Statement of Accounts 2014/15



City and County of Swansea ● Dinas a Sir Abertawe

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INTRODUCTION



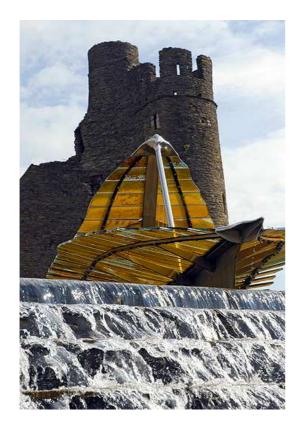
The City and County of Swansea is located on the South Wales Coast and is one of twenty two current unitary local authorities providing local government services in Wales.

The area of the Authority includes the Gower peninsula, designated as Britain's first area of outstanding natural beauty.

Approximately 240,300 people live within the boundaries of the Authority of which:

- 41,500 are aged under 16
- 52,400 are of pensionable age
- 21,300 are aged 75 years and over





The County has a mixed agricultural and industrial economy. The City sits at the mouth of the River Tawe, from which its Welsh name, Abertawe, derives.

This Statement of Accounts is one of a number of publications, which include the revenue and capital budgets, produced to comply with the law and designed to provide information about the Authority's financial affairs.

Copies of these accounts can be obtained from:

The Head of Finance and Delivery City and County of Swansea Civic Centre Swansea SA1 3SN

The main elements of this Statement of Accounts comprise:-

- * The Movement in Reserves Statement which shows the movement in the year on the different reserves held by the Authority, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and other reserves.
- * The Comprehensive Income and Expenditure Statement, which shows the income from, and spending on, Authority services for the year. It also shows how much money we get from the Welsh Government, business ratepayers and Council taxpayers together with the net deficit / surplus for the year.
- * The Balance Sheet, showing a snapshot of the Authority's financial position at the 31st March 2015.
- * The Cash Flow Statement, which shows transactions for the year on a cash basis rather than on an accruals basis.
- * The notes to the accounts, incorporating the main accounting policies which show the basis on which we have prepared the accounts and the accounting principles the Authority has adopted. The notes also offer further analysis of items appearing in the main financial statements.
- * The Housing Revenue Account (HRA) Income and Expenditure Statement, which shows income from, and spending on, Council housing for the year. This account is stated separately as required by statute although the overall results are incorporated into the Authority's Comprehensive Income and Expenditure Statement.
- * The Group Accounts, which show the consolidated accounts of the Authority and its group companies.
- * The Pension Fund accounts, which show all contributions received and benefits paid for the year together with a snapshot of the financial position of the fund at the year end.
- * The Certificate and Statement of Responsibilities of the Head of Finance and Delivery who is the responsible officer for the production of the statement.
- * The Annual Governance Statement, which gives an indication of the arrangements for and effectiveness of internal control procedures within the Authority.
- * The auditor's opinion and certificate relating to the Statement of Accounts.

We incur two main types of expenditure – revenue expenditure and capital expenditure.

Revenue expenditure covers spending on the day to day costs of our services such as staff salaries and wages, maintenance of buildings and general supplies and equipment. This expenditure is paid for by the income we receive from Council taxpayers, business ratepayers, the fees and charges made for certain services, and by the grants we receive from Government.

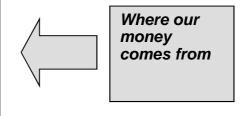
Capital expenditure covers spending on assets such as roads, redevelopment and the major renovation of buildings. These assets will provide benefits to the community for several years and the expenditure is largely financed by borrowing, capital grants and the sale of fixed assets. Amounts borrowed for capital purposes are repaid in part each year as part of our revenue expenditure.

During 2014/15 the Authority made use of a capitalisation directive totalling £10.1 million which allows the Authority to treat as capital expenditure sums incurred in setting equal pay claims which would otherwise been charged directly to revenue.

Sources of borrowing utilised include the Public Works Loan Board (PWLB) and capital markets. The PWLB is a Government agency which provides longer-term loans to local authorities.

Revenue spending in 2014/2015

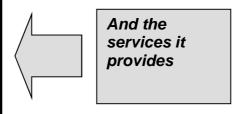
| | £'m | % |
|---|--------------------------------|----------------------|
| Revenue support grant Non domestic rates Council tax (including Reduction Scheme) Other income (rents, fees and charges, specific grants) | 241.8 76.4 95.0 324.3 | 33 10 13 44 |
| granicy | 737.5 | 100 |



What we spend it on

| | £'m | % |
|-----------------|-------|-----|
| Employees | 321.3 | 45 |
| Capital charges | 33.0 | 4 |
| Running costs | 346.1 | 47 |
| Precepts/Levies | 29.3 | 4 |
| Reserve | 7.8 | 0 |
| transfers | | |
| | 737.5 | 100 |
| | | |

| | £'m | % |
|---------------------------------|-------|-----|
| Education & Children's Services | 285.9 | 39 |
| Adult Social Services | 101.1 | 14 |
| Highways/transport | 43.1 | 6 |
| Culture & related services | 42.6 | 6 |
| Environmental and | 34.7 | 5 |
| regulatory services | | |
| Planning services | 20.4 | 3 |
| Housing | 169.7 | 23 |
| Precepts/levies | 29.3 | 4 |
| Reserve transfers | 7.8 | 0 |
| Other | 2.9 | 0 |
| | 737.5 | 100 |
| | | |



Authority services

The revenue outturn position of the Authority for 2014/15 resulted in a decrease in expenditure on services of £1.6m compared to adjusted budget. In addition, the revenue outturn position reflects a further £4.073m of one off expenditure on an invest to save basis, that was met from the Authority's contingency fund primarily to fund early retirement and voluntary redundancy costs as the Authority seeks to reduce its operating costs and adjust to reducing grant levels.

The net underspend on Services reflects forecast and known pressures within both Social Services and Education budgets which have been reflected in 2015/16 budget proposals.

Other budget variations

Other budget savings during the year arose from reductions in capital repayments and interest charges (£0.340m) and increased income from Council Tax (£1.192m), together with income derived from interest on tax refunds previously granted totalling £1.7m.

Housing Revenue Account

The Housing Revenue Account of the Authority is a ring fenced account dealing exclusively with income and expenditure arising from the Authority's housing stock. For 2014/15 there was a net increase in HRA reserves at year end of £3.168m (2013/14 net increase £0.009m).

Details of the annual Revenue, Capital and HRA outturn reports can be found on the agenda of the Council's Cabinet for the meeting on 16th July 2015.

| | Capital spend | ling in 2014/15 | |
|---|---|---|---|
| External borrowing Government grants European grants Other grants/contributions Capital receipts Revenue and reserves Financing of previous years | £'000 32,266 26,545 6,521 1,728 2,123 18,084 1,484 88,751 | Where our money comes | |
| What services we spend it on Some of the assets it | | Corporate Services Place Services People Services | £'000 11,209 61,490 16,052 88,751 |
| provided | | | |
| Corporate Services | £'000 | Place Services | £'000 |
| IT hardware and services | 1,109 | Highways and Transportation | 2000 |
| Capitalisation Directive | 10,100 | Street Lighting | 3,485 |
| People Services | • | Highways Carriageways | 4,607 |
| Education | | Morfa Road | 1,238 |
| Morriston Comprehensive | 4,271 | Road Safety Traffic | 1,009 |
| Primary school extensions (Newton, Glyncollen, Penllergaer) | 1,395 | Townhill Safe Routes In Communities | 515 |
| Gowerton school rebuild | 2,193 | Bridges & Retaining Walls | 819 |
| Burlais school rebuild | 5,941 | Bridges & Netaining Walls | 010 |
| Flying Start schemes | 646 | Economic Development | |
| Schools capital maintenance | 3,151 | Boulevard road works | 3,859 |
| ' | • | Felindre infrastructure works | 861 |
| Place Services | | Swansea Market Roof works | 1,149 |
| Housing | | | |
| HRA BISF Houses | 2,200 | Other Services | |
| HRA Door/window renewals | 1,732 | Glyn Vivian refurbishment | 2,647 |
| HRA Adaptation works | 3,007 | Guildhall refurbishment | 2,374 |
| HRA Boiler replacements HRA Weatherproofing | 2,645 7,649 | Dylan Thomas Exhibition Other Buildings Capital Maintenance | 747 1,401 |
| HRA Security works | 821 | | |
| HRA Kitchens & Bathrooms | 4,046 | | |
| Housing Disabled Facilities Grants | 3,983 | | |
| Sandfields Renewal Area | 110 | | |
| Housing other grants/loans | 1,355 | | |

The Authority maintains a number of provisions and reserves. Provisions are disclosed in Note 20 on pages 81 and 82. The information regarding reserves are disclosed in the Movement in Reserves Statement on pages 12 to 15 and Note 7 on page 60.

Provisions are amounts included in the accounts as liabilities where there has been a past event which is likely to result in a financial liability but where there is uncertainty over timing and the precise value of the liability that has been incurred. It is therefore the Authority's best estimate of the financial liability as at 31st March 2015.

The Council holds Earmarked Reserves for specific purposes, together with a level of General Reserves which are available to support overall Council expenditure. However, due to the nature, size and complexity of the Council's operations, and in particular the potential for short term volatility in terms of elements of income and expenditure, it is prudent to maintain a level of General Reserves sufficient to meet anticipated and known financial risks.

At the end of the year, the Authority's revenue reserve balances amounted to £83.947m (2013/14 £82.108m), reflecting an increased level of schools delegated reserves (+£2.479m) plus increases in other minor areas.

International Accounting Standard 19 Employee Benefits (IAS 19)

The Accounts comply with the requirements of the above standard in that they reflect in the revenue accounts the current year cost of pension provision to employees as advised by the Authority's actuary. The Statements also contain, within the Balance Sheet, the actuary's assessment of the Authority's share of the Pension Fund liability as at 31st March 2015 and the reserve needed to fund that liability.

The pension fund liability that is disclosed within the Balance Sheet is the total projected deficit that exists over the expected life of the fund. This deficit will change on an annual basis dependent on the performance of investments and the actuarial assumptions that are made in terms of current pensioners, deferred pensioners and current employees.

The fund is subject to a 3 yearly actuarial valuation which assesses the then state of the pension fund and advises the various admitted bodies on the appropriate rate of employers contributions that needs to be made in order to restore the fund to a balanced position over a period of time. The contribution rate used in 2014/15 relates to the valuation undertaken on 31st March 2013.

The Local Government Pension Scheme is a statutory scheme and, as such, benefits accruing under the scheme can only be changed by legislation. The Department for Communities and Local Government legislated for a new scheme which commenced in April 2014 which was designed to have a material and beneficial effect on the projected cost of the scheme over future years.

Group Accounts

The 2014/15 Statement contains Group Accounts which show the consolidated position of the City & County of Swansea and its subsidiary/related companies.

Changes in the form and content of the Statement

The Statement has been prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2014/15. The code is published by the Chartered Institute of Public Finance and Accountancy (CIPFA).

The Statement also complies with the requirements of the Accounts and Audit (Wales) Regulations 2014.

Financial outlook for the Authority.

On 24th February 2015 the Authority approved a medium term financial plan which highlighted potential revenue shortfalls rising from £35.094m in 2016/17 to £85.090m in 2018/19.

That report also contained a range of potential service specific savings options including cumulative reductions in management, supervision and administrative employee costs, assets, third party spend, income and charging together with the potential remodelling of service delivery across some areas of the Authority's activities.

Notwithstanding the information contained within the medium term financial plan, it is clear that the financial outlook for the Authority in terms of Central Government funding and support for both Revenue and Capital expenditure is likely to significantly reduce in the short/medium term in line with the UK Government austerity measures.

Whilst the precise details of funding available for 2016/17 and beyond have not been announced current indications are that an overall reduction in support of circa 30% is quite feasible. The Authority is already undertaking initial work to plan for such reductions.

The Authority continues to face a challenging agenda following the introduction of an equal pay compliant pay and grading structure from 1st April 2014, development of regional partnership arrangements in line with Welsh Government policy, and compliance with any legislative and other changes including planned Local Authority reorganisation.

On 17th June 2015 the Minister for Public Services announced the Welsh Government's preference for the future configuration of Local Government in Wales. In Swansea's case, this would be a ministerial preference for a combined Swansea and Neath Port Talbot.

At this stage it is too early to form any view as to the potential impact of these proposals, nor what any final outcome may eventually be, but is clearly of significance for the Authority as a whole.

Further information

You can get more information about the accounts from the Head of Finance and Delivery, City and County of Swansea, Civic Centre, Swansea, SA1 3SN.

MOVEMENT IN RESERVES STATEMENT

This Statement shows the movement in the year on the different reserves held by the Authority, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce local taxation) and unusable reserves.

The Surplus or (Deficit) on the Provision of Services line shows the true economic cost of providing the Authority's services, more details of which are shown in the Comprehensive Income and Expenditure Statement. These are different from the statutory amounts required to be charged to the General Fund Balance and the Housing Revenue Account for council tax setting and dwellings rent setting purposes.

The Net Increase / Decrease before Transfers to Earmarked Reserves line shows the statutory General Fund Balance and Housing Revenue Account Balance before any discretionary transfers to or from earmarked reserves undertaken by the Authority.

MOVEMENT IN RESERVES STATEMENT

| 2013/14 | General Fund Balance £'000 | Earmarked General Fund Reserves £'000 | Housing Revenue Account £'000 | Capital Receipts Reserve £'000 | Capital Grants Unapplied £'000 | Total Usable Reserves £'000 | Unusable Reserves £'000 | Total Authority Reserves £'000 |
|--|-------------------------------|--|----------------------------------|-----------------------------------|-----------------------------------|--------------------------------|----------------------------|-----------------------------------|
| Balance at 31 March 2013 | 13,155 | 52,022 | 13,958 | 10,763 | 25,163 | 115,061 | 45,102 | 160,163 |
| Movement in reserves during 2013/14 | | | | | | | | |
| (Deficit) on the provision of services | -23,625 | 0 | -730 | 0 | 0 | -24,355 | 0 | -24,355 |
| Other Comprehensive Income and Expenditure | 0 | 0 | 0 | 0 | 0 | 0 | 240,665 | 240,665 |
| Total Comprehensive Income and | | | | | | | | |
| Expenditure | -23,625 | 0 | -730 | 0 | 0 | -24,355 | 240,665 | 216,310 |
| Adjustments between accounting | | | | | | | | |
| basis & funding basis under | 00.040 | 0 | 4 000 | 4.044 | 0.400 | 05.000 | 25 202 | 0 |
| regulations (Note 6) Net Decrease/Increase before | 26,942 | 0 | 1,088 | 1,044 | -3,182 | 25,892 | -25,892 | 0 |
| Transfers to Earmarked Reserves | 3,317 | 0 | 358 | 1,044 | -3,182 | 1,537 | 214,773 | 216,310 |
| | | | | , | | | · | |
| Transfers from / to Earmarked Reserves (Note 7) | -3,317 | 2,964 | -349 | 702 | 0 | 0 | 0 | 0 |
| Increase/Decrease in 2013/14 | 0 | 2,964 | 9 | 1,746 | -3,182 | 1,537 | 214,773 | 216,310 |
| Balance at 31 March 2014 carried forward | 13,155 | 54,986 | 13,967 | 12,509 | 21,981 | 116,598 | 259,875 | 376,473 |

MOVEMENT IN RESERVES STATEMENT **Fund Reserves** Account Capital Receipts Reserve Capital Grants Unapplied £'000 Total Authority Reserves £'000 Total Usable Reserves **General Fund Balance** General Unusable Reserves £'000 Revenue Earmarked Housing F £'000 £,000 £,000 3,000 3,000 2014/15 Balance at 31 March 2014 brought forward 13.155 54,986 13,967 12,509 21,981 116,598 259,875 376,473 Movement in reserves during 2014/15 (Deficit) on the provision of services -44,659 0 -339 0 -44,998 -44,998 0 Other Comprehensive Income and Expenditure 0 0 66,740 66,740 0 0 0 0 **Total Comprehensive Income and Expenditure** -44,659 -339 0 0 -44,998 66,740 21,742 0 Adjustments between accounting basis & funding basis under 43,330 regulations (Note 6) 3,443 490 -1,016 46,247 -46,247 Net Decrease/Increase before **Transfers to Earmarked Reserves** -1,329 3,104 490 -1,016 1,249 20,493 21,742 0 Transfers to/from Earmarked Reserves (Note 7) 534 -534 -64 Decrease/Increase in Year -795 -534 3,168 426 -1,016 1,249 20,493 21,742 Balance at 31 March 2015 carried forward 12,360 54,452 17,135 12,935 20,965 117,847 280,368 398,215

GROUP MOVEMENT IN RESERVES STATEMENT

| 2013/14 | General Fund Balance £'000 | Earmarked General Fund Reserves £'000 | Housing Revenue Account £'000 | Capital Receipts Reserve £'000 | Capital Grants Unapplied £'000 | Total Usable Reserves £'000 | Unusable Reserves £'000 | Total Authority Reserves £'000 | Authority's Share of Subsidiaries, Associates and Joint Ventures £'000 | Total Group Reserves £'000 |
|---|-------------------------------|--|----------------------------------|-----------------------------------|-----------------------------------|--------------------------------|----------------------------|-----------------------------------|--|-------------------------------|
| Balance at 31 March 2013 carried forward | 13,155 | 52,022 | 13,958 | 10,763 | 25,163 | 115,061 | 45,102 | 160,163 | 5,330 | 165,493 |
| Movement in reserves during 2013/14 | | | | | | | | | | |
| Surplus or (deficit) on the provision of services | -23,625 | 0 | -730 | 0 | 0 | -24,355 | 0 | -24,355 | 4,244 | -20,111 |
| Other Comprehensive Income and Expenditure | 0 | 0 | 0 | 0 | 0 | 0 | 240,665 | 240,665 | 0 | 240,665 |
| Total Comprehensive Income and | -23,625 | 0 | -730 | 0 | 0 | -24,355 | 240,665 | 216,310 | 4,244 | 220,554 |
| Expenditure | | | | | | | | | | |
| Adjustments between accounting | | | | | | | | | | |
| basis & funding basis under | | | | | | | | | | |
| regulations | 26,942 | 0 | 1,088 | 1,044 | -3,182 | 25,892 | -25,892 | 0 | 0 | 0 |
| Net Increase/Decrease before | | | | | | | | | | |
| Transfers to Earmarked Reserves | 3,317 | 0 | 358 | 1,044 | -3,182 | 1,537 | 214,773 | 216,310 | 4,244 | 220,554 |
| Transfers to Earmarked Reserves | -3,317 | 2,964 | -349 | 702 | 0 | 0 | 0 | 0 | 0 | 0 |
| Decrease/Increase in 2013/14 | 0 | 2,964 | 9 | 1,746 | -3,182 | 1,537 | 214,773 | 216,310 | 4,244 | 220,554 |
| Balance at 31 March 2014 carried forward | 13,155 | 54,986 | 13,967 | 12,509 | 21,981 | 116,598 | 259,875 | 376,473 | 9,574 | 386,047 |

GROUP MOVEMENT IN RESERVES STATEMENT

| 2014/15 | General Fund Balance £'000 | Earmarked General Fund Reserves £'000 | Housing Revenue Account £'000 | Capital Receipts Reserve £'000 | Capital Grants Unapplied £'000 | Total Usable Reserves £'000 | Unusable Reserves £'000 | Total Authority Reserves £'000 | Authority's Share of Subsidiaries, Associates and Joint Ventures £'000 | Total Group Reserves £'000 |
|---|-------------------------------|--|----------------------------------|-----------------------------------|-----------------------------------|--------------------------------|----------------------------|-----------------------------------|--|-------------------------------|
| Balance at 31 March 2014 brought forward | 13,155 | 54,986 | 13,967 | 12,509 | 21,981 | 116,598 | 259,875 | 376,473 | 9,574 | 386,047 |
| Movement in reserves during 2014/15 | | | | | | | | | | |
| Deficit on the provision of services | -44,659 | 0 | -339 | 0 | 0 | -44,998 | 0 | -44,998 | -34 | -45,032 |
| Other Comprehensive Income and Expenditure | 0 | 0 | 0 | 0 | 0 | 0 | 66,740 | 66,740 | 0 | 66,740 |
| Total Comprehensive Income and | -44,659 | 0 | -339 | 0 | 0 | -44,998 | 66,740 | 21,742 | -34 | 21,708 |
| Expenditure | | | | | | | | | | |
| Adjustments between group accounts & | | | | | | | | | | |
| authority accounts | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -23 | -23 |
| Adjustments between accounting | | | | | | | | | | |
| basis & funding basis under | 40.000 | 0 | 0.440 | 400 | 4 0 4 0 | 40.047 | 40.047 | | • | • |
| regulations | 43,330 | 0 | 3,443 | 490 | -1,016 | 46,247 | -46,247 | 0 | 0 | 0 |
| Net Decrease/Increase before | 4 220 | • | 2 404 | 400 | 4 046 | 4 240 | 20.402 | 24 742 | 57 | 04 COE |
| Transfers to Earmarked Reserves | -1,329 | 0 | 3,104 | 490 | -1,016 | 1,249 | 20,493 | | -57 | 21,685 |
| Transfers from/to Earmarked Reserves Decrease/Increase in Year | <u>534</u> | -534 -534 | 64 3,168 | -64 426 | - 1,016 | 0 1,249 | 20,493 | 0 21,742 | <u> </u> | <u>0</u> 21,685 |
| | | | | | - | | • | · | | • |
| Balance at 31 March 2015 carried forward | 12,360 | 54,452 | 17,135 | 12,935 | 20,965 | 117,847 | 280,368 | 398,215 | 9,517 | 407,732 |

COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT

This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from taxation. Authorities raise taxation to cover expenditure in accordance with regulations; this may be different from the accounting cost. The taxation position is shown in the Movement in Reserves Statement.

| | 2013/14 | | | | 2014/15 | |
|-------------|----------|-------------|---------------------------------------|-------------|----------|-------------|
| Gross | Gross | Net | | Gross | Gross | Net |
| Expenditure | Income | Expenditure | | Expenditure | Income | Expenditure |
| £'000 | £'000 | £'000 | | £'000 | £'000 | £'000 |
| 7,659 | -3,867 | 3,792 | Central services to the public | 7,972 | -3,348 | 4,624 |
| 39,580 | -13,701 | 25,879 | Cultural and related services | 42,588 | -13,718 | 28,870 |
| 280,751 | -52,790 | 227,961 | Education and children's services | 285,886 | -54,547 | 231,339 |
| 49,624 | -28,794 | 20,830 | Highways and transport services | 43,133 | -25,095 | 18,038 |
| 57,643 | -51,930 | 5,713 | Local authority housing (HRA) | 58,324 | -53,922 | 4,402 |
| 111,845 | -103,569 | 8,276 | Other housing services | 111,424 | -103,727 | 7,697 |
| 98,651 | -25,344 | 73,307 | Adult social care | 101,144 | -26,966 | 74,178 |
| 35,279 | -13,299 | 21,980 | Environmental and regulatory services | 34,726 | -13,337 | 21,389 |
| 23,853 | -11,735 | 12,118 | Planning services | 20,433 | -11,813 | 8,620 |
| 23,129 | -7,170 | 15,959 | Corporate and democratic core | 35,179 | -13,887 | 21,292 |
| 11,822 | -2,243 | 9,579 | Non distributed costs - other | 20,530 | -2,497 | 18,033 |
| 739,836 | -314,442 | 425,394 | Cost of Services | 761,339 | -322,857 | 438,482 |

COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT

| Gross | 2013/14 Gross | | | Gross | 2014/15 Gross | Net |
|-------------|------------------|-------------|---|-------------|------------------|-------------|
| Expenditure | Income | Expenditure | | Expenditure | Income | Expenditure |
| £'000 | £'000 | | | £'000 | | £'000 |
| 25,105 | 0 | 25,105 | Other operating expenditure (Note 8) | 28,122 | 0 | 28,122 |
| 78,095 | -47,104 | 30,991 | Financing and investment income and expenditure (Note 9) | 71,527 | -47,375 | 24,152 |
| 0 | -457,135 | -457,135 | Taxation and non- specific grant income (Note 10) | 0 | -445,758 | -445,758 |
| | | 24,355 | (Surplus) or Deficit on Provision of Services | | | 44,998 |
| | | -67,305 | (Surplus) or deficit on revaluation of Property, Plant and Equipment assets (Note 21) | | | -138,630 |
| | | -173,360 | Remeasurement of the net defined benefit liability / (asset) (Note 21) | | | 71,890 |
| | | -240,665 | Other Comprehen and Expenditure | sive Income | | -66,740 |
| | | -216,310 | Total Comprehens and Expenditure | sive Income | | -21,742 |

GROUP INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31ST MARCH 2015

| Gross Expenditure £'000 | 2013/14 Gross Income £'000 | Net Expenditure £'000 | | Gross Expenditure £'000 | 2014/15 Gross Income £'000 | Net Expenditure £'000 |
|-------------------------------|-------------------------------------|-----------------------------|---|-------------------------------|-------------------------------------|-----------------------------|
| 7,659 | -3,867 | 3,792 | Central services to the public | 7,972 | -3,348 | 4,624 |
| 39,580 | -13,701 | 25,879 | Cultural and related services | 42,588 | -13,718 | 28,870 |
| 280,751 | -52,790 | 227,961 | Education and children's services | 285,886 | -54,547 | 231,339 |
| 49,624 | -28,794 | 20,830 | Highways and transport services | 43,133 | -25,095 | 18,038 |
| 57,643 | -51,930 | 5,713 | Local authority housing (HRA) | 58,324 | -53,922 | 4,402 |
| 111,845 | -103,569 | 8,276 | Other housing services | 111,424 | -103,727 | 7,697 |
| 98,651 | -25,344 | 73,307 | Adult social care | 101,144 | -26,966 | 74,178 |
| 33,880 | -16,223 | | Environmental and regulatory services | 34,737 | -13,337 | 21,400 |
| 23,853 | -11,735 | 12,118 | Planning services | 20,433 | -11,813 | 8,620 |
| 23,129 | -7,170 | 15,959 | Corporate and democratic core | 35,179 | -13,887 | 21,292 |
| 11,822 | -2,243 | 9,579 | Non distributed costs - other | 20,530 | -2,497 | 18,033 |
| 738,437 | -317,366 | 421,071 | Cost of Services | 761,350 | -322,857 | 438,493 |
| 25,105 | 0 | 25,105 | Other operating expenditure | 28,122 | 0 | 28,122 |
| 78,095 | -47,104 | 30,991 | Financing and investment income and expenditure | 71,527 | -47,375 | 24,152 |

GROUP INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 31ST MARCH 2015

| Gross Gross Expenditure Income £'000 £'000 0 -457,135 | Net Expenditure £'000 -457,135 | Taxation and non- specific grant income | Gross Expenditure £'000 | 2014/15 Gross Income £'000 -445,758 | £'000 |
|---|---|---|-------------------------|---|----------|
| | 20,032 | (Surplus) or Deficit on Provision of Services | | | 45,009 |
| | 79 | Share of the surplus or deficit on the provision of services by associates and joint ventures | | | 78 |
| | 0 | Tax expenses of subsidiaries | | | -55 |
| | 20,111 | Group (Surplus)/ Deficit | | | 45,032 |
| | -67,305 | (Surplus) or deficit on revaluation of Property, Plant and Equipment assets | | | -138,630 |
| | -173,360 | Actuarial losses / gains on pension assets / liabilities | | | 71,890 |
| | -240,665 | Other Comprehensive Income and Expenditure | | | -66,740 |
| | -220,554 | Total Comprehensive Income and Expenditure | | | -21,708 |

BALANCE SHEET

The Balance Sheet shows the value as at the Balance Sheet date of the assets and liabilities recognised by the Authority. The net assets of the Authority (assets less liabilities) are matched by the reserves held by the Authority. Reserves are reported in two categories. The first category of reserves are usable reserves, i.e. those reserves that the Authority may use to provide services, subject to the need to maintain a prudent level of reserves and any statutory limitations on their use (for example the Capital Receipts Reserve that may only be used to fund capital expenditure or repay debt). The second category of reserves are those that the Authority is not able to use to provide services. This category of reserves includes reserves that hold unrealised gains and losses (for example the Revaluation Reserve), where amounts would only become available to provide services if the assets are sold; and reserves that hold timing differences shown in the Movement in Reserves Statement line 'Adjustments between accounting basis and funding basis under regulations'.

| 31 March 2014 £'000 | | Notes | 31 March 2015 £'000 |
|---------------------------|--|-------|---------------------------|
| | Property, Plant & Equipment | 11 | |
| 131,718 | Council Dwellings | | 173,471 |
| 558,666 | Other Land and Buildings | | 631,649 |
| 12,956 | Vehicles, Plant, Furniture and Equipment | | 11,879 |
| 229,390 | Infrastructure Assets | | 241,903 |
| 11,324 | Community Assets | | 10,936 |
| 6,173 | Surplus Assets | | 7,964 |
| 28,983 | Assets under Construction | | 16,196 |
| 979,210 | | | 1,093,998 |
| 26,127 | Heritage Assets | 12 | 27,969 |
| 122,163 | Investment Properties | 13 | 128,242 |
| 1,188 | Intangible Assets | 14 | 938 |
| 74 | Long Term Investments | 15 | 74 |
| 1,741 | Long Term Debtors | 15 | 5,648 |
| 1,130,503 | Long Term Assets | | 1,256,869 |
| 36,178 | Short Term Investments | 15 | 26,427 |
| 767 | Assets Held for Sale | 18 | 5,124 |
| 1,965 | Inventories | | 2,178 |
| 58,217 | Short Term Debtors | 16 | 59,809 |
| 64,727 | Cash and Cash Equivalents | 17 | 40,318 |
| 161,854 | Current Assets | _ | 133,856 |
| • | Short Term Borrowing | 15 | -8,593 |
| | Short Term Creditors | 19 | -62,599 |
| | Provisions | 20 | -23,859 |
| | Current Liabilities | | -95,051 |

BALANCE SHEET

| 31 March 2014 £'000 | Notes | 31 March 2015 £'000 |
|--|--------|---------------------------|
| -3,589 Long Term Creditors | 15 | -3,041 |
| -14,418 Provisions | 20 | -12,515 |
| -312,188 Long Term Borrowing | 15 | -309,013 |
| -480,700 Other Long Term Liabilities | 38 | -569,890 |
| 0 Grants Receipt in Advance - Capital | 30 | -3,000 |
| -810,895 Long Term Liabilities | - | -897,459 |
| 376,473 Net Assets | - - | 398,215 |
| Usable Reserves | | |
| 13,155 Balances - General Fund | | 12,360 |
| 13,967 Balances - Housing Revenue Account | 7 | 17,135 |
| 12,509 Capital Receipts Reserve | | 12,935 |
| 21,981 Capital Grants Unapplied Account | | 20,965 |
| 54,986 Earmarked Reserves | 7 _ | 54,452 |
| 116,598 | _ | 117,847 |
| Unusable Reserves | 21 | |
| 223,832 Revaluation Reserve | | 349,847 |
| -480,700 Pensions Reserve | | -569,890 |
| 525,447 Capital Adjustment Account | | 510,679 |
| -1,434 Financial Instrument Adjustment Account | | -1,537 |
| -7,270 Accumulated Absences Account | _ | -8,731 |
| 259,875 | _ | 280,368 |
| 376,473 Total Reserves | • • | 398,215 |

GROUP BALANCE SHEET

| 31 March 2014 £'000 | | Notes | 31 March 2015 £'000 |
|---------------------------|--|-------|---------------------------|
| F | Property, Plant & Equipment | | |
| 131,718 (| Council dwellings | 11 | 173,471 |
| 558,666 (| Other land and buildings | | 631,649 |
| 12,956 \ | Vehicles, plant, furniture and equipment | | 11,879 |
| • | nfrastructure assets | | 241,903 |
| • | Community assets | | 10,936 |
| | Surplus assets | | 7,964 |
| 28,983 A | Assets under construction | - | 16,196 |
| 979,210 | | | 1,093,998 |
| | Heritage Assets | 12 | 27,969 |
| • | nvestment Property | 13 | 128,242 |
| | ntangible Assets | 14 | 938 |
| | Long Term Investments | 15 | 74 |
| • | nvestments in Associates and Joint Ventures Long Term Debtors | 15 | 9,496 5,649 |
| | | 15 | 5,648 |
| | Long Term Assets | 4.5 | 1,266,365 |
| • | Short Term Investments | 15 | 26,427 |
| | Assets Held for Sale nventories | 18 | 5,124 2,178 |
| • | Short Term Debtors | 16 | 59,809 |
| • | Cash and Cash Equivalents | 17 | 40,329 |
| 04,727 | Dasir and Dasir Equivalents | ٠, ٠ | 40,020 |
| 161,854 (| Current Assets | | 133,867 |
| • | Short Term Borrowing | 15 | -8,593 |
| | Short Term Creditors | 19 | -62,589 |
| | Provisions | 20 | -23,859 |
| | Current Liabilities | | -95,041 |
| • | ong Term Creditors | 15 | -3,041 |
| • | Provisions | 20 | -12,515 |
| | Long Term Borrowing | 15 | -309,013 |
| • | Other Long Term Liabilities | 38 | -569,890 |
| | Grants - Receipts in Advance - Capital | 30 | -3,000 |
| | Long Term Liabilities | - | -897,459 |
| 386,047 | Net Assets | = | 407,732 |

GROUP BALANCE SHEET

| 31 March | | | 31 March |
|------------|---|-------|----------|
| 2014 | | Notes | 2015 |
| £'000 | | | £'000 |
| | | | |
| Į | Jsable Reserves | | |
| 22,729 E | Balances - General Fund | | 21,877 |
| 13,967 E | Balances - Housing Revenue Account | 7 | 17,135 |
| 12,509 (| Capital Receipts Reserve | | 12,935 |
| 21,981 (| Capital Grants Unapplied Account | | 20,965 |
| 54,986 E | Earmarked Reserves | 7 | 54,452 |
| 126,172 | | • | 127,364 |
| Į | Jnusable Reserves | 21 | |
| 223,832 F | Revaluation Reserve | | 349,847 |
| -480,700 F | Pensions Reserve | | -569,890 |
| 525,447 (| Capital Adjustment Account | | 510,679 |
| -1,434 F | Financial Instrument Adjustment Account | | -1,537 |
| -7,270 / | Accumulated Absences Account | | -8,731 |
| 259,875 | | • | 280,368 |
| · | | | · |
| 386,047 | Total Reserves | | 407,732 |

CASH FLOW STATEMENT

The Cash Flow Statement shows the changes in cash and cash equivalents of the Authority during the reporting period. The Statement shows how the Authority generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of the extent to which the operations of the Authority are funded by way of taxation and grant income or from the recipients of services provided by the Authority. Investing activities represent the extent to which cash outflows have been made for resources which are intended to contribute to the Authority's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (i.e. borrowing) to the Authority.

| 2013/14 £'000 24.355 Net (deficit) on the provision of comices | 2014/15 £'000 |
|---|------------------|
| -24,355 Net (deficit) on the provision of services | -44,998 |
| 85,424 Adjustments to net surplus or (deficit) on the provision of services for non-cash movements (note 22) | 85,549 |
| -38,201 Adjustments for items included in the net surplus or (deficit) on the provision of services that are investing and financing activities (note 22) | -33,778 |
| 22,868 Net cash flows from operating activities | 6,773 |
| 21,680 Investing activities (note 23) | -24,233 |
| -7,234 Financing activities (note 24) | -6,949 |
| 37,314 Net (decrease) or increase in cash and cash equivalents | -24,409 |
| 27,413 Cash and cash equivalents at the beginning of the reporting period | 64,727 |
| 64,727 Cash and cash equivalents at the end of the reporting period (note 17) | 40,318 |

GROUP CASH FLOW STATEMENT

| <u>2013/14</u> £'000 | 2014/15 £'000 |
|---|------------------|
| -20,032 Net surplus / (deficit) on the provision of services | -45,009 |
| Adjustments to net surplus or (deficit) on the provision of services 80,162 for non-cash movements (note 22) | 85,516 |
| Adjustments for items included in the net surplus or deficit on the provision of services that are investing and finance activities (note -38,201 22) | -33,778 |
| 0 Tax expenses of subsidiaries | 55 |
| 21,929 Net cash flows from operating activities | 6,784 |
| 21,680 Investing activities (note 23) | -24,233 |
| -7,234 Financing activities (note 24) | -6,949 |
| 36,375 Net increase or decrease in cash and cash equivalents | -24,398 |
| 28,352 Cash and cash equivalents at the beginning of the operating period | 64,727 |
| Cash and cash equivalents at the end of the operating period | |
| 64,727 (note 17) | 40,329 |

1. Accounting Policies

i. General Principles

The Statement of Accounts summarises the Authority's transactions for the 2014/15 financial year and its position at the year-end of 31st March 2015.

The Authority is required to prepare an annual Statement of Accounts by the Accounts and Audit (Wales) Regulations 2014. These regulations require the Accounts to be prepared in accordance with proper accounting practices.

These practices are set out in the Code of Practice on Local Authority Accounting in the United Kingdom 2014/15 (the Code) and the Service Reporting Code of Practice 2014/15, supported by International Financial Reporting Standards (IFRS).

The Accounts have been prepared on a historical cost basis, with the exception of certain categories of non-current assets that are measured at current value, and financial instruments which are now carried within the balance sheet at fair value as defined by the Code.

The Group Accounts consolidate the City and County of Swansea's accounts with the accounts of companies in which the Authority has an interest and are considered to be part of our group.

The CIPFA Code of Practice on Local Authority Accounting 2014/15 requires that Group Accounting Statements have to be prepared, consolidating the accounts of the parent and any subsidiary, associate or joint undertakings. An assessment of the activities and interests of City and County of Swansea has been undertaken, which has determined that City and County of Swansea Group consists of the Local Authority as the parent, and the following companies:

Swansea City Waste Disposal Limited (SCWDC)

Wales National Pool Swansea (WNPS)

National Waterfront Museum Swansea (NWMS)

Swansea Stadium Management Company Limited (SSMC)

Bay Leisure Limited

Subsidiary

Joint Venture

Associate

Associate

Notes have been provided to the Group Accounting Statements only where the disclosure for the Group differs from that required for the Local Authority due to the combination of the accounts of the various entities.

IAS 19 requires that entries are included in the Group Balance Sheet for the Group's share of assets and liabilities of the Local Authority Pension Scheme.

The Accounts are prepared on a going concern basis.

ii. Accruals of Income and Expenditure

The Accounts are maintained on an accruals basis in accordance with the Code. This means that sums due to or from the Authority, where the supply or service was provided or received during the year, are included in the Accounts whether or not the cash has actually been received or paid in the year.

Accruals are made in respect of grants claimed or claimable for Revenue and Capital purposes. Some grant claims are finalised after the Accounts have been completed and in this case the grant is accrued on the basis of the best estimate available, and any differences are accounted for in the following year.

Revenue from the provision of services is recognised when the Authority can measure reliably the percentage of completion of the transaction and it is probable that economic benefits or service potential associated with the transaction will flow to the Authority.

Supplies are recorded as expenditure when they are consumed - where there is a gap between the date supplies are received and their consumption, they are carried as inventories on the Balance Sheet.

Expenses in relation to services received (including services provided by employees) are recorded as expenditure when the services are received rather than when payments are made.

Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure in the main on the basis of the effective interest rate for the relevant financial instrument.

Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor for the relevant amount is recorded in the Balance Sheet. Where debts may not be settled, the balance of debtors is written down and a charge made to revenue for the income that might not be collected.

iii. Cash and Cash Equivalents

Cash or cash equivalents will be any cash investment which is held for short-term cash flow purposes which can be readily realised without a significant change in value.

In the Cash Flow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Authority's cash management.

iv. Exceptional Items

When items of income and expense are material, their nature and amount is disclosed separately, either on the face of the Comprehensive Income and Expenditure Statement or in the notes to the accounts, depending on how significant the items are to an understanding of the Authority's financial performance.

v. Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors

Prior period adjustments may arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e in the current and future years affected by the change and do not give rise to prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events or conditions on the Authority's financial position or financial performance. Where a change is made, it is applied retrospectively (unless stated otherwise) by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period. There were no material errors to report in 2014/15.

As part of a review of Property, Plant and Equipment changes in assumptions have been made regarding the remaining useful lives of most operational assets that were subject to revaluation during 2014/15.

Where appropriate, consideration has been given to the estimated useful life of individual asset components (primarily electrical, mechanical, and fabric); revenue charges for depreciation reflect the differing useful lives of asset components for all other land and building assets revalued during 2014/15.

vi. Charges to Revenue for Non-Current Assets

Services, support services and trading accounts are debited with the following amounts to record the cost of holding non-current assets during the year:

- depreciation attributable to the assets used by the relevant service.
- revaluation and impairment losses on assets used by the service where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off.
- amortisation of intangible assets attributable to the service.

The Authority is not required to raise council tax to fund depreciation, revaluation and impairment losses or amortisation. However, it is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement (equal to an amount calculated on a prudent basis determined by the Authority in accordance with statutory guidance). Depreciation, revaluation and impairment losses and amortisation are therefore replaced by the contribution in the General Fund Balance (Minimum Revenue Provision), by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves statement for the difference between the two.

vii. Employee Benefits

Benefits Payable During Employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as wages and salaries, paid annual leave, paid sick leave and bonuses. Any non-monetary benefits for current employees are recognised as an expense for services in the year in which employees render service to the Authority. An accrual is made for the cost of holiday entitlements (or any form of leave, e.g. flexi leave) earned by employees but not taken before the year-end, which employees can carry forward into the next financial year. The accrual is made at the wage and salary rates applicable in the following accounting year, being the period in which the employee takes the benefit. The accrual is charged to Surplus or Deficit on the Provision of Services, but then reversed out through the Movement in Reserves Statement so that holiday benefits are charged to revenue in the financial year in which the holiday absence occurs.

Termination Benefits

Termination benefits are amounts payable as a result of a decision by the Authority to terminate an officer's employment before the normal retirement date, or an officer's decision to accept voluntary redundancy. Costs relating to termination benefits are charged on an accruals basis to the relevant Cost of Service lines in the Comprehensive Income and Expenditure Statement only when the Authority is demonstrably committed to the termination of the employment of an officer, or group of officers, or making an offer to encourage voluntary redundancy.

Post Employment Benefits

Employees of the Authority are members of two separate pension schemes:

- The Teachers' Pension Scheme, administered by CAPITA on behalf of the Department for Education.
- The Local Government Pensions Scheme, administered by the City and County of Swansea.

Both schemes provide defined benefits to members (retirement lump sums and pensions), earned by employees during their period of employment with the Authority.

However, the arrangements for the teachers' scheme means that liabilities for these benefits cannot ordinarily be identified specifically to the Authority. The scheme is therefore accounted for as if it were a defined contribution scheme and no liability for future payments of benefits is recognised in the Balance Sheet. The Children's and Education Service line in the Comprehensive Income and Expenditure Statement is charged with the employer's contributions payable to the Teachers' Pensions in the year.

The Local Government Pension Scheme

The Local Government Pension Scheme is accounted for as a defined benefits scheme:

- The liabilities of the City and County of Swansea pension fund attributable to the Authority are included in the Balance Sheet on an actuarial basis using the projected unit method - i.e. an assessment of the future payments that will be made in relation to retirement benefits earned to date by employees, based on assumptions about mortality rates, employee turnover rates, etc, and projections of earnings for current employees.
- Liabilities are discounted to their value at current prices, using a discount rate based on the indicative rate of return on high quality corporate bonds as required by IAS 19.
- The assets of the City and County of Swansea pension fund attributable to the Authority are included in the Balance Sheet at their fair value:
 - quoted securities current bid price
 - unquoted securities industry accepted techniques
 - unitised securities current bid price
 - property market value.

The change in the net pensions liability is analysed into the following components:

- Service cost comprising:
 - current service cost the increase in liabilities as a result of years of service earned this year - allocated in the Comprehensive Income and Expenditure Statement to the services for which the employees worked.
 - past service cost the increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years debited to the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement as part of Non Distributed Costs.
 - net interest on the net defined benefit liability (asset), i.e. net interest expense for the Authority - the change during the period in the net defined benefit liability (asset) that arises from the passage of time charged to the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement - this is calculated by applying the discount rate used to measure the defined benefit obligation at the beginning of the period to the net defined benefit liability (asset) at the beginning of the period - taking into account any changes in the net defined benefit liability (asset) during the period as a result of contribution and benefit payments.

- Remeasurements comprising:
 - the return on plan assets excluding amounts included in net interest on the net defined benefit liability (asset) - charged to the Pensions Reserve as Other Comprehensive Income and Expenditure.
 - actuarial gains and losses changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions - charged to the Pensions Reserve as Other Comprehensive Income and Expenditure.
- contributions paid to the City and County of Swansea pension fund cash paid as employer's contributions to the pension fund in settlement of liabilities; not accounted for as an expense.

In relation to retirement benefits, statutory provisions require the General Fund balance to be charged with the amount payable by the Authority to the pension fund or directly to pensioners in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, this means that there are transfers to and from the Pensions Reserve to remove the notional debits and credits for retirement benefits and replace them with debits for the cash paid to the Pension Fund and pensioners and any such amounts payable but unpaid at the year-end. The negative balance that arises on the Pensions Reserve thereby measures the beneficial impact to the General Fund of being required to account for retirement benefits on the basis of cash flows rather than as benefits are earned by employees.

Discretionary Benefits

The Authority also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff (including teachers) are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme. No such discretionary powers were used during the year.

viii. Events After the Balance Sheet Date

Events after the Balance Sheet date are those events, both favourable and unfavourable, that occur between the end of the reporting period and the date when the Statement of Accounts is authorised for issue. Two types of events can be identified:

- those that provide evidence of conditions that existed at the end of the reporting period the Statement of Accounts is adjusted to reflect such events.
- those that are indicative of conditions that arose after the reporting period the Statement of Accounts is not adjusted to reflect such events, but where a category of events would have a material effect, disclosure is made in the notes of the nature of the events and their estimated financial effect.

Events taking place after the date of authorisation for issue are not reflected in the Statement of Accounts.

ix. Financial Instruments

Financial Liabilities

Financial liabilities are recognised on the Balance Sheet when the Authority becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and are carried at their amortised cost. Annual charges to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective interest rate is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised.

For most of the borrowings that the Authority has, this means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest); and interest charged to the Comprehensive Income and Expenditure Statement is the amount payable for the year according to the loan agreement.

Gains and losses on the repurchase or early settlement of borrowing are credited and debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement in the vear repurchase/settlement. However, where repurchase has taken place as part of a restructuring of the loan portfolio that involves the modification or exchange of existing instruments, the premium or discount is respectively deducted from or added to the amortised cost of the new or modified loan and the write-down to the Comprehensive Income and Expenditure Statement is spread over the life of the loan by an adjustment to the effective interest rate. This accounting treatment is dependent upon the exchange meeting strict conditions i.e. the exchange of loan instruments and the settlement of any fees or costs incurred must take place on the same day.

Where premiums and discounts have been charged to the Comprehensive Income and Expenditure Statement, regulations allow the impact on the General Fund Balance to be spread over future years. The Authority has a policy of spreading the gain or loss over the term that was remaining on the loan against which the premium was payable or discount receivable when it was repaid. The reconciliation of amounts charged to the Comprehensive Income and Expenditure Statement to the net charge required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

Financial Assets

Financial assets are classified into four types:

 loans and receivables - assets that have fixed or determinable payments but are not quoted in an active market,

- available-for-sale assets assets that have a quoted market price and/or do not have fixed or determinable payments,
- fair value through Profit and Loss,
- unquoted equity instrument where no reliable fair value can be determined therefore valued at cost.

Loan and Receivables

Loans and receivables are recognised on the Balance Sheet when the Authority becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value. They are subsequently measured at their amortised cost. Annual credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective rate of interest for the instrument. For most of the loans that the Authority has made, this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest) and interest credited to the Comprehensive Income and Expenditure Statement is the amount receivable for the year in the loan agreement.

However, the Authority has made loans to voluntary organisations at less than market rates (soft loans). When soft loans are made, a loss is recorded in the Comprehensive Income and Expenditure Statement (debited to the appropriate service) for the present value of the interest that will be foregone over the life of the instrument, resulting in a lower amortised cost than the outstanding principal. Interest is credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement at a marginally higher effective rate of interest than the rate receivable from the voluntary organisations, with the difference serving to increase the amortised cost of the loan in the Balance Sheet.

Statutory provisions require that the impact of soft loans on the General Fund Balance is the interest receivable for the financial year - the reconciliation of amounts debited and credited to the Comprehensive Income and Expenditure Statement to the net gain required against the General Fund Balance is managed by a transfer to or from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the asset is written down and a charge made to the relevant service (for receivables specific to that service) or the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. Where due to the age of the debt the original service is not identifiable the debt is written off against the Corporate and Democratic Core line in the Comprehensive Income and Expenditure Statement. The impairment loss is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate.

Any gains and losses that arise on the derecognition of an asset are credited or debited to the Financing and Investment Income Expenditure line in the Comprehensive Income and Expenditure Statement.

x. Government Grants and Contributions

Whether paid on account, by instalments or in arrears, government grants and third party contributions and donations are recognised as due to the Authority when there is reasonable assurance that:

- the Authority will comply with the conditions attached to the payments, and
- the grants or contributions will be received.

Amounts recognised as due to the Authority are not credited to the Comprehensive Income and Expenditure Statement until conditions attached to the grant or contribution have been satisfied. Conditions are stipulations that specify that the future economic benefits or service potential embodied in the asset received in the form of the grant or contribution are required to be consumed by the recipient as specified, or future economic benefits or service potential must be returned to the transferor.

Monies advanced as grants and contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors. When conditions are satisfied, the grant or contribution is credited to the relevant service line (attributable revenue grants and contributions) or Taxation and Non-Specific Grant Income (non-ring fenced revenue grants and all capital grants) in the Comprehensive Income and Expenditure Statement.

Where capital grants are credited to the Comprehensive Income and Expenditure Statement, they are reversed out of the General Fund Balance in the Movement in Reserves Statement. Where the grant has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied Account. Where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied Account are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

xi. Business Improvement Districts

A Business Improvement District (BID) scheme applies across the whole of the Authority. The scheme is funded by a BID levy paid by non-domestic ratepayers. The Authority acts as principal under the scheme, and accounts for income received and expenditure incurred (including contributions to the BID project) within the relevant services within the Comprehensive Income and Expenditure Statement.

xii. Heritage Assets

Heritage assets are assets with historical, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture.

All the Authority's Heritage Assets are held and maintained principally for the contribution to local knowledge and culture, with historical, artistic or environmental associations that make their preservation for future generations important. The Authority's Heritage Assets held are mainly donated to the Authority by individuals or other organisations and are principally located within the Authority's Museum Services.

Subject to specific requirements, Heritage Assets are accounted for in accordance with the Authority's policies of Property, Plant and Equipment (including the treatment of revaluation gains and losses).

The Authority does not normally purchase fixed assets of a heritage nature; all assets disclosed have been donated into the Authority's possession. All assets are open to access by members of the public, with no restrictions other than those resulting from the normal operational limitations of venues (opening and closing times, and public safety).

Management of these assets is undertaken by designated specialists and other personnel employed by the Authority. These personnel are responsible for the maintenance of all historical records relating to the assets the Authority is in possession of, access to which can be granted through local arrangement. Any preservation works required, either enhancing or non-enhancing in nature, will be undertaken through the Authority's main capital program, with minor works undertaken ad-hoc per the standard Authority internal systems for revenue expenditure.

No heritage assets disposals are actively undertaken by the Authority. Under such circumstance that asset disposal is required, it shall be undertaken in accordance with the Authority's standard asset disposal procedures.

Heritage Assets are measured in the balance sheet at valuation rather than fair value, reflecting the fact that the exchange of heritage assets is uncommon. Valuations may be made by any method that is appropriate and relevant. The Authority's assets are mostly valued at insurance valuation and replacement cost (based on construction methods and materials used).

In some cases it may not be practicable to establish a valuation therefore the asset will be carried at historic cost.

Depreciation is not required on heritage assets which have indefinite lives. Impairment reviews will only be carried out where there is reported physical deterioration or new doubts as to the authenticity of a heritage asset.

Heritage Assets recognised in the balance sheet are listed in Note 12 to the Accounts.

Where information on the cost or value is not available, and the cost of obtaining the information outweighs the benefits to users of the financial statements, the asset is not recognised on the balance sheet (however, these items are disclosed in Note 45 to the Accounts).

The Authority is required to prepare an annual Statement of Accounts by the

- Heritage Land, Buildings and Infrastructure
- Art & Museums
- Memorials
- Civic Regalia
- Furniture, Fixtures and Fittings
- Transport
- Other (e.g. Items not held in Museums).

xiii. Intangible Assets

Expenditure on non-monetary assets that do not have physical substance but are controlled by the Authority as a result of past events (e.g. software licences) is capitalised when it is expected that future economic benefits or service potential will flow from the intangible assets by the Authority.

Intangible assets are measured initially at cost and subsequently carried at cost less amortisation charged on a straight line basis. Amounts are only revalued where the fair value of the assets held by the Authority can be determined by reference to an active market. In practice, no intangible asset held by the Authority meets this criterion, and they are therefore carried at cost less amortisation. The depreciable amount of an intangible asset is amortised over its useful life in the Comprehensive Income and Expenditure Statement. An asset is tested for impairment whenever there is an indication that the asset might be impaired - any losses recognised are posted to the relevant service line(s) in the Comprehensive Income and Expenditure Statement. Any gain or loss arising on the disposal or abandonment of an intangible asset is posted to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement.

Where expenditure on intangible assets qualifies as capital expenditure for statutory purposes, amortisation, impairment losses and disposal gains and losses are not permitted to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve in the Movement in Reserves Statement.

xiv. Interests in Companies and Other Entities

The Authority has material interests in companies and other entities that have the nature of subsidiaries, associates and jointly controlled entities and require it to prepare group accounts. In the Authority's own single-entity accounts, the interests in companies and other entities are recorded as financial assets at cost, less any provision for losses.

xv. Inventories and Long Term Contracts

Inventories are included in the Balance Sheet at current cost. The effect of this policy (as opposed to recording values at the lower of actual cost or net realisable value) is not considered material.

Long term contracts are accounted for on the basis of charging the Surplus or Deficit on the Provision of Services with the value of works and services received under the contract during the financial year.

xvi. Investment Property

Investment properties are those that are used solely to earn rentals and/or for capital appreciation. The definition is not met if the property is used in any way to facilitate the delivery of services or production of goods or is held for sale in the ordinary course of business.

Investment properties are measured initially at cost and subsequently at fair value, based on the amount at which the asset could be exchanged between knowledgeable parties at arm's-length. Investment properties are not depreciated and from 2012/13 the method of valuation has been based on a Beacon approach, revalued annually according to market conditions at the year-end. Beacon assets have been selected from a range of categories within Investment Properties, for the remaining assets held in Investment Properties, an index was applied using the average percentage change in the Beacon assets per category in order to produce an intermediate valuation for reflection within the Statement of Accounts. Gains and losses on revaluation are posted to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. The same treatment is applied to gains and losses on disposal.

Rentals received in relation to investment properties are credited to the Financing and Investment Income line and result in a gain for the General Fund Balance. However, revaluation and disposal gains and losses are not permitted by statutory arrangements to have an impact on the General Fund Balance. The gains and losses are therefore reversed out of the General Fund Balance in the Movement in Reserves Statement and posted to the Capital Adjustment Account and (for any sale proceeds greater than £10,000) the Capital Receipts Reserve.

xvii. Jointly Controlled Operations and Jointly Controlled Assets

Jointly controlled operations are activities undertaken by the Authority in conjunction with other venturers that involve the use of assets and resources rather than the establishment of a separate entity. The Authority recognises on its Balance Sheet the assets that it controls and the liabilities that it incurs and debits and credits the Comprehensive Income and Expenditure Statement with the expenditure it incurs and the share of income it earns from the activity of the operation.

Jointly controlled assets are items of property, plant or equipment that are jointly controlled by the Authority and other venturers, with the assets being used to obtain benefits for the venturers. The joint venture does not involve the establishment of a separate entity. The Authority accounts for only its share of the jointly controlled assets, the liabilities and expenses that it incurs on its own behalf or jointly with others in respect of its interest in the joint venture and income that it earns from the venture.

xviii. Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases.

Where a lease covers both land and buildings, the land and buildings elements are considered separately for classification.

Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

The Authority as Lessee

Finance Leases

Property, plant and equipment held under finance leases is recognised on the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Initial direct costs of the Authority are added to the carrying amount of the asset. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred.

Lease payments are apportioned between:

- a charge for the acquisition of the interest in the property, plant or equipment applied to write down the lease liability, and
- a finance charge (debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement).

Property, Plant and Equipment recognised under finance leases is accounted for using the policies applied generally to such assets, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life (where ownership of the asset does not transfer to the Authority at the end of the lease period).

The Authority is not required to raise council tax to cover depreciation or revaluation and impairment losses arising on leased assets. Instead, a prudent annual contribution is made from revenue funds towards the deemed capital investment in accordance with statutory requirements. Depreciation and revaluation and impairment losses are therefore substituted by a revenue contribution in the General Fund Balance, by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement for the difference between the two.

Operating Leases

Rentals paid under operating leases are charged to the Comprehensive Income and Expenditure Statement as an expense of the services benefiting from use of the leased property, plant or equipment. Charges are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (e.g. there is a rent-free period at the commencement of the lease).

The Authority as Lessor

Finance Leases

Where the Authority grants a finance lease over a property or an item of plant or equipment, the relevant asset is written out of the Balance Sheet as a disposal. At the commencement of the lease, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. A gain, representing the Authority's net investment in the lease, is credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal), matched by a lease (long-term debtor) asset in the Balance Sheet.

Lease rentals receivable are apportioned between:

- a charge for the acquisition of the interest in the property applied to write down the lease debtor (together with any premiums received), and
- finance income (credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement).

The gain credited to the Comprehensive Income and Expenditure Statement on disposal is not permitted by statute to increase the General Fund Balance and is required to be treated as a capital receipt. Where a premium has been received, this is posted out of the General Fund Balance to the Capital Receipts Reserve in the Movement in Reserves Statement. Where the amount due in relation to the lease asset is to be settled by the payment of rentals in future financial years, this is posted out of the General Fund Balance to the Deferred Capital Receipts Reserve in the Movement in Reserves Statement.

When the future rentals are received, the element for the capital receipt for the disposal of the asset is used to write down the lease debtor. At this point, the deferred capital receipts are transferred to the Capital Receipts Reserve.

The written-off value of disposals is not a charge against council tax, as the cost of fixed assets is fully provided for under separate arrangements for capital financing. Amounts are therefore appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

Operating Leases

Where the Authority grants an operating lease over a property or an item of plant or equipment, the asset is retained in the Balance Sheet. Rental income is credited to the Other Operating Income and Expenditure line in the Comprehensive Income and Expenditure Statement. Credits are made on a straight-line basis over the life of the lease, even if this does not match the pattern of payments (e.g. there is a premium paid at the commencement of the lease). Initial direct costs incurred in negotiating and arranging the lease are added to the carrying amount of the relevant asset and charged as an expense over the lease term on the same basis as rental income.

Most leases granted by the Authority as lessor relate to commercial properties.

xix. Overheads and Support Services

The costs of overheads and support services are charged to those that benefit from the supply or service in accordance with the costing principles of the CIPFA Service Reporting Code of Practice 2014/15 (SeRCOP). The total absorption costing principle is used - the full cost of overheads and support services are shared between users in proportion to the benefits received, with the exception of:

- Corporate and Democratic Core costs relating to the Authority's status as a multifunctional, democratic organisation.
- Non Distributed Costs the cost of discretionary benefits awarded to employees retiring early and impairment losses chargeable on Assets Held for Sale.

These two cost categories are defined in SeRCOP and accounted for as separate headings in the Comprehensive Income and Expenditure Statement, as part of the Net Expenditure on Continuing Services.

xx. Property, Plant and Equipment

Assets that have physical substance and are held for use in the production or supply of goods or services, for rental to others, or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment.

Recognition

Expenditure on the acquisition, creation or enhancement of Property, Plant and Equipment is capitalised on an accruals basis, provided that it is probable that the future economic benefits or service potential associated with the item will flow to the Authority and the cost of the item can be measured reliably. Expenditure that maintains but does not add to an asset's potential to deliver future economic benefits or service potential (i.e. repairs and maintenance) is charged as an expense when it is incurred.

Measurement

Assets are initially measured at cost, comprising:

- the purchase price,
- any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The Authority does not capitalise borrowing costs incurred whilst assets are under construction.

The cost of assets acquired other than by purchase is deemed to be its fair value, unless the acquisition does not have commercial substance (i.e. it will not lead to a variation in the cash flows of the Authority). In the latter case, where an asset is acquired via an exchange, the cost of the acquisition is the carrying amount of the asset given up by the Authority.

Assets are then carried in the Balance Sheet using the following measurement bases:

- infrastructure and community assets depreciated historical cost,
- council dwellings fair value, determined using the basis of existing use value for social housing (EUV-SH),
- all other assets fair value, determined as the amount that would be paid for the asset in its existing use (existing use value EUV).

Where there is no market-based evidence of fair value because of the specialist nature of an asset, depreciated replacement cost (DRC) is used as an estimate of fair value.

Where non-property assets that have short useful lives or low values (or both), depreciated historical cost basis is used as a proxy for fair value.

Assets included in the Balance Sheet at fair value are revalued sufficiently regularly to ensure that their carrying amount is not materially different from their fair value at the year-end, but as a minimum every five years. Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains. Exceptionally, gains might be credited to the Comprehensive Income and Expenditure Statement where they arise from the reversal of a loss previously charged to a service.

Where decreases in value are identified, they are accounted for as follows:

- for a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains).
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement.

The Revaluation Reserve contains revaluation gains recognised since 1 April 2007 only, the date of its formal implementation. Gains arising before that date have been consolidated into the Capital Adjustment Account.

Impairment

Assets are assessed at each year-end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment losses are identified, they are accounted for as follows:

- for a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains).
- where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant service line(s) in the Comprehensive Income and Expenditure Statement.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant service line(s) in the Comprehensive Income and Expenditure Statement, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

Depreciation

Depreciation is provided for on all Property, Plant and Equipment assets by the systematic allocation of their depreciable amounts over their estimated useful lives. No change is made for assets without a determinable finite useful life (i.e. freehold land and certain Community Assets) and assets that are not yet available for use (i.e. assets under construction).

Depreciation is calculated on the following bases:

- traditional dwellings straight-line allocation over the estimated useful life of the property (80 years),
- non traditional dwellings straight-line allocation over the estimated useful life of the property (30 years),
- other buildings straight-line allocation over the estimated useful life of the property and its significant components (5 to 60 years),
- vehicles, plant, furniture and equipment straight line allocation over the estimated useful life of the asset (2 to 10 years),
- infrastructure / community assets straight-line allocation over the estimated useful life of the asset (20 to 40 years),
- surplus assets per original allocated estimated useful life from original categorisation unless indication of amendments required to this assessment is apparent.

Each accounting period the estimated useful life assigned to individual assets is assessed. Where there is evidence to indicate the departure from a standard useful life the asset's estimated useful life will be amended.

Component Accounting

In recognition that single assets may have a number of different components each having a different estimated useful life, two factors are taken into account to determine whether a separate valuation of components is to be recognised in the accounts in order to provide an accurate figure for depreciation of the Authority's other land and building assets revalued since 1st April 2010.

1. Suitability of assets.

For the 2014-15 Statement of Accounts, the Authority deemed assets revalued duing the year to be of a suitable significant nature. Asset valuation therefore reflected assessment of component apportionment and respective remaining estimated useful economic life.

2.Difference in rate of depreciation compared to the overall asset.

Only those elements that normally depreciate at a significantly different rate from the non land element as a whole, will be identified for componentisation.

Assets that fall below the de-minimis levels and tests above are disregarded for componentisation on the basis that any adjustment to depreciation charges would not result in a material mis-statement in the accounts.

Where assets are material and to be reviewed for significant components, the Authority has adopted the following level of apportionment for the non-land element of assets as:

- Building Fabric 79%
- Mechanical 13%
- Electrical 8%

This apportionment will be reviewed annually.

Professional judgement will be used in establishing materiality levels; the significance of components and apportionment applied, useful lives, depreciation methods and apportioning asset values over recognised components.

This asset componentisation assessment exercise will be repeated annually following the Authority's revaluation programme at which point the revaluation takes into account the value and condition of the assets, relevant components and also de-recognition where relevant.

Where there is a major refurbishment of an asset, a new valuation will be sought in the year of completion and a reassessment of the useful life.

Indexation

All assets held in the Other Land and Buildings category were revalued during 2014/15 in preparation for a Beacon valuation approach in 2015/16 and future years, therefore consideration of indexation as an intermediate valuation was not required.

Disposals and Non-Current Assets Held for Sale

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use, it is reclassified as an Asset Held for Sale. The asset is revalued immediately before reclassification and then carried at the lower of this amount and fair value less costs to sell. Subsequently where fair value less costs to sell falls below the carrying amount, the difference is posted as a loss to Other Operating Expenditure in the Surplus or Deficit on the Provision of Services. Where fair value less costs to sell rises above the carrying amount, a revaluation gain is recognised, but only to the extent that impairment or revaluation losses have been charged to the Surplus or Deficit on the Provision of Services in the past that have not previously been reversed. Depreciation is not charged on Assets Held for Sale.

If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as held for sale; adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as Held for Sale, and their recoverable amount at the date of the decision not to sell.

When an asset is disposed of or decommissioned, the carrying amount of the asset in the Balance Sheet (whether Property, Plant and Equipment or Assets Held for Sale) is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Receipts from disposals (if any) are credited to the same line in the Comprehensive Income and Expenditure Statement also as part of the gain or loss on disposal (i.e. netted off against the carrying value of the asset at the time of disposal). Any revaluation gains accumulated for the asset in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Amounts received for a disposal in excess of £10,000 are categorised as capital receipts. Such receipts are required to be credited to the Capital Receipts Reserve, and can then only be used for new capital investment or set aside to reduce the Authority's underlying need to borrow (the capital financing requirement). Receipts are appropriated to the Reserve from the General Fund Balance in the Movement in Reserves Statement.

The written-off value of disposals is not a charge against council tax, as the cost of non current assets is fully provided for under separate arrangements for capital financing. Amounts are appropriated to the Capital Adjustment Account from the General Fund Balance in the Movement in Reserves Statement.

xxi. Provisions, Contingent Liabilities and Contingent Assets

Provisions

Provisions are made where an event has taken place that gives the Authority a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation. For instance, the Authority may be involved in a court case that could eventually result in the making of a settlement or the payment of compensation.

Provisions are charged as an expense to the appropriate service line in the Comprehensive Income and Expenditure Statement in the year that the obligation arises, and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provisions carried in the Balance Sheet. Estimated settlements are reviewed at the end of each financial year - where it becomes less than probable that a transfer of economic benefits will now be required (or a lower settlement than anticipated is made), the provision is reversed and credited back to the relevant service.

Where some or all of the payment required to settle a provision is expected to be recovered from another party (e.g. from an insurance claim), this is only recognised as income for the relevant service if it is virtually certain that reimbursement will be received if the Authority settles the obligation.

Provision for Back Pay Arising from Unequal Pay Claims

The Authority implemented an equal pay compliant pay and grading structure from 1st April 2014.

During 2014/15 the Council settled unequal pay claims totalling £23.428m (including composite payments to HMRC). This was part funded from existing provisions and part through a Capitalisation Directive of £10.1m awarded for 2014/15.

The Council retains a provision as at 31st March 2015 to cover:

- Remaining unequal pay claims.
- Backpay for those staff whose basic pay increased as a result of Single Status implementation.

Contingent Liabilities

A contingent liability arises where an event has taken place that gives the Authority a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Authority. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the Balance Sheet but disclosed in a note to the accounts.

Contingent Assets

A contingent asset arises where an event has taken place that gives the Authority a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the Authority.

Contingent assets are not recognised in the Balance Sheet but disclosed in a note to the accounts where it is probable that there will be an inflow of economic benefits or service potential.

xxii. Reserves

The Authority sets aside specific amounts as reserves for future policy purposes or to cover contingencies. Reserves are created by appropriating amounts out of the General Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred, it is charged to the appropriate service in that year to score against the Surplus or Deficit on the Provision of Services in the Comprehensive Income and Expenditure Statement. The reserve is then appropriated back into the General Fund Balance in the Movement in Reserves Statement so that there is no net charge against council tax for the expenditure.

Certain reserves are kept to manage the accounting processes for non-current assets, financial assets, retirement and employee benefits and do not represent usable resources for the Authority - these reserves are explained in the relevant policies.

xxiii. Revenue Expenditure Funded from Capital under Statute

Expenditure incurred during the year that may be capitalised under statutory provisions but that does not result in the creation of a non-current asset has been charged as expenditure to the relevant service in the Comprehensive Income and Expenditure Statement in the year. Where the Authority has determined to meet the cost of this expenditure from existing capital resources or by borrowing, a transfer in the Movement in Reserves Statement from the General Fund Balance to the Capital Adjustment Account then reverses out the amounts charged so that there is no impact on the level of council tax.

xxiv. VAT

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs (HMRC). VAT receivable is excluded from income.

The Authority undertakes an annual review of its de-minimus VAT position under s33 of the VAT Act 1993 as required by HMRC. For the year ended 31st March 2015 the Authority believes that it will be below the de-minimus level in respect of exempt related input tax and hence will be entitled to recovery of input tax in full.

xxv. Carbon Reducation Commitment Allowances

The Authority is required to participate in the Carbon Reduction Commitment Energy Efficiency Scheme. This scheme is currently in the initial year of its second phase, which ends on 31st March 2019. The Authority is required to purchase allowances, either prospectively or retrospectively, and surrender them on the basis of emissions, i.e. carbon dioxide produced as energy is used. As carbon dioxide is emitted (i.e. as energy is used), a liability and an expense are recognised. The liability will be discharged by surrendering allowances. The liability is measured at the best estimate of the expenditure required to meet the obligation, normally at the current market price of the number of allowances required to meet the liability at the reporting date. The cost to the Authority is recognised and reported in the costs of the Authority's services and is apportioned to services on the basis of energy consumption.

2. Accounting standards that have been issued but have not yet been adopted

The Code of Practice on Local Authority Accounting in the United Kingdom 2015/16 (the Code) has introduced accounting policy changes in relation to the following:

- IFRS 13 Fair Value Measurement
- Annual Improvements to IFRSs 2011 2013 Cycle
- IFRIC 21 Levies

The implementation of the Annual Improvements to IFRSs 2011-2013 Cycle represents a change in accounting policy so the Authority may be required to publish a third Balance Sheet for the beginning of the earliest comparative period where the changes adopted in the Authority and Group Accounts are material.

IFRS 13 is not a change in accounting policy so it will not require a third Balance Sheet. It is unlikely that IFRIC 21 will require the publication of a third Balance Sheet as this is unlikely to have a material impact on the 2015/16 statement of accounts.

3. Critical judgements in applying accounting policies

In applying the accounting policies set out in note 1, the Authority has had to make certain judgements about complex transactions or those involving uncertainty about future events.

The critical judgements made in the Statement of Accounts are:-

The medium term financial plan approved by the Authority on 24th February 2015 detailed significant ongoing forecast revenue funding shortfalls over the medium term. Current indications are that there will be significant reductions in Revenue and Capital support from Central Government from 2015/16 onwards. Whilst the Authority will consider future spending plans in line with projected funding announcements there is no indication at present that any of the assets of the Authority may be impaired as a result of a need to close facilities and reduce the level of service provision.

- The Authority implemented an equality compliant pay and grading structure for its employees from 1st April 2014. At the same time, the Authority continues to face a significant number of claims from past and existing employees based on equal pay grounds. In determining the extent of the provision to be set aside the Authority has made assumptions regarding the number of potential claimants and the potential value of their respective claims. The Authority is confident that it has sufficient resource to meet the liabilities arising from equal pay issues.
- The Government has announced fundamental changes in respect of the provision of public sector pensions. On 9th March 2012, the Government confirmed details for the new Teachers Pension Scheme to be introduced in 2015, with changes to employee contribution rates from April 2012. Changes to employer contribution rates in the Teachers' Pension Scheme take effect from September 2015. Employer rates increase from 14.1% to 16.48%. A re-modelled Local Government Pension scheme was introduced from 1st April 2014 but there is no indication that the finances of the Authority will be adversely affected by any of the changes.
- In line with accounting standards the Authority has made a significant provision in respect of final remedial work and future maintenance/monitoring of its major waste disposal site at Tir John. Assumptions regarding remediation and aftercare costs have been based on legal requirements to monitor the site for a period of 60 years following closure and have been calculated taking into account commitments currently within the Councils Capital Programme.
- The Authority has undertaken a fundamental review in 2012/13 of its Schools portfolio with a view to both rationalising and significantly improving the quality of school premises available across the City and County (21st Century Schools Programme). In the light of this scheme and the outline timescale for implementation, the useful lives of some school buildings have been re-evaluated and considerably reduced from that previously used. The effect of this is to accelerate residual depreciation affecting both the Comprehensive Income and Expenditure Statement and the net book value as shown on the Balance Sheet. As the Schools Programme progresses there is likely to be further re-evaluations and adjustments. No adjustments took place in 2014/15.

4. Assumptions made about the future and other sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Authority about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Authority's Balance Sheet as at 31st March 2015 for which there is a significant risk of material adjustment in the forthcoming year are as follows:-

| | | Effect if actual results differ |
|-------------------------------|---|---|
| Item | Uncertainties | from assumptions |
| Property, Plant and Equipment | 3 a review has been undertaken of a significant number of school buildings and in particular the impact of the Councils strategic 21st Century Schools Programme plan for asset replacement. In addition revised useful lives | have been determined inappropriately the result could be: a) In the event of a further reduction in useful lives there would be an additional charge to revenue and a reduction in the carrying value of the asset. |
| | | In any event the effect of depreciation is reversed out of the Comprehensive Income and Expenditure Statement to have nil effect on the Council taxpayer. |
| Provisions | The Authority has set aside specific provisions to meet the cost of known equal pay claims and potential costs e.g. outstanding legal claims, grievances and back pay, arising from the introduction of an equality compliant pay and grading structure. The provision is based on the Authority's best estimate of the likely costs of settling the liability. In addition as previously mentioned, the Authority has made a significant capital provision for the future | outstanding legal claims, grievances and back pay, arising in future years from equal pay implementation. The Authority would seek to make good any shortfall in the provision by use of these reserves and / or by |
| | remediation and maintenance of major land refuse disposal sites. Uncertainty arises because of the 60 year timescale for liability on this issue. | |

Effect if actual results differ **Uncertainties** from Assumptions Item Pension liabilities The Authority's share of the The Pension Fund is designed Local Government pension to be sustainable over the long fund liability as at 31st March term and it is unlikely that there 2015 is £569.89m. However, will be any significant short term the fund is subject to a triennial impact on the Authority's valuation which at present finances arising from any reviews the level of employers assumptions currently made or contributions in order to ensure decisions that are likely in the the long term sustainability of coming financial year. the fund. Changes to the Local Government Pension Scheme introduced on 1st April 2014 were designed to ensure the long term affordability of the scheme. Insurance Provisions The Authority has set aside

and Reserves

provisions to meet contractual excess amounts from known and existing insurance claims. In deciding the level of provision to make in respect of ongoing claims, the Authority has taken advice from its legal level of both provisions and advisers and or its contracted loss adjusters. The Authority also maintains an insurance reserve which is used to meet the cost of future unforeseen events based on previous experience.

Should the sums set aside prove insufficient to meet these payments there would be an immediate revenue effect in the vear that the available sums were exhausted. Equally, the Authority regularly reviews the reserves with a view to releasing funds back to revenue if appropriate.

5. Material items of income and expense

a) The Authority has reviewed the mechanism by which it has provided for liabilities arising from both equal pay claims and any potential back pay arising from the current job evaluation exercise. In doing so it has determined that there is now a higher level of assurance in respect of liabilities and that, at the Balance Sheet date, it is appropriate to:-

- Reflect the current estimate of liability by way of provision within the Accounts.
- Fund the increase in provision by way of a £8.234m transfer from reserves previously earmarked for this purpose.

6. Adjustments Between Accounting Basis and Funding Basis Under Regulations

This note details the adjustments that are made to the total Comprehensive Income and Expenditure recognised by the Authority in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the Authority to meet future capital and revenue expenditure.

The following sets out a description of the reserves that the adjustments are made against.

General Fund Balance

The General Fund is the statutory fund into which all the receipts of an Authority are required to be paid and out of which all liabilities of the Authority are to be met, except to the extent that statutory rules might provide otherwise. These rules can also specify the financial year in which liabilities and payments should impact on the General Fund Balance, which is not necessarily in accordance with proper accounting practice. The General Fund Balance therefore summarises the resources that the Council is statutorily empowered to spend on its services or on capital investment (or the deficit of resources that the Council is required to recover) at the end of the financial year.

Housing Revenue Account Balance

The Housing Revenue Account Balance reflects the statutory obligation to maintain a revenue account for local authority council housing provision in accordance with Part VI of the Local Government and Housing Act 1989. It contains the balance of income and expenditure as defined by the 1989 Act that is available to fund future expenditure in connection with the Council's landlord function or (where in deficit) that is required to be recovered from tenants in future years.

Capital Receipts Reserve

The Capital Receipts Reserve holds the proceeds from the disposal of land or other assets, which are restricted by statute from being used other than to fund new capital expenditure or to be set aside to finance historical capital expenditure. The balance on the reserve shows the resources that have yet to be applied for these purposes at the year-end.

Capital Grants Unapplied

The Capital Grants Unapplied Account (Reserve) holds the grants and contributions received towards capital projects for which the Council has met the conditions that would otherwise require repayment of the monies but which have yet to be applied to meet expenditure. The balance is restricted by grant terms as to the capital expenditure against which it can be applied and / or the financial year in which this can take place.

2014/15

| | l | Usable Reserves | | | | | |
|--|-------------------------------|-----------------------------------|-----------------------------------|--|---|--|--|
| | ್ರಿ General Fund S Balance | 유 Housing Revenue S Account | සි Capital Receipts ලි Reserve | 문 G Capital Grants O Unapplied | Movement in Grand Description Movement in Grand | | |
| Adjustments primarily involving the Capital Adjustment Account: | | | | | | | |
| Reversal of items debited or credited to the Comprehensive Income and Expenditure Statement: | | | | | | | |
| Charges for depreciation and impairment of non-current assets | 49,774 | 26,999 | 0 | 0 | -76,773 | | |
| Revaluation losses on Property Plant and Equipment | 11,538 | -18 | 0 | 0 | -11,520 | | |
| Movement in the fair value of Investment Properties | -8,362 | 404 | 0 | 0 | 7,958 | | |
| Amortisation of intangible assets | 488 | 0 | 0 | 0 | -488 | | |
| Capital grants and contributions applied | -25,664 | -9,130 | 0 | 0 | 34,794 | | |

2014/15

| | l | | | | |
|--|-------------------------|----------------------------|-----------------------------|-----------------------------|---------|
| | General Fund Balance | Housing Revenue Account | Capital Receipts Reserve | Capital Grants Unapplied | |
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Revenue expenditure funded from | | | | | |
| capital under statute | 15,892 | 0 | 0 | 0 | -15,892 |
| Insertion of items not debited or | | | | | |
| credited to the Comprehensive | | | | | |
| Income and Expenditure Statement: | | | | | |
| Statutory provision for the financing of | | | | | |
| capital investment | -14,423 | -1,328 | 0 | 0 | 15,751 |
| Capital expenditure charged against the | | | | | |
| General Fund and HRA balances | -3,450 | -14,634 | 0 | 0 | 18,084 |
| Adjustments primarily involving the Capital Grants Unapplied Account: | | | | | |
| Capital Grants Unapplied Account. | | | | | |
| Capital grants and contributions unapplied credited to the Comprehensive Income and Expenditure Statement | -24,648 | -9,130 | 0 | 33,778 | 0 |
| Application of grants to capital financing | | | | | |
| transferred to the Capital Adjustment | | | | | |
| Account | 25,664 | 9,130 | 0 | -34,794 | 0 |
| Adjustments primarily involving the | | | | | |
| Capital Receipts Reserve: | | | | | |
| Transfer of cash sale proceeds credited as part of the loss/gain on disposal to the Comprehensive Income and | | | | | |
| Expenditure Statement | -1,183 | 0 | 4,160 | 0 | -2,977 |
| Use of the Capital Receipts Reserve to | | | | | |
| finance new capital expenditure | 0 | 0 | -1,566 | 0 | 1,566 |
| Transfer from Deferred Capital Receipts | | | | | |
| Reserve upon receipt of cash | 0 | 0 | -2,103 | 0 | 2,103 |

2014/15

| | Į | | | | |
|---|-------------------------|----------------------------|-----------------------------|-----------------------------|-------------------------------------|
| | General Fund Balance | Housing Revenue Account | Capital Receipts Reserve | Capital Grants Unapplied | Movement in Unusable Reserves |
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Adjustment primarily involving the Financial Instruments Adjustment Account: | | | | | |
| Amount by which finance costs charged to the Comprehensive Income and Expenditure Statement are different from finance costs chargeable in the year in accordance with statutory requirements | -17 | 110 | 0 | 0 | -93 |
| Adjustments primarily involving the Pensions Reserve: | | | | | |
| Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and | | | | | |
| Expenditure Statement (see Note 21) | 55,386 | 2,524 | 0 | 0 | -57,910 |
| Employer's pensions contributions and direct payments to pensioners payable in the year | -39,152 | -1,458 | 0 | 0 | 40,610 |
| Adjustment primarily involving the Accumulated Absences Account: | | | | | |
| Amount by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in | | | | | |
| accordance with statutory requirements | 1,487 | -26 | 0 | 0 | -1,461 |
| Total Adjustments | 43,330 | 3,443 | 491 | -1,016 | -46,248 |

2013/14 Comparative Figures

| | General Fund Balance | Housing Revenue Account | Capital Receipts Reserve | Capital Grants Unapplied | Movement in Unusable Reserves |
|---|-------------------------|----------------------------|-----------------------------|-----------------------------|-------------------------------------|
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Adjustments primarily involving the Capital Adjustment Account: | | | | | |
| Reversal of items debited or credited to the Comprehensive Income and Expenditure Statement: | | | | | |
| Charges for depreciation and impairment of non-current assets | 47,413 | 26,989 | 0 | 0 | -74,402 |
| Revaluation losses on Property Plant and Equipment | 129 | -725 | 0 | 0 | 596 |
| Movement in the fair value of Investment Properties | -7,747 | -470 | 0 | 0 | 8,217 |
| Amortisation of intangible assets | 507 | 0 | 0 | 0 | -507 |
| Capital grants and contributions applied | -31,856 | -9,507 | 0 | 0 | 41,363 |
| Revenue expenditure funded from capital under statute | 10,299 | 0 | 0 | 0 | -10,299 |
| Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement: | | | | | |
| Statutory provision for the financing of capital investment | -13,961 | -1,380 | 0 | 0 | 15,341 |
| Capital expenditure charged against the General Fund and HRA balances | -4,621 | -15,931 | 0 | 0 | 20,552 |
| Adjustments primarily involving the Capital Grants Unapplied Account: | | | | | |
| Capital grants and contributions unapplied credited to the Comprehensive Income and Expenditure Statement | -29,081 | -9,100 | 0 | 38,181 | 0 |

2013/14 Comparative Figures

| | | Usable Reserves | | | | | |
|---|-------------------------|----------------------------|-----------------------------|-----------------------------|-------------------------------------|--|--|
| | General Fund Balance | Housing Revenue Account | Capital Receipts Reserve | Capital Grants Unapplied | Movement in Unusable Reserves | | |
| | £'000 | £'000 | £'000 | £'000 | £'000 | | |
| Application of grants to capital financing transferred to the Capital Adjustment Account | 31,856 | 9,507 | 0 | -41,363 | 0 | | |
| Adjustments primarily involving the Capital Receipts Reserve: | | | | | | | |
| Transfer of cash sale proceeds credited as part of the gain on disposal to the Comprehensive Income and Expenditure Statement | -2,446 | 0 | 6,198 | 0 | -3,752 | | |
| Use of the Capital Receipts Reserve to finance new capital expenditure | 0 | 0 | -1,237 | 0 | 1,237 | | |
| Transfer from Deferred Capital Receipts Reserve upon receipt of cash | 0 | 0 | -3,917 | 0 | 3,917 | | |
| Adjustment primarily involving the Financial Instruments Adjustment Account: | | | | | | | |
| Amount by which finance costs charged to the Comprehensive Income and Expenditure Statement are different from finance costs chargeable in the year in accordance with statutory requirements | 18 | 93 | 0 | 0 | -111 | | |

2013/14 Comparative Figures

| | l | Jsable R | eserves | | |
|---|----------------------------------|-------------------------|-----------------------------------|------------------------------------|-------------------------------------|
| Adjustments primarily involving the | స్త్రి General Fund S Balance | Housing Revenue Account | ్లి Capital Receipts O Reserve | ក្នុ Capital Grants O Unapplied | Movement in 3. Unusable 00 Reserves |
| Pensions Reserve: | | | | | |
| Reversal of items relating to retirement benefits debited or credited to the Comprehensive Income and Expenditure Statement (see Note 21) | 63,960 | 3,070 | 0 | 0 | -67,030 |
| Employer's pensions contributions and direct payments to pensioners payable in the year | -37,122 | -1,448 | 0 | 0 | 38,570 |
| Adjustment primarily involving the Accumulated Absences Account: | | | | | |
| Amount by which officer remuneration charged to the Comprehensive Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements | -407 | -10 | 0 | 0 | 417 |
| Total Adjustments | 26,941 | 1,088 | 1,044 | -3,182 | -25,891 |

7. Transfers To / From Earmarked Reserves

This note sets out the amounts set aside from the General Fund and HRA balances in earmarked reserves to provide financing for future expenditure plans and the amounts posted back from earmarked reserves to meet General Fund and HRA expenditure in 2015/16.

| | 관 Balance at 1st 6 April 2013 | ភ្ជុំ Transfers Out 8 2013/14 | 은 Transfers In 6 2013/14 | Balance at 음 31st March 6 2014 | ភ្នំ Transfers Out ទី 2014/15 | ភ្ជុំ Transfers In 0 2014/15 | Balance at 음 31st March 6 2015 |
|---|----------------------------------|----------------------------------|-----------------------------|--------------------------------------|----------------------------------|---------------------------------|---|
| General Fund: | | | | | | | |
| Balances held by schools under the scheme of | | | | | | | |
| delegation Primary School Sickness | 6,499 | 0 | 777 | 7,276 | 0 | 2,479 | 9,755 |
| Scheme Reserve Capital financing charges | 637 | -637 | 512 | 512 | -512 | 450 | 450 |
| reserve | 1,708 | 0 | 0 | 1,708 | -1,708 | 0 | 0 |
| Other equalisation reserves Information technology | 812 | 0 | 0 | 812 | -812 | 0 | 0 |
| reserves | 823 | -184 | 112 | 751 | -174 | 0 | 577 |
| Contingency reserve | 0 | 0 | 117 | 117 | -117 | 0 | 0 |
| Development reserves | 4,116 | -352 | 681 | 4,445 | -725 | 555 | 4,275 |
| Insurance reserves | 18,819 | -1,480 | 253 | 17,592 | -5,035 | | 14,775 |
| Restructuring Costs reserve Other earmarked revenue | 0 | 0 | 0 | 0 | 0 | 7,851 | 7,851 |
| reserves Revenue reserve earmarked to fund future | 13,508 | -1,238 | 4,806 | 17,076 | -11,754 | 7,544 | 12,866 |
| capital expenditure | 5,100 | -1,443 | 1,040 | 4,697 | -794 | 0 | 3,903 |
| Total | 52,022 | -5,334 | 8,298 | 54,986 | -21,631 | 21,097 | 54,452 |
| HRA: | | | | | | | |
| Housing Revenue Account | 13,958 | 0 | 9 | 13,967 | 0 | 3,168 | 17,135 |

8. Other Operating Expenditure

| 2013/14 | | 2014/15 |
|---------|---|---------|
| £'000 | | £'000 |
| 847 | Community Council precepts | 868 |
| 15,865 | South Wales Police Authority precept | 16,820 |
| 11,592 | Levies and Contributions | 11,617 |
| -3,199 | Gains/losses on the disposals of non-current assets | -1,183 |
| 25,105 | | 28,122 |

9. Financing and Investment Income and Expenditure

| 2 | 2013/14 | | | | 2014/15 | |
|--------------|-----------------|---------|-----------------------------------|--------------|---------|---------|
| Gross Exp | Gross Income | Net Exp | | Gross Exp | | Net Exp |
| £'000 | £'000 | £'000 | | £'000 | £'000 | £'000 |
| | | | Interest payable and similar | | | |
| 17,872 | 0 | 17,872 | charges | 17,200 | 0 | 17,200 |
| | | | Net interest on the net | | | |
| 59,670 | -33,190 | 26,480 | defined benefit liability (asset) | 53,560 | -33,810 | 19,750 |
| | | | Interest receivable and similar | | | |
| 0 | -412 | -412 | income | 0 | -265 | -265 |
| | | | Income and expenditure in | | | |
| | | | relation to investment | | | |
| | | | properties and changes in | | | |
| 553 | -13,502 | -12,949 | their fair value | 767 | -13,300 | -12,533 |
| 78,095 | -47,104 | 30,991 | | 71,527 | -47,375 | 24,152 |
| | | | | | | |

The income generated from investment properties during the year amounted to £5.342m (2013/14 £5.285m) and changes to the fair value of investment properties amounted to £7.958m (2013/14 £8.217m).

10. Taxation and Non Specific Grant Income

| 2013/14 | 2014/15 |
|---|----------|
| £'000 | £'000 |
| -88,905 Council tax income (note 41) | -94,976 |
| -74,941 Non domestic rates (note 42) | -76,436 |
| -254,557 Non-ringfenced government grants | -241,789 |
| 38,732 Capital grants and contributions | 32,557 |
| -457,135 | -445,758 |

11. Property, Plant and Equipment Movement on Balances

Movements in 2014/15:

| | Council Dwellings | Cother Land and Buildings | Vehicles, Plant, 50 Furniture & Equipment | # Infrastructure OAssets | Community Assets | 000,3 Surplus Assets | Assets Under Oconstruction | Total Property, Plant and Equipment |
|--|-------------------|---------------------------|---|-----------------------------|------------------|-------------------------|----------------------------|-------------------------------------|
| Cost or valuation | | | | | | | | |
| At 1 April 2014 | 133,984 | 618,368 | 34,416 | 338,710 | 15,989 | 6,402 | 28,983 | 1,176,852 |
| additions (Cap | , | , | , | , | , | , | , | , , |
| Exp) | 24,582 | 13,786 | 2,870 | 17,545 | 79 | 0 | 12,808 | 71,670 |
| additions (Other) | 0 | 181 | 298 | 0 | 0 | 30 | 0 | 509 |
| revaluation increases / (decreases) recognised in the Revaluation Reserve | 43,969 | 11,591 | 0 | 0 | 80 | 184 | 0 | 55,824 |
| revaluation increases / (decreases) recognised in the Surplus/Deficit on the Provision | | | | | | | | |
| of Services | 24 | -13,605 | -36 | 0 | 0 | 540 | 0 | -13,077 |
| impairment losses recognised in the Revaluation Reserve impairment losses recognised in the Surplus/Deficit on the Provision of Services | -24,582 | -355 | 0 | -250 | -79 | 0 | 0 | -355 |
| | -24,562 | -11,111 | -6 | -250 | -79 | 0 | U | -36,028 |
| derecognition - disposals | 0 | 0 | -316 | 0 | 0 | 0 | 0 | -316 |
| assets reclassified to Held for Sale | -1,924 | -4,604 | -192 | 0 | -80 | 0 | 0 | -6,800 |

Movements in 2014/15 (continued):

| | Council Dwellings | Other Land and Buildings | Vehicles, Plant, Furniture & Equipment | Infrastructure Assets | Community Assets | Surplus Assets | Assets Under Construction | Total Property, Plant and Equipment |
|--|-------------------|-----------------------------|--|--------------------------|------------------|----------------|------------------------------|---|
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| reclassifications Cap Ex WIP | 0 | 20,991 | 0 | 4,604 | 0 | 0 | -25,595 | 0 |
| other reclassifications | 9 | 537 | 0 | 0 | 0 | 917 | 0 | 1,463 |
| other movements in cost or valuation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| At 31 March 2015 | | _ | | 360,609 |) | 8,073 | _ | 1,249,742 |
| Accumulated Depreciation and Impairment | | | | | | | | |
| At 1 April 2014 | -2,266 | -59,702 | -21,460 | -109,320 | -4,665 | -229 | 0 | -197,642 |
| depreciation charge | -2,385 | -24,147 | -4,187 | -9,386 | -388 | -190 | 0 | -40,683 |
| depreciation written out to the Revaluation Reserve | 2,060 | 76,664 | 3 | 0 | 0 | 313 | 0 | 79,040 |
| depreciation written out to the Surplus / Deficit on the provision of services | 0 | 2,814 | 11 | 0 | 0 | 0 | 0 | |
| derecognition - disposals | 0 | 0 | 316 | 0 | 0 | 0 | 0 | 316 |
| other movements in depreciation and impairment | 0 | 241 | 162 | 0 | 0 | -3 | | |
| At 31 March 2015 | -2,591 | -4,130 | -25,155 | -118,706 | -5,053 | -109 | 0 | -155,744 |

Net Book Value

| at 31 March 2014 | 131,718 | 558,666 | 12,956 | 229,390 | 11,324 | 6,173 | 28,983 | 979,210 |
|------------------|---------|---------|--------|---------|--------|-------|--------|-----------|
| at 31 March 2015 | 173,471 | 631,649 | 11,879 | 241,903 | 10,936 | 7,964 | 16,196 | 1,093,998 |

Comparative Movements in 2013/14:

| | Council Dwellings | Other Land and Buildings | Vehicles, Plant, Furniture & Equipment | Infrastructure Assets | Community Assets | Surplus Assets | Assets Under Construction | Total Property, Plant and Equipment |
|--|----------------------|-----------------------------|--|--------------------------|---------------------|----------------|------------------------------|---|
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Cost or valuation | | | | | | | | |
| At 1 April 2013 | 114,593 | 582,711 | 30,357 | 321,470 | 15,989 | 7,464 | 12,099 | 1,084,683 |
| additions(Cap Exp) | 24,981 | 9,618 | 4,513 | 15,470 | 0 | 0 | 19,434 | 74,016 |
| additions(Other) | 0 | 0 | 719 | 0 | 0 | 0 | 0 | 719 |
| revaluation increases recognised in the Revaluation Reserve | 20,276 | 37,057 | -419 | 0 | 0 | -287 | 0 | 56,627 |
| revaluation increases / (decreases) recognised in the Surplus/Deficit on the Provision of | | | | 0 | 0 | 70 | 0 | |
| Services impairment losses/reversals recognised in the Surplus/Deficit on the Provision of | 541 | 0 | 0 | 0 | 0 | -73 | 0 | 468 |
| Services | -24,981 | -10,077 | 0 | -132 | 0 | 0 | 0 | -35,190 |
| Derecognition - Disposals | 0 | 0 | -586 | -189 | 0 | 0 | 0 | -775 |
| assets reclassified to Held for Sale | -1,583 | -295 | -74 | 0 | 0 | -540 | 0 | -2,492 |
| reclassifications Cap Ex WIP | 0 | 459 | 0 | 2,091 | 0 | 0 | -2,550 | 0 |

Comparative Movements in 2013/14 (continued):

| | 000,3 Council Dwellings | Other Land and Buildings | Vehicles, Plant, 5. Furniture & 6. Equipment | ភ . on Infrastructure Assets | 600. Community Assets | 60. Surplus Assets | Assets Under Construction | Total Property, Plant and Center |
|---|--------------------------------|--------------------------|--|---|------------------------------|-----------------------|---------------------------|---|
| other | 2 000 | ~ 000 | ~ 000 | 2 000 | 2 000 | 2 000 | ~ 000 | 2 000 |
| reclassifications | 0 | 275 | -94 | 0 | 0 | -162 | 0 | 19 |
| other movements | | | | | | | | |
| in cost or | | | | | | | | |
| valuation | 157 | -1,380 | 0 | 0 | 0 | 0 | 0 | -1,223 |
| At 31 March | | | | | | | | |
| 2014 | 133,984 | 618,368 | 34,416 | 338,710 | 15,989 | 6,402 | 28,983 | 1,176,852 |
| Accumulated | | | | | | | | |
| Depreciation | | | | | | | | |
| and Impairment | 1 0 1 1 | 44 440 | 10.000 | 400 E70 | 4.076 | 170 | 0 | 160,006 |
| At 1 April 2013 | -1,941 | -44,113 | -18,920 | -100,576 | -4,276 | -170 | U | -169,996 |
| depreciation charge | -1,970 | -22,409 | -3,685 | -8,744 | -389 | -187 | 0 | -37,384 |
| depreciation written out to the Revaluation Reserve | 1,624 | 6,796 | 419 | 0 | 0 | 128 | 0 | 8,967 |
| derecognition - Disposals | 0 | 0 | 586 | 0 | 0 | 0 | 0 | 586 |
| other movements in depreciation and impairment | 21 | 24 | 140 | 0 | 0 | 0 | 0 | 185 |
| At 31 March 2014 | -2,266 | -59,702 | -21,460 | -109,320 | -4,665 | -229 | 0 | -197,642 |

Net Book Value

| at 31 March 2014 | 131,718 | 558,666 | 12,956 | 229,390 | 11,324 | 6,173 | 28,983 | 979,210 |
|------------------|---------|---------|--------|---------|--------|-------|--------|---------|
| at 1 April 2013 | 112,652 | 538,598 | 11,437 | 220,894 | 11,713 | 7,294 | 12,099 | 914,687 |

Capital Commitments

As at 31 March 2015 the Authority has entered into a number of contracts for the construction or enhancement of Property, Plant and Equipment in 2015/16 and future years budgeted to cost £37.414m. Similar commitments at 31 March 2014 were £19.256m. The major commitments are:

- Gowerton new school £2.599m
- Burlais new school £0.843m
- Glyn Vivian Refurbishment £2.606m
- Boulevard Final Phase £0.84m
- Swansea Market Roof £1.035m
- HRA Highrise flats, Matthew Street £9.338m
- HRA Highrise flats, Clyne & Jeffreys Court £20.153m

Revaluations

All operational land and buildings were revalued in the year, the valuations were carried out internally (except for Tir John Landfill site which was valued by the Valuation Office Agency). Valuations of land and buildings were carried out in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors. The valuation dates for 2014/15 were 30th June 2014, 30th September 2014, 31st December 2014 and 31st March 2015.

12. Heritage Assets

Reconciliation of the Carrying Value of Heritage Assets Held by the Authority.

| | Heritage Land, Buildings & Infrastructure | Art & Museums | Furniture, Fixtures & Fittings | Other | Total Assets |
|--------------------|---|---------------|-----------------------------------|-------|--------------|
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Cost or Valuation | | | | | |
| At 1st April 2013 | 2,467 | 18,885 | 3,179 | 1,565 | 26,096 |
| Additions | 22 | 0 | 0 | 0 | 22 |
| Revaluations | 0 | 9 | 0 | 0 | 9 |
| At 31st March 2014 | 2,489 | 18,894 | 3,179 | 1,565 | 26,127 |

| | Heritage Land, Buildings & Infrastructure | Art & Museums | Furniture, Fixtures & Fittings | Other | Total Assets |
|------------------------------------|---|------------------|--------------------------------------|-------|--------------|
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| Cost or Valuation | | | | | |
| At 1st April 2014 | 2,489 | 18,894 | 3,179 | 1,565 | 26,127 |
| Additions (Cap Exp) | 63 | 0 | 0 | 0 | 63 |
| Additions (Other) | 993 | 0 | 0 | 0 | 993 |
| Revaluations | 656 | 187 | 0 | 0 | 843 |
| Recognised in the Surplus/ Deficit | | | | | |
| on the provision of services | -57 | 0 | 0 | 0 | -57 |
| At 31st March 2015 | 4,144 | 19,081 | 3,179 | 1,565 | 27,969 |

Heritage Assets included above :-

Heritage Land, Buildings and Infrastructure

| Asset | Valuation method | Date | (C) / (V) |
|--|--|---|-----------|
| Oystermouth Castle | Capital program works | 2005/2009/2013/ 2014/2015 & Reclass from CA | (C) |
| Swiss Cottage in Singleton Park | Authority's internal RICS valuer | March 2015 | (V) |
| Slip Bridge Deck on the Promenade | Capital program | 2005/2009/2014 | (C) |
| Canteen Building at former Yorkshire Imperial | Authority's internal RICS valuer | March 2012 | (V) |
| Mushgrove Engine House and adjacent chimney stack | Authority's internal RICS valuer | March 2012 | (V) |
| Land & Ruin of Morris Castle at Cnapllwyd, Morriston | Authority's internal RICS valuer | December 2012 | (V) |
| Morfa Bridge - off Normandy Road, Landore | Authority's internal highways engineer | April 2014 | (V) |
| Morydd Street Bridge | Authority's internal highways engineer | April 2014 | (V) |
| Roman Bridge, Mumbles Rd, Blackpill | Authority's internal highways engineer | April 2014 | (V) |
| Hafod Bridge | Authority's internal highways engineer | April 2014 | (V) |
| Glyneithrym Uchaf Bridge | Authority's internal highways engineer | April 2014 | (V) |
| The Folly, Saunders Way - Between 87-97 | Authority's internal RICS valuer | March 2015 | (V) |

Art & Museums

| Asset | Valuation method | Date | (C) / (V) |
|--|-------------------|--------------|-----------|
| | Gwenllian Ashley | 2012 | (V) |
| | Peter David | 2012 | (V) |
| Exhibitions within Swansea Museum Services | Bonhams | 2010 | (V) |
| | Helen Hallesy | 2008 | (V) |
| | Mayberry Antiques | 2008 | (V) |
| | Sotheby's | 2006 | (V) |
| Brangwyn Hall Panels | Sotheby's | March 2012 | (V) |
| Other Sculptures, Busts and Paintings | Bonhams | January 2012 | (V) |

<u>Other</u>

| Asset | Valuation method | Date | (C) / (V) |
|--|--|---------------|-----------|
| Guildhall general building fixtures and fittings | A Grist | February 2012 | (V) |
| Guildhall Lord Mayors & Committee Room Civic Furniture | A Grist | February 2012 | (V) |
| Guildhall Civic Lighting | Polesco | March 2012 | (V) |
| Brangwyn Hall Organ | Clevedon Organs | March 2012 | (V) |
| Cenotaph including surrounding walls | Capital program works | 2005 | (C) |
| Monument to the Air Defence of Swansea 1939-1945 | Claims Connection | March 2012 | (V) |
| Lord Mayors Chain | Bonhams | March 2009 | (V) |
| Lord Mayors - other Civic Regalia | Sotheby's | March 2007 | (V) |
| Olga - Sailing Barge | Richard Ayers | March 2012 | (V) |
| Helwick - Light ship | Authority's internal museums valuer | March 2011 | (V) |
| Canning - Tug Boat | Authority's internal museums valuer | March 2011 | (V) |
| West Glamorgan Archives: Major deposited collections | Bernard Quaritch Ltd | January 2013 | (V) |
| West Glamorgan Archives: Owned Collections | Authority's internal County Archivist | March 2013 | (V) |
| Silverware | Bonhams | January 2012 | (V) |
| Clocks | Bonhams | January 2012 | (V) |
| Glassware | Bonhams | January 2012 | (V) |

⁽C) - Asset valued at Cost, (V) Expert valuation of asset for insurance purposes.

| | 2014/15 | 2013/14 |
|--|---------|---------|
| Additions of Heritage Assets 2014/15 | £'000 | £'000 |
| Oystermouth Castle enhancement | 5 | 22 |
| Morfa Bridge - off Normandy Road, Landore (CADW REF: | | |
| 11699 and 81960) | 388 | 0 |
| Morydd Street Bridge | 130 | 0 |
| Footbridge over Clyne River (known as Roman Bridge | | |
| Mumbles Rd Blackpill) | 65 | 0 |
| Hafod Bridge (CADW Ref: 11686) | 329 | 0 |
| Glyneithrym Uchaf Bridge (CADW Ref: 81058) | 72 | 0 |
| The Folly, Saunders Way - Between 87 - 97 (The Belverdere) | 10 | 0 |
| Scott's Pitt Stonework Repair* | 31 | 0 |
| Swiss Cottage, Singleton Park* | 26 | 0 |
| | 1,056 | 22 |

^{*} Non enhancing expenditure removed and recognised in the Surplus / Deficit on provision of services.

13. Investment Properties

The following items of income and expenses have been accounted for in the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

| 2013/14 | | 2014/15 |
|---------|--|---------|
| £'000 | | £'000 |
| 5,285 | Rental income from investment property | 5,342 |
| -553 | Direct operating expenses arising from investment property | -767 |
| 4,732 | Net gain | 4,575 |

There are no restrictions on the Authority's ability to realise the value inherent in its investment property or on the Authority's right to the remittance of income and the proceeds of disposal. The Authority has no contractual obligations to purchase, construct or develop investment property or repairs, maintenance or enhancement.

The following table summarises the movement in the fair value of investment properties over the year:

| 2013/14 | • | 2014/15 |
|---------|---|---------|
| £'000 | | £'000 |
| 114,202 | Balance at start of the year | 122,163 |
| | Additions: | |
| 533 | - Purchases | 221 |
| 162 | - Construction (Current) | 3 |
| -837 | Disposals | -637 |
| 8,217 | Net gains/losses from fair value adjustments | 7,958 |
| 0 | Transfers to/from Property, Plant and Equipment | -1,463 |
| -114 | Other changes | -3 |
| 122,163 | Balance at end of the year | 128,242 |

14. Intangible Assets

The Authority accounts for its software as intangible assets, to the extent that the software is not an integral part of a particular IT system and accounted for as part of the hardware item of Property, Plant and Equipment.

All software is given a finite useful life, based on assessments of the period that the software is expected to be of use to the Authority. The useful lives assigned to the major software suites used by the Authority are:

Purchased LicencesOther IT softwareWindows Licences4 yearsPayroll Development5 yearsParis Software5 yearsOracle Licences10 years

The carrying amount of intangible assets is amortised on a straight-line basis. The amortisation of £488K was charged to revenue in 2014/15.

The movement on Intangible Asset balances during the year is as follows:

| 2013/14 | | 2014/15 |
|---------|--|---------|
| £'000 | | £'000 |
| | Balance at start of year: | |
| 4,430 | - Gross carrying amounts | 4,515 |
| -2,820 | Accumulated amortisation | -3,327 |
| 1,610 | Net carrying amount at start of year | 1,188 |
| | Additions: | |
| 103 | - Purchases during year | 238 |
| -507 | Amortisation for the period | -488 |
| -18 | Other changes | 0 |
| 1,188 | Net carrying amount at end of year | 938 |
| | Comprising: | |
| 4,515 | - Gross carrying amounts | 4,753 |
| -3,327 | - Accumulated amortisation | -3,815 |
| 1,188 | | 938 |

15. Financial Instruments

The notes on financial instruments on the following pages are the requirement of the code. IFRS requires for the restatement of nominal amounts for loans and investments to include for example the spread cost of premium / discounts and using equivalent interest rates instead of actual stepped interest rates in the case of 'amortised cost' and also the restatement of the nominal values of the loans and investments if they were to be refinanced in the market at 31st March 2015 in the 'fair value' disclosure.

TYPES OF FINANCIAL INSTRUMENTS

TABLE 1 – FINANCIAL INSTRUMENT BALANCES

| | Long- 31st March | Term 31st March | Short- 31st March | | To 31st March | tal 31st March |
|--|---------------------|--------------------|----------------------|--------|------------------|-------------------|
| | 2015 | 2014 | 2015 | 2014 | 2015 | 2014 |
| Borrowings | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Financial liabilities at amortised cost | 309,013 | 312,188 | 8,593 | 12,367 | 317,606 | 324,555 |
| Total included in Borrowings | 309,013 | 312,188 | 8,593 | 12,367 | 317,606 | 324,555 |
| Creditors Financial liabilities carried at contract | | | | | | |
| amount | 3,041 | 3,589 | 56,054 | 55,921 | 59,095 | 59,510 |
| Total included in Creditors | 3,041 | 3,589 | 56,054 | 55,921 | 59,095 | 59,510 |
| Investments | | | | | | |
| Loans and receivables | 24 | 24 | 26,427 | 34,065 | 26,451 | 34,089 |
| Financial Assets at Fair Value through | | | | | | |
| Profit or Loss Unquoted equity | 0 | 0 | 0 | 2,105 | 0 | 2,105 |
| investment at cost | 50 | 50 | 0 | 0 | 50 | 50 |
| Total Investments | 74 | 74 | 26,427 | 36,170 | 26,501 | 36,244 |
| Debtors | | | | | | |
| Loans and receivables Financial assets carried at contract | 4,021 | 767 | 0 | 0 | 4,021 | 767 |
| amount | 1,627 | 974 | 57,465 | 55,692 | 59,092 | 56,666 |
| Total Debtors | 5,648 | 1,741 | 57,465 | 55,692 | 63,113 | 57,433 |

Note - Lender Option / Borrower Option Loans (LOBO's) of £58m (2013/14 £40m) have been included in long term borrowing but have an option date in the next 12 months.

The Authority owns £5,030,000 of ordinary shares in Swansea City Waste Disposal Company Limited. These are not reflected in the Authority's assets as they are considered to be of zero value.

The Authority holds a one third shareholding (£50,000 'A' shares) in the Swansea Stadium Management Company Limited, a joint venture between the Authority, Swansea City Association Football Club Limited (The) and Ospreys Rugby Limited. The purpose of the company is to run the Liberty Stadium, a purpose built stadium for major sporting events in Swansea. Under the terms of the joint venture agreement between the parties, the nature of the Authority's shareholding is such that it has an ultimate casting vote on any resolution relating to:-

- a) The removal from office of any director,
- b) The use of the Stadium (or any part of it) for purposes not permitted by the Head Lease.
- c) A matter which, if implemented or omitted to be done, would in the proper opinion of the 'A' shareholder be likely to result in either:-
 - Material prejudice to the trading and / or financial position or prospects of the company or
 - A breach of law by the company.

The nature of the joint venture agreement restricts the potential for the sale of shares and the value at which they must be offered and as such it is not possible to place a value on the shareholding other than the initial investment value.

INCOME, EXPENSE, GAINS AND LOSSES

The gains and losses recognised in the Comprehensive Income and Expenditure Statement in relation to financial instruments are made up as follows:

TABLE 2 - FINANCIAL INSTRUMENTS GAINS/LOSSES

| 2014/15 | Financial Liabilities | Fina | ncial Assets | S |
|-------------------------------------|--------------------------|-------------|--------------|---------|
| | Liabilities | | | |
| | measured | Fair value | | |
| | at | through | | |
| | amortised | Loans and | profit or | |
| | cost | receivables | loss | Total |
| | £'000 | £'000 | £'000 | £'000 |
| Interest expense | -17,132 | 0 | 0 | -17,132 |
| Losses on Derecognition | 0 | 0 | -3 | -3 |
| Reductions in Fair Value | 0 | 0 | -19 | -19 |
| Fee Expense | 0 | 0 | -40 | -40 |
| Total Expense in Surplus or Deficit | | | | |
| on the Provision of Services | -17,132 | 0 | -62 | -17,194 |

| | Financial | | | |
|--|--------------------------|------------------------|-------------------|-----------------|
| 2014/15 | Liabilities | Finar | icial Assets | |
| | | | | |
| | Liabilities | | | |
| | measured | | Fair value | |
| | at | | through | |
| | amortised | Loans and | profit or | |
| | cost | receivables | loss | Total |
| | £'000 | £'000 | £'000 | £'000 |
| Interest income | 0 | 437 | 34 | 471 |
| Gains on Derecognition | 0 | 0 | 0 | 0 |
| Total Income in Surplus or Deficit on the Provision of | | | | |
| Services | | 407 | 24 | 474 |
| Sel vices | 0 | 437 | 34 | 471 |
| Net (gain)/loss for the year | 17 122 | 437 | 20 | 16 722 |
| Net (gain)/1033 for the year | -17,132 | 437 | -28 | -16,723 |
| | Financial | | | |
| 00404440 | Financial Liabilities | | | |
| 2013/14 Comparative Table | | 1 111411151411 7 10001 | | |
| | Liabilities | | Fairmalus | |
| | measured | | Fair value | |
| | at | l conc and | through | |
| | amortised | Loans and receivables | profit or loss | Tatal |
| | cost £'000 | | | Total |
| Interest evacas | | £'000 | £'000 | £'000 |
| Interest expense Losses on Derecognition | -17,814 | 0 0 | 0 -247 | -17,814 -247 |
| Reductions in Fair Value | 0 | 0 | -247 -20 | -247 -20 |
| Fee Expense | 0 | 0 | -25 | -25 |
| | | | | |
| Total Expense in Surplus or Deficit on the Provision of | | | | |
| Services | 47.044 | • | 200 | 40.400 |
| Services | -17,814 | 0 | -292 | -18,106 |
| Interest income | 0 | 562 | 261 | 823 |
| Gains on Derecognition | 0 | 0 | 4 | 4 |
| Total Income in Surplus or | | | | |
| Deficit on the Provision of | | | | |
| Services | 0 | 562 | 265 | 827 |
| | | | | <u> </u> |
| Net (gain)/loss for the year | -17,814 | 562 | -27 | -17,279 |
| | | | | |

FAIR VALUES OF ASSETS AND LIABILITIES CARRIED AT AMORTISED COST

Financial liabilities, financial assets represented by loans and receivables and long-term debtors and creditors are carried in the Balance Sheet at amortised cost. Their fair value can be assessed by calculating the present value of the cash flows that will take place over the remaining term of the instruments, using the following assumptions:

Methods and Assumptions in valuation technique

The fair value of an instrument is determined by calculating the net present value of future cash flows, which provides an estimate of the value of payments in the future in today's terms.

The discount rate used in the Net Present Value calculation is the rate applicable in the market on the date of valuation for an instrument with the same structure, terms and remaining duration. For debt, this will be the new borrowing rate since premature repayment rates include a margin which represents the lender's profit as a result of rescheduling the loan; this is not included in the fair value calculation since any motivation other than securing a fair price should be ignored.

The rates quoted in this valuation were obtained by our treasury management consultants from the market on 31st March 2015, using bid prices where applicable.

The calculations are made with the following assumptions:

- Estimated ranges of interest rates at 31 March 2015 of 1.11% to 3.13% for loans from the PWLB and 0.36% to 3.66% for other loans receivable and payable, based on new lending rates for equivalent loans at that date.
- We have used interpolation techniques between available rates where the exact maturity period was not available.
- No early repayment or impairment is recognised.
- We have calculated fair values for all instruments in the portfolio, but only disclose those which are materially different from the carrying value.
- The fair value of trade and other receivables is taken to be the invoiced or billed.
- The fair values are calculated as follows:

TABLE 3 - FAIR VALUE OF LIABILITIES CARRIED AT AMORTISED COST

| | 31st March 2015 | | 31st March 2014 | | |
|-----------------------|-----------------|----------------------------|-----------------|----------------------------|--|
| | Carrying amount | Carrying amount Fair value | | Carrying amount Fair value | |
| | £'000 | £'000 | £'000 | £'000 | |
| Financial liabilities | 317,606 | 449,904 | 324,555 | 372,888 | |
| Creditors | 59,095 | 59,095 | 59,510 | 59,510 | |

Fair value is sometimes more than the carrying amount because the Authority's portfolio of loans includes a number of fixed rate loans where the interest rate payable is lower than the rates available for similar loans at the Balance Sheet date. The commitment to pay interest below current market rates reduces the amount that the Authority would have to pay if the lender requested or agreed to early repayment of the loans.

TABLE 4 - FAIR VALUE OF ASSETS CARRIED AT AMORTISED COST

| | 31st March 20 | 15 319 | st March 2014 | | |
|-----------------------|---------------|------------|---------------|------------|--|
| | Carrying | | Carrying | | |
| | amount | Fair value | amount | Fair value | |
| | £000s | £000s | £000s | £000s | |
| Loans and receivables | 30,472 | 30,485 | 34,856 | 34,063 | |
| Debtors | 59,092 | 59,092 | 56,666 | 55,724 | |

The fair value is higher than the carrying amount because the Authority's portfolio of investments includes a number of fixed rate loans where the interest rate receivable is higher than the rates available for similar loans at the Balance Sheet date. This shows a notional future loss (based on economic conditions at 31 March 2015) attributable to the commitment to receive interest below current market rates.

Short-term debtors and creditors are carried at cost as this is a fair approximation of their fair value.

NATURE AND EXTENT OF RISKS ARISING FROM FINANCIAL INSTRUMENTS

The Authority's activities expose it to a variety of financial risks:

- credit risk the possibility that other parties might fail to pay amounts due to the Authority.
- liquidity risk the possibility that the Authority might not have funds available to meet its commitments to make payments.
- market risk the possibility that financial loss might rise for the Authority as a result of changes in such measures as interest rates and stock market movements.

The Authority's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the resources available to fund services. Risk management is carried out by a central treasury team, under policies approved by the Council in the Annual Treasury Management Strategy. The Council provides written principles for overall risk management, as well as covering specific areas, such as interest rate risk, credit risk and the investment of surplus cash.

1. Credit Risk

Credit risk arises from deposits with banks, building societies and other local authorities as well as credit exposures to the Authority's customers.

The risk is managed through the Annual Investment Strategy which outlines the minimum credit criteria required for the Authority to make an investment which requires that deposits are not made with financial institutions unless they meet identified minimum credit criteria. The Annual Investment Strategy also imposes a maximum sum to be invested with a financial institution within each category.

The full details of the credit criteria are outlined in the previously published Treasury Management Strategy report available on the Council's website.

The Authority's maximum exposure to credit risk to financial institutions of £64m cannot be assessed generally as risks are specific to each institution. The risk of irrecoverability applies to all investments, however there was no evidence at 31/3/15 that this was likely to crystallise.

The following analysis summarises the Authority's potential maximum exposure to credit risk, based on past experience and current market conditions. The Authority considers for impairment all of its financial instruments annually. No credit limits were exceeded during the financial year and the Authority expects full repayment on the due date of deposits placed with its counterparties.

TABLE 5 - CREDIT RISK (A)

| | Amounts at 31 March 2015 £'000 | Historical experience of default 31 March 2015 | | Estimated maximum exposure to default and uncollectability 31 March 2015 | Estimated maximum exposure 31 March 2014 |
|-----------------|--|--|-------|--|---|
| Bonds and other | | | | | |
| securities | 0 | 0.00 | 0.00 | 0 | 0 |
| Customers | 63,113 | 10.24% | 9.58% | 6,045 | 5,884 |
| Total | 63,113 | 0.00 | 0.00 | 6,045 | 5,884 |

The Authority does not generally allow credit for customers such that £11.4m of the £63.1m balance is past its due date for payment. The amount can be analysed as follows

| | 31-Mar-15 | 31-Mar-14 |
|--------------------|-----------|-----------|
| less than 3 months | 6,733 | 5,964 |
| 3 to 6 months | 1,258 | 59 |
| 6 months to 1 year | 1,219 | 1,098 |
| more than 1 year | 2,182 | 2,421 |
| | 11,392 | 9,542 |

2. Liquidity Risk

The Authority has a cashflow management system to ensure cash is available when needed. If unexpected movements happen, the Authority has ready access to the money markets and the PWLB. There is no significant risk that it will be unable to raise finance to meet its commitments under financial instruments. The risk may be bound to replenish a proportion of its borrowings at times of unfavourable interest rates. The Authority sets limits on the proportion of its fixed borrowing during specific periods and seeks to ensure an even maturity profile through a combination of planning when to take new loans and where economic when to make early repayments.

The maturity structure of financial liabilities at nominal value is as follows (liability figure per Table 1 includes accrued interest on PWLB and LOBOs of £5,376k (prior year £5,523k):

TABLE 6 – LIQUIDITY RISK

| On 31 March 2014 | Loans outstanding | On 31 March 2015 |
|------------------|------------------------|------------------|
| £'000 | | £'000 |
| 63,972 | Less than 1 year | 60,492 |
| 6,778 | Between 1 and 2 years | 3,327 |
| 9,289 | Between 2 and 5 years | 9,004 |
| 3 | Between 5 and 10 years | 2 |
| 298,500 | More than 10 years | 298,500 |
| 378,542 | Total | 371,325 |

In the more than 10 years category there are £58m (31 March 2014 £40m) of LOBOs which have a call date in the next 12 months.

3. Market Risk

Interest rate risk

The Authority is exposed to risk in terms of its exposure to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the Authority. A rise in interest rates would have the following effects:

- borrowings at variable rates- the interest expense charged to the surplus or deficit on the provision of services will rise
- borrowings at fixed rates- the fair value of the liabilities borrowings will fall
- investments at variable rates the interest income credited to the surplus or deficit on the provision of services will rise
- investments at fixed rates the fair value of the assets will fall

Borrowings are not carried at fair value, so nominal gains and losses on fixed rate borrowings would not impact on the surplus or deficit on the Provision of Services or other comprehensive income and expenditure. However changes in interest payable and receivable on variable rate borrowings and investments will be posted to the surplus or deficit on the provision of services and affect the general fund balance.

The Authority has a number of strategies for managing interest rate risk. The policy is to have up to a maximum of 40% of its borrowings in variable rate loans. During periods of falling interest rates, and where economic circumstances make it favourable, fixed rate loans will be repaid early to limit exposure to losses. The risk of loss is ameliorated by the fact that a proportion of government grant payable on financing costs will normally move with prevailing interest rates or the Authority's cost of borrowing and provide compensation for a proportion of any higher costs.

The treasury management team has an active strategy for assessing interest rate exposure that feeds into the setting of the annual budget and which is used to inform budget monitoring during the year. This allows any adverse changes to be accommodated. The analysis will also advise whether new borrowing taken out is fixed or variable.

According to this assessment strategy, at 31 March 2015, if interest rates had been 1% higher than market rate with all other variables held constant, the financial effect would be:

| TABLE 7 – INTEREST RATE RISK | 2013/14 £'000 | 2014/15 £'000 |
|--|------------------|------------------|
| Increase in interest payable on variable rate borrowings | 400 | 580 |
| Increase in interest receivable on variable rate investments | 0 | 0 |
| Increase in government grant receivable for financing costs | 0 | 0 |
| Impact on Surplus or Deficit on the Provision of Services | 400 | 580 |
| Share of overall impact debited to the Housing Revenue Account | 72 | 97 |
| Decrease in fair value of fixed rate investment assets | 54 | 73 |
| Impact on Other Comprehensive Income and Expenditure | 54 | 73 |
| Decrease in fair value of fixed rate borrowing liabilities (no impact on the Surplus or Deficit on the Provision of Services or other comprehensive I&E) | 52,702 | 72,840 |

Foreign Exchange Risk

The Authority has no financial assets or liabilities denominated in foreign currencies and thus has no exposure to loss arising from movements in exchange rates.

Price Risk

The Authority does not generally invest in equity shares but does have an equity shareholding of £50k in the stadium management company where its holding has been valued at cost as no reliable fair value can be obtained.

Financial Instruments Adjustment Account

| 31/03/2014 | | 31/03/2015 |
|----------------|---|-----------------------|
| £'000 | | £'000 |
| | Balance brought forward | -1,434 |
| | PWLB Premia amortisation | 119 |
| | PWLB Discounts amortisation | -222 |
| | LOBO equivalent interest rate amortisation Notional advances right to buy sales | 10 |
| | Published Balance as at 31st March | -10 - 1,537 |
| -1,404 | Fublished Balance as at 31st March | -1,001 |
| Analysis of Bo | orrowing | |
| 31/03/2014 | Sources of borrowing | 31/03/2015 |
| £'000 | | £'000 |
| 212,981 | Public Works Loan Board | 209,792 |
| | Money market | 99,221 |
| 312,188 | Total borrowing greater than one | 309,013 |
| | year | |
| 1 | Stock issues | 1 |
| 11,233 | Public Works Loans Board | 6,952 |
| 406 | Money market | 392 |
| 4 | Local bonds & internal mortgages | 4 |
| 723 | Temporary loans | 1,244 |
| 12,367 | Total borrowing less than one year | 8,593 |
| 324,555 | <u>.</u> | 317,606 |
| Maturity dates | for the repayment of loans | |
| 31/03/2014 | | 31/03/2015 |
| £'000 | | £'000 |
| 723 | Temporary loans up to 1 year | 1,244 |
| | Long term debt maturing within:- | |
| | 1 year | 6,957 |
| | 1 - 2 years | 286 |
| | 2 – 5 years | 9,004 |
| | 5 -10 years | 200.442 |
| | Over 10 years | 300,113 |
| 324,555 | : | 317,606 |

| 16. Short Term | Debtors | | | |
|------------------|------------|---|----------------|------------|
| 31st March | | | | 31st March |
| 2014 | | | | 2015 |
| £'000 | | | | £'000 |
| 33,798 | | Central government bodies | | 35,936 |
| 4,778 | | Other local authorities | | 2,095 |
| 2,730 | | NHS bodies | | 2,965 |
| 73 | | Public corporations and trading funds | | 0 |
| 15,548 | | Other entities and individuals | | 17,313 |
| 1,290 | | Payments In Advance | | 1,500 |
| 58,217 | | Total | | 59,809 |
| 17. Cash and C | ash Equiv | alents | | |
| The balance of (| Cash and C | Cash Equivalents is made up of the follow | wing elements: | |
| Authority | Group | | Authority | Group |
| 31st March 3 | 1st March | | 31st March | 31st March |
| 2014 | 2014 | | 2015 | 2015 |
| £'000 | £'000 | | £'000 | £'000 |
| 131 | 131 | Cash held by the Authority | 249 | 249 |
| 64,596 | , | Bank current accounts | 40,069 | 40,080 |
| 64,727 | 64,727 | Total Cash and Cash Equivalents | 40,318 | 40,329 |
| 18. Assets Held | l for Sale | | | |
| | | ale have been classified as current asset | S. | |
| 2013/14 | | | | 2014/15 |
| £'000 | | | | £'000 |
| 1,269 | | Balance outstanding at start of year | | 767 |
| -198 | | Revaluation gains/losses | | -6 |
| | | Assets classified as held for sale: | | |
| 2,606 | | Property, Plant and Equipment | | 6,800 |
| -2,910 | | Assets sold | | -2,437 |
| 767 | | Balance outstanding at year end | | 5,124 |
| 19. Creditors | | | | |
| Authority | Group | | Authority | Group |
| 31st March 3 | 1st March | | 31st March | 31st March |
| 2014 | 2014 | | 2015 | 2015 |
| £'000 | £'000 | | £'000 | £'000 |
| 10,804 | | Central government bodies | 9,450 | 9,450 |
| 5,168 | | Other local authorities | 4,880 | 4,880 |
| 676 | • | NHS bodies | 3,164 | 3,164 |
| 542 | | Public corporations and trading funds | 22 | 22 |
| 37,977 | | Other entities and individuals | 38,551 | 38,551 |
| 7,543 | | Receipts In Advance | 6,532 | 6,522 |
| 62,710 | 62,710 | Total | 62,599 | 62,589 |
| | | | | |

20. Provisions

Short - term

| | 은 Outstanding O Legal Cases | Injury and Damage Compensatic | æ Employee O Benefits | 3 Other OPPOVISIONS | 000. 3 Ootal |
|---------------------------------------|--------------------------------|-------------------------------|--------------------------|---------------------|----------------------------|
| Balance at 1 April 2014 | 0 | 3,726 | 24,456 | 1,730 | 29,912 |
| Additional provisions made in 2014/15 | 141 | 1,066 | 8,234 | 934 | 10,375 |
| Amounts used in 2014/15 | -9 | -4,147 | -13,471 | -1,925 | -19,552 |
| Unused amounts reversed in 2014/15 | 0 | -14 | 0 | -121 | -135 |
| Transfer from long term to short term | 183 | 2,453 | 0 | 623 | 3,259 |
| Balance at 31 March 2015 | 315 | 3,084 | 19,219 | 1,241 | 23,859 |

S

Long - term

| | ್ಲಿ Outstanding S Legal Cases | Injury and Damage Compensation Claims | ್ತಿ Employee O Benefits | ភិ Other 00 Provisions | 000, 3 Total |
|---------------------------------------|----------------------------------|---------------------------------------|----------------------------|---------------------------|----------------------------|
| Balance at 1 April 2014 | 215 | 4,983 | 14 | 9,206 | 14,418 |
| Additional provisions made in 2014/15 | 150 | 1,238 | 0 | | 1,388 |
| Amounts used in 2014/15 | 0 | 0 | 0 | 0 | 0 |
| Unused amounts reversed in 2014/15 | -31 | 0 | 0 | 0 | -31 |
| Transfer from long term to short term | -184 | -2,453 | 0 | -623 | -3,260 |
| Balance at 31 March 2015 | 150 | 3,768 | 14 | 8,583 | 12,515 |

Outstanding Legal Cases

The Authority has incurred legal costs in defending its position across a number of issues and will seek to defray those costs against third parties if appropriate. To the extent that this is considered unlikely this provision is intended to quantify and provide for the expected extent of irrecoverable costs.

Injury and Damage Compensation Claims

This is in respect of excess charges and uninsured costs on all known outstanding insurance claims made against the Authority in respect of all injury and compensation claims outstanding at the Balance Sheet date.

Employee Benefits

This is in respect of the potential costs of settling all reasonably expected equal pay compensation claims as they exist at the Balance Sheet date on the basis that following the implementation of an equal pay compliant pay structure a significant element of the potential liability will be settled by way of compensation payment rather than as backpay. It is envisaged the majority of this will be settled within 1 year.

Other Provisions

These amounts are to cover a variety of potential liabilities including land compensation claims following compulsory purchase, potential sums arising out of grant reclaims and obsolete stock. Other provisions include a significant capital provision (£7.143m) for the future remediation and maintenance of major land refuse disposal sites. Of the £7.143m, £4.360m is likely to be settled with the next ten years and the remaining £2.783m over the next forty years.

21. Unusable Reserves

| 31st March | | 31st March |
|------------|--|------------|
| 2014 | | 2015 |
| £'000 | | £'000 |
| 223,832 | Revaluation Reserve | 349,847 |
| 525,447 | Capital Adjustment Account | 510,679 |
| -1,434 | Financial Instruments Adjustment Account | -1,537 |
| -480,700 | Pensions Reserve | -569,890 |
| -7,270 | Accumulated Absences Account | -8,731 |
| 259,875 | Total Unusable Reserves | 280,368 |

Revaluation Reserve

The Revaluation Reserve contains the gains made by the Authority arising from increases in the value of its Property, Plant and Equipment. The balance is reduced when assets with accumulated gains are:

- revalued downwards or impaired and the gains are lost,
- used in the provision of services and the gains are consumed through depreciation, or
- disposed of and the gains are realised.

The Reserve contains only revaluation gains accumulated since 1 April 2007, the date that the Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

| 2013/14 £'000 167,061 | Balance at 1st April | 2014/15 £'000 223,832 |
|-----------------------------|---|-----------------------------|
| 60,580 7,809 | Upward revaluation of assets - Cost Depreciation | 93,447 68,404 |
| -2,270 | Downward revaluation of assets and impairment losses not charged to the Surplus/Deficit on the Provision of Services - Cost | -35,223 |
| 1,159 | Depreciation | 11,949 |
| 67,278 | Surplus or deficit on revaluation of non-current assets not posted to the Surplus or Deficit on the Provision of Services | 138,577 |
| -8,953 | Difference between fair value depreciation and historical cost depreciation | -10,826 |
| -1,554 | Accumulated gains on assets sold or scrapped | -1,736 |
| -10,507 | Amount written off to the Capital Adjustment Account | -12,562 |
| 223,832 | Balance at 31st March | 349,847 |

Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The Account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisation are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The Account is credited with the amounts set aside by the Authority as finance for the costs of acquisition, construction and enhancement.

The Account contains accumulated gains and losses on Investment Properties. The Account also contains revaluation gains accumulated on Property, Plant and Equipment before 1st April 2007, the date that the Revaluation Reserve was created to hold such gains. Note 6 provides details of the source of all the transactions posted to the Account, apart from those involving the Revaluation Reserve.

| -507 Amortisation of intangible assets -488 -10,299 Revenue expenditure funded from capital under statute -15,892 Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive -3,724 Income and Expenditure Statement -2,913 -88,336 -107,586 10,507 Adjusting amounts written out of the Revaluation Reserve 12,562 Net written out amount of the cost of non-current assets -77,829 consumed in the year -95,024 Capital financing applied in the year: Use of the Capital Receipts Reserve to finance new capital 5,154 expenditure 3,669 Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing 34,794 Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances 15,751 Capital expenditure charged against the HRA and General | 2013/14 £'000 512,649 | | 2014/15 £'000 525,447 |
|--|-----------------------------|--|-----------------------------|
| -74,402 assets -76,773 596 Revaluation losses on Property, Plant and Equipment -11,520 -507 Amortisation of intangible assets -488 -10,299 Revenue expenditure funded from capital under statute -15,892 Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive -3,724 Income and Expenditure Statement -2,913 -88,336 -10,507 Adjusting amounts written out of the Revaluation Reserve 12,562 Net written out amount of the cost of non-current assets -77,829 consumed in the year -95,024 Capital financing applied in the year: Use of the Capital Receipts Reserve to finance new capital 5,154 expenditure 3,669 Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing 34,794 Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances 15,751 Capital expenditure charged against the HRA and General | | credited to the Comprehensive Income and Expenditure | |
| -507 Amortisation of intangible assets -10,299 Revenue expenditure funded from capital under statute Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive -3,724 Income and Expenditure Statement -2,913 -88,336 -107,586 10,507 Adjusting amounts written out of the Revaluation Reserve Net written out amount of the cost of non-current assets -77,829 consumed in the year Capital financing applied in the year: Use of the Capital Receipts Reserve to finance new capital 5,154 expenditure Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances Capital expenditure charged against the HRA and General | -74,402 | · | -76,773 |
| Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive -3,724 Income and Expenditure Statement -88,336 10,507 Adjusting amounts written out of the Revaluation Reserve Net written out amount of the cost of non-current assets -77,829 consumed in the year Use of the Capital Receipts Reserve to finance new capital 5,154 expenditure Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances Capital expenditure charged against the HRA and General | 596 | Revaluation losses on Property, Plant and Equipment | -11,520 |
| Amounts of non-current assets written off on disposal or sale as part of the gain/loss on disposal to the Comprehensive -3,724 Income and Expenditure Statement -88,336 10,507 Adjusting amounts written out of the Revaluation Reserve Net written out amount of the cost of non-current assets -77,829 consumed in the year Capital financing applied in the year: Use of the Capital Receipts Reserve to finance new capital 5,154 expenditure Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances Capital expenditure charged against the HRA and General | -507 | Amortisation of intangible assets | -488 |
| as part of the gain/loss on disposal to the Comprehensive -3,724 Income and Expenditure Statement -88,336 -88,336 -10,507 Adjusting amounts written out of the Revaluation Reserve -12,562 | -10,299 | Revenue expenditure funded from capital under statute | -15,892 |
| Net written out amount of the cost of non-current assets -77,829 consumed in the year Capital financing applied in the year: Use of the Capital Receipts Reserve to finance new capital 5,154 expenditure 3,669 Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances Capital expenditure charged against the HRA and General | | as part of the gain/loss on disposal to the Comprehensive Income and Expenditure Statement | -2,913 -107,586 |
| Capital financing applied in the year: Use of the Capital Receipts Reserve to finance new capital 5,154 expenditure Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances Capital expenditure charged against the HRA and General | 10,507 | Adjusting amounts written out of the Revaluation Reserve | 12,562 |
| Use of the Capital Receipts Reserve to finance new capital 5,154 expenditure Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances Capital expenditure charged against the HRA and General | -77,829 | | -95,024 |
| 5,154 expenditure Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances Capital expenditure charged against the HRA and General | | Capital financing applied in the year: | |
| Comprehensive Income and Expenditure Statement that have 41,363 been applied to capital financing Statutory provision for the financing of the capital investment 15,341 charged against the General Fund and HRA balances Capital expenditure charged against the HRA and General | 5,154 | | 3,669 |
| 15,341 charged against the General Fund and HRA balances 15,751 Capital expenditure charged against the HRA and General | 41,363 | Comprehensive Income and Expenditure Statement that have | 34,794 |
| Capital expenditure charged against the HRA and General | 15,341 | • | 15,751 |
| 82,410 72,298 | 20,552 | Capital expenditure charged against the HRA and General Fund balances | 18,084 72,298 |

2013/14
£'000

Movements in the market value of
Investment Properties debited or credited to
the Comprehensive Income and
8,217 Expenditure Statement

7,958

510,679

Financial Instruments Adjustment Account

525,447 Balance at 31st March

The Financial Instruments Adjustment Account absorbs the timing differences arising from the different arrangements for accounting for income and expenses relating to certain financial instruments and for bearing losses or benefiting from gains per statutory provisions.

| 2013/14 £'000 -1,321 | | 2014/15 £'000 -1,434 |
|----------------------------|---|----------------------------|
| | Premiums incurred in the year and charged to the Comprehensive Income and Expenditure Statement | |
| -121 | Proportion of premiums incurred in previous financial years to be charged against the General Fund Balance in accordance with statutory requirements | -103 |
| 8 | Amount by which finance costs charged to the Comprehensive Income and Expenditure Statement are different from finance costs chargeable in the year in accordance with statutory requirements | 0 |
| | Balance at 31st March | -1,537 |

Pensions Reserve

The Pensions Reserve absorbs the timing differences arising from the different arrangements for accounting for post employment benefits and for funding benefits in accordance with statutory provisions. The Authority accounts for post employment benefits in the Comprehensive Income and Expenditure Statement as the benefits are earned by employees accruing years of service, updating the liabilities recognised to reflect inflation, changing assumptions and investment returns on any resources set aside to meet the costs. However, statutory arrangements require benefits earned to be financed as the Authority makes employer's contributions to pension funds or eventually pays any pensions for which it is directly responsible. The debit balance on the Pensions Reserve therefore shows a substantial shortfall in the benefits earned by past and current employees and the resources the Authority has set aside to meet them. The statutory arrangements will ensure that funding will have been set aside by the time the benefits come to be paid.

| 2013/14 £'000 -625,600 Balance at 1st April | 2014/15 £'000 -480,700 |
|--|------------------------------|
| 174,850 Remeasurements of the net defined benefit liabilit | ty/(asset) -71,890 |
| -1,490 Net increase in assets & liabilities from disposals / Reversal of items relating to retirement benefits de credited to the Surplus or Deficit on the Provision -63,640 in the Comprehensive Income and Expenditure St | ebited or of Services |
| -3,390 Past service cost adjustment | -4,360 |
| Employer's pensions contributions and direct payr 38,570 pensioners payable in the year -480,700 Balance at 31st March | ments to 40,610 -569,890 |
| | |

Accumulated Absences Account

The Accumulated Absences Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31st March. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the Account.

| 2013/14 £'000 | | 2014/15 £'000 |
|--|---|--------------------------|
| -7,687 Balance at 1st April | | -7,270 |
| • | on of accrual made at the | -1,210 |
| 7,687 end of the preceding year | | 7,270 |
| -7,270 Amounts accrued at the | end of the current year | -8,731 |
| Amount by which officer the Comprehensive Inconstant on an accrual remuneration chargeable 417 accordance with statutor -7,270 Balance at 31st March | Is basis is different from e in the year in | -1,461 - 8,731 |
| 22. Cash Flow Statement - Operating | ng Activities | |
| The cash flows for operating activities | include the following items: | |
| 2013/14 | | 2014/15 |
| £'000 | | £'000 |
| 412 Interest received | | 265 |
| 17,872 Interest paid | | -17,200 |
| -17,460 | | -16,935 |

The surplus or deficit on the provision of services has been adjusted for the following non-cash movements:

| Authority | Group | Authority | Group |
|-----------|---|-----------|---------|
| 2013/14 | 2013/14 | 2014/15 | 2014/15 |
| £'000 | £'000 | £'000 | £'000 |
| 74,402 | 74,402 Depreciation | 88,293 | 88,293 |
| -8,813 | -8,813 Impairment and downward revaluations | -7,958 | -7,958 |
| 507 | 507 Amortisation | 488 | 488 |
| 8,342 | 6,067 Increase/(decrease) in creditors | 2,341 | 2,128 |
| -6,709 | -5,402 Increase in debtors | -5,499 | -5,499 |
| 212 | 220 (Increase)/decrease in inventories | -213 | -213 |
| 28,460 | 27,061 Movement in pension liability | 17,300 | 17,300 |

| Authority 2013/14 2 £'000 | Group 2013/14 £'000 | | Authority 2014/15 £'000 | Group 2014/15 £'000 |
|---------------------------------|---------------------------|---|-------------------------------|---------------------------|
| -3,724 | -3,724 | Carrying amount of non-current assets and non- current assets held for sale, sold or de-recognised Other non-cash items charged to the net surplus or | -2,913 | -2,913 |
| -7,253 - | -10,156 | deficit on the provision of services | -6,290 | -6,110 |
| 85,424 | 80,162 | | 85,549 | 85,516 |

The surplus or deficit on the provision of services has been adjusted for the following items that are investing and financing activities:

| 2013/14 | | 2014/15 |
|---------|--|---------|
| £'000 | | £'000 |
| | Any other items for which the cash effects are investing or financing cash | |
| -38,201 | flows | -33,778 |
| -38,201 | | -33,778 |
| | | |

| 2013/14 | 2014/15 |
|--|-----------------------------------|
| £'000 | £'000 |
| -75,216 Purchase of property, plant and equipment, | , investment property and -71,922 |
| intangible assets | |

| intangible assets | |
|---|----------|
| -580,589 Purchase of long and short term investments | -687,452 |
| 6,198 Proceeds from the sale of property, plant and equipment, investment | 4,160 |

property and intangible assets 628,135 Proceeds from short-term and long-term investments 697,203

| 43,152 Other receipts from investing activities | 33,778 |
|---|---------|
| 21,680 Net cash flows from investing activities | -24,233 |

24. Cash Flow Statement - Financing Activities

23. Cash Flow Statement - Investing Activities

| 2013/14 | 2014/15 |
|--|---------|
| £'000 | £'000 |
| 0 Cash receipts of short and long-term borrowing | 3,337 |
| -7,234 Repayments of short and long-term borrowing | -10,286 |
| -7,234 Net cash flows from financing activities | -6,949 |
| | |

25. Amounts Reported For Resource Allocation Decisions

The analysis of income and expenditure by service on the face of the Comprehensive Income and Expenditure Statement is that specified by the Service Reporting Code of Practice. However, decisions about resource allocation are taken by the Authority's Cabinet on the basis of budget reports analysed across directorates. These reports are prepared on a different basis from the accounting policies used in the financial statements.

In particular:

- No charges are made in relation to capital expenditure (whereas depreciation, revaluation and impairment losses in excess of the balance on the Revaluation Reserve are charged to services in the Comprehensive Income and Expenditure Statement). Revenue expenditure funded from capital under statute (REFCUS) is also charged to services in the Comprehensive Income and Expenditure Statement.
- Gains or losses on the disposal of non-current assets are not charged. They are charged to the Comprehensive Income and Expenditure Statement.
- The cost of retirement benefits is based on cash flows (payment of employer's pensions contributions) rather than current service cost of benefits accrued in the year (IAS19).
- No accruals are charged for employee benefits. Employee benefits accruals are charged to services in the Comprehensive Income and Expenditure Statement.
- Expenditure on some support services is budgeted for centrally and not charged to directorates.

The income and expenditure of the Authority's directorates recorded in the budget reports for the year is as follows:

| | ო Director of 00 Place | Director of Corporate Services | Director of P. People - O Education | Director of People - Social Services | Director of People - Poverty & Prevention | Housing P. Revenue O Account | 000, 3 Total |
|-----------------------|---------------------------|--------------------------------|-------------------------------------|--------------------------------------|---|------------------------------------|----------------------------|
| Directorate Income ar | nd Expen | diture | | | | | |
| 2014/15 | | | | | | | |
| Employee expenses | 68,098 | 28,609 | 150,947 | 48,237 | 8,491 | 9,627 | 314,009 |
| Premises | 18,653 | 191 | 10,059 | 1,119 | 582 | 13,432 | 44,036 |
| Transport | 15,706 | 102 | 8,784 | 1,838 | 161 | 231 | 26,822 |
| Supplies & Services | 44,924 | 13,396 | 25,293 | 22,531 | 1,860 | 1,467 | 109,471 |
| Other Costs | 3,956 | 109,219 | 14,550 | 74,570 | 6,820 | 6,612 | 215,727 |
| Total Expenditure | 151,337 | 151,517 | 209,633 | 148,295 | 17,914 | 31,369 | 710,065 |
| Fees, charges & other | | | | | | | |
| service income | -76,326 | -3,260 | -19,884 | -23,955 | -349 | -53,436 | -177,210 |
| Government grants | -19,715 | -101,301 | -28,773 | -19,871 | -12,921 | 0 | -182,581 |
| Total Income | -96,041 | -104,561 | -48,657 | -43,826 | -13,270 | -53,436 | -359,791 |
| Net Expenditure | 55,296 | 46,956 | 160,976 | 104,469 | 4,644 | -22,067 | 350,274 |

| NOTES TO THE ACCOUNTS | | | | | | | |
|--------------------------|-------------------------------|--------------------------------------|---------------------------------------|--|----------------------|-----------------------------------|----------------------------|
| | ਲ 0 0 Director of Place | P. Director of Corporate Services | ድ Director of People - G Education | ក្នា Director of People - O Social Services | Director of People - | స్తి Housing Revenue 8 Account | 000. 3 000.3 |
| Directorate Income and E | - | re | | | | | |
| 2013/14 Comparative Fig | | | | | | | |
| Employee expenses | 67,095 | | 155,318 | 47,973 | 7,801 | 9,454 | 316,470 |
| Premises | 20,125 | 204 | 8,219 | 1,507 | 476 | 12,774 | 43,305 |
| Transport | 16,897 | 147 | 8,846 | 2,215 | 173 | 271 | 28,549 |
| Supplies & Services | 125,203 | 13,242 | 30,587 | 24,426 | 1,761 | 1,798 | 197,017 |
| Other Costs | -76,173 | 102,533 | 9,241 | 72,968 | 5,629 | 7,385 | 121,583 |
| Total Expenditure | 153,147 | 144,955 | 212,211 | 149,089 | 15,840 | 31,682 | 706,924 |
| Fees, charges & other | | | | | | | |
| service income | -58,709 | -4,167 | -19,310 | -24,872 | -376 | -51,444 | -158,878 |
| Government grants | -36,405 | -93,605 | -29,488 | -17,907 | -12,030 | -485 | -189,920 |
| Total Income | -95,114 | -97,772 | -48,798 | -42,779 | -12,406 | -51,929 | -348,798 |
| Net Expenditure | 58,033 | 47,183 | 163,413 | 106,310 | 3,434 | -20,247 | 358,126 |

Reconciliation of Directorate Income and Expenditure to Cost of Services in the Comprehensive Income and Expenditure Statement

This reconciliation shows how the figures in the analysis of directorate income and expenditure relate to the amounts included in the Comprehensive Income and Expenditure Statement.

| | 2013/14 | 2014/15 |
|--|---------|---------|
| | £'000 | £'000 |
| Net expenditure in the Directorate Analysis | 358,126 | 350,274 |
| Amounts in the Comprehensive Income and Expenditure | | |
| Statement not reported to management in the Analysis | 99,958 | 123,008 |
| | 458,084 | 473,282 |
| Amounts included in the Analysis not included in the | | |
| Comprehensive Income and Expenditure Statement | -32,690 | -34,800 |
| Cost of Services in Comprehensive Income and Expenditure | | |
| Statement | 425,394 | 438,482 |
| | | |

Reconciliation to Subjective Analysis

This reconciliation shows how the figures in the analysis of directorate income and expenditure relate to a subjective analysis of the Surplus or Deficit on the Provision of Services included in the Comprehensive Income and Expenditure Statement.

| | ଳୁ Directorate G Analysis | Amounts not reported to management for decision making | Amounts not 6 included in I & E | ਨੂੰ O Cost of Services | ድ O Amounts | 000. 3 Total |
|---|------------------------------|--|------------------------------------|---------------------------|----------------|----------------------------|
| 2014/15 | | | | | | |
| Fees, charges & other service | | | | | | |
| income | -177,210 | 36,934 | 0 | -140,276 | -47,110 | -187,386 |
| Interest and investment income | 0 | 0 | 0 | 0 | -265 | -265 |
| Income from council tax | 0 | 0 | 0 | 0 | -94,976 | -94,976 |
| Government grants and contributions | -182,581 | 0 | 0 | -182,581 | -350,782 | -533,363 |
| Total Income | -359,791 | 36,934 | 0 | -322,857 | -493,133 | -815,990 |
| Employee expenses | 314,009 | 12 011 | -34,800 | 321,253 | 15 | 321,268 |
| Premises | 44,036 | 42,044 | -34,800 | 44,036 | 750 | 44,786 |
| Transport | 26,822 | 0 | 0 | 26,822 | 0 | 26,822 |
| Supplies & Services | 109,471 | 0 | 0 | 109,471 | 2 | 109,473 |
| Other Costs | 215,727 | -44,158 | 0 | 171,569 | 53,560 | 225,129 |
| Depreciation, amortisation and | 210,727 | 11,100 | J | 17 1,000 | 00,000 | 220,120 |
| impairment | 0 | 88,188 | 0 | 88,188 | 0 | 88,188 |
| Interest Payments | 0 | 0 | 0 | 0 | 17,200 | 17,200 |
| Precepts & Levies | 0 | 0 | 0 | 0 | 29,305 | 29,305 |
| Gain or Loss on Disposal of Non | | | | | | |
| Current Assets | 0 | 0 | 0 | 0 | -1,183 | -1,183 |
| Total Expenditure | | | | | | |
| - | 710,065 | 86,074 | -34,800 | 761,339 | 99,649 | 860,988 |
| Surplus or Deficit on the Provision of Services | 250 274 | 422.000 | 24.000 | 420 400 | 202.404 | 44.000 |
| OI OGI VICES | 350,274 | 123,008 | -34,800 | 438,482 | -393,484 | 44,998 |

| 2013/14 Comparative Figures | ్లి Directorate 6 Analysis | Amounts not reported to management for decision making | 관 Amounts not 6 included in I & E | ਨੂੰ O Cost of Services | 은 Corporate 6 Amounts | €,000 Total |
|-------------------------------------|-------------------------------|--|--------------------------------------|---------------------------|--------------------------|----------------|
| Fees, charges & other service | | | | | | |
| income | -158,878 | 33,645 | 0 | -125,233 | • | -171,928 |
| Interest and investment income | 0 | 0 | 0 | 0 | -412 | -412 |
| Income from council tax | 0 | 0 | 0 | 0 | -88,905 | -88,905 |
| Government grants and contributions | -189,920 | 714 | 0 | -189,206 | -368,230 | -557,436 |
| Total Income | -348,798 | 34,359 | 0 | -314,439 | -504,242 | -818,681 |
| Employee expenses | 316,470 | 34 253 | -32,690 | 318,033 | 15 | 318,048 |
| Premises | 43,305 | 0 1,200 | 02,000 | 43,305 | 527 | • |
| Transport | 28,549 | 0 | 0 | 28,549 | 0 | 28,549 |
| Supplies & Services | 197,017 | 0 | 0 | 197,017 | 11 | 197,028 |
| Other Costs | 121,583 | -42,648 | 0 | 78,935 | 59,674 | 138,609 |
| Depreciation, amortisation and | , | , | | , | , | , |
| impairment | 0 | 73,994 | 0 | 73,994 | 0 | 73,994 |
| Interest Payments | 0 | 0 | 0 | 0 | 17,872 | 17,872 |
| Precepts & Levies | 0 | 0 | 0 | 0 | 28,304 | 28,304 |
| Gain or Loss on Disposal of Non | | | | | | |
| Current Assets | 0 | 0 | 0 | 0 | -3,200 | -3,200 |
| Total Expenditure | | | | | | |
| . ota. Exponentaro | 706,924 | 65,599 | -32,690 | 739,833 | 103,203 | 843,036 |
| Surplus or Deficit on the Provision | | | | | | |
| of Services | 358,126 | 99,958 | -32,690 | 425,394 | -401,039 | 24,355 |

26. Trading Operations

In accordance with the Service Reporting Code of Practice (SeRCOP) which has been issued by the Chartered Institute of Public Finance and Accountancy (CIPFA) the Authority undertakes a number of activities which are defined as trading activities within the meaning of the Code.

All the Authority's trading operations are an integral part of one of the Authority's services to the public and are incorporated into the Comprehensive Income and Expenditure Statement.

2014/15

| | Turnover I | Expenditure | Surplus/- Deficit |
|---|--------------------------------|--------------------------------|----------------------------------|
| | £'000 | £'000 | £'000 |
| Car Parks | 4,143 | 2,331 | 1,812 |
| Grand Theatre | 3,061 | 4,917 | -1,856 |
| Indoor Market | 1,081 | 402 | 679 |
| Catering | 6,267 | 6,351 | -84 |
| Trade Waste | 2,581 | 2,084 | 497 |
| Swansea Marina | 1,054 | 1,132 | -78 |
| | 18,187 | 17,217 | 970 |
| | | | |
| <u>2013/14</u> | | | |
| 2013/14 | Turnover I | Expenditure | Surplus/- Deficit |
| <u>2013/14</u> | Turnover I | Expenditure £'000 | Surplus/- Deficit £'000 |
| 2013/14 Car Parks | | • | • |
| | £'000 | £'000 | £'000 |
| Car Parks | £'000 3,849 | £'000 2,804 | £' 000 1,045 |
| Car Parks Grand Theatre | £'000 3,849 3,324 | £'000 2,804 4,942 | £' 000 1,045 -1,618 |
| Car Parks Grand Theatre Indoor Market | £'000 3,849 3,324 1,107 | £'000 2,804 4,942 784 | £'000 1,045 -1,618 323 |

The Authority provides and operates over fifty car parks. These include both multi-storey and surface car parks, mainly in the city centre and on the coast, and some serve specific destinations. The customers are mainly individual shoppers, workers, visitors, and leisure venue users. Prices are set to cover costs and are not designed to generate a profit.

17,699

17,436

263

The Authority provides and operates the Grand Theatre in the city centre. It forms a central part of the City's cultural service, and stages a wide variety of performances throughout the year, both for local and regional residents and visitors. The Theatre's customers are mainly individual theatre goers although the venue is also hired out to groups. Ticket prices are set at market rates in conjunction with the companies providing shows, although this requires a significant subsidy from the Authority.

The Authority provides Swansea Indoor Market, and manages and lets the stalls which currently number about one hundred. The stalls can be let on both a permanent long term and casual basis. Rents are set at commercial market rates, and as well as providing a unique and historic shopping facility, the market generates a significant surplus which helps to fund other council services.

The Catering Service is responsible for the provision of school meals in all schools within the City and County of Swansea, except two secondaries who have arranged their own caterers. The service also provides some in-house catering facilities at some Council facilities but this activity is incidental to the overall operation. The service is fully traded and expected to break even. The operation delivers the Authority's statutory duty to make a school meal provision at each school.

The Authority operates a waste and recycling collection service to about two thousand businesses throughout the area. It also collects and disposes of refuse from the Authority's own buildings and services. Prices are set at commercial rates and the operation generates a significant surplus which helps to fund the Authority's other waste services.

The Authority provides and operates the Swansea Marina which forms a central part of the City's redeveloped and award winning Maritime Quarter. It has over five hundred berths available for both short and long term hire, and provides a full marina service. Prices are set at commercial market rates with the aim of covering the direct costs of operating the service.

27. Members' Allowances

The Authority paid the following amounts to members of the Council during the year.

| 2013/14 | 2014/15 |
|--------------------|---------|
| £'000 | £'000 |
| 1,253 Allowances | 1,271 |
| 3 Expenses | 16 |
| 1,256 Total | 1,287 |

28. Officers' Remuneration

(a) The following tables set out the remuneration for Senior Officers whose salary is less than £150,000 but equal to or more than £60,000 per year.

Table 1 - 2014/15

| | Remuneration (including Fees & Allowances) | * Expense Allowances £ | Compensation for loss of office | Total remuneration excluding pension contributions | Pension contributions (22.4%) | Total remuneration including pension contributions |
|--|---|------------------------------|---------------------------------|--|-------------------------------|--|
| Chief Executive | 140,000 | 0 | 0 | 140,000 | 0 | 140,000 |
| Director Place | 110,000 | 0 | 0 | 110,000 | 24,640 | • |
| Corporate Director Environment (a) | 1,222 | 0 | 58,375 | 59,597 | 274 | 59,871 |
| Director Corporate Services | 110,000 | 0 | 0 | 110,000 | 24,640 | 134,640 |
| Director People | 97,500 | 0 | 0 | 97,500 | 21,840 | 119,340 |
| Chief Operating Officer | 85,506 | 0 | 0 | 85,506 | 19,040 | 104,546 |
| Chief Social Services Officer | 92,500 | 0 | 0 | 92,500 | 20,720 | 113,220 |
| Chief Education Officer (b) Head of Legal, Democratic Services and | 69,932 | 0 | 0 | 69,932 | 15,665 | 85,597 |
| Procurement | 80,352 | 0 | 0 | 80,352 | 17,920 | 98,272 |
| Director Culture, Sport/Leisure & Tourism (c) | 40,000 | 0 | 67,882 | 107,882 | 8,960 | 116,842 |
| Head of Education Inclusion | 80,000 | 27 | 0 | 80,027 | 17,920 | 97,947 |
| Head of Child and Family Services | 80,000 | 0 | 0 | 80,000 | 17,920 | 97,920 |
| Head of Education Planning and Resources | 70,000 | 27 | 0 | 70,027 | 15,680 | 85,707 |
| Head of Housing & Public Protection | 82,500 | 0 | 0 | 82,500 | 18,480 | 100,980 |
| Head of Economic Regeneration & Planning Head of Communications & Customer | 80,000 | 0 | 0 | 80,000 | 17,920 | 97,920 |
| Engagement | 65,000 | 0 | 0 | 65,000 | 14,560 | 79,560 |
| Balance c/f | 1,284,512 | 54 | 126,257 | 1,410,823 | 256,179 | 1,667,002 |

Table 1 - 2014/15 continued

| Post title | Remuneration (including Fees & Allowances) | Allowances | | Total remuneration excluding pension contributions | Pension contributions (22.4%) | Total remuneration including pension contributions |
|-----------------------------------|--|------------|---------|--|-------------------------------|--|
| Deleves h# | £ | £ | £ | £ | £ | £ |
| Balance b/f | 1,284,512 | 54 | 126,257 | 1,410,823 | 256,179 | 1,667,002 |
| Head of Human Resources & | 05.400 | | • | 05.400 | 4.4.500 | 70 750 |
| Organisational Development | 65,190 | | | , | • | • |
| Head of Finance and Delivery | 72,922 | | | • | • | • |
| Head of Poverty & Prevention | 57,500 | | | • | | • |
| Head of Waste Management | 77,500 | 0 | 0 | 77,500 | 17,360 | 94,860 |
| Interim Head of Delivery & | | | | | | |
| Information (f) | 20,833 | 0 | 36,777 | 57,610 | 4,667 | 62,277 |
| Head of Adult Services | 67,500 | 0 | 0 | 67,500 | 15,120 | 82,620 |
| Interim Head of Human Resources | | | | | | |
| & Organisational Development | 57,500 | 0 | 0 | 57,500 | 12,880 | 70,380 |
| Head of Cultural Services (d) | 42,903 | 0 | 0 | 42,903 | 9,610 | 52,513 |
| Head of Education Improvement (e) | 43,750 | 0 | 0 | 43,750 | 9,800 | 53,550 |
| Head of Information & Business | | | | • | | · |
| Change (g) | 47,049 | 0 | 0 | 47,049 | 10,539 | 57,588 |
| Chief Education Officer (h) | 3,871 | 0 | 0 | 3,871 | 867 | 4,738 |
| Head of Highways and | , | | | · | | • |
| Transportation (i) | 55,040 | 0 | 0 | 55,040 | 12,329 | 67,369 |
| Total | 1,896,070 | | 163,034 | | | |

* The expense allowance represents an allowance for telephone costs.

No bonus payments or benefit in kind payments were made to the Officers detailed in these notes.

- (a) The Corporate Director Environment left the Authority on 4th April 2014.
- (b) The Chief Education Officer left on 4th January 2015.
- (c) The Head of Culture, Sport/Leisure & Tourism retired on 30th September 2014.
- (d) The Head of Cultural Services commenced on 21st August 2014.
- (e) The Head of Education Improvement commenced on 1st September 2014. This is a joint post with Neath Port Talbot County Borough Council as part of the ERW academic regional consortium.
- (f) The Interim Head of Delivery & Information retired on 31st July 2014.
- (g) The Head of Information & Business Change commenced on 30th June 2014.
- (h) The Chief Education Officer commenced on 16th March 2015.
- (i) The Head of Highways and Transportation commenced on 7th July 2014.

The following tables set out the remuneration for Senior Officers whose salary is less than £150,000 but equal to or more than £60,000 per year.

Table 1 - 2013/14

| | | | | Total | | Total |
|--|-----------------|------------|--------------|---------------|---------------|---------------|
| The posts in bold italics reflect | | | | remuneration | | remuneration |
| transitional arrangements and departure | Remuneration | | Compensation | excluding | Pension | including |
| costs and amounted to £680,747 in | (including Fees | • | for loss of | pension | contributions | pension |
| 2013/14. | & Allowances) | Allowances | office | contributions | (22.4%) | contributions |
| | £ | £ | £ | £ | £ | £ |
| Chief Executive | 140,000 | 0 | 0 | 140,000 | 20,907 | 160,907 |
| Director Place | 110,000 | 0 | 0 | 110,000 | 24,640 | 134,640 |
| Corporate Director Environment | 110,000 | 159 | 0 | 110,159 | 24,640 | 134,799 |
| Interim Corporate Director Education (a) | 71,250 | 0 | 98,843 | 170,093 | 20,041 | 190,134 |
| Corporate Director Social Services (b) | 27,500 | 0 | 0 | 27,500 | 0 | 27,500 |
| Director Corporate Services (c) | 88,917 | 0 | 0 | 88,917 | 19,917 | 108,834 |
| Director People (d) | 52,778 | 0 | 0 | 52,778 | 11,822 | 64,600 |
| Chief Operating Officer (g) | 69,363 | 133 | 0 | 69,496 | 15,426 | 84,922 |
| Chief Social Services Officer (h) | 67,500 | 0 | 0 | 67,500 | 15,120 | 82,620 |
| Chief Education Officer (i) | 21,290 | 0 | 0 | 21,290 | 4,769 | 26,059 |
| Head of Legal, Democratic Services and | | | | | | |
| Procurement | 80,440 | 0 | 0 | 80,440 | 17,920 | 98,360 |
| Head of Culture, Sport/Leisure & Tourism | 80,000 | 159 | 0 | 80,159 | 17,920 | 98,079 |
| Head of Finance (e) | 23,000 | 40 | 817 | 23,857 | 5,611 | 29,467 |
| Head of Corporate Building and Property | | | | | | |
| Services (f) | 13,333 | 27 | 0 | 13,360 | 2,987 | 16,347 |
| Head of Education Inclusion | 80,000 | 159 | 0 | 80,159 | 17,920 | 98,079 |
| Head of Delivery & Information (t) | 54,931 | 106 | 75,429 | 130,466 | 11,670 | 142,135 |
| Head of Child and Family Services | 80,453 | 0 | 0 | 80,453 | 18,021 | 98,474 |
| Head of Education Planning and Resources | 70,000 | 159 | 0 | 70,159 | 15,680 | 85,839 |
| Balance c/f | 1,240,755 | 942 | 175,089 | 1,416,786 | 265,011 | 1,681,796 |

Table 1 - 2013/14 continued

| | | | | Total | | Total |
|-------------------------------------|-----------------|-------------------|--------------|---------------|---------------|---------------|
| | | | | remuneration | | remuneration |
| | Remuneration | | Compensation | excluding | Pension | including |
| | (including Fees | * Expense | for loss of | pension | contributions | pension |
| Post title | & Allowances) | Allowances | office | contributions | (22.4%) | contributions |
| | £ | £ | £ | £ | £ | £ |
| Balance b/f | 1,240,755 | 942 | 175,089 | 1,416,786 | 265,011 | 1,681,796 |
| Head of Street Scene (j) | 25,833 | 0 | 62,959 | 88,792 | 5,787 | 94,579 |
| Head of Public Protection (k) | 53,822 | 106 | 68,431 | 122,359 | 12,074 | 134,433 |
| Head of Highways & Transportation | | | | | | |
| (u) | 71,458 | 0 | 0 | 71,458 | 16,007 | 87,465 |
| Head of Housing & Public Protection | 77,500 | 159 | 0 | 77,659 | 17,360 | 95,019 |
| Head of Adult Services (p) | 19,861 | 0 | 0 | 19,861 | 4,449 | 24,310 |
| Head of Economic Regeneration & | | | | | | |
| Planning | 77,500 | 159 | 0 | 77,659 | 17,360 | 95,019 |
| Head of Communications & | | | | | | |
| Consultation | 60,000 | 159 | 0 | 60,159 | 13,440 | 73,599 |
| Head of Human Resources & | | | | | | |
| Organisational Development (r) | 60,138 | 0 | 0 | 60,138 | 13,440 | 73,578 |
| Head of Financial Services (I) | 49,073 | 0 | 0 | 49,073 | 10,946 | 60,019 |
| Head of Poverty & Prevention (m) | 37,110 | 0 | 0 | 37,110 | 8,313 | 45,423 |
| Head of Waste Management (n) | 37,708 | 0 | 0 | 37,708 | 8,447 | 46,155 |
| Interim Head of Delivery & | | | | | | |
| Information (o) | 25,366 | 0 | 0 | 25,366 | 5,682 | 31,048 |
| Head of Adult Services (q) | 49,242 | 0 | 0 | 49,242 | 11,030 | 60,273 |
| Interim Head of Human Resources | | | | | | |
| & Organisational Development (s) | 18,333 | 0 | 0 | 18,333 | 4,107 | 22,440 |
| Total | 1,903,701 | 1,526 | 306,478 | 2,211,705 | 413,452 | 2,625,157 |

No bonus payments or benefit in kind payments were made to the Officers detailed in these notes.

- (a) The Interim Corporate Director Education left the Authority on 31st December 2013.
- (b) The Corporate Director Social Services left on 30th June 2013.
- (c) The Director Corporate Services commenced on 10th June 2013.
- (d) The Director People commenced on 11th September 2013.
- (e) The Head of Finance retired on 30th June 2013.
- (f) The Head of Corporate Building & Property Services is the Chief Operating Officer since 15th May 2013. The Head of Corporate Building & Property Services post has been vacant since 15th May 2013.
- (g) The Chief Operating Officer commenced on 15th May 2013.
- (h) The Chief Social Services Officer commenced on 17th June 2013.
- (i) The Chief Education Officer commenced on 6th January 2014.
- (j) The Head of Street Scene retired on 31st July 2013.
- (k) The Head of Public Protection retired on 30th November 2013.
- (I) The Head of Financial Services commenced on 1st July 2013.
- (m) The Head of Poverty & Prevention commenced on 29th July 2013.
- (n) The Head of Waste Management commenced on 30th September 2013.
- (o) The Interim Head of Delivery & Information commenced on 21st October 2013.
- (p) The Head of Adult Services is the Chief Social Services Officer since 17th June 2013.
- (g) The Head of Adult Services commenced on 24th June 2013.
- (r) The Head of Human Resources & Organisational Development was seconded on the budget savings programme on 18th November 2013.
- (s) The Interim Head of Human Resources & Organisational Development commenced on 18th November 2013.
- (t) The Head of Delivery and Information left the Authority on 22nd November 2013.
- (u) The Head of Highways & Transportation left the Authority on 2nd March 2014.

^{*} The expense allowance represents an allowance for telephone costs.

(b) The number of employees (excluding Senior Officers) whose remuneration (excluding employer's pension contributions) was £60,000 or more, in bands of £5,000, were:

| 2013/14 Number of employees | Remuneration Band | 2014/15 Number of employees |
|-----------------------------------|---------------------|-----------------------------------|
| 34 | £60,000 - £64,999 | 33 |
| 9 | £65,000 - £69,999 | 11 |
| 6 | £70,000 - £74,999 | 4 |
| 5 | £75,000 - £79,999 | 6 |
| 3 | £80,000 - £84,999 | 2 |
| 3 | £85,000 - £89,999 | 4 |
| 1 | £90,000 - £94,999 | 1 |
| 0 | £95,000 - £99,999 | 1 |
| 2 | £100,000 - £104,999 | 1 |
| 1 | £105,000 - £109,999 | 0 |
| 0 | £110,000 - £114,999 | 1 |
| 64 | Total | 64 |
| | | 64 |

The numbers shown relate to Authority employees which include teaching staff. Senior Officers' remunerations are shown in the tables on pages 95 to 100.

The Authority is required to disclose the organisation's pay multiple. This is the ratio between the highest paid employee and the median earnings across the organisation. In 2014/15 the remuneration of the Chief Executive was £140k (2013/14 £140k). This was 6.6 times (2013/14 6.8 times) the median remuneration of the organisation, which was £21,321 (2013/14 £20,698).

(c) The numbers of exit packages with total cost per band and total cost of the compulsory and other redundancies are set out in the table below:

2013/14

| Exit package cost band (including special payments) | Number of Compulsory Redundancies | Number of other departures agreed | Total number of exit packages by cost band | Total cost of exit packages in each band |
|---|---|-----------------------------------|--|--|
| | | | | £'000 |
| £0 - £20,000 | 7 | 110 | 117 | 959 |
| £20,001 - £40,000 | 0 | 40 | 40 | 1,218 |
| £40,001 - £60,000 | 0 | 15 | 15 | 728 |
| £60,001 - £80,000 | 0 | 10 | 10 | 675 |
| £80,001 - £100,000 | 0 | 3 | 3 | 259 |
| £100,000 - £150,000 | 0 | 4 | 4 | 532 |
| Total | 7 | 182 | 189 | 4,371 |

2014/15

| Exit package cost band (including special payments) | Number of Compulsory Redundancies | Number of other departures agreed | Total number of exit packages by cost band | Total cost of exit packages in each band |
|---|---|-----------------------------------|--|--|
| | | | | £'000 |
| £0 - £20,000 | 7 | 156 | 163 | 1,408 |
| £20,001 - £40,000 | 2 | 49 | 51 | 1,423 |
| £40,001 - £60,000 | 0 | 26 | 26 | 1,293 |
| £60,001 - £80,000 | 0 | 16 | 16 | 1,123 |
| £80,001 - £100,000 | 1 | 5 | 6 | 518 |
| £100,000 - £150,000 | 0 | 5 | 5 | 562 |
| Total | 10 | 257 | 267 | 6,327 |

The average payback period against all early retirement / voluntary redundancy packages agreed for 2014/15 is just over 1 year.

29. External Audit Costs

The Authority has incurred the following costs in relation to the audit of the Statement of Accounts, certification of grant claims and statutory inspections and to non-audit services provided by the Authority's external auditors:

| 2013/14 £'000 | 2014/15 £'000 |
|---|------------------|
| 262 Fees payable to auditors appointed by the Auditor General for Wales with regard to external audit services carried out by the appointed auditor | 262 |
| 147 Fees payable to auditors appointed by the Auditor General for Wales in respect of statutory inspection | 104 |
| 144 Fees payable to auditors appointed by the Auditor General for Wales for the certification of grant claims and returns by the appointed auditor | 101 |
| 25 Fees payable in respect of any other services provided by the appointed auditor | 8 |
| 578 | 475 |

30. Grant Income

The Authority credited the following grants, contributions and donations to the Comprehensive Income and Expenditure Statement in 2013/14 and 2014/15:

| 2013/14 | 2014/15 |
|--|---------|
| £'000 | £'000 |
| Credited to Taxation and Non Specific Grant Income | |
| 88,905 Council Tax Income | 94,976 |
| 74,941 Non Domestic Rates | 76,436 |
| 254,557 Revenue Support Grant | 241,789 |
| 10,972 School Building Improvement Grant | 6,363 |
| 1,095 Regional Transport Programme Grant | 1,400 |
| 9,100 Housing MRA Grant | 9,130 |
| 6,363 WEFO Convergence Grant | 6,168 |
| 797 Strategic Regeneration Area Grant | 0 |
| 0 Lottery | 689 |
| 3,801 General Capital Grant | 3,832 |
| 838 CESP Energy Efficiency | 0 |
| 1,130 Learning In Digital Wales | 0 |
| 1,754 Houses into Homes | 0 |
| 0 Intermediate Care Fund | 338 |
| 2,882 Other Grants and Contributions | 4,637 |
| 457,135 | 445,758 |

| 2013/14 | | 2014/15 |
|---------|--|-----------|
| £'000 | Credited to Services | £'000 |
| 2 117 | School Effectiveness Grant | 1,802 |
| | Rent allowance subsidy | 52,677 |
| | Rent rebate subsidy | 34,897 |
| | Cymorth - Social Services | 0 |
| | Families First | 3,459 |
| • | Learning Pathways | 459 |
| | Supporting people | 14,613 |
| | Department for Children, Education, Lifelong Learning and Skills | 5,657 |
| 2,335 | Outcome agreement grant | 2,325 |
| 5,730 | COASTAL | 2,048 |
| | Sustainable Waste Management | 4,769 |
| | Housing Benefit Administration | 1,278 |
| | Concessionary fares | 6,064 |
| | Training and Enterprise Council Contract | 3,831 |
| | Ethnic Minority Achievement Grant | 1,466 |
| | Foundation Phase | 7,200 |
| | Flying Start Pagingal Transport Programma Crant | 5,476 |
| | Regional Transport Programme Grant WEFO Convergence Grant | 17 474 |
| | Strategic Regeneration Area Grant | 0 |
| | School Building Improvement Grant | 0 |
| | Vibrant and Viable Places | 256 |
| | Sandfields Renewal Area | 110 |
| | Pupil Deprivation Grant | 5,571 |
| | Convergence RES | 718 |
| | Communities First | 3,029 |
| | South West Wales Integrated Transport (SWWITCH) | 0 |
| 1,074 | Rural Development Plan | 1,003 |
| 0 | Bus Services Support Grant (BSSG) | 5,097 |
| 0 | Western Bay Intermediate Care Fund | 7,454 |
| | Western Bay Regional Collaboration Grant | 1,616 |
| | Other Grants | 9,487 |
| 189,935 | | 182,853 |
| 2013/14 | | 2014/15 |
| £'000 | | £'000 |
| | Long-Term Liabilities | |
| 0 | Vibrant & Viable Places Grant | 3,000 |
| 0 | • | 3,000 |
| | | -, |

31. Related Parties

The Authority is required to disclose material transactions with related parties - bodies or individuals that have the potential to control or influence the council or to be controlled or influenced by the council. Disclosure of these transactions allows readers to assess the extent to which the council might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Authority.

a) Central Government

The Authority receives significant funding from the Welsh Government. Details of the sums received in respect of Revenue Support Grant and redistributed Non Domestic Rates are shown in the Comprehensive Income and Expenditure Statement, with details of other grant income being shown in note 30 to the Accounts.

b) Charitable and Voluntary Bodies

The Authority appoints members to represent it on numerous charitable and voluntary bodies which operate primarily within the City and County of Swansea, as well as to a number of national bodies where it is deemed in the Authority's interest to be represented. Any transactions with these bodies are not significant.

c) Other Bodies

The Authority has appointed members and officers to a number of outside organisations which include the following:-

Arts Council of Wales

Coleg Harlech

Community Health Council J.C.C.

Cymdeithas Caer Las

Gower Commoners Association

Industrial Common Ownership Financial Fund

Mid and West Wales Fire Authority

South West Wales Tourism Partnership Limited

National Waterfront Museum (Swansea) Limited

South Wales Police Authority

Swansea Bay Port Health Authority

University of Wales Swansea - Court of Governors

University of Wales Swansea - Council

Welsh Joint Education Committee

A full listing can be obtained from the Finance department, Civic Centre, Oystermouth Road, Swansea, SA1 3SN and on the Authority's website (www.swansea.gov.uk/councillors).

In respect of the Mid and West Wales Fire Authority and the Swansea Bay Port Health Authority, amounts are paid by the Authority in respect of levies and precepts to these bodies. The Section 151 Officer of the Council also acts as the Clerk and Treasurer of the Swansea Bay Port Health Authority.

Levies / Contributions paid to the two bodies were:-

Mid and West Wales Fire Authority:- £11.524m (2013/14: £11.503m)
Swansea Bay Port Health Authority:- £0.094m (2013/14: £0.089m)

The Authority is responsible for the collection of Council Taxes on behalf of the South Wales Police Authority. The total collected and paid over to the South Wales Police Authority for 2014/15 was £16.820m (2013/14 £15.865m).

d) Subsidiary, Associates and Joint Ventures

The Authority has an interest in seven companies, details of which are shown below:-

Swansea City Waste Disposal Company Limited (SCWD Co Ltd.) - Subsidiary

The Swansea City Waste Disposal Company Limited ("the Company") is a wholly owned subsidiary of the Authority. On 31st July 2013 the assets, liabilities and balances transferred from the company to the Authority. The Authority owns the total issued share capital of the company comprising of 4,879,000 ordinary shares of £1. The activities of the Company involved the management of the baling plant, civic amenity sites and the central land disposal site at Tir John.

In January 2013 the Authority made a decision to undertake future waste disposal operations in-house rather than through the Company. This was formally undertaken with effect from 31st July 2013 and as of that date all Assets, Liabilities and Balances of the Company were transferred to the City and County of Swansea. The Swansea City Waste Disposal Company has ceased trading and is a dormant company.

During 2014/15 the Swansea City Waste Disposal Company Limited issued 150,000 ordinary shares of £1 each.

The net liabilities of Swansea Waste Disposal Company Limited as at 30th September 2014 were £18k.

The National Waterfront Museum Swansea - Joint Venture

The National Waterfront Museum Swansea ("the Company") is limited by guarantee and is a registered charitable trust (charity number 1090512). The Company has seven directors, of which three are appointed by the City and County of Swansea, three by the National Museums and Galleries of Wales, with the seventh director being an independent chairman.

The purpose of the Company was to develop the National Industrial and Maritime Museum at Swansea which opened in Spring 2006. The Company derives its funds from several sources, including the Welsh Government, the National Museums and Galleries of Wales, the former Welsh Development Agency and the Heritage Lottery Fund.

During the 2002/03 financial year the Authority granted a lease to the Company of a substantial portion of the site on which the new museum has been developed. The lease was granted at a peppercorn rental and constitutes the Authority's commitment to the scheme.

The museum has been leased to the National Museums and Galleries of Wales at a peppercorn rent by the Company. Due to the nature of the Company and its constitution there will be no direct beneficial interest arising to the Authority from its activities.

A contribution of £2,275 was made in 2014/15 and 2013/14 to National Waterfront Museum Swansea towards 50% of the governance costs of the charitable company. There was a creditor of £3,460 outstanding as at 31st March 2015 (2013/14 zero) . The charitable company is deemed to be influenced significantly by the Authority through its representation on the Board of Trustees.

The net assets of the National Waterfront Museum Swansea at 31st March 2015 are £18,990,636 (2014 £19,147,639).

Copies of the accounts of the Company are available from the National Waterfront Museum Swansea Project Office, Queens Buildings, Cambrian Place, Swansea SA1 1TW.

The Wales National Pool (Swansea) - Joint Venture

The Wales National Pool (Swansea) ("the Company") is a company limited by guarantee. The purpose of the company is to operate the Wales National 50 Metre Pool which is located in Swansea.

The City and County of Swansea was responsible for the construction of the pool complex, with the bulk of funding being supplied by the National Lottery Sports Foundation. The pool has been constructed on land owned by the University of Wales, Swansea.

The pool complex is leased to the company at a peppercorn rent. Due to the nature of the facility, which is unlikely to show profitability, the development is not thought to have a high commercial value.

The pool complex was opened in April 2003. Details of the Authority's transactions with the Company during the year are as follows:-

| 2013/14 | 2014/15 |
|---|---------|
| £'000 | £'000 |
| 299 Funding provided by the Authority towards operating costs of the pool | 316 |
| 105 Sum paid for the free use of the pool by schools and other bodies | 103 |
| -765 Recharges of wages, salaries and other costs to the Company | -776 |

The Company has seven directors, of which three are appointed by the City and County of Swansea, three by the University of Wales (Swansea), with the seventh director being an independent chairman.

By agreement with the University of Wales Swansea, the Authority funds 50 per cent of the operational deficit that the Company makes during its financial year which operates from 1st August to 31st July. There are no other guarantees in place that could increase the Authority's liability in respect of the operations of the Company.

There were no material outstanding debtors and creditors at 31st March 2015.

The net assets of Wales National Pool (Swansea) Limited at 31st March 2015 are zero (2014 zero).

Copies of the accounts of the Company are available from the University of Wales Swansea, Finance Department, Singleton Park, Swansea, SA2 8PP.

Swansea Stadium Management Company Limited (SSMC Limited) - Associate

In March 2005, the City and County of Swansea purchased shares to the value of £50,000 in Swansea Stadium Management Company Limited, a company formed to operationally run the Liberty Stadium in Swansea. The stadium is a circa - 20,000 seater stadium, and is the home to Swansea City Association Football Club (The) Limited and Ospreys Rugby Limited. The stadium also has a number of banqueting and hospitality suites which can also be used for activities outside of sporting events.

The Council incurred £107k of expenditure in respect of the Swansea Stadium Management Company Limited in 2014/15 (2013/14: £104k). These sums were reimbursed by SSMC Ltd.

The outstanding debtors and creditors at 31st March 2015 were £33k and £0 (2014 £79k and £0).

The stadium was constructed by the City and County of Swansea, and is leased to SSMC Limited on a 50 year lease. The shareholding represents a one-third holding in the company with the other shares held by the above organisations equally. The constitution of the company is such that although all shareholders have an equal vote in operational issues, for matters deemed to be of a significant nature the City and County of Swansea may veto any decisions made by the Board, including the appointment of senior officers and the commissioning of events to be held at the stadium. The terms of a supplementary agreement entered into with the joint shareholders of the Company exempts the Authority from contributing to any past or future losses of the Company.

The Company has been loss making during 2014/15 and 2013/14. On the basis that the Authority is exempt from contributing to such losses, the company's results have not been consolidated into the Group Accounts.

Accounts for the company can be obtained from the company secretary, SSMC Limited, Liberty Stadium, Swansea, SA1 2FA.

Swansea Bay Futures Limited

This company is currently dormant and the funding for the Company has ceased from 1st April 2011.

Bay Leisure Limited - Associate

The Company was incorporated on 6th August 2007. The principal activity of the Company is to manage and operate the main Leisure Centre within the Authority's area – the 'LC'.

The company is a trust limited by guarantee, and, as such, the Authority has no direct shareholding or financial interest in the Company. The Company is treated as an associate within the group structure of the Authority. There has been no consolidation for Bay Leisure Limited due to the immateriality of the Company's results.

In terms of overall control, the Company has a Board consisting of eleven directors of which the Authority is able to nominate two.

The LC was constructed by the City and County of Swansea and remains classified as an operational asset within the Authority's accounts.

The LC is leased to Bay Leisure Limited for a period of ten years with the Company being responsible for all operational matters including day to day maintenance and repairs. As owner of the building the Authority is responsible for major repair/replacement/refurbishment items and, as such, is making an annual contribution to an earmarked reserve for future expenditure in this area.

In terms of future funding, the Authority is under an obligation to consider an annual funding request from the Company to provide sufficient funding by way of a management agreement to fund any operating deficit evidenced by the Company's business plan. Due consideration will be given to such requests taking into account any balances or reserves that the Company may hold.

Funding set aside in the Authority's revenue budget for 2014/15 amounts to £0.617m (2013/14 £0.667m) which reflects the management fee payable to the company.

The net assets of Bay Leisure Limited at 31st March 2015 are £474,384 (2014 £312,380).

Copies of the accounts of the Company are available from the LC, Oystermouth Road, Swansea, SA1 3ST.

e) Other Organisations

Members of the Authority have direct control over the Authority's financial and operating policies.

During 2013/14 and 2014/15 there were no payments made to any organisations which constitute a Related Party in relation to any Members of the Council.

f) Duties imposed on Council Directors

It is important to note that where Councillors are appointed to act as Directors of Companies or as Board Members of Statutory Agencies then they must, when carrying out such appointments, seek to act in the best interests of the Company / Statutory Body when acting in that official capacity.

g) Pension Fund

The City and County of Swansea acts as administering Authority for the City and County of Swansea Pension Fund (formerly the West Glamorgan Pension Fund). The accounts of the Pension Fund are included as part of these accounts.

Transactions between the Authority and the Pension Fund mainly comprise the payment to the Pension Fund of employee and employer payroll superannuation deductions, together with payments in respect of enhanced pensions granted by Former Authorities.

The Pension Fund currently has 32 scheduled and admitted bodies. Management of the Pension Scheme Investment Fund is undertaken by a committee. The committee is advised by two independent advisors.

32. Group Accounts

The following are the dates of relevant company accounts used for consolidation:

- Swansea City Waste Disposal Company Limited Annual report for the year ending 30th September 2014,
- National Waterfront Museum Swansea Draft Financial Statements for the year ending 31st March 2015,
- Wales National Pool Swansea Report and financial statements for the year ended 31st July 2014.

In the opinion of the Authority the use of the above information is likely to adequately reflect the extent and nature of group income and expenditure and assets and liabilities that exist as at 31st March 2015 and the use of current information would not be significant in relation to the group position as stated.

In accordance with IFRS 5 "Non-current assets held for sale and discontinued operations", all Group activities were classified as 'Continuing' during the year. There were no material acquisitions or discontinuations of services as defined by the Standard.

The total net assets of the Group can be analysed according to the relevant entity to which they relate, as follows:

| 31st March 2014 £'000 | | 31st March 2015 £'000 |
|-----------------------------|--|--------------------------------|
| | | |
| 857,173 | City and County of Swansea (Parent) | 968,105 |
| 0 | Swansea City Waste Disposal Company Limited (Subsidiary) | 21 |
| 9,574 | National Waterfront Museum Swansea (Joint Venture) | 9,496 |
| 0 | Net Assets Employed (exc. Pension Fund) | 977,622 |
| | | |
| -480,700 | Net Group Pension Fund Liabilities | -569,890 |
| 0 | Net Assets Employed | 407,732 |

The City and County of Swansea (the Parent company) does not believe that it will receive a material benefit in the form of income or dividends from the related companies, and does not expect to make any contributions over and above the normal budgeted requirement. Since the related companies are limited by guarantee, any losses to the Authority will be limited to the value of the guarantee in each entity.

33. Capital Expenditure and Capital Financing

2012/1/

The total amount of capital expenditure incurred in the year is shown in the table below, (including the value of assets acquired under finance leases), together with the resources that have been used to finance it. Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the Authority, the expenditure results in an increase in the Capital Financing Requirement (CFR), a measure of the capital expenditure incurred historically by the Authority that has yet to be financed. The CFR is analysed in the second part of this note.

2011/15

| 2013/14 £'000 | Opening Capital Financing Possizement | 2014/15 £'000 |
|------------------|--|------------------|
| 370,079 | Opening Capital Financing Requirement Capital investment | 380,702 |
| | Property, Plant and Equipment | 71,670 |
| | Heritage Assets | 63 |
| | Investment Properties | 3 |
| 103 | Intangible Assets | 238 |
| 10,299 | Revenue Expenditure Funded from Capital under Statute | 15,892 |
| | Sources of finance | |
| -3,917 | Capital receipts | -2,103 |
| -1,237 | Capital receipts - set aside | -1,566 |
| -41,363 | Government grants and other contributions | -37,794 |
| -623 | Swansea City Waste Disposal Company transfer | 0 |
| -20 | Donation | 0 |
| -778 | Other additions / omissions relating to prior years | 0 |
| | Sums set aside from revenue: | |
| -20,552 | Direct revenue contributions | -18,084 |
| -15,341 | MRP/loans fund principal | -15,751 |
| 380,702 | Closing Capital Financing Requirement | 393,270 |
| | Explanation of movements in year | |
| 716 | Increase in underlying need to borrowing | 11,012 |
| 1,307 | Assets acquired under finance leases | 52 |
| | Other movements in year | 1,504 |
| 2,023 | Increase/(decrease) in Capital Financing Requirement | 12,568 |
| | | |

34. Leases Authority as Lessee

Finance Leases

The assets acquired under finance leases are carried as Property, Plant and Equipment in the Balance Sheet at the following net amounts:

| | 31 March 2015 | 31 March 2014 |
|--------------------------------|---------------|---------------|
| | £'000 | £'000 |
| Vehicles, Plant, Furniture and | | |
| Equipment | 2,472 | 3,457 |

The Authority is committed to making minimum payments under these leases comprising settlement of the long-term liability for the interest in the property acquired by the Authority and finance costs that will be payable by the Authority in future years while the liability remains outstanding. The minimum lease payments are made up of the following amounts:

| | 31 March 2015 | 31 March 2014 |
|--|---------------|---------------|
| | £'000 | £'000 |
| Finance lease liabilities (net present | | |
| value of minimum lease payments): | | |
| - current | 606 | 989 |
| - non-current | 1,085 | 1,611 |
| Finance costs payable in future | | |
| years | 111 | 151 |
| Minimum lease payments | 1,802 | 2,751 |

The minimum lease payments will be payable over the following periods:

| | Minimum Leas | e Payments | Finance Leas | se Liabilities |
|-----------------------------------|--------------|------------|---------------------|----------------|
| | 31 March | 31 March | 31 March | 31 March |
| | 2015 | 2014 | 2015 | 2014 |
| | £'000 | £'000 | £'000 | £'000 |
| Not later than one year | 642 | 1,000 | 606 | 989 |
| Later than one year and not later | | | | |
| than five years | 1,073 | 1,469 | 933 | 1,378 |
| Later than five years | 87 | 282 | 152 | 233 |
| | 1,802 | 2,751 | 1,691 | 2,600 |
| | - | | | |

Operating Leases

The Authority has acquired IT equipment and telecommunications by entering into operating leases.

The future minimum lease payments due under non-cancellable leases in future years are:

| | 31 March 2015 | 31 March 2014 | |
|---|------------------|------------------|--|
| | £'000 | £'000 | |
| Not later than one year Later than one year and not later than five | 207 | 56 | |
| years | 450 | 24 | |
| Later than five years | 0 | 4 | |
| | 657 | 84 | |

The operating lease charge for the year was £207,429.08 (2013/14 £83,839.17).

35. Impairment Losses

During 2014/15 the Authority has recognised impairment charges of £36.09m (2013/14 £36.57m) within the Comprehensive Income and Expenditure Statement. Of this, £35.65m was attributable to non enhancing expenditure and the balance of £0.44m was due to an organisational change at a Childrens' Home Development Site.

The non enhancing capital expenditure was split between many schemes, some of which applied to individual assets and some to asset groups. In 2014/15 the majority of the charge was for improvements to the Authority's Council Dwellings. This resulted in a charge of £24.582m (2013/14 £24.981m) to the Housing Revenue Account.

36. Termination Benefits

During 2014/15 the Authority incurred significant expenditure in terms of redundancy costs paid to leavers together with costs incurred in compensation payments to the Local Government Pension Fund in respect of early access pension costs.

In particular on 17th November 2011, in order to meet significant budget savings required for the financial year 2011/12 and onwards, the Cabinet authorised officers to seek expressions of interest for voluntary redundancy and/or early retirement from within selected employee groups of the Authority in accordance with the Authority's agreed ER/VR policy. The offer remains extant on a rolling basis.

Costs were incurred relating to redundancy payments and early access to pension costs totalling £6.327m (2013/14 £4.371m) for the year.

These costs include provision for costs for a limited number of employees whose service will be terminated in 2015/16 but who had been offered - and accepted - severance terms as at 31st March 2015.

All costs relating to termination benefits have been included as part of service definitions within the Comprehensive Income and Expenditure Statement.

The above costs include both teaching and non teaching staff.

37. Pension Schemes Accounted For As Defined Contribution Schemes

Teachers employed by the Authority are members of the Teachers' Pensions Scheme, administered by Capita Teachers' Pensions on behalf of the Department for Education. The Scheme provides teachers with specified benefits upon their retirement, and the Authority contributes towards the costs by making contributions based on a percentage of members' pensionable salaries.

The scheme is a multi-employer defined benefit scheme. The scheme is unfunded and the Department for Education uses a notional fund as a basis for calculating the employers' contribution rate paid by local authorities. Valuations of the notional fund are undertaken every four years.

The scheme has in excess of 3,700 participating employers and consequently the Authority is not able to identify its share of the underlying financial position and performance of the scheme with sufficient reliability for accounting purposes. For the purposes of this Statement of Accounts, it is therefore accounted for on the same basis as a defined contribution scheme. As a proportion of the total contributions into the Teachers' Pension Scheme during the year ending 31st March 2015, the Authority's own contributions equate to approximately 0.2%.

In 2014/15 the Authority paid £10.45m to Teachers' Pensions in respect of teachers' retirement benefits, representing 14.1% of pensionable pay. The figures for 2013/14 were £10.45m and 14.1%. The March 2015 contributions of £867,344 were paid on the 7th April 2015. The contributions due to be paid in the next financial year are estimated to be £11.45m as a result of the part year implementation of a higher 16.48% employer rate.

The Authority is responsible for the costs of any additional benefits awarded upon early retirement outside of the terms of the teachers' scheme. These costs are accounted for on a defined benefit basis and detailed in Note 38.

The Authority is not liable to the scheme for any other entities obligations under the plan.

38. Defined Benefit Pension Schemes

Participation in Pension Schemes

As part of the terms and conditions of employment of its officers, the Authority makes contributions towards the cost of post-employment benefits. Although these benefits will not actually be payable until employees retire, the Authority has a commitment to make the payments (for those benefits) and to disclose them at the time that employees earn their future entitlement.

The Authority participates in two post-employment schemes:

- The Local Government Pension Scheme (LGPS), administered locally by the City and County of Swansea - this is a funded defined benefit final salary scheme, meaning that the Authority and employees pay contributions into a fund, calculated at a level intended to balance the pensions liabilities with investment assets.
- Arrangements for the award of discretionary post-retirement benefits upon early retirement this is an unfunded defined benefit arrangement, under which liabilities are recognised when awards are made. However, there are no investment assets built up to meet these pension liabilities, and cash has to be generated to meet actual pension payments as they eventually fall due.

The City and County of Swansea pension scheme is operated under the regulatory framework for the Local Government Pension Scheme and the governance of the scheme is the responsibility of the pensions committee of the City and County of Swansea. Policy is determined in accordance with the Pensions Fund Regulations. The investment managers of the fund are appointed by the committee and the committee consist of the Head of Finance and Delivery, Council members and independent investment advisers.

The principal risks to the Authority of the scheme are the longevity assumptions, statutory changes to the scheme, structural changes to the scheme (i.e. large-scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the scheme. These are mitigated to a certain extent by the statutory requirements to charge to the General Fund and Housing Revenue Account the amounts required by statute as described in the accounting policies note.

Discretionary Post-retirement Benefits

Discretionary post-retirement benefits on early retirement are an unfunded defined benefit arrangement, under which liabilities are recognised when awards are made. There are no plan assets built up to meet these pension liabilities.

Transactions Relating to Post-employment Benefits

We recognise the cost of retirement benefits in the reported cost of services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge we are required to make against council tax is based on the cash payable in the year, so the real cost of post-employment/retirement benefits is reversed out of the General Fund and Housing Revenue Account via the Movement in Reserves Statement. The following transactions have been made in the Comprehensive Income and Expenditure Statement and the General Fund Balance via the Movement in Reserves Statement during the year:

| | Local Government | | Discretionary Benefits | | |
|--|-------------------------|---------|-------------------------------|---------|--|
| | Pension Scheme | | Arrang | ements | |
| | 2014/15 | 2013/14 | 2014/15 | 2013/14 | |
| | £m | £m | £m | £m | |
| Comprehensive Income and | | | | | |
| Expenditure Statement | | | | | |
| Cost of Services: | | | | | |
| Service cost comprising: | | | | | |
| - current service cost | 33.80 | 37.16 | 0.00 | 0.00 | |
| - past service costs | 2.66 | 2.28 | 1.70 | 1.11 | |
| Financing and Investment Income and | | | | | |
| Expenditure | | | | | |
| - Net interest expense | 15.86 | 22.77 | 3.89 | 3.71 | |
| Total Post Employment Benefits | | | | | |
| Charged to the Surplus or Deficit on the | | | | | |
| Provision of Services | 52.32 | 62.21 | 5.59 | 4.82 | |
| | | | | | |
| Other Post Employment Benefits Charged to the Comprehensive Income and Expenditure Statement | | | | | |
| Remeasurement of the net defined benefit liability comprising: | | | | | |
| Return on plan assetsActuarial gains and losses arising on | -47.85 | 15.13 | 0 | 0.00 | |
| changes in demographic assumptions - Actuarial gains and losses arising on | 0 | -9.55 | 0 | 3.64 | |
| changes in financial assumptions | 121.83 | -103.76 | 8.04 | -5.38 | |
| - Other | -6.11 | -79.54 | -4.02 | 4.61 | |
| Total Post Employment Benefits | | | | | |
| Charged to the Comprehensive Income | | | | | |
| and Expenditure Statement | 120.19 | -115.51 | 9.61 | 7.69 | |

| | Local Government | | Discretionary Benefits | | |
|---|-------------------------|---------|-------------------------------|---------|--|
| _ | Pension Scheme | | Arrange | ments | |
| | 2014/15 | 2013/14 | 2014/15 | 2013/14 | |
| | £m | £m | £m | £m | |
| - reversal of net charges made to the Surplus or Deficit on the Provision of Services for post employment benefits in accordance with the Code Actual amount charged against the General Fund Balance for pensions in the year: | -52.32 | -62.21 | -5.59 | -4.82 | |
| - employers' contributions payable to the scheme | 34.8 | 32.69 | • | | |
| - retirement benefits payable to pensioners | | | 5.81 | 5.88 | |

Pension Assets and Liabilities Recognised in the Balance Sheet

The amount included in the Balance Sheet arising from the Authority's obligation in respect of its defined benefit plans is as follows:

| | Local Government Pension Scheme | | Discretionary Arranger | • | | | |
|---|------------------------------------|----------|---------------------------|--------|---------|-----------|--|
| | 2014/15 2013/14 | | 2014/15 2013/14 2014/15 | | 2014/15 | 5 2013/14 | |
| | £m | £m | £m | £m | | | |
| Present value of the defined benefit | | | | | | | |
| obligation | 1,346.19 | 1,164.89 | 98.56 | 94.76 | | | |
| Fair value of plan assets | 874.87 | 778.96 | 0.00 | 0.00 | | | |
| Net liability arising from defined benefit obligation | -471.32 | -385.93 | -98.56 | -94.76 | | | |

Reconciliation of the Movements in the Fair Value of Scheme (Plan) Assets

| | | | Discret | ionary | |
|--|------------------|---------|--------------|--------------|--|
| | Local Gov | ernment | Bene | efits | |
| | Pension S | Scheme | Arrangements | | |
| | 2014/15 | • | | 4/15 2013/14 | |
| | £m | £m | £m | £m | |
| Opening fair value of scheme assets | 778.96 | 746.50 | 0.00 | 0.00 | |
| Interest income | 33.81 | 33.19 | 0.00 | 0.00 | |
| Remeasurement gain/(loss): | | | | | |
| - The return on plan assets, excluding the | | | | | |
| amount included in the net interest expense | 47.85 | -15.13 | 0.00 | 0.00 | |
| Contributions from employer | 34.80 | 32.69 | 5.81 | 5.88 | |
| Contributions from employees into the scheme | 9.11 | 8.65 | 0.00 | 0.00 | |
| Benefits paid | -29.66 | -29.28 | -5.81 | -5.88 | |
| Net increase in assets from | | | | | |
| disposals/acquisitions | 0.00 | 2.34 | 0.00 | 0.00 | |
| Closing fair value of scheme assets | 874.87 | 778.96 | 0.00 | 0.00 | |

Reconciliation of Present Value of the Scheme Liabilities (Defined Benefit Obligation)

| | Funded Li Local Gov Pension 9 2014/15 | ernment | Unfur Liabil Discret Bene Arrange 2014/15 | ities: ionary efits |
|---|--|----------|--|---------------------------|
| | £m | £m | £m | £m |
| Opening Balance at 1st April | 1,164.89 | 1,279.18 | 94.77 | 92.92 |
| Current service cost | 33.80 | 37.16 | 0.00 | 0.00 |
| Interest cost | 49.67 | 55.96 | 3.89 | 3.71 |
| Contributions from scheme participants | 9.11 | 8.65 | 0.00 | 0.00 |
| Remeasurement (gains) and losses: - Actuarial gains/losses arising from changes | | | | |
| in demographic assumptions - Actuarial gains/losses arising from changes | 0.00 | -9.55 | 0.00 | 3.64 |
| in financial assumptions | 121.83 | -103.76 | 8.04 | -5.38 |
| - Other | -6.11 | -79.54 | -4.02 | 4.61 |
| Past service cost | 2.66 | 2.28 | 1.70 | 1.11 |
| Benefits paid | -29.66 | -29.28 | -5.81 | -5.88 |
| Net increase in liabilities from | | | | |
| disposals/acquisitions | 0.00 | 3.79 | 0.00 | 0.04 |
| Closing balance at 31st March | 1,346.19 | 1,164.89 | 98.57 | 94.77 |

Local Government Pension Scheme assets comprised:

| | Fair value of scheme assets | |
|---|-----------------------------|-----------|
| | 2014/15 | 2013/14 |
| | £'000 | £'000 |
| Cash and cash equivalents | 22,512 | 29,232 |
| Equity instruments: | | |
| By industry type | | |
| - Consumer | 196,897 | 129,288 |
| - Manufacturing | 105,964 | 128,835 |
| - Energy and utilities | 79,608 | 85,560 |
| - Financial institutions | 171,333 | 138,123 |
| - Health and care | 78,544 | 78,042 |
| - Information technology | 48,178 | 45,322 |
| - Telecommunications services | 34,711 | 22,080 |
| | 715,235 | 627,250 |
| Pooled Equity Investment Vehicles | | |
| - UK | 136,200 | 139,125 |
| - Overseas | 249,329 | 207,937 |
| | 385,529 | 347,062 |
| Property | 75,400 | 68,723 |
| | 75,400 | 68,723 |
| Fixed Interest: | | |
| - Fixed Interest | 184,168 | 181,471 |
| - Index-Linked | 26,518 | 20,720 |
| Sub-total private equity | 210,686 | 202,191 |
| Hedge Funds | 51,522 | 49,060 |
| Private Equity | 29,079 | 25,284 |
| Global Tactical Asset Allocation | 15,426 | 15,529 |
| Cash Funds | 18,128 | 13,866 |
| Other Investment Balances - Dividends Due | 2,527 | 2,063 |
| Net Current Assets | 11,662 | 4,382 |
| Total assets | 1,537,706 | 1,384,642 |

| | Fair value of scheme assets | | |
|------------------------------|-----------------------------|---------|--|
| | 2014/15 | 2013/14 | |
| | £'000 | £'000 | |
| Equity instruments: | | | |
| By company size | | | |
| - Large capitalisation | 525,243 | 384,133 | |
| - Small capitalisation | 189,992 | 243,117 | |
| Sub-total equity instruments | 715.235 | 627.250 | |

Basis for Estimating Assets and Liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. Both the Local Government Pension Scheme and discretionary benefits liabilities have been assessed by AON Hewitt Limited, an independent firm of actuaries, estimates for the Fund being based on the latest full valuation of the scheme as at 31st March 2013.

The significant assumptions used by the Actuary have been:

| | Local Government Pension Scheme | | | tionary efits |
|--|--|--|------------|------------------|
| | 2014/15 | 14/15 2013/14 2014/15 | | 2013/14 |
| Mortality assumptions: Longevity at 65 for current pensioners: (years) - Men - Women Longevity at 65 for future pensioners: (years) - Men - Women Rate of inflation % Rate of increase in salaries % | 22.6 25.1 24.8 27.4 1.8 3.3 | 22.5 25.0 24.7 27.3 2.4 3.9 | 25.1 | 25.0 |
| Rate of increase in pensions % Rate for discounting scheme liabilities % | 1.8 3.2 | 2.4 4.3 | 1.8 3.1 | 2.2 4.2 |

The estimation of the defined benefit obligations is sensitive to the actuarial assumptions set out in the table on the previous page. The sensitivity analyses below have been determined based on reasonably possible changes of the assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while all the other assumptions remain constant. The assumptions in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice, this is unlikely to occur, and changes in some of the assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme, i.e. on an actuarial basis using the projected unit credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in the previous period.

| | Impact on the Defined Benefit | | | |
|--|-------------------------------|-------------------|--|--|
| | Obligation in the Scheme | | | |
| - | Increase in Decreas | | | |
| | Assumption | Assumption | | |
| | £m | £m | | |
| Longevity (increase or decrease in 1 year) | 1,382.14 | -1,310.27 | | |
| Rate of increase in salaries (increase or decrease | | | | |
| by 0.1%) | 1,354.63 | -1,337.86 | | |
| Rate of increase in pensions (increase or | | | | |
| decrease by 0.1%) | 1,363.87 | -1,328.75 | | |
| Rate for discounting scheme liabilities (increase or | | | | |
| decrease by 0.1%) | 1,320.72 | -1,372.15 | | |

Asset and Liability Matching (ALM) Strategy

The pensions committee of the City and County of Swansea has agreed to an asset and liability matching strategy (ALM) that matches, to the extent possible, the types of assets invested to the liabilities in the defined benefit obligation. The fund has matched assets to the pensions' obligations by investing in long-term fixed interest securities and index linked gilt edged investment with maturities that match the benefits payments as they fall due. This is balanced with a need to maintain the liquidity of the fund to ensure that it is able to make current payments.

As is required by the pensions and investment regulations the suitability of various types of investment has been considered, as has the need to diversify investments to reduce the risk of being invested in too narrow a range. A large proportion of the assets relate to equities (73.9% of scheme assets) and bonds (13.8%). These percentages are materially the same as the comparative year. The scheme also invests in properties as a part of the diversification of the scheme's investments. There is a limited use of derivatives to manage the bond risk for the shorter-term instruments. The ALM strategy is monitored annually or more frequently if necessary.

Impact on the Authority's Cash Flows

The objectives of the scheme are to keep employers' contributions at as constant a rate as possible. The Authority has agreed a strategy with the scheme's actuary to achieve a funding level of 100% over the next 25 years. Funding levels are monitored on an annual basis. The next triennial valuation is due to be completed as at 31st March 2016.

The scheme will need to take account of the national changes to the scheme under the Public Pensions Services Act 2013. Under the Act, the Local Government Pension Scheme in England and Wales and the other main existing public service schemes may not provide benefits in relation to service after 31st March 2014. The Act provides for scheme regulations to be made within a common framework, to establish new career average revalued earnings schemes to pay pensions and other benefits to certain public servants.

The Authority expects to pay £33.26m contributions to the scheme in 2015/16.

The weighted average duration of the defined benefit obligation for scheme members is 19.1 years (2013/14 19.1 years).

39. Contingent Liabilities

Nature of Liability

The Authority has identified a number of contingent future liabilities arising from current and past activities.

Comment

Timina

Potential

| Nature of Liability | Financial Effect £'000 | Comment | ·g |
|--------------------------|------------------------------|--|---------|
| Personal Social Services | Unknown | Relates to potential abuse claims relating to children cared for in previous authorities. Recent legislation has extended the period in which claims can be made beyond the initial period of six years during which a persons life could be said to be affected by abuse and, as such, the potential for such claims is greater than in the past. The Authority is not currently aware of any major claims. | Unknown |

| Nature of Liability | Potential Financial Effect £'000 | Comment | Timing |
|--|---|--|---------|
| Infrastructure and retaining walls | | There are potential claims regarding infrastructure and retaining walls which may be taken against the Authority - such claims will be rigorously defended through the Authority's insurers and any successful claims will be met from future capital or revenue funding. | Unknown |
| Financial Guarantees | Unknown | The Authority has in place funding agreements in respect of operating losses/management fees with regard to the following operational companies: - Bay Leisure Limited (Leisure centre), - Wales National Pool Swansea. To date any contributions made to these companies have fallen within the annual revenue budget provision. With respect to Bay Leisure Limited (Swansea Leisure Centre) there is an obligation to consider annual funding requests but no contractual liability to fund deficits. In both instances the Authority makes what it considers to be a reasonable annual budget provision to meet its obligations based on business plans from both organisations and past funding experience, and, as such, any further liability would be limited to sums in excess of the normal budget provision. | Unknown |
| Equal pay and Equal Value claims | Unknown | During 2008/2009 and 2009/10, in common with many other local authorities, the Authority made payments to certain staff in full settlement of potential equal pay claims. However, a number of claims remained unsettled and a considerble number of additional claims were subsequently received. The Authority has settled the majority of the liabilities by the 31st March 2015 but there are still some costs yet to be in incurred. In respect of known future liabilities the Authority has made what it considers to be adequate revenue provision within the Accounts to cater for the | 2015/16 |

estimated value of such liabilities.

| Nature of Liability | Potential Financial Effect £'000 | Comment | Timing |
|--|---|---|---------|
| | | There is a potential for further (as yet unknown) claims in respect of equal pay claims and in respect of equal value claims which are not provided for in these accounts. | |
| Job Evaluation | Unknown | The Authority has now implemented a pay and a grading review designed primarily to comply with equal pay legislation. There is an appeals mechanism and the final costs of implementation will not be known until the appeals processes have been exhausted. The Authority believes it has made reasonable provision through the creation of provisions and changes to revenue budgets to meet the increased costs of implementation. | 2015/16 |
| Retention or Clawback on Grant and Contract Claims | Unknown | The Council undertakes a range of activities under the which payment is made specifically on evidenced performance over an extended period. Full receipt is not guaranteed until the end of the grant or contract period. There is potential risk that grant clawback may arise if not all grant terms and conditions are fulfilled. | Jnknown |

40. Contingent Assets

The Authority has identified a number of contingent assets based on past and ongoing challenge of VAT liability.

| Nature of | <u>Potential</u> | | |
|-------------------|------------------|---|---------------|
| <u>Contingent</u> | <u>financial</u> | | |
| <u>asset</u> | <u>effect</u> | <u>Comment</u> | <u>Timing</u> |
| | £'000 | | |
| Royal Mail | Unknown | The Authority is lodging a claim against Royal Mail at the High Court for VAT on postage previously paid and for compound interest. | Unknown |

| Nature of | Potential financial | | |
|------------------------------|---------------------|---|---------|
| Contingent asset | financial effect | Comment | Timing |
| <u></u> | £'000 | | |
| HMRC car parking | 8,000 | This relates to an ongoing claim against HMRC in respect of output tax declared on off street car park income. The outcome is dependant on a current lead case (Isle of Wight). | Unknown |
| HMRC Compound Interest | in excess | The Authority has submitted a claim relating to previously settled 'Fleming' claims which were subject to simple interest. It is the Authority's contention that interest should have been accrued on a compound basis. | Unknown |

41. Council Tax

Council Tax income derives from charges raised according to the value of residential properties, which have been grouped into nine valuation bands using 1st April 2003 values for this specific purpose. Charges are calculated by taking the amount of Income required for the Council, police authorities and community councils for the forthcoming year and dividing the amount by the Council Tax base.

The Council Tax base is the number of properties in each band adjusted by a multiplier to convert the number to band 'D' equivalent and adjusted for discounts. The base was 88,367 in 2014/2015 (87,519 in 2013/2014).

The basic amount for a band 'D' property is £1,270.32 (£1,209.84 for 2013/14) is multiplied by the proportion specified for the particular band to give the individual amounts due.

Council Tax bills are based on multipliers for bands A to I. The following table shows the multiplier applicable to each band together with the equivalent number of Band 'D' properties within each band. In addition there is one lower band (A*) designed to offer the appropriate discount in respect of disabled dwellings where legislation allows a reduction in banding to that one below the band in which the property is actually valued.

The band 'D' numbers shown have been adjusted for an assumed collection rate of 97.5% (97.0% in 2013/14) to arrive at the Council Tax base for the year.

| Band | A* | Α | В | С | D | Е | F | G | Н | - 1 |
|--------------------|-----|-------|--------|--------|--------|--------|--------|-------|-------|------|
| Multiplier | 5/9 | 6/9 | 7/9 | 8/9 | 9/9 | 11/9 | 13/9 | 15/9 | 18/9 | 21/9 |
| Band 'D' Number | 11 | 8,871 | 18,158 | 17,844 | 13,713 | 13,169 | 10,142 | 5,710 | 2,034 | 981 |

Analysis of the net proceeds from Council Tax:

| 2013/14 £'000 | 2014/15 £'000 |
|--|------------------|
| 108,945 Council tax collectable | 114,846 |
| -881 Less:- Provision for non payment of Council tax | -531 |
| -19,159 Less:- Council Tax Support Scheme | -19,339 |
| 88,905 Net proceeds from Council Tax | 94,976 |
| Application of Council Tax proceeds: | |
| 2013/14 £'000 | 2014/15 £'000 |
| 105,884 City & County of Swansea precept | 112,255 |
| 847 Community Council precept | 868 |
| 106,731 Council Tax requirement | 113,123 |
| -19,159 Less:- Council Tax Support Scheme | -19,339 |
| 1,333 Transfer to reserves | 1,192 |
| 88,905 Net application of proceeds | 94,976 |

42. National Non-Domestic Rates (NNDR)

NNDR is organised on a national basis. The Welsh Government specifies an amount of the rate per pound of rateable value which for 2014/15 was 0.473p (0.464p in 2013/14) and, subject to the effects of transitional arrangements, local businesses pay rates calculated by multiplying their rateable value by that amount. The Council is responsible for collecting rates due from ratepayers in its area but pays the proceeds into the NNDR Pool administered by the Welsh Government. The Welsh Government redistributes the sums payable back to local authorities on the basis of a fixed amount per head of population.

The NNDR income (after reliefs and provisions) of £68.271m for 2014/15 (£67.788m for 2013/14) was based on a rateable value at year end of £190.229m (£192.790m 2013/14).

The £68.271m represents the NNDR income collected by the Council and paid into the NNDR Pool that is administered by the Welsh Government. The £76.436m disclosed in Note 10 (Taxation and Non Specific Grant Income) is the receipt the Council received back from the Welsh Government.

Analysis of the proceeds from non domestic rates:

| 2013/14 £'000 | 2014/15 £'000 |
|---|------------------|
| 69,459 Non – domestic rates due | 69,956 |
| -337 Council fund contribution to rate relief | -347 |
| 69,122 | 69,609 |
| -463 Less: cost of collection | -462 |
| -853 Provision for bad debts | -829 |
| -18 Interest due on overpayments | -47 |
| 67,788 NNDR due to pool | 68,271 |
| | |
| 74,941 Net receipt from pool | 76,436 |

43. Jointly Controlled Operations

A joint arrangement is defined as "a contractual arrangement under which the participants engaged in joint activities that do not create an entity because it would not be carrying on a trade or business of its own. A contractual arrangement where all significant matters of operating and financial policy are predetermined does not create an entity because the policies are those of its participants, not of a separate entity".

The CIPFA Code states that where such joint arrangements exist, each participant should account directly for its share of the assets, liabilities, income, expenditure and cash flows held within or arising from the arrangements.

The Authority works in partnership with many other Local Authorities in the joint provision of services. Traditionally one Authority acts as lead in these arrangements and will incur all expenditure for the service with the other Authorities making a contribution for a calculated or negotiated share of the costs. Where contributions in cash during the year are less than or exceed the final amount due a debtor / creditor is kept in the lead Authority's books to add / deduct from the next year's contribution.

44. Heritage Assets: Five Year Summary of Transactions

| | 2010/11 £'000 | 2011/12 £'000 | 2012/13 £'000 | 2013/14 £'000 | 2014/15 £'000 |
|---|------------------|------------------|------------------|------------------|------------------|
| Cost of acquisition of heritage assets | | | | | |
| Heritage Land, Buildings & Infrastructure | 0 | 2,014 | 228 | 22 | 1,056 |
| Art & Museums | 0 | 0 | 323 | 0 | 0 |
| Furniture, Fixtures & Fittings | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 500 | 0 | 0 |
| Total Cost of purchases | 0 | 2,014 | 1,051 | 22 | 1,056 |
| Revaluation of assets in the period | | | | | |
| Heritage Land, Buildings & Infrastructure | 0 | 0 | 0 | 0 | 656 |
| Art & Museums | 0 | 0 | -180 | 9 | 187 |
| Furniture, Fixtures & Fittings | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | -180 | 9 | 843 |
| Impairment recognised in the period | | | | | |
| Heritage Land, Buildings & Infrastructure | 0 | 0 | 0 | 0 | -57 |
| Art & Museums | 0 | 0 | 0 | 0 | 0 |
| Furniture, Fixtures & Fittings | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 | -57 |

There have been no heritage assets acquired by donation in the last five years. No assets have been transferred from other categories in the last five years.

45. Heritage Assets: Further Information

Heritage Assets considered but not recognised in the Balance Sheet as value/cost information is unavailable.

Heritage Land, Buildings and Infrastructure

- Hafod Copperworks including :-

Boundary Wall of former Hafod Copper Works

Chimney West of Vivian Engine House

Copper slag abutment to former waste tip tramroad

Pier to former waste tip tramroad and adjoining

Morfa Quay

Hafod Lime Kiln

Vivian Engine House

Laboratory Building

White Rock archaeological remains

- Gun Embankment x 2 (Mumbles Lighthouse)
- The Ivy Tower, Clyne Woods
- Viewing Tower, Clyne Gardens
- Italian Bridge Clyne Gardens
- Japanese Bridge
- Mumbles Battery
- Former Mumbles Railway Electricity Sub-Station
- Former Glynn Vivian Locamotive Shed
- Gazebo Clyne Gardens
- Magazine on north west side of Mumbles Lighthouse
- Fountain in Botanical Gardens
- Prince's Fountain
- Veranda House
- Scotts Pit, Llansamlet

Art & Museums

- Dylan Thomas Exhibition
- Mansion House Contents
- Historic photographs (Swansea Museum)
- Other collections (Swansea Museum)
- Swansea Museum, Collections Centre Landore or the Tramway Centre
- Plinth and Statue of J H Vivian
- Statue of William Thomas

Memorials

- Mumbles Gardens Memorials
- Treboeth Community Centre memorial
- Gower Memorial opposite Kingshead PH
- Memorial Fountain to Henry Evans Charles
- South African war memorial, Mumbles Road
- War Memorial, Parc Briallu

- Swansea Jack memorial
- War Memorial in Danygraig Park, St Thomas
- War Memorial in Morriston Park
- War Memorial Carmarthen Road

Transport

- 8 Boats
- 1 Dinghy Boat
- 1 Lifeboat

Other

- Iron Bollard on East side of River Tawe
- Iron Bollard on West bank of River Tawe (CADW Ref 11599 & 11600)
- The Guildhall Flag Staff
- Libraries Celtic Collection (old Welsh Language collection elements predate National Library of Wales collections)
- Libraries Defrett Francis Collection (Victorian benefactor of early library)
- Libraries Old General Reference Collection (Founding collection circa 1870's)
- Libraries Special Fiction Collection (rebound fiction collection 1920 1950)

HOUSING REVENUE ACCOUNT INCOME AND EXPENDITURE STATEMENT

The HRA Income and Expenditure Statement shows the economic cost in the year of providing housing services in accordance with generally accepted accounting practices, rather than the amount to be funded from rents and government grants. Authorities charge rents to cover expenditure in accordance with the legislative framework; this may be different from the accounting cost. The increase or decrease in the year, on the basis on which rents are raised, is shown in the Movement on the Housing Revenue Account Statement.

204 4 /4 5

2042/44

| <u>2013/14</u> | | | <u>2014</u> | <u>4/15</u> |
|----------------|---|-------------|-------------|-------------|
| £'000 | <u>Expenditure</u> | <u>Note</u> | £'000 | £'000 |
| 11,053 | Repairs and maintenance | | 11,847 | |
| 13,294 | Supervision and management | | 12,726 | |
| 553 | Rent, rates, taxes and other charges | | 552 | |
| 5,854 | Negative HRA subsidy payable | | 5,843 | |
| 26,264 | Depreciation and impairment of non-current assets | 6 | 26,981 | |
| 38 | Debt management costs | | 48 | |
| 587 | Movement in the allowance for bad debts | | 327 | |
| 57,643 | Total Expenditure | • | | 58,324 |
| | <u>Income</u> | | | |
| -48,232 | Dwelling rents | | -50,119 | |
| -122 | Non-dwelling rents | | -115 | |
| -2,676 | Charges for services and facilities | | -2,658 | |
| -900 | Contributions towards expenditure | | -1,030 | |
| -51,930 | Total Income | - | | -53,922 |

HOUSING REVENUE ACCOUNT INCOME AND EXPENDITURE STATEMENT

| 2013/14 £'000 | | 2014/15 £'000 |
|------------------|---|------------------|
| 5,713 | Net cost of HRA services as included in the whole authority Comprehensive Income and Expenditure Statement | 4,402 |
| 701 | HRA services' share of Corporate and Democratic Core | 670 |
| 6,414 | Net Cost for HRA Services | 5,072 |
| | HRA share of the Operating Income and Expenditure included in the Comprehensive Income and Expenditure Statement: | |
| 3,369 | Interest payable and similar charges | 3,062 |
| -53 | Interest and investment income | -57 |
| 1,324 | Net interest on the net defined benefit liability (asset) | 988 |
| -9,100 | Capital grants and contributions receivable | -9,130 |
| -754 | Gain on sale of HRA non-current assets | 0 |
| -470 | Income and expenditure in relation to investment properties and changes in their fair value | 404 |
| -5,684 | . 3.30 | -4,733 |
| 730 | Surplus(-)/deficit for the year on HRA services | 339 |

MOVEMENT ON THE HRA BALANCE

| 2013/14 | | <u>2014/15</u> |
|---------|---|----------------|
| £'000 | | £'000 |
| 13,958 | Balance on the HRA at the end of the previous year | 13,967 |
| -730 | Surplus or (deficit) for the year on the HRA Income and Expenditure Statement | -339 |
| 1,088 | Adjustments between accounting basis and funding basis under statute | 3,443 |
| 358 | | 3,104 |
| | Net increase before transfers to or from reserves | |
| -349 | Transfers from / to reserves | 64 |
| 9 | Increase or (decrease) in year on the HRA | 3,168 |
| 13,967 | Balance on the HRA at the end of the current year | 17,135 |

Adjustments between accounting basis and funding basis under statute

Adjustments primarily involving the Capital Adjustment Account:

Reversal of items debited or credited to the HRA Income and Expenditure Statement:

| 26,989 | Charges for depreciation and impairment of non-current assets | 26,999 |
|--------|---|--------|
| -470 | Movement in the market value of Investment Properties | 404 |
| -725 | Revaluations losses | -18 |

Insertion of items not debited or credited to the Comprehensive Income and Expenditure Statement:

| -1,380 | Statutory provision for the financing of capital investment | -1,328 |
|---------|---|---------|
| -15,931 | Capital expenditure charged against the HRA balance | -14,634 |

Adjustments primarily involving the Capital Grants Unapplied Account -

-9,100 Capital grants and contributions receivable -9,130

Adjustments primarily involving the Financial Instruments Adjustment Account -

93 Amount by which finance costs charged to the HRA Income and 110 Expenditure Account are different from finance costs chargeable in the year in accordance with statutory requirements

MOVEMENT ON THE HRA BALANCE

| <u>2013/14</u> <u>£'000</u> | 2014/15 £'000 |
|---|------------------|
| Adjustments primarily involving the Pensions Reserve - | |
| 3,070 Reversal of items relating to retirement benefits debited or credited to the HRA Income and Expenditure Statement | 2,524 |
| -1,448 Employers pensions contributions and direct payments to pensioners payable in the year | -1,458 |
| Adjustments primarily involving the Accumulated Absences Account - | |
| -10 Amount by which officer remuneration charged to the HRA Income and Expenditure Statement on an accruals basis is different from remuneration chargeable in the year in accordance with statutory requirements | -26 |
| 1,088 Total Adjustments | 3,443 |

1. Housing Stock

As at 31st March 2015 the Authority owned a total of 13,512 properties, made up of different types of dwelling including detached houses, semi-detached houses, bungalows, low level flats, high rise accommodation and sheltered accommodation.

The change in stock numbers can be summarised as follows:

| 31/03/2014 | | 31/03/2015 |
|------------|---------------------------------|------------|
| Units | | Units |
| 13,590 | Stock at 1 st April | 13,555 |
| -35 | Sales | 43 |
| 13,555 | Stock at 31 st March | 13,512 |

2. Rent arrears and provisions for bad debts

Rent arrears

| 31/03/2014 | | 31/03/2015 |
|------------|-----------------|------------|
| £'000 | | £'000 |
| 1,276 | Current tenants | 1,308 |
| 525 | Former tenants | 542 |
| 1,801 | | 1,850 |

Former tenants arrears written off during 2014/15 totalled £0.365m (2013/14 £0.282m). A bad debts provision has been made in the accounts in respect of potentially uncollectable rent arrears. The value of the provision at 31st March 2015 is £1.067m (31st March 2014 £1.105m).

Provision for bad debts

| 2013/14 | | 2014/15 |
|---------|---------------------------------|---------|
| £'000 | | £'000 |
| -950 | Provisions as at 1st April | -1,105 |
| 282 | Arrears written off during year | 365 |
| -437 | Increase in provision required | -327 |
| -1,105 | Provisions as at 31st March | -1,067 |

3. Capital expenditure

During 2014/15 £24.582m (2013/14 £24.981m) was spent on Council Housing.

This was financed as follows:-

| 2013/14 £'000 | | 2014/15 £'000 |
|------------------|----------------------------------|------------------|
| 9,100 | Grants - Major Repairs Allowance | 9,130 |
| 307 | Capital Contributions | 0 |
| 15,574 | Revenue and Balances | 15,452 |
| 24,981 | | 24,582 |

The capital expenditure was incurred on HRA assets as follows:

| 2013/14 | | 2014/15 |
|---------|-------------------|---------|
| £'000 | | £'000 |
| 24,981 | Council dwellings | 24,582 |

The Major Repairs Allowance was used in full in 2014/15 and 2013/14.

The Capital Expenditure on Council Housing did not increase the value of the Council properties and has been impaired during the year. This is as a result of the specific valuation method employed.

4. Revenue expenditure funded from capital under statute (REFCUS)

Capital expenditure, which does not result in a non-current asset to the Authority (e.g. housing renovation grants), is classified as revenue expenditure funded from capital under statute.

No revenue expenditure funded from capital under statute was charged to the Housing Revenue Account in 2014/15 and 2013/14.

5. Capital receipts during the year

Capital receipts received during the year in respect of the sale of HRA properties amounted to £2.20m (£2.67m 2013/14). Of this £1.56m (£1.237m 2013/14) was set aside for the repayment of debt and £88k (£52k 2013/14) was used to defray costs.

The following is a summary of the Capital Receipts Reserve as it applies to the Housing Revenue Account:-

| 2013/14 £'000 | | 2014/15 £'000 |
|------------------|---------------------------------------|------------------|
| 6,080 | Opening balance 1 st April | 7,461 |
| 2,670 | Receipts during the year | 2,202 |
| -1,237 | Less set asides | -1,566 |
| -52 | Less other costs | -88 |
| 7,461 | Balance available as at 31st March | 8,009 |

Capital receipts were as follows:

| 2013/14 £'000 | | 2014/15 £'000 |
|------------------|----------------|------------------|
| 1,693 | Council Houses | 2,142 |
| 968 | Land | 60 |
| 9 | Other | 0 |
| 2,670 | | 2,202 |

6. Depreciation charges and impairment

The total charge for depreciation and impairment made to the HRA for 2014/15 amounted to £26.981m (2013/14 £26.264m) and is analysed as follows:-

| 2013/14 | | 2014/15 |
|---------|------------------------------------|---------|
| £'000 | | £'000 |
| | Depreciation on operational assets | |
| 1,970 | - dwellings | 2,385 |
| 38 | - other property | 32 |
| | Impairment | |
| 24,981 | - dwellings | 24,582 |
| | Revaluation Losses | |
| -725 | - dwellings | -6 |
| 0 | other property | 12 |
| 26,264 | Total | 26,981 |

Although depreciation is shown as a charge in calculating a surplus or deficit on the Housing Revenue Account, it does not represent the statutory amount that should be charged to the HRA in respect of capital charges. To this extent the charge is removed and replaced by a statutory calculation of interest and principal charges (the 'Item 8 determination) in arriving at the sum to be debited/credited to the Housing Revenue Account for the year.

During 2014/15 the Authority has recognised impairment charges of £24,582k within the HRA Income and Expenditure Statement attributable to non enhancing capital expenditure.

7. IAS 19 – Accounting for pension costs.

Supervision and management costs shown within the income and expenditure account includes a sum of £2.524m (2013/14 £3.070m) which is the cost calculated by the Authority's actuary as being the employers contribution required to meet the current year pension costs of HRA employees. This does not represent a statutory charge to HRA balances and is reversed out and replaced by the actual employers superannuation payments made before the final transfer to/from Housing Revenue Account balances is calculated.

8. Reserve Transfer

Reserve Transfer 2013/14 -£349k

A transfer of £353k was made from the general capital reserves to fund work completed in previous years but not charged.

A transfer of £52k was made from the capital receipts reserve to fund the cost of work administering the Right to Buy Scheme.

A transfer of £754k was made to the capital receipts reserve to transfer profit on sale of HRA land.

Reserve Transfer 2014/15 £64k

A transfer of £64k was made from the capital receipts reserve to fund the cost of work administering the Right to Buy Scheme.

ASSET STRUCTURE

Major fixed assets held by the Authority at 31st March 2015.

| Number | | Number |
|------------|--|------------|
| 31/03/2014 | | 31/03/2015 |
| | Corporate Building & Property Services | |
| 1 | Heol y Gors Depot | 1 |
| 1 | Penlan Storage Depot | 1 |
| 1 | Linden Avenue Depot | 1 |
| 1 | Criccieth Place Depot | 1 |
| 1 | Enterprise Park | 1 |
| 10 | Industrial/Warehousing Sites | 9 |
| 1 | Civic Centre (Swansea) | 1 |
| 1 | Civic Centre (Penllergaer) | 1 |
| 1 | Guildhall | 1 |
| 1,298 | Residential Freeholds | 1,272 |
| 1 | St David's Shopping Centre | 1 |
| 1 | The Quadrant Shopping Centre | 1 |
| 1 | West Cross Bunker | 1 |
| | Culture & Tourism | |
| 4 | Leisure Centres | 4 |
| 1 | Leisure Certifes LC | 1 |
| 43 | Pavilions/Changing Rooms | 38 |
| 3 | Sports Centres | 3 |
| 1 | Blackpill Lido | 1 |
| 1 | St Helens Ground | 1 |
| 1 | Tennis Centre | 1 |
| 1 | Plantasia | 1 |
| 1 | Botanic Gardens | 1 |
| 1 | Grand Theatre | 1 |
| 1 | Brangwyn Hall | 1 |
| 1 | Dylan Thomas Centre | 1 |
| 1 | Patti Pavilion | 1 |
| 78 | Parks & Open Spaces (497 Hectares) | 78 |
| 970 | Foreshore (hectares) | 970 |
| 84 | Children's Playgrounds | 85 |
| 1 | Caravan Parks | 1 |
| 1 | Tourist Information Centres | 1 |
| 1 | Stadium | 1 |
| 1 | Bowls Hall | 1 |
| 4 | Museums | 4 |
| 1 | Art Gallery | 1 |
| 31 | Community Centres | 31 |
| 10 | Senior Citizen Pavilions | 10 |
| 1 | Discovery Centre - Brynmill | 1 |

ASSET STRUCTURE

| Number 31/03/2014 | | Number 31/03/2015 |
|----------------------|---|----------------------|
| 1 | Ty Blodau - Botanics | 1 |
| 1 | Adizone | 1 |
| 1 | Country Park - Clyne | 1 |
| 11 | Skateparks | 13 |
| 16 | Multi Use Games Areas | 16 |
| 1 | Promenade Fitness Trail | 1 |
| 4 | Parks Fitness Trails - Parc Llewellyn, Coedbach, Coed Gwilym & Fendrod Lake | 5 |
| 1 | Oystermouth Castle | 1 |
| 16 | Allotments | 16 |
| 9 | BMX Tracks | 8 |
| 17 | • Libraries | 17 |
| 1 | Watersports Centre | 1 |
| 1 | Knab Rock Watersports Centre | 1 |
| 6 | Course Angling Lakes | 6 |
| 2 | Crazy Golf | 2 |
| 1 | Blackpill Pitch & Putt | 1 |
| | Education | |
| 75 | Primary/Junior/Infants/Nursery School (excluding Church Schools) | 75 |
| 13 | Secondary Schools (excluding Church Schools) | 13 |
| 6 | Special Schools/Referral Units | 6 |
| 3 | Community Education | 3 |
| 3 | Residential Activity Centres | 3 |
| 5 | Youth Clubs | 4 |
| 2 | Youth Information Service (Info Nation and Canoldre) | 1 |
| 2 | Family Centres | 2 |
| 10 | Flying Start Settings (not shared use with school) | 13 |
| 3 | Other (Closed Former Schools & Educ. Centres) | 5 |
| | Housing and Community Regeneration | |
| 13,555 | Council Dwellings | 13,512 |
| 9 | Area Housing Offices | 9 |
| | Marketing Communications & Scrutiny | |
| 1 | Mansion House | 1 |

ASSET STRUCTURE

| Number 31/03/2014 | D. I. P. Destanting | Number 31/03/2015 |
|-------------------|--|----------------------|
| 7 | Public Protection | 7 |
| 1 | CemeteriesCrematorium | 7 1 |
| 5 | | 5 |
| 1 | Cemetery Lodges/Chapel of Rest Design at all New Compaters (not yet an eretical) | 1 |
| ı | Designated New Cemetery (not yet operational) | ı |
| | Regeneration & Planning | |
| 1 | Garth Farm | 1 |
| 1 | Bishopwood Centre | 1 |
| 6 | Local Nature Reserves | 6 |
| 1 | Swansea Mobility Hire | 1 |
| 1 | City Centre Offices | 0 |
| 1 | Market | 1 |
| | Shared Premises (Streetscene / Waste Management) | |
| 1 | Depot (Pipehouse Wharf) | 1 |
| | Social Services | |
| 10 | | 0 |
| 10 1 | Residential & Respite Facilities Residential & Respite Facilities (Vacant) | 8 2 |
| | Residential & Respite Facilities (Vacant) Part & Capital Control (Activities) | ∠ 17 |
| 16 3 | Day & Social Centres/Activities Desidential & Day Centres/Activities (combined on | 3 |
| 3 | Residential & Day Centres/Activities (combined on composite) | 3 |
| 6 | same site) | C |
| 6 | Offices/Resource Centres (1 x vacant) Other resistance as a second control of the control | 6 |
| 5 | Other major assets | 5 |
| | Streetscene | |
| 102 | Principal Roads - A Roads (Kilometres) | 102 |
| 230 | Non Principal Roads - B & C Roads (Kilometres) | 230 |
| 770 | Non Classified Roads (Kilometres) | 772 |
| 1 | Depot (Clydach) | 1 |
| | Transportation | |
| 60 | Transportation | 61 |
| 60 1 | Car Parks Swanger Bug Station (Quadrant) | 61 |
| 1 | Swansea Bus Station (Quadrant) Marina | 1 |
| 1 | Marina Parrage | 1 |
| 34,726 | Barrage Highway Bridges (Square matres of deals area) | 34,663 |
| • | Highway Bridges (Square metres of deck area) Highway Bridges (Square metres of deck area) | · |
| 18 | Highway Retaining Walls (Kilometres) | 13 |
| | Waste Management | |
| 5 | Amenity Sites | 5 |
| 1 | Landfill Sites | 1 |
| 1 | MRF (Baling Plant Llansamlet) | 1 |
| 1 | Depot (Clydach) Pontardawe Road | 1 |
| | 1 | |

CITY & COUNTY OF SWANSEA PENSION FUND

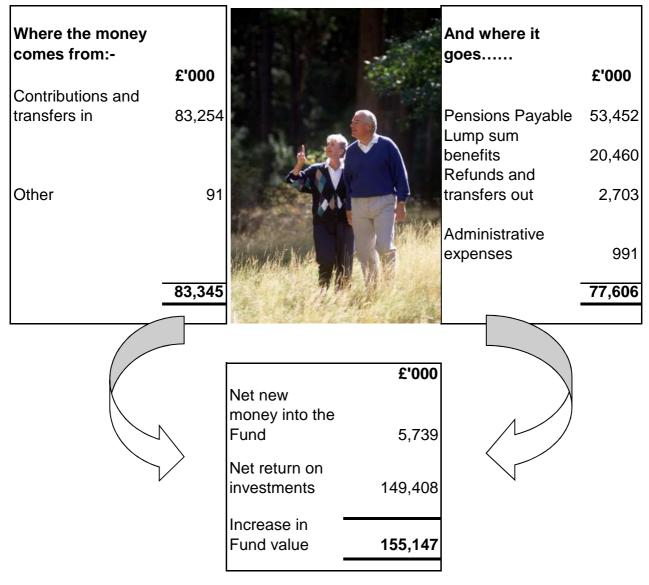
1. Introduction

The City & County of Swansea Pension Fund is administered by the City & County of Swansea. However it is a separate statutory fund and its assets and liabilities, income and expenditure are not consolidated into the accounts of the Authority. That is, the Pensions Fund's assets and liabilities are distinct.

The summarised accounts of the Pension Fund shown here comprise three main elements:-

- The Fund Account which shows income and expenditure of the fund during the year, split between payments to/contributions from members and transactions relating to fund investments.
- The Net Assets Statement which gives a snapshot of the financial position of the fund as at 31st March 2015.
- The Notes to The Financial Statements which are designed to provide further explanation of some of the figures in the statement and to give a further understanding of the nature of the fund.

2 Summary of transactions for the year



CITY & COUNTY OF SWANSEA PENSION FUND

Section 151 Officer's Certificate

I hereby certify that the statement of accounts on pages 143 to 180 present fairly the position of the Pension Fund at the accounting date and its income and expenditure for the year ended 31st March 2015.

Manus 24/9/15.

Fund Account For The Year Ended 31st March

| 2013/14 | | | | 2014 | 1/15 |
|-----------|------------------------|--------------------------|-------|---------------|-----------|
| £'000 | Contributions ar | Notes | £'000 | £'000 | |
| | Contributions rece | eivable : | | | |
| 58,554 | | Employers contribution | 3 | 63,647 | |
| 16,133 | | Members contribution | 3 | 16,859 | 80,506 |
| 12,705 | Transfers in | | 4 | | 2,748 |
| | Other income | | 5 | _ | 91 |
| 87,502 | 5 0 | | | | 83,345 |
| | Benefits payable | | • | 50.450 | |
| -49,588 | | Pensions payable | 6 | -53,452 | |
| -17,206 | | Lump sum benefits | 6 | -20,460 | -73,912 |
| | Payments to and | on account of leavers: | • | | |
| -11 | | Refunds of contributions | 7 | -116 | |
| -3,125 | | Transfers out | 7 | -2,587 | -2,703 |
| -1,022 | Administrative exp | penses | 8 | | -991 |
| 16,550 | Net additions fro | om dealing with members | | _ | 5,739 |
| | | | | = | |
| | Returns on inves | stments | | | |
| 24,456 | Investment incom | e | 9 | | 24,444 |
| • | • | t value of investments | 12 | | 132,522 |
| -11,426 | Investment mana | gement expenses | 8 | | -7,558 |
| 90,493 | Net returns on ir | rvestments | | = | 149,408 |
| 107,043 | Net increase in t | he fund during the year | | - | 155,147 |
| 1,277,599 | Opening Net Asse | ets of the Fund | | | 1,384,642 |
| 1,384,642 | Closing Net Ass | ets of the Fund | | | 1,539,789 |

Net Assets Statement As At 31 March

| 31st March 2014 | | | 31st March 2015 |
|--------------------|---|-------|--------------------|
| £'000 | | Notes | £'000 |
| | Investments at market value: | | |
| 1,335,099 | Investment Assets | 11 | 1,484,960 |
| 13,866 | Cash Funds | 12 | 18,128 |
| 29,232 | Cash Deposits | 12 | 22,512 |
| 2,063 | Other Investment Balances - Dividends Due | 12 | 2,527 |
| 1,380,260 | Sub Total | | 1,528,127 |
| 15,097 | Current Assets | 16 | 18,591 |
| -10,715 | Current Liabilities | 16 | -6,929 |
| 1,384,642 | Net assets | | 1,539,789 |

The financial statements on pages 143 to 176 summarise the transactions of the Fund and deal with the net assets at the disposal of the Pension Fund Committee. The financial statements do not take account of liabilities and other benefits which fall due after the period end. The actuarial position of the Fund, which does take account of such liabilities, is dealt with in the Statement of the Actuary in the Annual Report of the Pension Fund and a summary is included in Note 18 of this statement, and these accounts should be read in conjunction with this information.

Notes to the Financial Statements

1. Basis of preparation

The financial statements summarise the fund's transactions for the 2014/15 financial year and it's position at year-end 31 March 2015. The financial statements have been prepared in accordance with the *Code of Practice on Local Authority Accounting in the United Kingdom 2014/15* which is based upon International Financial Reporting Standards (IFRS), as amended for the UK public sector.

The financial statements do not take account of liabilities and other benefits which fall due after the period end.

2. Accounting Policies

The following principal accounting policies, which have been applied consistently (except as noted below), have been adopted in the preparation of the financial statements:

(a) Contributions

Normal contributions, both from the employees and from the employer, are accounted for on an accruals basis in the month employee contributions are deducted from the payroll.

under which they are paid, or in the absence of such an agreement, when received. Under current rules, employers can exercise discretion to give access to a person's pension rights early (other than for ill health). Where this is done, the additional pension costs arising are recharged to the relevant employer and do not fall as a cost to the fund. Under local agreements some Employers have exercised the right to make these repayments over three years incurring the relevant interest costs. As a result total income is recognised in the Fund Account with amounts outstanding from Employers within debtors.

Other Contributions relate to additional pension contributions paid in order to purchase additional pension benefits.

(b) Benefits

Where members can choose whether to take their benefits as a full pension or as a lump sum with reduced pension, retirement benefits are accounted for on an accruals basis on the later of the date of retirement and the date the option is exercised.

Other benefits are accounted for on an accruals basis on the date of retirement, death or leaving the fund as appropriate.

(c) Transfers to and from other Schemes

Transfer values represent the capital sums either receivable in respect of members from other pension schemes of previous employers or payable to the pension schemes of new employers for members who have left the fund. They are accounted for on a cash basis, or where Trustees have agreed to accept the liability in advance of receipt of funds, on an accruals basis from the date of the agreement.

(d) Investments

i) The net assets statement includes all assets and liabilities of the fund at the 31st March.

2. Accounting Policies (continued)

- ii) Listed investments are included at the quoted bid price as at 31st March.
- iii) Investments held in pooled investment vehicles are valued at the closing bid price at 31st March if both bid and offer price are published; or, if single priced, at the closing single price. In the case of pooled investment vehicles that are accumulation funds, change in market value also includes income which is reinvested in the fund, net of applicable withholding tax.
- iv) Unquoted securities are valued by the relevant investment managers based on the Fund's share of the net assets or a single price advised by the Fund Manager, in accordance with generally accepted guidelines.
- v) Unit trusts are valued at the Managers' bid prices at 31st March.
- vi) Accrued interest is excluded from the market value of fixed interest securities but is included in accrued investment income.
- viii) Transaction costs are included in the cost of purchases and sales proceeds.
- ix) Investments held in foreign currencies have been translated into sterling values at the relevant rate ruling as at 31st March.
- x) Property Funds/Unit Trusts are valued at the bid market price, which is based upon regular independent valuation of the underlying property holdings of the Fund/Unit Trust.

e) Financial Instruments

Pension Fund assets have been assessed as fair value through profit and loss in line with IAS19.

f) Cash and Cash Funds

Cash comprises cash in hand and cash deposits. Cash funds are highly liquid investments held with Investment Managers.

g) Investment Income

Investment income and interest received are accounted for on an accruals basis. When an investment is valued ex dividend, the dividend is included in the Fund account. Distributions from pooled investment vehicles are automatically reinvested in the relevant fund.

h) Other

Other expenses, assets and liabilities are accounted for on an accruals basis.

3. Analysis of Contributions

| Total Contributions | | Total Contributions |
|------------------------|---|------------------------|
| 2013/14 £'000 | | 2014/15 £'000 |
| 44.744 | Administering Authority | 44.040 |
| 41,711 | City & County of Swansea | 44,048 |
| | Admitted Bodies | |
| 11 | Babtie | 0 |
| | Celtic Community Leisure | 397 |
| | Colin Laver Heating Limited | 12 |
| | Swansea Bay Racial Equality Council | 20 |
| | Wales National Pool | 109 |
| 89 | Capgemini | 77 |
| 2,027 | NPT Homes | 2,427 |
| 7 | Phoenix Trust | 1 |
| 1,182 | Grwp Gwalia | 1,320 |
| 3,684 | Total Admitted Bodies | 4,363 |
| | | |
| _ | Scheduled Bodies | _ |
| | Cilybebyll Community Council | 7 |
| | Coedffranc Community Council | 17 |
| | Gower College | 1,696 |
| • | NPTC Group | 1,764 |
| | Neath Town Council | 66 |
| | Neath Port Talbot County Borough Council | 26,901 |
| | Margam Joint Crematorium Committee | 26 |
| | Pelenna Community Council Pontardawe Town Council | 5 15 |
| | Swansea Bay Port Health Authority | 40 |
| | Swansea City Waste Disposal Company | 40 |
| | University of Wales Trinity St Davids | 1,558 |
| | Total Scheduled Bodies | 32,095 |
| 25,232 | : | <u> </u> |
| 74,687 | Total Contributions Receivable | 80,506 |

3. Analysis of Contributions (continued)

| Total Employer/Em | ployee contributions comprise of: | |
|-------------------|-----------------------------------|---------|
| 2013/14 | | 2014/15 |
| £'000 Employe | ers | £'000 |
| 55,436 | Normal | 58,258 |
| 9 | Other | 4 |
| 3,109 | Early Access | 5,385 |
| 58,554 | Total | 63,647 |
| Employe | ees | |
| 16,105 | Normal | 16,824 |
| 28 | Other | 35 |
| 16,133 | Total | 16,859 |
| 74,687 | Total Contributions Receivable | 80,506 |

4. Transfers In

Transfers in comprise of:

| 2013/14 | | 2014/15 |
|---------|---|---------|
| £'000 | | £'000 |
| 8,900 | Group transfers from other schemes * | 1,060 |
| 3,805 | Individual transfers from other schemes | 1,688 |
| 12,705 | Total | 2,748 |

^{*} Group Transfers from other schemes is in respect of Coleg Powys, who have merged with Neath Port Talbot College (a scheduled body within this Scheme) with effect from 1st August 2013, to form Neath Port Talbot College Group. The total estimated figure of £9.96m, is as a result of a review of the valuation by the Actuary for the City & County of Swansea Pension Fund in March 2015.

5. Other Income

Other income comprise of:

| 2013/14 | | 2014/15 |
|---------|-------------------------|---------|
| £'000 | | £'000 |
| 89 | Bank Interest | 82 |
| 21 | Early Access - Interest | 9 |
| 110 | Total | 91 |

6. Benefits Payable

| By category | | |
|-------------|--|---------|
| 2013/14 | | 2014/15 |
| £'000 | | £'000 |
| 49,588 | Pensions | 53,452 |
| 15,349 | Commutation and lump sum retirement benefits | 19,106 |
| 1,857 | Lump sum death benefits | 1,354 |
| 66,794 | Total | 73,912 |

7. Payments to and on account of leavers

Transfers out and refunds comprise of:

| 2013/14 | | 2014/15 |
|---------|---------------------------------------|---------|
| £'000 | | £'000 |
| 11 | Refunds to members leaving service | 116 |
| 3,125 | Individual transfers to other schemes | 2,587 |
| 3,136 | Total | 2,703 |

8. Administrative and Investment Manangement Expenses

All administrative and investment management expenses are borne by the Fund:

| 2013/14 | | 2014/15 |
|---------|--------------------------------------|--------------|
| £'000 | | £'000 |
| | Adminstrative Expenses | |
| 659 | Support Services & Employee Costs | 661 |
| 45 | Actuarial Fees | 10 |
| 43 | Advisors Fees | 43 |
| 58 | External Audit Fees | 48 |
| 25 | Performance Monitoring Services Fees | 26 |
| 23 | Printing & Publications | 24 |
| 166 | Other | 175 |
| 3 | Pension Fund Committee | 4 |
| 1,022 | | 991 |
| | Investment Management Expenses | |
| 4,378 | Management Fees | 5,769 |
| 6,915 | Performance Fees | 1,668 |
| 133 | Custody Fees | 121 |
| 11,426 | | <u>7,558</u> |
| 12,448 | Total | 8,549 |

9. Investment Income

| 2013/14 | | 2014/15 |
|-------------|--|---------|
| £'000 | | £'000 |
| 13,433 U.K | . Equities | 11,736 |
| 6,619 Ove | erseas Equities | 7,695 |
| 3,055 Mar | naged Fund - Fixed Interest | 3,528 |
| 1,006 Poo | led Investment vehicles - Property Fund | 1,434 |
| 341 Poo | led Investment vehicles - Private Equity | 48 |
| 2 Inte | rest | 3 |
| 24,456 Tota | al | 24,444 |

The assets under management by Legal and General are managed wholly in a pooled investment vehicle. The pooled investment vehicles are a combination of equity, bond and money market unit funds which operate on an 'accumulation' basis, i.e. all dividends and investment income are automatically reinvested back into their relevant funds and not distributed as investment income. Therefore, the fund value and change in market value on these funds will reflect both capital appreciation / depreciation plus reinvested investment income.

10. Taxation

a) United Kingdom

The Fund is exempt from Income Tax on interest and dividends and from Capital Gains Tax but now has to bear the UK tax on other income. The fund is reimbursed V.A.T. by H.M. Revenue and Customs and the accounts are shown exclusive of V.A.T.

b) Overseas

The majority of investment income from overseas suffers a withholding tax in the country of origin.

11. Investment Assets

| | 31st March 2014 | | 31st March 2015 | | | |
|-------------------------|-----------------|----------|-----------------|---------|----------|-----------|
| | UK | Overseas | Total | UK | Overseas | Total |
| | £'000 | £'000 | £'000 | £'000 | £'000 | £'000 |
| Equities | | | | | | |
| Quoted | 324,568 | 313,060 | 637,628 | 363,504 | 359,488 | 722,992 |
| Pooled investment | | | | | | |
| vehicles | | | | | | |
| Managed Funds: | | | | | | |
| Quoted: | | | | | | |
| Equity | 0 | 13,467 | 13,467 | 0 | 14,424 | 14,424 |
| Fixed Interest | 0 | 117,200 | 117,200 | 0 | 111,608 | 111,608 |
| Unquoted: | | | | | | |
| Equity | 128,747 | 194,470 | 323,217 | 128,442 | 234,906 | 363,348 |
| Fixed Interest | 52,409 | 11,862 | 64,271 | 57,746 | 14,814 | 72,560 |
| Index-linked | 20,720 | 0 | 20,720 | 26,518 | 0 | 26,518 |
| Property Unit Trust | 6,107 | 0 | 6,107 | 5,661 | 0 | 5,661 |
| Property Fund | 31,056 | 31,560 | 62,616 | 35,184 | 34,555 | 69,739 |
| Hedge Fund | 0 | 49,060 | 49,060 | 0 | 51,522 | 51,522 |
| Global Tactical Asset | | | | | | |
| Allocation | 0 | 15,529 | 15,529 | 0 | 15,426 | 15,426 |
| Private Equity | 0 | 25,284 | 25,284 | 0 | 31,162 | 31,162 |
| Total pooled investment | | | | | | |
| vehicles | 239,039 | 458,432 | 697,471 | 253,551 | 508,417 | 761,968 |
| Total equities and | | | | | | |
| pooled investment | | | | | | |
| vehicles | 563,607 | 771,492 | 1,335,099 | 617,055 | 867,905 | 1,484,960 |

11. Investment Assets (continued)

An analysis of investment assets based on the class of investment is shown below:

| 31st March 2014 | Investment access | 31st March 2015 |
|-----------------|---|--------------------|
| £'000 | Investment assets | £'000 |
| 181,471 | Fixed interest | 184,168 |
| 20,720 | Index linked securities | 26,518 |
| 453,315 | U.K. equities | 491,946 |
| 520,997 | Overseas Equities | 608,818 |
| 68,723 | Property | 75,400 |
| 49,060 | Hedge Funds | 51,522 |
| 25,284 | Private Equity | 31,162 |
| 15,529 | Global Tactical Asset Allocation (GTAA) | 15,426 |
| 1,335,099 | Total investment assets | 1,484,960 |

12. Reconciliation of movements in investments

| | | Value at 31st March 2014 | Purchases | Sales | Change in Market Value | Value at 31st March 2015 |
|----------------------------------|--------------|-----------------------------|-----------|----------|------------------------------|-----------------------------|
| | | £'000 | £'000 | £'000 | £'000 | £'000 |
| Equities | | | | | | |
| | Aberdeen | 99,347 | 13,608 | -12,444 | 8,663 | 109,174 |
| | JPM | 225,307 | 206,478 | -202,529 | 39,489 | 268,745 |
| | Schroders | 326,441 | 69,081 | -56,342 | 20,317 | 359,497 |
| | L&G | 323,217 | 10,656 | -13,780 | 43,255 | 363,348 |
| | | 974,312 | 299,823 | -285,095 | 111,724 | 1,100,764 |
| Property UK | | | | | | |
| | Schroders | 37,163 | 1,108 | -1,928 | 4,502 | 40,845 |
| | Partners | 19,080 | 5,010 | -2,821 | 2,130 | 23,399 |
| | Invesco | 12,480 | | -519 | -805 | 11,156 |
| | | 68,723 | 6,118 | -5,268 | 5,827 | 75,400 |
| Fixed Interest Fixed Interest | | • | | · | · | |
| | L&G | 64,271 | 3,160 | -3,155 | 8,284 | 72,560 |
| | Goldman | 117,200 | 3,529 | 0 | -9,121 | 111,608 |
| | | 181,471 | 6,689 | -3,155 | -837 | 184,168 |
| Index-Linked | | | | | | |
| | L&G | 20,720 | • | -625 | 3,843 | 26,518 |
| | | 20,720 | 2,580 | -625 | 3,843 | 26,518 |
| Hedge Funds | | | | | | |
| | BlackRock | 25,684 | | -370 | 1,316 | 26,630 |
| | Fauchier | 23,376 | | -380 | 1,896 | 24,892 |
| | | 49,060 | 0 | -750 | 3,212 | 51,522 |
| Private Equity | II. I. At. a | | | | | |
| | HarbourVest | 25,284 | • | -11,665 | 8,593 | 31,162 |
| | | 25,284 | 8,950 | -11,665 | 8,593 | 31,162 |
| Allocation | | | | | | |
| | BlackRock | 15,529 | | -167 | 64 | 15,426 |
| | | 15,529 | 0 | -167 | 64 | 15,426 |
| Cash funds | | | | | | |
| | L&G | 13,830 | | -3,708 | 95 | 15,089 |
| | Schroders | 36 | 3,360 | -358 | 1 | 3,039 |
| | | 13,866 | 8,232 | -4,066 | 96 | 18,128 |
| Total | | 1,348,965 | 332,392 | -310,791 | 132,522 | 1,503,088 |
| Cash | | 29,232 | | | | 22,512 |
| Other Investm | ent Balances | _ | | | | |
| Dividends Due | | 2,063 | | | | 2,527 |
| TOTAL | | 1,380,260 | | • | 132,522 | 1,528,127 |
| . • | | 1,300,200 | : | : | 132,322 | 1,320,127 |

12. Reconciliation of movements in investments (continued)

Transaction costs are included in the cost of purchase and sales proceeds. Identifiable transaction costs incurred in the year relating to segregated investments amounted to £233k (2013/14: £388k). Costs are also incurred by the Fund in relation to transactions in pooled investment vehicles. Such costs are taken into account in calculating the bid/offer spread of these investments and are not separately identifiable.

13. Concentration of Investments

The following investments represented 5% or more of the Fund's net assets at 31st March 2015:

| | Value as at the 31st March | Proportion of Net Asset | Value as at the 31st March | Proportion of Net Asset |
|------------------------------------|----------------------------------|-------------------------------|----------------------------------|-------------------------------|
| | 2014 | | 2015 | |
| | £'000 | % | £'000 | % |
| L&G UK Equity Index | 128,747 | 9.3 | 128,442 | 8.4 |
| Goldman Sachs Global Libor Plus II | 117,200 | 8.5 | 111,608 | 7.3 |
| L&G North America Equity Index | 76,747 | 5.5 | 96,721 | 6.3 |

14. Realised Profit on the Sale of Investments

| 2013/14 £'000 | 2014/15 £'000 |
|--------------------------|------------------|
| 15,280 U.K. Equities | 12,266 |
| 27,909 Overseas Equities | 20,755 |
| 0 Property Fund | 906 |
| <u>3</u> Cash Fund | 0 |
| 43,192 Net Profit | 33,927 |

15. Fixed Interest and Index Linked Investments

The fixed interest and index-linked investments are comprised of:

| 31st March | 31st March |
|--------------------------|------------|
| 2014 | 2015 |
| £'000 | £'000 |
| 115,086 UK Public Sector | 121,764 |
| 87,105 Other | 88,922 |
| 202,191 | 210,686 |

16. Current Assets and Liabilities

The amounts shown in the statement of Net Assets are comprised of:

| 31st March | | 31st March |
|------------|--|------------|
| 2014 | | 2015 |
| £'000 | | £'000 |
| | Current Assets | |
| 613 | Contributions - Employees | 654 |
| 2,011 | Contributions - Employers | 2,167 |
| 2,120 | Early Access Contributions Debtor | 4,168 |
| 9,232 | Transfer Values | 10,349 |
| 1,121 | Other | 1,253 |
| 15,097 | | 18,591 |
| | Current Liabilities | |
| -4,321 | Investment Management Expenses | -956 |
| -3,873 | Commutation and lump sum retirement benefits | -3,428 |
| -688 | Lump sum death benefits | -436 |
| -895 | Transfers to Other Schemes | -530 |
| -538 | Payroll Deductions - Tax | -577 |
| 0 | SLA Recharge | -620 |
| -400 | Other | -382 |
| -10,715 | | -6,929 |
| 4,382 | Net | 11,662 |
| | | |

Analysed as:

| 31st March 2014 | | 31st March 2015 |
|--------------------|-------------------------------------|--------------------|
| £'000 | | £'000 |
| | Current Assets | |
| 774 | Central Government Bodies | 1,386 |
| 13,655 | Other Local Authorities | 16,105 |
| 2 | Public Corporations & Trading Funds | 0 |
| 666 | Other Entities and Individuals | 1,100 |
| 15,097 | | 18,591 |
| | Current Liabilities | |
| -38 | Central Government Bodies | -33 |
| -2,677 | Other Local Authorities | -1,209 |
| -8,000 | Other Entities and Individuals | -5,687 |
| -10,715 | | -6,929 |
| 4,382 | Net | 11,662 |

16. Current Assets & Liabilities (continued)

Early Access Debtor

| | Instalment Due 2015/16 £'000 | Instalment Due 2016/17 £'000 | Instalment Due 2017/18 £'000 | Instalment Due 2018/19 £'000 | Total £'000 |
|----------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|------------------------------|----------------|
| Early Access Principal Debtor | 3,665 | 241 | 241 | 21 | 4,168 |
| Early Access Interest Debtor | 17 | 19 | 19 | 2 | 57 |
| Total (Gross) | 3,682 | 260 | 260 | 23 | 4,225 |

17. Capital and Contractual Commitments

As at 31st March 2015 the Scheme was committed to providing funding to appointed managers investing in unquoted securities. These commitments amounted to £38.7m (2013/14: £40.3m).

18. Statement of the Actuary for the year ended 31 March 2015

Introduction

The Scheme Regulations require that a full actuarial valuation is carried out every third year. The purpose of this is to establish that the City & County of Swansea Pension Fund (the Fund) is able to meet its liabilities to past and present contributors and to review employer contribution rates. The last full actuarial investigation into the financial position of the Fund was completed as at 31 March 2013 by Aon Hewitt Limited, in accordance with Regulation 36 of the Local Government Pension Scheme (Administration) Regulations 2008.

Actuarial Position

- 1. The valuation as at 31 March 2013 showed that the funding ratio of the Fund had increased since the previous valuation with the market value of the Fund's assets at that date (of £1,227.6M) covering 81% of the liabilities allowing, in the case of current contributors to the Fund, for future increases in pensionable pay.
- 2. The valuation also showed that the aggregate level of contributions required to be paid by participating employers with effect from 1 April 2014 was:
- 16.2% of pensionable pay. This was the rate calculated as being sufficient, together with contributions paid by members, to meet the liabilities arising in respect of service after the valuation date.

Plus

- 5.7% of pensionable pay to restore the assets to 100% of the liabilities in respect of service prior to the valuation date over a recovery period of 25 years from 1 April 2014, if the membership remains broadly stable and pay increases are in line with the rate assumed at the valuation of 3.9% p.a.
- 3. In practice, each individual employer's position is assessed separately and contributions are set out in Aon Hewitt Limited's report dated 31 March 2014 (the "actuarial valuation report"). In addition to the contributions shown above, payments to cover additional liabilities arising from early retirements (other than ill-health retirements) will be made to the Fund by the employers.
- 4. The funding plan adopted in assessing the contributions for each individual employer was in accordance with the Funding Strategy Statement in force at the time. The approach adopted, and the recovery period used for each employer, is set out in the actuarial valuation report.
- 5. The valuation was carried out using the projected unit actuarial method for most employers and the main actuarial assumptions used for assessing the funding target and the contribution rates were as follows.

18. Statement of the Actuary for the year ended 31 March 2015 (continued)

Discount rate for periods in service

Scheduled and subsumption bodies 5.6% a year Orphan bodies 5.2% p.a

Discount rate for periods after leaving service

Scheduled and subsumption bodies
Orphan bodies
3.9%p.a.
Rate of pay increases
3.9% p.a.
Rate of increases to pension accounts
Rate of increase in pensions in payment
2.4% p.a.

(in excess of Guaranteed Minimum Pension)

The assets were valued at market value.

Further details of the assumptions adopted for the valuation were set out in the actuarial valuation report.

- 6. The valuation results summarised above are based on the financial position and market levels at the valuation date, 31 March 2013. As such the results do not make allowance for changes which have occurred subsequent to the valuation date.
- 7. The formal actuarial valuation report and the Rates and Adjustments Certificate setting out the employer contribution rates for the period from 1 April 2014 to 31 March 2017 were signed on 31 March 2014. Contribution rates will be reviewed at the next actuarial valuation of the Fund due as at 31 March 2016 in accordance with Regulation 62 of the Local Government Pension Scheme Regulations 2013.
- 8. This Statement has been prepared by the current Actuary to the Fund, AON Hewitt Limited, for inclusion in the accounts of the Fund. It provides a summary of the results of their actuarial valuation which was carried out as at 31 March 2013. The valuation provides a snapshot of the funding position at the valuation date and is used to assess the future level of contributions required.

This Statement must not be considered without reference to the formal actuarial valuation details fully the context and limitations of the actuarial valuation.

Aon Hewitt Limited does not accept any responsibility or liability to any party other than our client, the City and County of Swansea, the Administering Authority of the Fund, in respect of this Statement.

9. The report on the actuarial valuation as at 31 March 2013 is available from the Fund's following address:

http://www.swanseapensionfund.org.uk/wp-content/uploads/2012/01Swansea-valuation-report-310313.pdf

Aon Hewitt Limited June 2015

18. Actuarial Present Value of Promised Retirement Benefits - Statement of the Actuary for the year ended 31 March 2015 (continued)

Definitions

Admission Body

An employer admitted to the Fund under an admission agreement.

Orphan Body

This is an admission body or other employer whose participation in the Fund may cease at some future point in time, after which it is expected that the Administering Authority will have no access to future contributions in respect of the employer's liabilities in the Fund once any liability on cessation has been paid.

Scheduled Body

Employers which participate in the Fund under Schedule 2 of the Administration Regulations.

Subsumption and subsumption body

When an admission body or other employer ceases participation in the Fund, so that it has no employees contributing to the Fund and once any contribution on cessation as required by the regulations has been paid, the Fund will normally be unable to obtain further contributions from that employer (eg if future investment returns are less than assumed). It is however possible for another long term employer in the Fund (generally a scheduled body) to agree to be a source of future funding should any funding shortfalls emerge on the original employer's liabilities. The long term employer effectively subsumes the assets and liabilities of the ceasing employer into its own assets and liabilities. In this document this is known as subsumption. In this document the admission body or other employer being subsumed is referred to as a subsumption body and its liabilities are known as subsumed liabilities.

Certificate of the Actuary Regarding the Contributions Payable by the Employing Authorities in 2014/15

In accordance with Regulation 36 of the Local Government Pension Scheme (Administration) Regulations 2008 (the "Administration Regulations"), we certify that contributions should be paid by Employers at the following rates for the period 1st April 2014 to 31st March 2017.

- i) A common rate of 16.2% of Pensionable Pay.
- ii) Individual adjustments which, when added to or subtracted from the common rate, produce the following Employer contribution rates:

18. Actuarial Present Value of Promised Retirement Benefits - Statement of the Actuary for the year ended 31 March 2015 (continued)

| Employer | Year (| Commencing 1 | April |
|-------------------------------------|-------------|----------------|-------------|
| | 2014 | 2015 | 2016 |
| | % | % | % |
| | Pensionable | Pensionable | Pensionable |
| | Pay | Pay | Pay |
| Scheduled bodies | | | |
| City & County of Swansea | 22.4 | 22.4 22.4 22.4 | |
| Neath Port Talbot County Borough | 22.5 | 23.0 | 24.0 |
| Pontardawe Town Council | 19.7 | 19.7 | 19.7 |
| Cilybebyll Community Council | 20.5 | 20.5 | 20.5 |
| Pelenna Community Council | 21.9 | 23.6 | 25.3 |
| Swansea Bay Port Health Authority | 22.4 | 22.4 | 22.4 |
| Neath Port Talbot Homes | 16.2 | 16.2 | 16.2 |
| Grwp Gwalia Cyf | 20.4 | 20.4 | 20.4 |
| Colin Laver Heating Limited | 19.7 | 19.7 | 19.7 |
| Swansea Bay Racial Equality Council | 27.2 | 30.8 | 34.3 |
| Celtic Community Leisure | 11.1 | 11.1 | 11.1 |
| Wales National Pool | 14.5 | 14.5 | 14.5 |
| Cap Gemini | 18.7 | 18.7 | 18.7 |

| Employer | Contribution rate 1 April 2014 to 31 March 2017 | | nal monetary a commencing 1 | |
|------------------------------------|---|-----------|--------------------------------|-----------|
| | % Pensionable Pay | 2014 £ | 2015 £ | 2016 £ |
| Scheduled bodies | | | | |
| Margam Joint Crematorium Committee | 19.2 | 4,600 | 4,800 | 5,000 |
| Coedffranc Community Council | 19.2 | 3,700 | 3,850 | 4,000 |
| Neath Town Council | 19.2 | 15,100 | 15,700 | 16,300 |
| Gower College | 15.4 | 164,400 | 170,800 | 177,500 |
| NPTC Group | 14.7 | 151,900 | 157,800 | 164,000 |
| Admission bodies | | | | |
| Trinity St Davids | 22.4 | 225,000 | 450,000 | 481,000 |

The contributions shown above represent the minimum contributions to be paid by each Employer. Employers may choose to pay additional contributions from time to time subject to the Administering Authority's agreement.

Where payments due from an Employer are expressed as monetary amounts, the amounts payable by that Employer should be adjusted to take account of any amounts payable, in respect of surplus or shortfall to which those monerary payments relate, by new employers created after the valuation date which have been credited with proportions of the assets and liabilities of the relevant Employer. Any adjustment should be as advised by the Fund Actuary.

Additional contributions may be required in respect of any additional liabilities that arise under the provisions of Regulations 30, 31, 35 and 38 of the 2013 Regulations, payable over a period of up to three years and Employers will be notified of such contributions separately by the Administering Authority.

The contributions rates for the City & County of Swansea and for Neath Port Talbot County Borough Council have been set as a percentage of pay. However, minimum monetary contribution amounts for these employers have been agreed with the Administering Authority and if the contributions actually received fall below this minimum level additional payments will be required.

Contribution rates for Employers commencing participation in the Fund after 31 March 2013 will be advised separately.

19. Related party transactions

£661k (£659k 2013/14) was paid to the City & County of Swansea for the recharge of Administration, I.T., Finance and Legal Services during the year.

Contributions received from admitted and scheduled bodies as detailed on page 149.

The City & County of Swansea acts as administering Authority for the City and County of Swansea Pension Fund (formerly the West Glamorgan Pension Fund).

Transactions between the Authority and the Pension Fund mainly comprise the payment to the Pension Fund of employee and employer payroll superannuation deductions, together with payments in respect of enhanced pensions granted by Former Authorities.

The Pension Fund currently has 32 scheduled and admitted bodies. Management of the Pension Scheme Investment Fund is undertaken by a panel. The panel is advised by two independent advisors.

Governance

There are 7 councillor members of the pension committee who are active members in the City & County of Swansea Pension Fund. The benefit entitlement for the Councillors is accrued under the same principles that apply to all other members of the Fund.

20. Additional Voluntary Contributions

Some members of the Fund pay voluntary contributions to the fund's AVC providers, The Prudential, to buy extra pension benefits when they retire. These contributions are invested in a wide range of assets to provide a return on the money invested. Some members also still invest and have funds invested with the legacy AVC providers, Equitable Life and Aegon.

The Pension Fund accounts do not include the assets held by The Prudential, Equitable Life or Aegon. AVCs are not included in the accounts in accordance with section 4(2)(b) of the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2009 (SI 2009/3093) but are disclosed as a note only.

| AVC Provider | Value of Funds at 1st April 2014 | Purchases at Cost (Contributions In/Out) | Sale Proceeds | | Value of Funds at 31st March 2015 |
|----------------|---|---|------------------|-------|--------------------------------------|
| | £'000 | £'000 | £'000 | £'000 | £'000 |
| | | | | | |
| Prudential | 2,738 | 1,504 | -1,172 | 142 | 3,212 |
| Aegon | 1,440 | 54 | -112 | 61 | 1,443 |
| Equitable Life | 373 | 2 | -43 | 15 | 347 |
| | | | | | |
| Totals | 4,551 | 1,560 | -1,327 | 218 | 5,002 |

21. Membership

The Pension Fund covers City & County of Swansea employees (except for teachers, for whom separate pension arrangements apply), and other bodies included in the schedule.

Detailed national regulations govern the rates of contribution by employees and employers, as well as benefits payable. At 31st March 2015 there were 16,285 contributors, 11,261 pensioners and 9,801 deferred pensioners.

| Membership statistics | 31st March 2011 | 31st March 2012 | 31st March 2013 | 31st March 2014 | 31st March 2015 |
|-----------------------|--------------------|-----------------|--------------------|--------------------|--------------------|
| | Number | Number | Number | Number | Number |
| Contributors | 14,524 | 14,179 | 14,586 | 15,576 | 16,285 |
| Pensioners | 9,600 | 10,027 | 10,432 | 10,833 | 11,261 |
| Deferred Pensioners | 7,614 | 8,204 | 8,815 | 9,663 | 9,801 |
| Total | 31,738 | 32,410 | 33,833 | 36,072 | 37,347 |

See Appendix 1 for current year analysis

22. Fair Value of Investments

Financial Instruments

The Fund invests mainly through pooled vehicles with the exception of three segregated equity mandates. The managers of these pooled vehicles invest in a variety of financial instruments including bank deposits, quoted equity instruments, fixed interest securities, direct property holdings and unlisted equity and also monitor credit and counterparty risk, liquidity risk and market risk.

Financial Instuments - Gains & Losses

Gains and losses on financial instruments have been disclosed within note 9, 12 and 14 of the pension fund accounts.

Fair Value – Hierarchy

The fair value hierarchy introduced as part of the new accounting Code under IFRS7 requires categorisation of assets based upon 3 levels of asset valuation inputs -

- Level 1 quoted prices for similar instruments.
- Level 2 directly observable market inputs other than Level 1 inputs.
- Level 3 inputs not based on observable market data.

The table on the following page shows the position of the Fund's assets at 31st March 2014 and 2015 based upon this hierarchy:

FAIR VALUE - HIERARCHY

CITY & COUNTY OF SWANSEA PENSION FUND

22. Fair Value of Investments (continued)

| | | 31 Mar | 31 March 2014 | | | 31 Mar | 31 March 2015 | |
|----------------------------------|-----------|---------|---------------|---------|-----------|---------|---------------|---------|
| | Market | | | | Market | | | |
| | Value | Level 1 | Level 2 | Level 3 | Value | Level 1 | Level 2 | Level 3 |
| | €,000 | 000,3 | €,000 | 000,3 | 000.3 | €,000 | €,000 | 6,000 |
| Equities | | | | | | | | |
| UK Equities | 324,568 | 324,568 | 92 | 92 | 363,504 | 363,504 | O. | Đ. |
| Overseas Equities | 313,060 | 313,060 | n | n | 359,488 | 359,488 | či. | i. |
| Pooled Investment Vehicles | | | | | | | | |
| Fixed-Interest Funds | 117,200 | 10 | 117,200 | 9) | 111,608 | 10 | 111,608 | 10 |
| UK Equity | 128,747 | xc | 128,747 | 10 | 128,442 | χ0 | 128,442 | 70 |
| Overseas Equity | 207,937 | 90 | 207,937 | £ | 249,330 | X. | 249,330 | T. |
| Fixed Interest | 64,271 | 90 | 64,271 | 1 | 72,560 | 36 | 72,560 | 36 |
| Index-linked | 20,720 | 22 | 20,720 | 9£ | 26,518 | OV. | 26,518 | O. |
| Property Unit Trust | 6,107 | 102 | 6,107 | D | 3,039 | 76 | 3,039 | 70 |
| Property Fund | 62,616 | 333 | 31,056 | 31,560 | 72,361 | 23 | 37,806 | 34,555 |
| Hedge Fund | 49,060 | 93 | | 49,060 | 51,522 | 65 | 65 | 51,522 |
| Global Tactical Asset Allocation | 15,529 | 10 | 10 | 15,529 | 15,426 | 10 | 10 | 15,426 |
| Private Equity | 25,284 | x | 10 | 25,284 | 31,162 | ï. | 70 | 31,162 |
| Cash | 43,098 | 43,098 | * | * | 40,640 | 40,640 | 36 | × |
| Other Investment Balances - | | | | | | | | |
| Dividends Due | 2,063 | 2,063 | | | 2,527 | 2,527 | 23 | 25 |
| Total | 1,380,260 | 682,789 | 576,038 | 121,433 | 1,528,127 | 766,159 | 629,303 | 132,665 |

23. INVESTMENT RISKS

As demonstrated above, the Fund maintains positions indirectly via its investment managers in a variety of financial instruments including bank deposits, quoted equity instruments, fixed interest securities, direct property holdings, unlisted equity products, commodity futures and other derivatives. This exposes the Fund to a variety of financial risks including credit and counterparty risk, liquidity risk, market risk and exchange rate risk.

Procedures for Managing Risk

The principal powers to invest are contained in the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2009 and require an Administering Authority to invest any pension fund money that is not needed immediately to make payments from the Pension Fund. These regulations require the Pension Fund to formulate a policy for the investment of its fund money. The Administering Authority's overall risk management procedures focus on the unpredictability of financial markets and implementing restrictions to minimise these risks. The Pension Fund annually reviews its Statement of Investment Principles (SIP) and corresponding Funding Strategy Statement (FSS), which set out the Pension Fund's policy on matters such as the type of investments to be held, balance between types of investments, investment restrictions and the way risk is managed.

The Fund continues to review its structure. A key element in this review process is the consideration of risk and for many years now the Fund has pursued a policy of lowering risk by diversifying investments across asset classes, investment regions and fund managers. Furthermore, alternative assets are subject to their own diversification requirements and some examples are given below.

- Private equity by stage, geography and vintage where funds of funds are not used
- Property by type, risk profile, geography and vintage (on closed ended funds)
- Hedge funds multi-strategy and or funds of funds

Manager Risk

The Fund is also well diversified by managers with no single active manager managing more than 25% of Fund assets. On appointment, fund managers are delegated the power to make such purchases and sales as they deem appropriate under the mandate concerned. Each mandate has a benchmark or target to outperform or achieve, usually on the basis of 3-year rolling periods. An update, at least quarterly, is required from each manager and regular meetings are held with managers to discuss their mandates and their performance on them. There are slightly different arrangements for some of the alternative assets. Some private equity and property investment is fund, rather than manager-specific, with specific funds identified by the investment sub group after careful due diligence. These commitments tend to be smaller in nature than main asset class investments but again regular performance reports are received and such investments are reviewed with managers at least once a year.

23. INVESTMENT RISKS (continued)

Credit Risk

Credit risk is the risk that a counterparty to a financial instrument will fail to discharge an obligation or commitment that it has entered into with the Fund. As noted above almost all the Fund's investments are through pooled vehicles and a number of these are involved in derivative trades of various sorts including futures, swaps and options. Whilst the Fund is not a direct counterparty to such trades and so has no direct credit risk, clearly all derivative transactions incorporate a degree of risk and the value of the pooled vehicle, and hence the Fund's holding, could be impacted negatively by failure of one of the vehicle's counterparties. However, part of the operational due diligence carried out on potential manager appointees concerns itself with the quality of that manager's risk processes around counterparties and seeks to establish assurance that these are such as to minimise exposure to credit risk.

There has been no historical experience of default on the investments held by the Pension Fund.

Within the Fund, the areas of focus in terms of credit risk are bonds and some of the alternative asset categories.

- The Fund's active fixed-interest bond portfolio £111,608k is managed (by Goldman Sachs) on an unconstrained basis and has a significant exposure to credit, emerging market debt and loans. At 31st March 2015, the Fund's exposure to non-investment grade paper was 16.1% of the actively managed fixed income portfolio.
- On private equity the Fund's investments are almost entirely in the equity of the companies concerned. The Fund's private equity investments of £31,162K are managed by Harbourvest in a fund of funds portfolio.

On hedge fund of funds and multi-strategy vehicles, underlying managers have in place a broad range of derivatives. The Fund's exposure to hedge funds through its managers at 31st March 2015 is set out below with their relative exposure to credit risk.

| | March 2015 £'000 | Credit Exposure |
|-----------|---------------------|-----------------|
| Permal | 24,892 | 18.5% |
| Blackrock | 26,630 | 22.4% |

Liquidity Risk

The Pension Fund has its own bank accounts. At its simplest, liquidity risk is the risk that the Fund will not be able to meet its financial obligations when they fall due, especially pension payments to its members. At a strategic level the Administering Authority, together with its consulting actuary, reviews the position of the Fund triennially to ensure that all its obligations can be suitably covered.

23. INVESTMENT RISKS (continued)

Ongoing cash flow planning in respect of contributions, benefit payments, investment income and capital calls/distributions is also essential. This is in place with the Fund's position updated regularly.

Specifically on investments, the Fund holds through its managers a mixture of liquid, semi-liquid and illiquid assets. Whilst the Fund's investment managers have substantial discretionary powers regarding their individual portfolios and the management of their cash positions, they hold within their pooled vehicles a large value of very liquid securities, such as equities and bonds quoted on major stock exchanges, which can easily be realised. Traditional equities and bonds now comprise 83% of the Fund's value and, whilst there will be some slightly less liquid elements within this figure (emerging market equities and debt for example), the funds investing in these securities offer monthly trading at least – often weekly or fortnightly.

On alternative assets the position is more mixed. Most are subject to their own liquidity terms or, in the case of property, redemption rules. Closed-ended funds such as most private equity vehicles and some property funds are effectively illiquid for the specific period (usually 10 years), although they can be sold on the secondary market, usually at a discount.

The table below analyses the value of the Fund's investments at 31st March 2015 by liquidity profile.

| | Amounts at | | | | |
|--|-----------------------------|----------------------------|------------------------|-------------------------|-------------------|
| | 31st March 2015 £000s | Within 1 month £000s | 1-3 months £000s | 4-12 months £000s | > 1 Year £000s |
| Equities | | | | | |
| UK Equities | 363,504 | 363,504 | 0 | 0 | 0 |
| Overseas Equities | 359,488 | 359,488 | 0 | 0 | 0 |
| Pooled Investment Vehicles | | | | | |
| Fixed-Interest Funds | 111,608 | 111,608 | 0 | 0 | 0 |
| UK Equity | 128,442 | 128,442 | 0 | 0 | 0 |
| Overseas Equity | 249,330 | 249,330 | 0 | 0 | 0 |
| Fixed Interest | 72,560 | 72,560 | 0 | 0 | 0 |
| Index-linked | 26,518 | 26,518 | 0 | 0 | 0 |
| Property Unit Trust | 3,039 | 0 | 0 | 3,039 | 0 |
| Property Fund | 72,361 | 0 | 0 | 37,806 | 34,555 |
| Hedge Fund | 51,522 | 0 | 0 | 51,522 | 0 |
| Global Tactical Asset Allocation | 15,426 | 0 | 0 | 15,426 | 0 |
| Private Equity | 31,162 | 0 | 0 | 0 | 31,162 |
| Deposits with banks and other financial institutions | 40,640 | 40,640 | 0 | 0 | 0 |
| Other Investment Balances - Dividends Due | 2,527 | 2,527 | 0 | 0 | 0 |
| Total | 1,528,127 | 1,354,617 | 0 | 107,793 | 65,717 |

23. INVESTMENT RISKS (continued)

It should be noted that different quoted investments are subject to different settlement rules but all payments/receipts are usually due within 7 days of the transaction (buy/sell) date. Because the Fund uses some pooled vehicles for quoted investments these are often subject to daily, weekly, 2-weekly or monthly trading dates. All such investments have been designated "within 1 month" for the purposes of liquidity analysis. Open-ended property funds are subject to redemption rules set by their management boards. Many have quarterly redemptions but these can be held back in difficult markets so as not to force sales and disadvantage continuing investors. For liquidity analysis purposes, a conservative approach has been applied and all such investments have been designated "within 4-12 months".

Closed-ended funds have been designated illiquid for the purposes of liquidity analysis. However, these closed-ended vehicles have a very different cash flow pattern to traditional investments since the monies committed are only drawn down as the underlying investments are made (usually over a period of 5 years) and distributions are returned as soon as underlying investments are exited (often as early as year 4). In terms of cash flow, therefore, the net cash flow for such a vehicle usually only reaches a maximum of about 60-70% of the amount committed and cumulative distributions usually exceed cumulative draw downs well before the end of the specified period, as these vehicles regularly return 1½ to 2½ times the money invested. At the same time, it has been the Fund's practice to invest monies on a regular annual basis so the vintage year of active vehicles ranges from 2000 to 2013.

This means that, whilst all these monies have been designated closed-ended and thereby illiquid on the basis of their usual "10-year life", many are closer to maturity than implied by this broad designation. As can be seen from the table, even using the conservative basis outlined above, around 88% of the portfolio is realisable within 1 month and 96% is realisable within 12 months.

Market Risk

Market risk is the risk that the fair value or future cash flows of a financial institution will fluctuate because of changes in market price. The Fund is exposed to the risk of financial loss from a change in the value of its investments and the consequential danger that its assets will fail to deliver returns in line with the anticipated returns underpinning the valuation of its liabilities over the long term.

- The risks associated with volatility in the performance of the asset class itself (beta);
- The risks associated with the ability of managers, where allowed, to move away from index weights and to generate alpha, thereby offsetting beta risks by exceeding market performance.

The table on the following page sets out an analysis of the Fund's market risk positions at 31 March 2015 by showing the percentage invested in each asset class and through each manager within each main asset class, the index used as a benchmark and the target set for managers against this benchmark.

23. INVESTMENT RISKS (continued)

| Asset Class | Asset Allocation | Fund Manager | | Benchmark | Performance target | |
|----------------------------------|---------------------|--------------|--|---|---|--|
| | | Passive | Active | | | |
| UK Equities | 34% +/- 5% | 14% L&G | 20% Schroders | FTSE allshare | +3% p.a. over rolling 3 year | |
| Overseas Equities | 34% +/- 5% | 13% L&G | 21% JP Morgan & Aberdeen | MSCI World all share (ex UK) | +3% p.a. over rolling 3year | |
| | | | Aberdeen | MSCI Frontier Markets Index | +% p.a. over rolling 3year | |
| Global Fixed Interest | 15% +/- 5% | 6% | 9% | | | |
| | | L&G | Goldman Sachs | Libor | LIBOR +3% | |
| Property | 5% +/- 5% | - | 5% Schroders, Partners & Invesco | IPD UK Pooled Property Fund Index | + 1% p.a. over rolling 3 year, 8% absolute return | |
| Hedge Funds | 5% +/- 5% | - | 5% Blackrock & Permal (formerly Fauchier) | LIBOR | +4% | |
| Private Equity | 3% +/- 5% | - | 3% Harbourvest | FTSE allshare | +3% p.a. over 3 year rolling | |
| Global Tactical Asset Allocation | 2% +/- 5% | - | 2% BGI/Blackrock | LIBOR | +4% over 3 yr rolling | |
| Cash | 2% +/- 5% | - | 2% In house and cash flows of fund managers | 7day LIBID | = | |
| TOTAL | 100% | 33% | 67% | | | |

The risks associated with volatility in market values are managed mainly through a policy of broad asset diversification. The Fund sets restrictions on the type of investment it can hold through investment limits, in accordance with the Local Government Pension Scheme (Management and Investment of Funds) Regulations 2009. The Fund also adopts a specific strategic benchmark (details can be found in the Fund's SIP summarised above) and the weightings of the various asset classes within the benchmark form the basis for asset allocation within the Fund. Under normal conditions there is quarterly rebalancing to this strategic benchmark within fixed tolerances. This allocation, determined through the Fund's asset allocation, is designed to diversify and minimise risk Market risk is also managed through manager diversification – constructing a diversified portfolio across multiple investment managers. On a daily basis, managers will manage risk in line with the benchmarks, targets and risk parameters set for the mandate, as well as their own policies and processes. The Fund itself monitors managers on a regular basis (at least quarterly) on all these aspects.

23. INVESTMENT RISKS (continued)

Price Risk

Price Risk represents the risk that the value of a financial instrument will fluctuate as a result of changes in market prices (other than those arising from interest rate risk or foreign exchange risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all such instruments in the market.

The fund is exposed to share and derivative price risk. This arises from investments held by the fund for which the future price is uncertain. All securities investments present a risk of loss of capital. Except for shares sold short, the maximum risk resulting from financial instruments is determined by the fair value of the financial instruments. Possible losses from shares sold short is unlimited.

Following analysis of historical data and expected investment return movement during the financial year, and in consultation with the fund's investment advisors, the council has determined that the following movements in market price risk are reasonably possible. Had the market price of the fund investments increased/decreased in line with the potential market movements, the change in the net assets available to pay benefits in the market price as at 31 March 2015 would have been as follows:

Price Risk

| Asset Type | Value (£) | % Change | Value on Increase | Value on Decrease |
|---------------------------|-----------|----------|-------------------|-------------------|
| UK Equities | 491,946 | 10.52% | 543,699 | 440,193 |
| Overseas Equities | 608,818 | 9.35% | 665,742 | 551,894 |
| Bonds & Index-Linked | 210,686 | 2.67% | 216,311 | 205,061 |
| Cash | 40,640 | 0.01% | 40,644 | 40,636 |
| Property | 75,400 | 3.00% | 77,662 | 73,138 |
| Alternatives | 98,110 | 4.06% | 102,093 | 94,127 |
| Other Investment Balances | 2,527 | 0.00% | 2,527 | 2,527 |
| Total Assets | 1,528,127 | 6.64% | 1,629,595 | 1,426,659 |

The % change for Total Assets includes the impact of correlation across asset classes

and as at 31st March 2014:

Price Risk

| Asset Type | Value (£) | % Change | Value on Increase | Value on Decrease |
|---------------------------|-----------|----------|-------------------|-------------------|
| UK Equities | 453,315 | 12.59% | 510,387 | 396,243 |
| Overseas Equities | 520,997 | 12.13% | 584,194 | 457,800 |
| Bonds & Index-Linked | 202,191 | 2.47% | 207,185 | 197,197 |
| Cash | 43,098 | 0.02% | 43,107 | 43,089 |
| Property | 68,723 | 2.61% | 70,517 | 66,929 |
| Alternatives | 89,873 | 3.00% | 92,569 | 87,177 |
| Other Investment Balances | 2,063 | 0.00% | 2,063 | 2,063 |
| Total Assets | 1,380,260 | 8.35% | 1,495,512 | 1,265,008 |

The % change for Total Assets includes the impact of correlation across asset classes

23. INVESTMENT RISKS (continued)

Currency Risk

Currency risk represents the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The fund is exposed to currency risk on financial instruments that are denominated in any currency other than the functional currency of the fund (£UK). The fund holds both monetary and non-monetary assets denominated in currencies other than £UK.

In consultation with the fund's investment advisors, the council has determined that the following movements in currencies are reasonably possible. The following represents a sensitivity analysis associated with foreign exchange movements as at 31 March 2015:

| Currency | Value (£'000) | % Change | Value on Increase | Value on Decrease |
|------------------------------|---------------|----------|-------------------|-------------------|
| Australian Dollar | 4,585 | 8.87 | 4,992 | 4,178 |
| Brazilian Real | 4,706 | 11.69 | 5,256 | 4,156 |
| Canadian Dollar | 10,030 | 6.65 | 10,697 | 9,363 |
| Chinese Renminbi Yuan | 10,870 | 7.91 | 11,730 | 10,010 |
| Danish Krone | 1,608 | 6.19 | 1,707 | 1,509 |
| EURO | 93,099 | 6.15 | 98,824 | 87,374 |
| Hong Kong Dollar | 7,953 | 7.74 | 8,569 | 7,337 |
| Indian Rupee | 5,092 | 10.78 | 5,641 | 4,543 |
| Indonesian Rupiah | 2,688 | 11.65 | 3,001 | 2,375 |
| Israeli Shekel | 832 | 7.35 | 893 | 771 |
| Japanese Yen | 55,482 | 11.02 | 61,599 | 49,365 |
| Mexican Peso | 2,717 | 9.42 | 2,973 | 2,461 |
| Norwegian Krone | 640 | 8.64 | 695 | 585 |
| Peruvian New Sol | 798 | 6.97 | 854 | 742 |
| Singapore Dollar | 4,864 | 5.89 | 5,151 | 4,577 |
| South African Rand | 1,899 | 10.72 | 2,103 | 1,695 |
| South Korean Won | 6,927 | 6.62 | 7,385 | 6,469 |
| Swedish Krona | 7,672 | 7.30 | 8,232 | 7,112 |
| Swiss Franc | 21,024 | 9.34 | 22,988 | 19,060 |
| Taiwan Dollar | 5,201 | 6.62 | 5,545 | 4,857 |
| Thai Baht | 674 | 8.08 | 728 | 620 |
| Turkish Lira | 586 | 9.85 | 644 | 528 |
| US Dollar | 196,965 | 7.78 | 212,292 | 181,638 |
| North America Basket | 96,721 | 7.41 | 103,891 | 89,551 |
| Europe ex UK Basket | 53,891 | 5.66 | 56,939 | 50,843 |
| Asia Pacific ex Japan Basket | 22,034 | 6.44 | 23,453 | 20,615 |
| Emerging Basket | 52,894 | 6.80 | 56,489 | 49,299 |
| Total Currency * | 672,452 | 5.81 | 711,488 | 633,416 |

^{*} The % change for Total Currency includes the impact of correlation across the underlying currencies

23. INVESTMENT RISKS (continued)

and as at 31 March 2014:

| Currency Risk (by currency) | | | | |
|------------------------------|---------------|----------|-------------------|-------------------|
| Currency | Value (£'000) | % Change | Value on Increase | Value on Decrease |
| Australian Dollar | 5,099 | 9.80% | 5,599 | 4,599 |
| Brazilian Real | 8,090 | 12.69% | 9,117 | 7,063 |
| Canadian Dollar | 9,422 | 6.04% | 9,991 | 8,853 |
| Danish Krone | 1,415 | 6.26% | 1,504 | 1,326 |
| EURO | 89,647 | 6.31% | 95,304 | 83,990 |
| Hong Kong Dollar | 6,029 | 7.98% | 6,510 | 5,548 |
| Indian Rupee | 5,766 | 10.84% | 6,391 | 5,141 |
| Indonesian Rupiah | 2,094 | 11.05% | 2,325 | 1,863 |
| Israeli Shekel | 628 | 6.94% | 672 | 584 |
| Japanese Yen | 36,631 | 11.54% | 40,858 | 32,404 |
| Mexican Peso | 2,357 | 10.03% | 2,593 | 2,121 |
| Norwegian Krone | 745 | 8.79% | 810 | 680 |
| Singapore Dollar | 3,181 | 5.71% | 3,363 | 2,999 |
| South African Rand | 2,236 | 11.31% | 2,489 | 1,983 |
| South Korean Won | 6,251 | 6.56% | 6,661 | 5,841 |
| Swedish Krona | 6,347 | 7.03% | 6,793 | 5,901 |
| Swiss Franc | 27,523 | 7.42% | 29,565 | 25,481 |
| Taiwan Dollar | 4,873 | 5.63% | 5,147 | 4,599 |
| US Dollar | 162,996 | 8.07% | 176,150 | 149,842 |
| Other | 7,091 | 5.21% | 7,460 | 6,722 |
| North America Basket | 76,747 | 7.61% | 82,587 | 70,907 |
| Europe ex UK Basket | 50,213 | 6.01% | 53,231 | 47,195 |
| Asia Pacific ex Japan Basket | 18,817 | 6.11% | 19,967 | 17,667 |
| Emerging Basket | 43,402 | 6.37% | 46,167 | 40,637 |
| Total Currency* | 577,600 | 5.13% | 607,210 | 547,990 |

^{*}The % change for Total Currency includes the impact of correlation across the underlying currencies

Interest Rate Risk

The Fund invests in financial assets for the primary purpose of obtaining a return on investments. These investments are subject to interest rate risks, which represents the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Actuary, as part of their triennial valuation and dictated by the Funding Strategy Statement, will only anticipate long-term return on a relatively prudent basis to reduce risk of under-performing. Progress is analysed at three yearly valuations for all employers.

24. Further Information

Further information about the fund can be found in Appendicies 2 to 4. Information can also be obtained from the Chief Treasury & Technical Officer, Civic Centre, Oystermouth Road, Swansea SA1 3SN or on www.swanseapensionfund.org.uk.

25. Financial Position

The accounts outlined within the statement represent the financial position of the City and County of Swansea Pension Fund at 31st March 2015.

Appendix 1

SCHEDULE OF EMPLOYING BODIES AND CONTRIBUTION RATES FOR THE PERIOD $1^{\rm ST}$ APRIL 2014 TO $31^{\rm ST}$ MARCH 2015

Contributors Pensioners Deferred

Benefits

Employer
Contribution Rate
(% of Pensionable
Pay) plus
additional annual
monetary amount

| Administering Authority | Number @ 31/03/15 | Number @ 31/03/15 | Number @ 31/03/15 | |
|---|-------------------|-------------------|-------------------|--------------------|
| City & County of Swansea | 8,650 | 4,721 | 4,235 | 22.4% |
| Scheduled Bodies | | | | |
| Neath Port Talbot County Borough | 5,327 | 3,187 | 4,011 | 22.5% |
| Briton Ferry Town Council | 0 | 1 | 1 | - |
| Cilybebyll Community Council | 7 | 0 | 1 | 20.5% |
| Clydach Community Council | 0 | 0 | 1 | - |
| | 2 | 3 | 1 | 19.2% (+ £3,700) |
| Gower College | 453 | 199 | 376 | 15.4% (+ £164,400) |
| Lliw Valley BC | 0 | 253 | 27 | - |
| Margam Joint Crematorium Committee | 5 | 13 | 5 | 19.2% (+ £4,600) |
| NPTC Group | 553 | 191 | 314 | 14.7% (+ £151,900) |
| Neath Port Talbot Waste Management Co. Ltd. | 0 | 1 | 0 | - |
| Neath Town Council | 13 | 15 | 7 | 19.2% (+ £15,100) |
| Pelenna Community Council | 2 | 1 | 3 | 21.9% |
| Pontardawe Town Council | 5 | 1 | 0 | 19.7% |
| Swansea Bay Port Health Authority | 2 | 10 | 1 | 22.4% |
| Swansea City Waste Disposal Company | 0 | 18 | 3 | - |
| University of Wales Trinity St Davids | 234 | 116 | 187 | 22.4% (+ £225,000) |
| West Glamorgan County Council | 0 | 2,321 | 308 | - |
| West Glamorgan Magistrates Courts | 0 | 37 | 19 | _ |
| West Glamorgan Probation Service | 0 | 56 | 9 | - |
| West Glamorgan Valuation Panel | 0 | 5 | 0 | - |
| Admitted Bodies | | | | |
| BABTIE | 0 | 3 | 12 | - |
| Celtic Community Leisure | 298 | 28 | 117 | 11.1% |
| Colin Laver Heating Limited | 2 | 0 | 2 | 19.7% |
| Swansea Bay Racial Equality Council | 2 | 0 | 1 | 27.2% |
| The Careers Business | 0 | 4 | 11 | - |
| Wales National Pool | 54 | 3 | 39 | 14.5% |
| West Wales Arts Association | 0 | 2 | 0 | - |
| Capgemini | 11 | 1 | 4 | 18.7% |
| NPT Homes | 435 | 33 | 54 | 16.2% |
| Phoenix Trust | 0 | 1 | 4 | - |
| Grwp Gwalia | 230 | 37 | 48 | 20.4% |
| Total | 16,285 | 11,261 | 9,801 | |

Appendix 2

Legislative Changes in the Local Government Pension Scheme (LGPS) during 2014/15

The Communities and Local Government Department (CLG) issued the following key Statutory Instruments, which were effective during 2014/15:

\$12013-2356 - The Local Government Pension Scheme Regulations 2013. These Regulations set up a new legal regime for the LGPS and are effective form 1 April 2014.

S12014-525 - The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014. These Regulations provide for the transition of existing LGPS members, as at 31 March 2014, into the new Scheme and are effective from 1 April 2014.

S12014-1146 - The Local Government Pension Scheme (Offender Management) (Amendment) Regulations 2014 which were effective from 1 June 2014, were made to facilitate the continued membership of the LGPS for probation staff, following restructure. Greater Manchester Pension Fund (GMPF) was appointed as the appropriate administering authority for all current and former staff involved in the provision of probation services. The City & County of Swansea Pension Funds does not contain any active members in the Probation Service due to a previous restructure, however it is currently working with GMPF to ensure the smooth transfer of a pensioner and deferred records.

S12015-57 - The Local Government Pension Scheme (Amendment) (Governance) Regulations 2015 were effective in part from 20 February 2015 with the remainder effective from 1 April 2015. The regulations provide new governance arrangements for the Secretary of State to establish a national scheme advisory board and for administering authorities to establish local pension boards.

S12015-755 - The Local Government Pension Scheme (Amendment) Regulations 2015. The regulations were laid before Parliament on 19 March 2015 and are effective from 11 April 2015. They amend the Local Government Pension Scheme Regulations 2013 and the Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014, to provide clarity or improvement.

Appendix 3

Investment Fund Management

The investment of the Fund is the responsibility of the Pension Fund Committee. The Committee as at 31st March 2015 comprised of :

- 7 Council Members (one member from Neath Port Talbot CBC representing other scheme members) advised by:
- Section 151 Officer
- Chief Treasury & Technical Officer
- 2 Independent Advisers.

The Committee, after taking account of the views of the independent advisers and appointed actuary to the Fund, is responsible for determining broad investment strategy and policy, with appointed professional fund managers undertaking the operational management of the assets.

The fund has implemented a fully diversified investment approach with a view to reducing the volatility of investment returns, whilst maintaining above benchmark growth. The fund employs the services of specialist managers to outperform in each asset class invested in.

The investment managers are:

- Global Equities JP Morgan Asset Management, L&G and Aberdeen Asset Managemen
- Global Bonds Goldman Sachs Asset Management and L&G
- Fund of Hedge Funds BlackRock and Fauchier Partners
- Fund of Private Equity Funds Harbourvest
- Property Invesco
- Fund of Property Funds Partners Group and Schroders Investment Management
- Global Tactical Asset Allocation (GTAA) BlackRock (ex BGI)

Appendix 4

Other Fund Documents

The City & County of Swansea Pension Fund is required by regulation to formulate a number of regulatory documents outlining its policy. Copies of the :

- Statement of Investment Principles
- Governance Statement
- Funding Strategy Statement
- Communication Policy

are available on request from the City & County of Swansea Pension Fund website http://www.swanseapensionfund.org.uk/

HEAD OF FINANCE AND DELIVERY CERTIFICATE & STATEMENT OF RESPONSIBILITIES FOR THE STATEMENT OF ACCOUNTS

I hereby certify that the statement of accounts on pages 3 to 142 presents a true and fair view of the financial position of the Authority at the accounting date and its income and expenditure for the year ended 31st March 2015.

24/9/15

The Authority's Responsibilities

The Authority is required to:

- · Make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. In this Authority, that officer is the Chief Financial Officer, namely the Head of Finance and Delivery:
- · Manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets; and
- · Approve the statement of accounts.

The Chief Financial Officer's Responsibilities

The Chief Financial Officer is responsible for the preparation of the Authority's Statement of Accounts in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom (the Code).

In preparing this Statement of Accounts, the Chief Financial Officer has:

- selected suitable accounting policies and then applied them consistently:
- made judgements and estimates that were reasonable and prudent;
- complied with the local authority Code.

The Chief Financial Officer has also:

- kept proper accounting records which were up to date; and
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

Date of Authorisation for Issue

The 2014/15 Statement of Accounts was authorised for issue on 24th September 2015 by Mike Hawes, Head of Finance and Delivery who is the Section 151 Officer of the Council. This is the date up to which events after the Balance Sheet date have been considered.

The 2014/15 Statement of Accounts was formally approved by Council on 24th September 2015. Chairman Alwan

Date 24-09.15

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AUDITORS' REPORT TO THE CITY & COUNTY OF SWANSEA

Independent auditor's report to the Members of City and County of Swansea

I have audited the accounting statements and related notes of:

- The City and County of Swansea;
- The City and County of Swansea Group; and
- The City and County of Swansea Pension Fund

for the year ended 31 March 2015 under the Public Audit (Wales) Act 2004.

The City and County of Swansea's accounting statements comprise the Movement in Reserves Statement, the Comprehensive Income and Expenditure Statement, the Balance Sheet, the Cash Flow Statement, the Movement on the Housing Revenue Account Statement and the Housing Revenue Account Income and Expenditure Statement.

The City and County of Swansea's Group accounting statements comprise the Group Movement in Reserves Statement, the Group Comprehensive Income and Expenditure Statement, the Group Balance Sheet and the Group Cash Flow Statement.

The City and County of Swansea Pension Funds' accounting statements comprise the Fund Account and the Net Assets Statement.

The financial reporting framework that has been applied in their preparation is applicable law and the Code of Practice on Local Authority Accounting in the United Kingdom 2014-15 based on International Financial Reporting Standards (IFRSs).

Respective responsibilities of the responsible financial officer and the Auditor General for Wales

As explained more fully in the Statement of Responsibilities for the Statement of Accounts set out on page 181, the responsible financial officer is responsible for the preparation of the statement of accounts, including the City and County of Swansea's Group accounting statements and the City and County of Swansea Pension Fund's accounting statements, which gives a true and fair view.

My responsibility is to audit the accounting statements and related notes in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require me to comply with the Financial Reporting Council's Ethical Standards for Auditors.

Scope of the audit of the accounting statements

An audit involves obtaining evidence about the amounts and disclosures in the accounting statements and related notes sufficient to give reasonable assurance that the accounting statements and related notes are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the City and County of Swansea's, the City and County of Swansea's Group and the City and County of Swansea Pension Fund's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the responsible financial officer and the overall presentation of the accounting statements and related notes.

AUDITORS' REPORT TO THE CITY & COUNTY OF SWANSEA

In addition, I read all the financial and non-financial information in the Explanatory Foreword to identify material inconsistencies with the audited accounting statements and related notes and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by me in the course of performing the audit. If I become aware of any apparent material misstatements or inconsistencies, I consider the implications for my report.

Opinion on the accounting statements of the City and County of Swansea

In my opinion the accounting statements and related notes:

- give a true and fair view of the financial position of the City and County of Swansea as at 31 March 2015 and of its income and expenditure for the year then ended; and
- have been properly prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2014-15.

Opinion on the accounting statements of the City and County of Swansea Group

In my opinion the accounting statements and related notes:

- give a true and fair view of the financial position of the City and County of Swansea
 Group as at 31 March 2015 and of its income and expenditure for the year then ended: and
- have been properly prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2014-15.

Opinion on the accounting statements of the City and County of Swansea Pension Fund

In my opinion, the pension fund accounts and related notes:

- give a true and fair view of the financial transactions of the City and County of Swansea Pension Fund during the year ended 31 March 2015 and of the amount and disposition of the fund's assets and liabilities as at that date; and
- have been properly prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2014-15.

Opinion on other matters

In my opinion, the information contained in the Explanatory Foreword is consistent with the accounting statements and related notes.

Matters on which I report by exception

I have nothing to report in respect of the following matters, which I report to you, if, in my opinion:

- adequate accounting records have not been kept;
- the accounting statements are not in agreement with the accounting records and returns; or
- I have not received all the information and explanations I require for my audit;

AUDITORS' REPORT TO THE CITY & COUNTY OF SWANSEA

• the Annual Governance Statement contains material misstatements of fact or is inconsistent with other information I am aware of from my audit.

Certificate of completion of audit

I certify that I have completed the audit of the accounts of the City and County of Swansea in accordance with the requirements of the Public Audit (Wales) Act 2004 and the Auditor General for Wales' Code of Audit Practice.

For and on behalf of Huw Vaughan Thomas Auditor General for Wales

24 Cathedral Road Cardiff CF11 9LJ

29 September 2015

1. Scope of Responsibility

- 1.1 The City and County of Swansea is responsible for ensuring that its business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively. The Authority also has a duty under the Local Government (Wales) Measure 2009 to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.
- 1.2 In discharging this overall responsibility, the City and County of Swansea is responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions, and which includes arrangements for the management of risk.
- 1.3 The City and County of Swansea has approved and adopted a Code of Corporate Governance, which is consistent with the principles of the CIPFA/SOLACE Framework 'Delivering Good Governance in Local Government'. A copy of the Code is on our website at http://www.swansea.gov.uk/corporategovernance. This statement explains how the Authority has complied with the Code.

2. The Purpose of the Governance Framework

- 2.1 The governance framework comprises the systems and processes, and culture and values, by which the Authority is directed and controlled and its activities through which it accounts to, engages with and leads the community. It enables the Authority to monitor the achievement of its strategic objectives and to consider whether those objectives have led to the delivery of appropriate services and value for money.
- 2.2 The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Authority's policies, aims and objectives, to evaluate the likelihood and potential impact of those risks being realised and to manage them efficiently, effectively and economically.
- 2.3 The governance framework has been in place at the City and County of Swansea throughout the year ended 31 March 2015 and up to the date of approval of the Statement of Accounts

3. The Governance Framework

- 3.1 The CIPFA/SOLACE governance framework identifies the following 6 fundamental principles of corporate governance
 - Focusing on the purpose of the authority and on outcomes for the community and creating and implementing a vision for the local area
 - Members and officers working together to achieve a common purpose with clearly defined functions and roles
 - Promoting values for the authority and demonstrating the values of good governance through upholding high standards of conduct and behaviour
 - Taking informed and transparent decisions which are subject to effective scrutiny and managing risk
 - Developing the capacity and capability of members and officers to be effective
 - Engaging with local people and other stakeholders to ensure robust public accountability
- 3.2 Council approved its Code of Corporate Governance on 19th June 2008 based on the 6 principles outlined above.
- 3.3 The key elements of the policies, systems and procedures that comprise the governance framework in the Council are shown below and linked to the 6 fundamental principles
- 3.4 Focusing on the purpose of the authority and on outcomes for the community and creating and implementing a vision for the local area
 - The Council is made up of 72 councillors who are democratically accountable to residents and have an overriding duty to the whole community. Council decides overall policies and sets the annual budget as well as receiving reports from Scrutiny Boards, Cabinet Members and Officers.
 - The Council is required, under the Local Government (Wales) Measure 2011, to put in place a system to publish a Councillors Annual Report in relation to their activities. A template report has been agreed by the Democratic Services Committee and all reports submitted by Councillors are published on the Council's website.
 - The forward looking Corporate Plan is produced under the Local Government (Wales) Measure 2009 and describes the Council's vision, priorities, values, principles and delivery. For each priority the Corporate Plan will identify
 - Why it is a priority?
 - What needs improving?
 - What we are going to do?

- What difference our actions will make?
- How we will measure progress?
- An Annual Performance Review is undertaken which provides a review of the progress made by the Council in meeting the priorities, actions and targets as set out in the Corporate Plan.
- The Wales Audit Office undertakes a Corporate Assessment of the Council on a 4 yearly basis as well as an annual programme of improvement studies and an audit of the Council's approach to improvement planning and reporting.
- The Council publishes a Single Integrated Plan which is developed by the Local Service Board following a Single Needs Assessment and Consultation Exercise.
- A Code of Corporate Governance based on the CIPFA/SOLACE governance framework has been adopted by the Council.
- A Business Planning Process exists which aims to more clearly align
 previously disparate budget and planning processes, such as equalities,
 sustainability, risk and workforce planning into a 4 year planning cycle
 with an annual review. Each Head of Service must produce a Business
 Plan and an e-learning tool and Business Planning Toolkit is available
 to ensure consistency across the Council.
- A Medium Term Financial Plan is approved by Council each year which details the major funding assumptions for the period and proposes a strategy to maintain a balanced budget.

3.5 Members and officers working together to achieve a common purpose with clearly defined functions and roles

- A Council Constitution exists which sets out the framework and rules governing the Council's business described in 16 Articles. The Constitution also includes a Scheme of Delegation and a number of Rules of Procedure, Codes and Protocols as well as the Councillors' Allowances Scheme.
- A Constitution Working Group exists to review all aspects of the Council Constitution and to make appropriate recommendations for change.
- Separate Codes of Conduct exist in the Council Constitution for Members and Officers which describe the high standard of conduct expected of them. There is also a Member/Officer Protocol which guides the relationship between them to ensure the smooth running of the Council.
- The **Chief Executive**, as Head of the Paid Service, leads the Council's officers and chairs the Executive Board
- A new Corporate Management Structure was put in place during 2013/14 to deliver thematic and cross cutting working across the Council and across partnerships. The Executive Board, Directors'

- Group and Leadership Group were established from 01/09/13 with specific roles and project portfolios.
- The Head of Finance and Delivery is designated the Council's S151
 Officer and is responsible for ensuring that appropriate advice is given
 on all financial matters, for keeping proper financial records and
 accounts and for maintaining an effective system of internal financial
 control.
- The Council's financial management arrangements during 2014/15 complied with the governance requirements of the CIPFA Statement on the Role of the Chief Financial Officer in Local Government (2010).
- An Audit Committee exists to review and scrutinise the Council's financial affairs, review and assess the risk management, internal control and corporate governance arrangements, oversee the internal and external audit arrangements and review the financial statements. Council adopted new terms of reference for the Audit Committee on 17/06/14 which are in line with the CIPFA model terms of reference for Audit Committees. The Audit Committee provides an annual report to Council which identifies the assurance it has gained over control, risk management and governance
- The Head of Legal, Democratic Services and Procurement has been designated as the Council's Monitoring Officer and is responsible for investigating and reporting on any allegations of contraventions to any laws, policies, procedures, regulations or maladministration and breaches of the Council's Constitution
- The Council is the Administering Authority for the City and County of Swansea Pension Fund and is responsible for all issues relating to the governance of the Pension Fund. This role is exercised by the Pension Fund Committee.
- Council established a Local Pension Board on 03/03/15 in line with the Local Government Pension Scheme (Amendment) (Governance) Regulations 2015. The role of the Board is to assist the Administering Authority in its role of scheme manager.

3.6 Promoting values for the authority and demonstrating the values of good governance through upholding high standards of conduct and behaviour

- The Council has defined its Values as People Focus, Working Together and Innovation. A detailed description of each value and what it means to the Council is available on the Intranet.
- The Standards Committee made up of 4 councillors and 5 independent members promotes and maintains high standards of conduct by Councillors, assists Councillors to observe their Code of Conduct, monitors the operation of the Code and deals with breaches of

- the Code of Conduct referred to them by the Public Service Ombudsman for Wales
- The Anti Fraud and Corruption Policy applies to all councillors and employees. It outlines the Council's commitment to preventing, discouraging, detecting and investigating fraud and corruption whether attempted on the Council or from within the Council. The Policy is available on the Council's internet and intranet websites.
- A Corporate Complaints Policy based on the Welsh Government Model for complaints handling is in place and can be accessed through the Council's website. The policy governs the investigation of complaints from members of the public including complaints about service provision. A Corporate Complaints Annual Report is presented to Cabinet each year.
- A Whistle Blowing Policy exists which encourages and enables employees to raise serious concerns without fear of harassment or victimisation. The Policy is available to all staff in the online Employee Handbook.
- The Internal Audit Section operates in accordance with the Public Sector Internal Audit Standards and is an independent, objective assurance and consulting activity designed to add value and improve the Council's operations. It helps the Council accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes. A Corporate Fraud Team has been established under the Internal Audit Section with effect from 01/06/15 for an initial 2 year period. The Team is responsible for investigating all suspected cases of fraud, corruption and bribery across the Council.
- The Council has developed its Information Management and Governance arrangements with the aim of ensuring that information is managed as a corporate asset in a way that is efficient, effective, accessible, secure and compliant. An Information Management and ICT Strategy exists as well as a clear system of governance which includes specific roles and responsibilities for the Executive Board, Information Management and Technology Board, ICT Board, Information Management Board and the Freedom of Information and Data Protection Working Groups.
- Progress has also been made on the Security and Sharing of Information. An Information Asset Register has been created that identifies all the Council's systems that hold information. Details of each system include the owner, business requirement, sharing protocols, licence renewal dates, access restrictions and associated risks. The Council has also improved communication and trained staff with regards to the importance of securing information and the process of reporting actual or suspected data breaches. The Council is part of the Government Connected Secure Extranet (GCSx) that encrypts emails that hold certain data and transmits them through a secure connection

ensuring the information is only shared with the intended recipient. The Council has also signed up to the Welsh Accord and is now listed on the WASPI website as a participating organisation for sharing information. All information risks are identified and managed via the risk register.

3.7 Taking informed and transparent decisions which are subject to effective scrutiny and managing risk

- The **Decision Making** process is clearly set out in the Constitution along with the scheme of delegation and the terms of reference of Cabinet, Committees, Scrutiny Boards, Panels, Forums and Groups.
- The Cabinet (as Executive) is responsible for most day to day decisions and acts in line with the Council's overall policies and budget. Cabinet member portfolios were changed during 2014/15 following the election of a new Leader.
- A Challenge Panel consisting of 12 members considers any Cabinet decisions which have been 'called in' if the Presiding Member of the Council accepts that the call in is valid. The criteria used by the Presiding Member to decide on validity are tightly set and the Presiding Member receives appropriate advice from officers. The Challenge Panel considers whether the decision is a well founded and appropriate decision of Cabinet.
- All reports to Council and Cabinet must include paragraphs detailing the Financial, Legal and Equality and Engagement Implications of the report.
- The Scrutiny Programme Committee is responsible for developing the Council's Scrutiny Work Programme via a single workplan, holding Cabinet Members to account and providing challenge on specific themes. The Committee will set up informal Scrutiny Panels and Working Groups to undertake the detailed work of scrutiny and will appoint Scrutiny Conveners to chair the various Scrutiny Panels.
- The role of Scrutiny is to improve the performance of services, to provide an effective challenge to the Executive and to engage non-executive members in the development of policies, strategies and plans. A Scrutiny Work Planning Conference is held each year to choose topics for review and a Scrutiny Annual Report is presented to Council. The Annual Report is used to highlight the work carried out by scrutiny, show how scrutiny has made a difference and support continuous improvement for the scrutiny function.
- A Corporate Risk Policy is in place which describes how risk
 management is implemented in the Council to support the realisation of
 strategic objectives. A Risk Management Framework also exists
 which aims to help managers and members at all levels to apply risk
 management principles consistently across their areas of responsibility.

 Corporate, Directorate and Service Risk Registers are in place to capture risks that could affect the Council's business. Risk Management is subject to regular review by the Audit Committee.

3.8 Develop the capacity and capability of members and officers to be effective

- An e-learning Corporate Induction Course has been developed for all new employees. A wide range of training is also available to staff via the Learning Pool and directly delivered courses.
- Councillors are encouraged to complete a Training Needs Analysis which is used to develop a detailed **Councillors Training Programme** delivered on an annual basis. A review of the annual training programme is presented to the Democratic Services Committee.
- Regular Cabinet and Executive Board Away Days are held where thematic issues are discussed such as Sustainable Swansea – fit for the future, One Swansea Plan and poverty and prevention.
- An Employee Performance Management Policy exists and is available to all staff in the online Employee Handbook. The policy establishes a process which contributes to the effective management of individuals and teams in order to achieve high levels of organisational performance.
- Monthly One to One meetings are held involving the Leader. Cabinet Members, Chief Executive, Corporate Directors, Chief Officers, Heads of Service and 3rd tier staff as part of the performance management process.
- Each Corporate Director holds a monthly Performance and Financial Monitoring meeting where Chief Officers and Heads of Service report on progress in terms of continuous improvement and budgets
- The Council Constitution includes Financial Procedure Rules which govern the financial management of the Council.
- Financial Procedure Rules are supplemented by detailed Accounting Instructions which aid sound financial administration by setting out the principal controls and procedures to be followed by all departments for a range of functions. From time to time the Accounting Instructions are reviewed and ad hoc instructions may also be issued such as the current spending restrictions.
- The Council Constitution includes Contract Procedure Rules which govern the purchasing of goods and services and the letting of contracts with the aim of obtaining the best use of resources and value for money.

3.9 Engaging with local people and other stakeholders to ensure robust public accountability

- A Consultation and Engagement Strategy exists to ensure effective consultation and engagement with residents and partner organisations.
- The Swansea Voices Panel has been replaced by Residents Telephone Surveys of 200 residents. The surveys are undertaken every 2 months and cover topics such as the Council's reputation and performance in key areas. Consultation has also taken place on the annual budget and Sustainable Swansea Fit for the Future as well as service specific consultation run directly by services. There is also a ward representative role for each councillor.
- The Swansea Leader newspaper is published every 2 months and delivered to every household in the area informing people about the Council's work and the progress it is making. An electronic version of the Swansea Leader is available on the Council's website.
- A wealth of Information for Stakeholders is available on the Council website including agendas, which are published in advance of meetings and minutes of all Council, Cabinet, Committee and Scrutiny Board meetings. Citizens can attend meetings of the Council, Cabinet, Committees and Scrutiny Boards except where confidential or exempt information is likely to be disclosed and the meeting is therefore held in private. The Council website was re-launched in 2014/15 with the aim of being task orientated, easier to navigate and more concise.
- Citizens also have the right to ask questions and time is set aside at each Council and Cabinet meeting for **Public Questions**.
- **Financial Monitoring Reports** which monitor the revenue and capital budgets are produced on a quarterly basis and reported to Cabinet.
- Performance Monitoring Reports are produced for Cabinet on a quarterly basis and an Annual Performance Report is also presented which allows performance to be reviewed and to inform executive decisions on resource allocation. The annual report also identifies any corrective action required to manage and improve performance and efficiency in delivering national and local priorities.
- 3.10 The Council's Annual Statement of Accounts identify that the Council has an interest in the companies shown below. The Annual General Meeting of the Council appoints councillors to sit on the Boards of the companies. The number of councillors appointed is shown against each company
 - Swansea City Waste Disposal Co. Ltd (1 councillor)
 - Wales National Pool Swansea Ltd (3 councillors)
 - National Waterfront Museum Swansea Ltd (3 councillors)
 - Swansea Stadium Management Co. Ltd (2 councillors)
 - Bay Leisure Ltd (2 councillors)

- 3.11 A number of methods are in place to monitor the activities and performance of the companies including councillor/officer steering groups, strategic and operational meetings and management groups.
- 3.12 A Business and Partnership Unit exists in Cultural Services to monitor the activities of externally funded partner providers and an Annual Report on Leisure Partnerships is presented to Council each year.

4. Review of Effectiveness

- 4.1 The City and County of Swansea has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of effectiveness is informed by the work of the executive managers within the Authority who have responsibility for the development and maintenance of the governance environment, the Chief Auditor's annual report, and also by comments made by the external auditor and other review agencies and inspectorates.
- 4.2 The processes for maintaining and reviewing the effectiveness of the governance framework within the Council include the following broad headings.

4.3 Internal Control Self-Assessment

 Each Head of Service has provided a signed Senior Management Assurance Statement for 2014/15 which provides assurance over the internal control, risk management and governance framework for their area of responsibility.

4.4 Internal Sources of Assurance

The following provide assurance based, partly, on reports covering 2013/14 as the reports for 2014/15 are not yet available. The 2014/15 reports will be reflected in the next Annual Governance Statement.

- The Annual Performance Review 2013/14 was approved by Cabinet on 23/09/14. The report also included the Council's response to the proposals for improvement made by the Wales Audit Office in its Annual Improvement Report 2014.
- The **Standards Committee** met on 8 occasions during 2014/15 and the **Standards Committee Annual Report 2013/14** was presented to Council on 04/11/14.
- The Corporate Complaints Policy was in place throughout 2014/15 and the Complaints Annual Report 2013/14 was presented to Cabinet

on 23/09/14. The Annual Report highlighted a number of service improvements which had been introduced as a result of compliant investigations.

The following provides assurance based on reports covering 2014/15

- The forward looking Corporate Plan 2015-17 'Delivering for Swansea' produced in accordance with the Local Government (Wales) Measure 2009 was adopted by Council on 24/02/15. The Plan describes the Council's vision, 5 key priorities and 3 clear values.
- The One Swansea Plan and Delivery Framework 2014 'Place, People, Challenges and Change' was adopted by Council on 15/07/14 as the Single Integrated Plan. The Plan is the overarching strategic plan for Swansea and is closely aligned with the Corporate Plan. The Delivery Framework shows how the Plan will make a difference and helps to monitor, focus and coordinate activity.
- The Audit Committee met on 10 occasions during 2014/15 and followed a structured workplan which covered all areas of the Committee's responsibilities. The Committee includes a lay member as required by the Local Government (Wales) Measure 2011. The lay member is also the Chair of the Committee. The Committee received the Internal Audit Annual Report 2013/14 as well as quarterly Internal Audit Monitoring Reports for 2014/15 showing progress against the Annual Internal Audit Plan.
- The Audit Committee Annual Report 2014/15 was presented to Council on 27/08/15 and outlined the assurance the Committee had gained over control, risk management and governance from various sources over the course of 2014/15.
- The Internal Audit Annual Report 2014/15 was reported to the Audit Committee on 18/08/15 and included the Chief Auditor's opinion that based on the audit reviews undertaken in 2014/15, Internal Audit can give reasonable assurance that the systems of internal control were operating adequately and effectively and that no significant weaknesses were identified.
- The Scrutiny Programme Committee and Panels met throughout 2014/15 and were supported by the Scrutiny Support Unit. The Scrutiny Annual Report 2014/15 was presented to Council on 23/07/15. The report highlighted the work carried out by Scrutiny, showed how Scrutiny had made a difference and supported continuous improvement for the Scrutiny function. The report also identified 6 improvement outcomes that will be addressed in 2015/16.
- The annual Scrutiny Work Planning Conference 2015/16 was held on 08/06/15 and a report on the Scrutiny Work Programme 2015/16 was agreed by the Scrutiny Programme Committee on 13/07/15.
- The **Constitution Working Group** met once during 2014/15 to agree the suitability of the prospective Lord Mayor and Deputy Lord Mayor.

- The Medium Term Financial Plan 2016/17 2018/19 was approved by Council on 24/02/15. The Plan outlined the significant shortfall in funding faced by the Council over the period and the strategy to be adopted to address the shortfall.
- The Corporate Risk Management Policy and Framework has operated throughout 2014/15 and the Head of Finance and Delivery presented an annual review of Risk Management to the Audit Committee on 09/04/15.
- Each Corporate Director held monthly Performance and Financial Monitoring meetings where Chief Officers and Heads of Service reported on progress in terms of continuous improvement and budgets.
- Quarterly Performance Monitoring Reports were presented to Cabinet during 2014/15 and an Annual Performance Monitoring Repot 2014/15 was approved by Cabinet on 16/07/15.
- Quarterly Financial Monitoring Reports were presented to Cabinet throughout 2014/15. A Mid Term Budget Statement was also presented to Cabinet on 21/10/14 which set out the latest position with regard to the 2014/15 Revenue and Capital Budgets together with an initial assessment of the 2015/16 Revenue and Capital funding positions and an updated Medium Term Financial Plan.
- All reports presented to Cabinet and Council during 2014/15 had been reviewed by Finance, Legal and Access to Services staff and included the appropriate paragraphs detailing the Financial, Legal and Equality and Engagement Implications of the report.
- The Pension Fund Committee met on 6 occasions during 2014/15 and dealt with all issues relating to the governance of the Pension Fund.

4.5 External Sources of Assurance

- The Wales Audit Office undertook a Corporate Assessment of the Council in November 2014. The assessment sought to answer the question 'is the Council capable of delivering its priorities and improved outcome for citizens?' The assessment report was presented to Council on 23/07/15 and concluded that 'the Council can demonstrate improvement across a range of key services and has developed a clear framework for managing future challenges'. The report made the following proposals for improvement which will be addressed by the Council.
 - Implement planned changes to the reporting arrangements for the key corporate priorities and identify a smaller number of outcomes intended to ensure delivery of the Council's new priorities.
 - Ensure records of delegated decisions made by officers are accurately recorded.
 - Increase the pace of implementation of improvements to performance reporting arrangements to provide a balanced

- range of readily accessible information that assists decision making.
- Ensure service business plans consistently incorporate workforce and asset management requirements as expected in corporate guidance.
- The Council invited the WLGA to facilitate a Peer Review in September 2014. The Peer Review had 3 key areas of focus i.e. Delivery, Change and Governance which were felt to be critical to organisational development and delivery in challenging times. The Peer Review identified both areas of strength and areas for improvement and made 20 recommendations in its report. The Council has prepared an action plan to address the recommendations which was approved by Cabinet on 14/04/15
- The Appointed Auditor's Annual Audit Letter was sent to the Leader on 28/11/14 and presented to the Audit Committee on 15/01/15. The letter stated that 'The Council complied with its responsibilities relating to financial reporting and use of resources'. The letter also stated that an unqualified audit opinion had been issued on the accounting statements confirming that they present a true and fair view of the Council's, Group's and Pension Fund's financial position and transactions.
- The Wales Audit Office's Report of Deficiencies in Internal Controls 2013/14 was presented to the Audit Committee on 27/11/14. The report stated that no significant deficiencies in internal control had been identified. However, 19 recommendations were made regarding deficiencies identified although none were considered to be a significant risk. The report also identified that all 15 recommendations made in relation to 2012/13 had been implemented.
- PwC on behalf of the Wales Audit Office presented the Audit of Accounting Statements – Report to Those Charged with Governance for 2013/14 to Cabinet on 23/09/14. The report highlighted any significant issues to those charged with governance that needed to be considered prior to the approval of the financial statements.
- The Council is subject to **Statutory External Inspections** by various bodies including Wales Audit Office, ESTYN and CSSIW. ESTYN visited 20 educational establishments during 2014/15 with inspection reports being provided to the Governing Body. Work continued to implement the recommendations arising from ESTYN's Inspection Report 2013/14 and a report to Cabinet on 14/04/15 showed that good progress had been made implementing 2 recommendations but only limited progress on 3 recommendations. The report highlighted the further work that would be carried out to address the recommendations where only limited progress had been made. The CSSIW Performance Evaluation Report 2013/14 for Swansea concluded that 'The Council is making significant progress with its plans for transformational change within adult and children's services and has gained strong political and

corporate support for the changes being undertaken.' The report goes on to say 'there are strategic business plans in place for both adult and children's services which align to the council's single integrated plan.'

- 4.6 The Annual General Meeting of the Council held on 08/05/14 appointed the required number of councillors to sit on the Boards of the companies included in the Council's Statement of Accounts. A number of changes were made to the Council's representatives on the various Boards at the Council meetings held on 30/09/14, 02/12/14 and 03/03/15.
- 4.7 The Annual Report on Leisure Partnerships for 2014/15 is due to be presented to Council in October 2015. The report will review the Wales National Pool Swansea, National Waterfront Museum Swansea, Liberty Stadium and the LC in detail and provide information on the monitoring arrangements in place.
- 4.8 We have been advised on the implications of the result of the review of the effectiveness of the governance framework and that the arrangements continue to be regarded as fit for purpose in accordance with the governance framework. The areas already addressed and those to be specifically addressed with new actions planned are outlined below.

5 Significant Governance Issues

5.1 The following table shows the significant governance issues which were identified during the review of effectiveness undertaken when preparing the Annual Governance Statement 2013/14 and the action taken during the year to address the issues

| Issue | Proposed Action | Action Taken |
|---|--|--|
| Develop a rationalised set of priorities for the Council. | Develop a Corporate Plan with a reduced set of corporate priorities and performance indicators focussing on what matters to Swansea. | A rationalised set of priorities were included in the Corporate Plan 2015-17 Delivering for Swansea. The 5 priorities are • Safeguarding vulnerable people • Improving pupil attainment • Creating a vibrant and viable City and economy • Tackling poverty • Building sustainable communities |

| Issue | Proposed Action | Action Taken |
|---|---|---|
| | Publish an annual review of performance where the Council sets out its view of its performance delivering its improvement priorities in a more accessible way e.g. case studies highlighting actual improvements. | The Annual Review of Performance 2013/14 was written in a way that was accessible to the general public, complied with statutory guidance and addressed the previous proposals for improvement made by the Wales Audit Office |
| Review of the Council's Code of Corporate Governance | The Code of Corporate Governance was approved by Council in June 2008 and it is proposed to review and update the Code. | Review postponed pending outcome of Corporate Governance Review being undertaken by Head of Legal, Democratic Services and Procurement. |

5.2 The following table identifies issues which have been raised during the review of effectiveness and the proposed action to be taken during 2015/16 to address the issues

| Issue | Proposed Action | | | |
|---|---|--|--|--|
| WLGA Peer Review Governance Issues – Corporate Governance Review | The Head of Legal, Democratic Services and Procurement is to undertake a 'whole system' review of how we make decisions, to include | | | |
| Formal briefing of Cabinet members with emphasis on proactively engaging them in decisions rather than briefing them too late in the decision making process. Clarify the role of Cabinet Advisory Committees in the Constitution. | Member decision making, including Cabinet Member delegation, briefings, role of CACs and impact of scrutiny Officer decision making, including the requirement to consult Legal, EIA, audit, HR etc. considerations Programme management, including boards | | | |
| 3. Ensure that scrutiny is closely orientated towards the Council's top priorities. | The review is focussed on the options available to allow the Council to move to a more agile, business like and quicker | | | |

| Issue | Proposed Action | |
|--|--|--|
| 4. Consider reducing the time that Cabinet has to respond to scrutiny recommendations | approach to governance both at Member and Officer level. There are many aspects of the processes that reinforce an old, risk averse approach. A set of principles need to be agreed that underpin future decision making processes. This review will pick up a wide range of specific actions, as well as current actions to clarify roles and responsibilities. Further work is likely to pick up wider aspects of corporate governance. | |
| WLGA Peer Review Governance Issues – Local Service Board | 'Reinvent' the Local Service Board or a 'city partnership' with: | |
| LSB could develop a small number of priorities which partners commit resources to and tackle on a task and finish or rolling basis. Communicate the role, purpose and activities of LSB to members looking to involve them in the work of the LSB | A smaller number of delivery focused priorities A more radical approach to joint working and pooling of staff and resources Greater engagement of Members in local projects The Single Swansea Plan (SSP) has agreed priorities but there is a need to | |
| including ward projects and local engagement or consultation. | refocus efforts on delivery. The SSP is currently being reviewed. The opportunities around community budgets are significant, but will be subject to a willingness by all partners to give up some sovereignty and to work differently to achieve better outcomes. | |

5.3 We propose over the coming year to take steps to address the above matters to further enhance our governance arrangements. We are satisfied that these steps will address the need for improvements that were identified in our review of effectiveness and will monitor their implementation and operation as part of our next annual review

| Signed | Jak. | 9 14 | Chief Executive |
|--------|------|------------|-----------------|
| Date | | [.7.].19.: | |

Signed Purchard Deputy Leader

We appreciate that the Statement of Accounts as presented contains a number of technical terms which may be unfamiliar to the lay reader. Wherever possible we have sought to minimise the use of technical terms but in some instances this has not been possible. The following section attempts to explain the meaning of some of those technical terms that are used in the Statements.

Accrual

Sums due to the Authority or payable to external organisations in the financial year irrespective of whether the cash has been received or paid.

Actuary

An actuary is a person who works out insurance and pension premiums, taking into account factors such as life expectancy.

Agency Services

Agency services are services provided for us by an outside organisation.

Amortised Cost

Amortised costs are used to spread the financial impact of depreciation or using an equivalent interest rate or the effect of a premium or discount over a number of years on the income and expenditure account.

Associate

An associate is an entity other than a subsidiary or joint venture in which the reporting authority has a participating interest and over whose operating and financial policies the reporting authority is able to exercise significant influence.

Audit

An audit is an independent examination of our activities.

Balance Sheet

This is a statement of our assets and liabilities at the date of the balance sheet.

Budget

A budget is a spending plan, usually for the following financial year.

Capital Adjustment Account

This Account represents timing differences between the amount of the historical cost of fixed assets that has been consumed by depreciation, impairment and disposals, and the amount that has been set aside to finance capital expenditure.

Capital Expenditure

Capital expenditure is spending on fixed assets. These are assets which will be used for several years to provide services such as buildings, equipment and vehicles.

Capital Receipts

Capital receipts are proceeds from the sale of fixed assets such as land or buildings.

Cash Equivalents

Cash Equivalents refer to short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Cash flow Statement

This is a statement that summarises the movement in cash during the year.

Consolidated Balance Sheet

This balance sheet combines the assets, liabilities and other balances of all our departments, at our year end date.

Corporate and Democratic Costs

The corporate and democratic core comprises all activities which local authorities engage in specifically because they are elected, multi-purpose authorities. The costs of these activities are thus over and above those which would be incurred by a series of independent, single-purpose, nominated bodies managing the same services. There is therefore no logical basis for apportioning these costs to services.

Credit Risk

This is the risk of loss due to a debtors inability to make interest or principal repayments on a loan /investment.

Creditor

A creditor is someone we owed money to at the date of the balance sheet for work done, goods received or services rendered.

Current Assets

These are short-term assets which are available for us to use in the following accounting year.

Current Liabilities

These are short-term liabilities which are due for payment by us in the following accounting year.

Debtor

A debtor is someone who owed money to us at the date of the balance sheet.

Depreciation

Depreciation is the theoretical loss in value of assets, which we record, in our annual accounts.

Direct Labour Organisation or Direct Service Organisation (DLO or DSO)

This is our own organisation. It consists of workers we directly employ (including supervisory staff), accommodation, equipment and so on, used to carry out specified tasks for us.

Earmarked Reserves

These are reserves we have set aside for a specific purpose.

Financial Year

This is the accounting period. For local authorities it starts on 1st April and finishes on 31st March in the following year.

Finance Leases

When we use finance leases, we take on most of the risks (and rewards) of owning the assets.

Fixed Asset

These are long-term assets we use (usually for more than one year).

Gilt Edged Stocks

These are investments in government or local authority stocks. They are regarded as risk-free.

Government Grants

Assistance by government and inter-government agencies and similar bodies, whether local, national or international, in form of cash or transfers of assets to an Authority in return for past or future compliance with certain conditions relating to the activities of the Authority.

Housing Revenue Account

This account contains all our housing income and spending.

Investments

A long-term investment is an investment that is intended to be held for use on a continuing basis in the activities of the Authority. Investments should be so classified only where an intention to hold the investment for the long term can clearly be demonstrated or where there are restrictions as to the investor's ability to dispose of the investment.

Joint Venture

A joint venture is an entity in which the reporting authority has an interest on a long-term basis and is jointly controlled by the reporting authority and one or more other entities under a contractual or other binding arrangement.

Leasing

This is a method of financing capital expenditure by paying the owner to use property or equipment for a number of years.

Liability

A liability is an amount payable at some time in the future.

Liquidity Risk

This is the risk that investments cannot be readily turned into cash or realised because there is no ready market for the instrument or there are restrictive clauses in the agreement.

Minimum Revenue Provision (MRP)

This is the amount we have to set aside to repay loans.

National Non-Domestic Rates (NNDR)

The NNDR, or Business Rate, is the charge occupiers of business premises pay to finance part of local authority spending. The NNDR is set by Government and is a percentage of the rateable values. The percentage is the same throughout Wales. The total collected is split between individual authorities in proportion to their adult populations.

Net Realisable Value

The selling price of the asset, reduced by the relevant cost of selling it.

Non Distributable Costs

These are costs that relate to past activity costs, such as the cost of redundant assets or information technology, or past service pension that cannot be allocated to services.

Operating leases

These are leases where risks (and rewards) of ownership of the asset remain with the owner.

Precepts

This is the amount we pay to a non-billing authority (for example a community council) so that it can cover its expenses (after allowing for its income).

Provision

A provision is an amount we set aside in our accounts for expected liabilities which we cannot measure accurately.

Public Works Loan Board (PWLB)

This is a Government agency which provides longer-term loans to local authorities. It charges interest rates only slightly higher than those at which Government itself can borrow.

Related party transactions

These are the transfer of assets or liabilities or the performance of services by, to or for a related party no matter whether a charge is made.

Reserves

These are sums set aside to meet future expenditure. They may be earmarked to fund specific expenditure or be held as general reserves to fund non specific future expenditure.

Revaluation Reserve

This reserve represents the difference between the revalued amount of fixed assets in the Balance Sheet and their depreciated historical cost.

Revenue account

This is an account which records our day-to-day spending and income on items such as salaries and wages, running costs of services and the financing of capital expenditure.

Scheduled organisation

An organisation whose employees have an automatic right to be members of a pension fund.

Securities

These are investments such as stocks, share and bonds.

Stocks

Stocks are raw materials we purchased for day to day use. The value of those items we had not used at the date of the balance sheet is shown in current assets in the balance sheet.

Subsidiary

An entity is a subsidiary of the reporting authority if:

- the authority is able to exercise control over the operating and financial policies of the entity, and
- the authority is able to gain benefits from the entity or is exposed to the risk of potential arising from this control.

Temporary Borrowing or Investment

This is money we borrowed or invested for an initial period of less than one year.

Transfer value

This is the value of payments made between funds when contributors leave service with one employer and decide to take the value of their pension contributions to their new employer's fund.

Trust Funds

Trust funds hold an individual's or organisation's money on their behalf. Trustees administer the money for the owners.

Unit Trusts

These are investment companies which accept money from many different investors. The money is pooled and used to buy investments.

Venture Capital Units

These are investments we have made in businesses where there is a higher risk but where rewards are also likely to be higher, if the businesses are successful.

Work in Progress

Work in progress is the value of work done on an unfinished project at the date of the balance sheet and which has not yet been recharged to the appropriate revenue account.