Cyngor **Abertawe**
Swansea Council

ARWEINIAD BUSNES **ABERTAWE** 2023

SWANSEA BUSINESS GUIDE 2023

CREATING PLACES PEOPLE WANT TO BE

71/72 The Kingsway

Bouygues UK are proud to be working with the City & County of Swansea.

Our approach to improving the built environment is based on collaborative thinking, a thirst for innovation and a drive to add social value wherever possible. We are thrilled to be bringing this vision to Swansea, delivering the new high-tech, carbon zero office in operation development, the 71/72 Kingsway scheme which will bring transformative changes to the city's wider community.

The 71/72 Kingsway scheme is part-funded by the Swansea Bay City Deal and supported by the European Regional Development Fund through the Welsh Government.

Pentre Awel Zone One Development is part-funded by the Swansea Bay City Deal.

Pentre Awel

Carmarthen Hub

PEOPLE

CLIENT

BUSINESS

PLANET

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Furniture

Persimmon
Together, we make your home

We are proud of our roots in Swansea, building homes for local people and investing in local communities.

We leave a legacy that delivers economic, social and environmental value to the communities we build in Swansea and across the region.

We invest in innovation and technology to extend our low-cost strengths, and work with partners to enhance our five-star build capabilities to ensure as many people as possible can buy the homes we build.

THE SUSTAINABLE VALUE WE HAVE CREATED OVER THE PAST FIVE YEARS

New homes

2,414

delivered across numerous sites in the South West Wales region

'Homes for all'

over 20%

our private average selling price is over 20% lower than the UK national average*

Community investment

c £13.2m

section 106 and CIL contributions**

Jobs

9,012

construction and supply chain jobs**

* National average selling price for newly built homes sourced from the UK House Price Index as calculated by the Office for National Statistics from data provided by HM Land Registry.
**Estimated using an economic toolkit

Tel: 01792 229800 | **www.persimmonhomes.com**
Persimmon West Wales, Dragon House, Penllergaer Business Park, Swansea, SA4 9HJ

Persimmon
Together, we make your home

ARWEINIAD BUSNES **ABERTAWE** 2023

Comisiynwyd gan:
Ddinas a Sir Abertawe

Cyswllt:
Dinas a Sir Abertawe,
Cynllunio ac Adfywio'r Ddinas
Canolfan Ddinesig, Oystermouth Road,
Abertawe SA1 3SN
Ffôn: 01792 636000
Gwefan: www.abertawe.gov.uk/busness

Sylwer:
Ariannwyd y cyhoeddiad hwn yn llawn neu'n rhannol gan yr hysbysebwyr y cyfeirir atynt yma a chan y cyhoeddwr. Fe'i darperir yn ddi-dâl i'r cyngor.

Fe'i cynhyrchir gan ddefnyddio papur sydd wedi'i ardystio'n llawn gan yr FSC ac o ffynonellau adnewyddadwy a gellir ailgylchu'r papur ei hun hefyd.

Cyhoeddwyd gan: My Business Client Ltd
Martinique House, Hampshire Road,
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Llun ar y clawr:
Arena ddigidol a'r parc arfordiol
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Ein hysbyswyr:
Cydnabyddwn yn ddiolchgar gefnogaeth yr holl fusnesau a sefydliadau sydd â hysbysiadau yn y tudalennau hyn. Heb eu help nhw, ni fyddwn wedi gallu llunio'r arweiniad hwn. Mae'n bleser gennym dynnu sylw'r darllenydd at eu hysbysebion ond hoffem nodi'n glir nad yw Dinas a Sir Abertawe yn derbyn unrhyw gyfrifoldeb am yr hawliau, y cynnyrch neu'r gwasanaethau a hysbysebir.

Pob hysbyseb yn gywir ar adeg eu llofnodi.

SWANSEA BUSINESS GUIDE 2023

Commissioned by:
Swansea Council

Contact:
Swansea Council,
Planning and City Regeneration
Civic Centre, Oystermouth Road,
Swansea SA1 3SN
Tel: 01792 636000
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Marina Abertawe gyda'r hwyr
Swansea Marina at night

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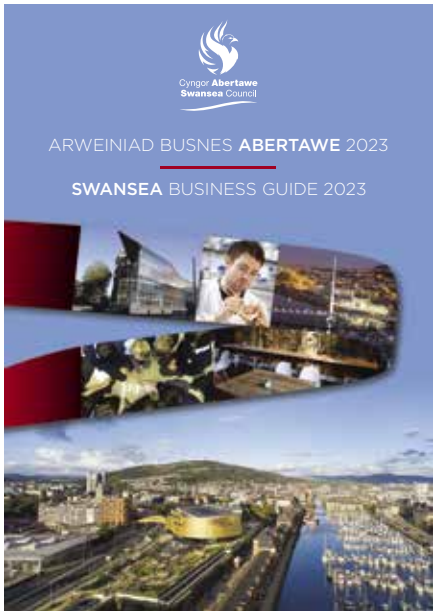
Marina Abertawe
Swansea Marina

GWNEUD BUSNES YN ABERTAWE

71/72 Ffordd y Brenin
71/72 The Kingsway



Y Palace Theatre
The Palace Theatre

Mae Abertawe'n newid. Mae lefelau digynsail o fuddsoddiad, o'n Harena Ddigidol a'n parc arfordirol newydd i fuddsoddiad mewn swyddfeydd newydd yn 71/72 Ffordd y Brenin sy'n darparu 114,000 troedfedd sgwâr o arwynebedd llawr masnachol gyda chysylltedd digidol o'r radd flaenaf.

Mae llawer o adeiladau hanesyddol o amgylch y ddinas yn mynd i gael eu defnyddio unwaith eto mewn ffyrdd newydd, llawn dychymyg fel Theatr y Palace a gaiff ei throi'n ganolbwynt ar gyfer busnesau creadigol wrth gadw cyfle ar gyfer perfformiadau a digwyddiadau llai, yn ogystal â hwb cymunedol newydd yng nghanol y ddinas ar Stryd Rhydychen. Bydd yr atyniadau hyn yn denu degau ar filoedd o ymwelwyr newydd i'r ddinas, ac yn creu cyfleoedd gwario a chyflenwi newydd i fusnesau.

Mae'r Arweiniad Busnes hwn yn arddangos y cryfderau economaidd, y cyfleoedd twf a'r cymorth busnes sydd ar gael yn Abertawe, ac yn darparu adnodd gwybodaeth gwerthfawr, gan helpu i gefnogi'r rheini sy'n ceisio dechrau neu dyfu eu busnes eu hunain. Mae'r ap ar-lein 'itslocal Swansea' hefyd yn gallu'ch helpu i ddod o hyd i gyflenwyr lleol ac ysgogi masnach rhwng busnesau lleol.

Wrth i ni ddod allan o'r pandemig, mae'r cyngor wedi rhoi cynllun Adferiad Economaidd ar waith i gefnogi'r economi leol. Mae busnesau wrth wraidd y cynllun hwn a gall y tîm cymorth busnes, sydd newydd ei sefydlu, eich cefnogi a'ch cynghori ar amrywiaeth eang o faterion busnes. Ni fu amser gwell i sefydlu'ch busnes yn Abertawe erioed. Cysylltwch â'r Tîm Busnes drwy e-bostio businessswansea@abertawe.gov.uk

Ewch i'r wefan yn www.abertawe.gov.uk/cyngorbusnes

http://twitter.com/businessswansea

https://linkedin.com/groups/13976761

Y Cynghorydd Rob Stewart
Arweinydd Cyngor Abertawe

DOING BUSINESS IN SWANSEA

Swansea is changing. There are unprecedented levels of investment, from our new Digital Arena and Coastal Park to investment in new office space at 71/72 The Kingsway, providing 114,000 square feet of commercial floorspace with state-of-the-art digital connectivity.

Many other historic buildings around the city are being brought back into use in new and imaginative ways such as the Palace Theatre which will be turned into a focal point for tech businesses whilst retaining scope for smaller scale performances and events, as well as a new city centre community hub on Oxford Street. These developments will attract tens of thousands of new visitors to the city, and create new spending and supply opportunities for businesses.

This Business Guide showcases Swansea's economic strengths, growth opportunities, business support available, and provides a valuable information resource, helping to support those looking to start up or grow their business. The online itslocal Swansea app can also help you find local suppliers and stimulate local business-to-business trade.

As we emerge from the pandemic, the Council has put an economic recovery plan in place to support the local economy. Businesses are at the heart of this plan and the newly established business support team can support and advise you on a wide range of business issues.

There's never been a better time to set up your business in Swansea.

Contact the Business Team via email at businessswansea@swansea.gov.uk

Visit website www.swansea.gov.uk/businessadvice

http://twitter.com/businessswansea

https://linkedin.com/groups/13976761

Cllr Rob Stewart
Leader Swansea Council

71/72 Ffordd y Brenin
71/72 The Kingsway

Hwb Cymunedol Canol y Ddinas
City Centre Community Hub

Yr Arena Ddigidol a'r Parc Arfordirol
Digital Arena and Coastal Park

105,000
O AELWYDYDD YN ABERTAWE

Y BOBLOGAETH OEDRAN GWEITHIO (16-64 OED) YW **148,000**
(SYG 2021)

4.79 MILIWN
Y FLWYDDYN

MAE DROS 600,000
O BOBL YN BYW O FEWN TAITH YRRU 30-MUNUD I ABERTAWE A 2 FILIWN O FEWN TAITH YRRU AWR.

POBLOGAETH ABERTAWE YW **237,800**
(canol 2021)

MAE DROS **29,000**
YN ASTUDIO YN ABERTAWE

CANRAN Y PRESWYLWYR SYDD WEDI YMGYMHWYSO I LEFEL RADD NEU UWCH (NVQ 4) YW
(O BOBLOGAETH OEDRAN GWEITHIO)
39.4%

CANRAN Y PRESWYLWYR SYDD WEDI YMGYMHWYSO I LEFEL SAFON UWCH (NVQ 3) YW **62%**

£1.3BN
O FUDDSODDIAD GAN FARGEN DDINESIG BAE ABERTAWE

7,700
O FUSNESAU YN ABERTAWE
(ONS 2021)

105,000
HOUSEHOLDS IN SWANSEA

SWANSEA'S POPULATION IS **237,800**
(Mid 2021)

WORKING AGE POPULATION (AGE 16-64) OF **148,000**
(ONS 2021)

4.79 MILLION
VISITORS PER ANNUM

OVER 29,000
STUDYING IN SWANSEA

OVER 600,000
PEOPLE LIVE WITHIN A 30-MINUTE DRIVE TO SWANSEA AND TWO MILLION WITHIN AN HOUR'S DRIVE-TIME.

RESIDENTS QUALIFIED TO DEGREE LEVEL OR HIGHER (NVQ 4)
(OF WORKING AGE POPULATION)
39.4%

RESIDENTS QUALIFIED TO A-LEVEL (NVQ 3) **62%**

£1.3BN
SWANSEA BAY CITY DEAL INVESTMENT

7,700
BUSINESSES IN SWANSEA
(ONS 2021)

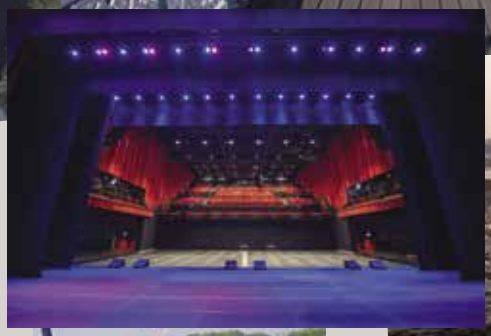
FFORDD O FYW

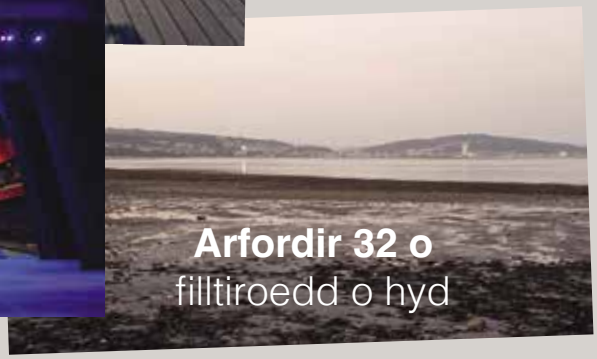
Canol dinas-ranbarth bywiog ar lan y môr

Marchnad Dan Do Fwyaf Cymru a marchnad dan do fwyaf orau'r DU

(Gwobrau Great British Market 2020)

Mae 70% o Abertawe'n ardaloedd gwledig





Uplands wedi'i enwi fel un o **leoedd mwyaf ffasiynol y DU i dreulio amser**

(Hip-Hang-out Neighbourhood Index y DU gan Travel Supermarket)

Dros 50 o **draethau**

HAMDDEN

Traeth Rhosili wedi'i enwi fel un o draethau gorau'r byd

Bae y Tri Chlogwyn - wedi'i enwi fel lleoliad picnic gorau'r **DU yn ddiweddar**

Rhan o **Lwybr Arfordir Cymru**

LIFESTYLE

A Vibrant City Region Capital on the seafront

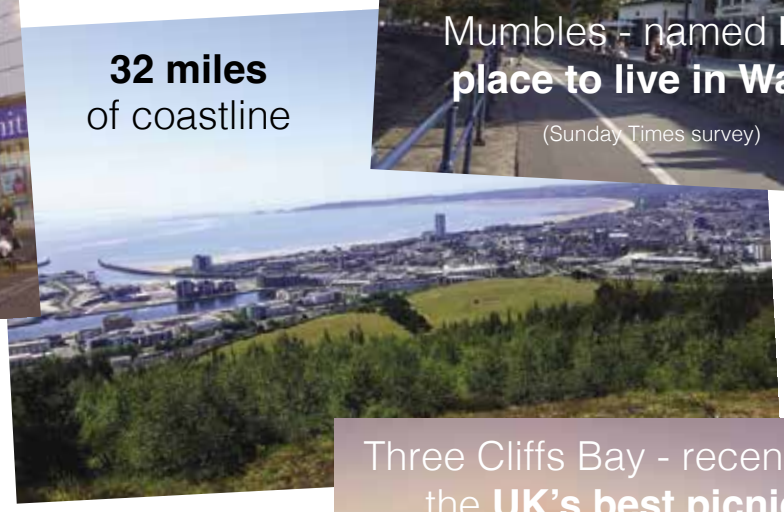
Wales' largest Indoor Market & UK's best large indoor market

(Great British Market Award 2020)

Mumbles - named **best place to live in Wales**

(Sunday Times survey)

32 miles of coastline



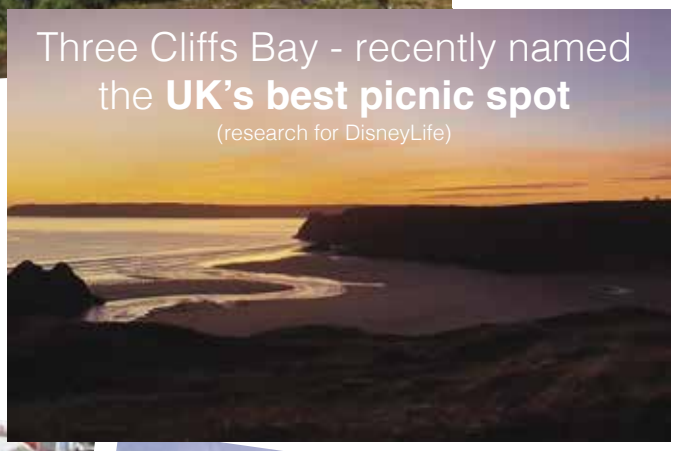
Uplands named as one of the **UK's hippest place to hang out**

(Travel Supermarket's UK Hip-Hang-out Neighbourhood Index)

70% of Swansea is rural

Three Cliffs Bay - recently named the **UK's best picnic spot**

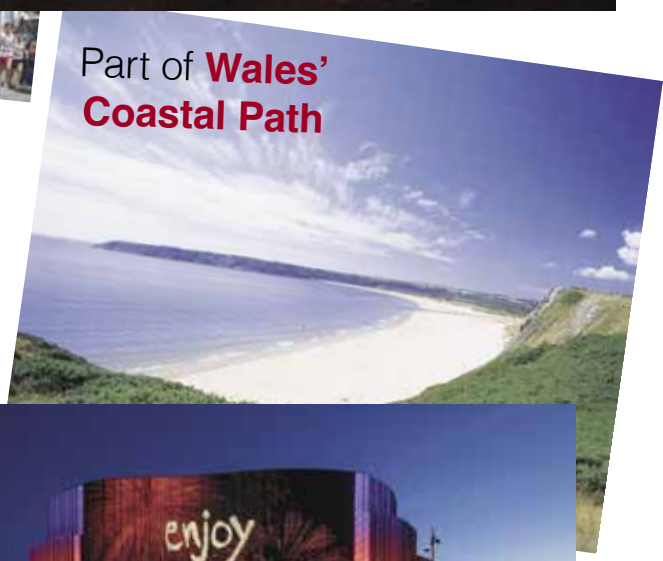
(research for DisneyLife)



Over 50 **beaches**

LEISURE

Part of **Wales' Coastal Path**



Home to the UK's first **Area of Outstanding Natural Beauty**

Rhossili Beach named as one of the World's best

(Trip Advisor)

DIWYLLIANT

Y lle gorau yn y DU am fod **yn gyfeillgar, yn groesawgar ac yn ddibynadwy**

(arolwg gan Provident 2018)

Oriel Gelf Glynn Vivian - **canolfan ragoriaeth ar gyfer y celfyddydau gweledol** ac oriel o'r radd flaenaf ar gyfer Cymru

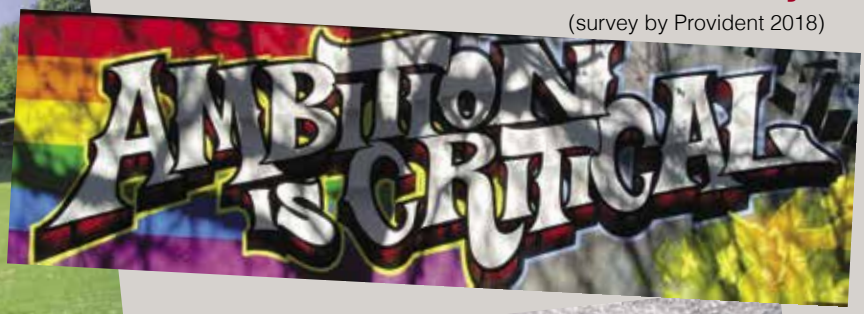
CHWARAEON

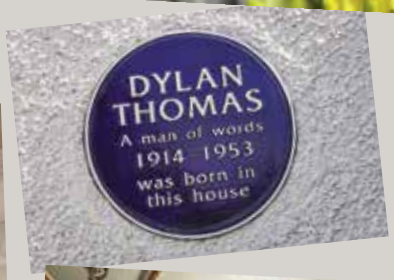
Cartref i **Glwb Pêl-droed Abertawe a'r Gweilch**

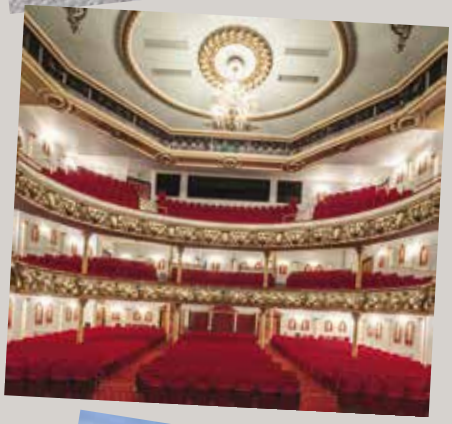
CULTURE

Top place in the UK for being **friendly, welcoming and trustworthy**

(survey by Provident 2018)







Glynn Vivian Art Gallery - **a centre of excellence for the visual arts** and a world class gallery for Wales

SPORT

Home to **Swansea City AFC and the Ospreys**

ABERTAWE - DINAS SY'N NEWID

Bae Copr
Copr Bay

71/72 Ffordd y Brenin
71/72 The Kingsway

Datblygiad arfaethedig Skyline, Mynydd Cilfái
Proposed Skyline Development, Kilvey Hill

Mae'r ardal yn profi lefelau digynsail o fuddsoddiad...

Mae rhaglen adfywio gyfannol yn cael ei datblygu i wella lleoliad Abertawe fel lle i fyw, gweithio, chwarae, astudio ac ymweld ag ef a gwneud busnes ynddo.

Mae rhaglen adfywio gwerth dros £1 biliwn yn trawsnewid strydlun a nenlinell canol dinas Abertawe, gan helpu i weithredu fel catalydd ar gyfer newid cadarnhaol trwy fuddsoddiad newydd ac isadeiledd gwyrdd.

Mae llawer o brosiectau cyfredol a chynlluniedig a phrosiectau sydd wedi'u cwblhau, a arweinir gan strategaeth glir gan Gyngor Abertawe, yn creu ymdeimlad o falchder lleol o'r newydd, wrth gynhyrchu twf economaidd a swyddi hefyd i helpu i gefnogi busnesau presennol a denu buddsoddiad pellach.

Ymysg y prosiectau mae cyrchfan Bae Copr sy'n werth £135m a ddatblygwyd gan y cyngor. Mae hyn mewn cydweithrediad â chynlluniau i drawsnewid sut y mae Ffordd y Brenin a Wind Street yn teimlo ac yn edrych, wedi denu'r arbenigwyr adfywio, Urban Splash, i arwain ar waith gwerth £750m, dan arweiniad y sector preifat, i adnewyddu safleoedd allweddol eraill. Mae'r rhain yn cynnwys safle'r Ganolfan Ddinesig ar lan y môr a safle Gogledd Abertawe Ganolog yn ardal hen Ganolfan Siopa Dewi Sant.

Bydd digonedd o gyfleoedd ar gael i fusnesau a phreswylwyr ddweud eu dweud ar y cynlluniau hyn a'r holl ddatblygiadau eraill sydd ar y gweill unwaith y bydd cynigion manwl ar gael.

Dinas Sy'n Newid
A changing city

Roedd hyn yn wir ar gyfer Bae Copr hefyd, sydd bellach yn gyrchfan nodedig newydd yng nghanol y ddinas. Cynllun Bae Copr, sy'n werth £17.1m y flwyddyn i economi Abertawe ac sy'n cynnwys parc arfordirol 1.1 erw, Arena Abertawe, pont newydd dros Oystermouth Road, fflatiau byw fforddiadwy, cysylltedd digidol arloesol, maes parcio a nodweddion eraill, yw'r cynllun adfywio mawr cyntaf yn y DU i gael ei gwblhau ers y pandemig.

Fe'i hadeiladwyd yn fwriadol yng nghanol y ddinas i sbarduno datblygiad pellach, cefnogi busnesau a chreu cysylltiadau gwell â'n glannau, ac mae Bae Copr yn cael effaith yn barod. Yn ystod y misoedd cyntaf o fod ar agor roedd yr Arena wedi denu dros 50,000 o ymwelwyr gyda busnesau lleol sydd eisoes yn bodoli'n adrodd am gynnydd yn eu masnach hefyd.

Mae mwyafrif yr unedau busnes newydd ym Mae Copr hefyd wedi'u gosod i fasnachwyr lleol, annibynnol, gyda thros 8000 o wythnosau person o gyflogaeth, prentisiaethau a lleoliadau dan hyfforddiant wedi'u sicrhau yn ystod cyfnod adeiladu'r cyrchfan. Dengys ffigurau eraill fod busnesau Cymreig yn elwa o 64% o wariant cadwyn gyflenwi'r prosiect.

Mae gwaith adeiladu wedi dechrau bellach ar ddatblygiad swyddfeydd newydd sy'n darparu lle ar gyfer 600 o swyddi yn hen safle clwb nos Oceana yn 71/72 Ffordd y Brenin, a disgwylir iddo gael ei gwblhau yn haf 2023. Mae cynigion ar waith hefyd i ailwampio gerddi Sgwâr y Castell i greu lle llawer mwy gwyrdd. Bydd prosiect 71/72 Ffordd y Brenin yn ddi-garbon o ran ei weithrediad a bydd yn ategu at gynllun adeilad byw bioffilig sy'n cael ei ddatblygu gan Hacer Developments ar safle cyfagos, a ddilynir gan gynigion i ailwampio gerddi Sgwâr y Castell yn lle llawer mwy gwyrdd.

Mae'r sector preifat yn sylwi ar hyn. Yn ogystal ag Urban Splash yn ymrwymo i'r ddinas, mae sgyrsiau hefyd yn digwydd â chwmni o Seland Newydd ynghylch cynnig i ddatblygu parc antur awyr agored mawr a fydd yn cynnwys gwifrau gwib, llwybrau ceir llusg a cheir cebl ym Mynydd Cilfái. Os caiff ei ddatblygu, byddai'r atyniad yn edrych dros safle adferedig Gwaith Copr yr Hafod-Morfa a fydd cyn bo hir yn cynnwys Distyllfa Penderyn a chanolfan ymwelwyr newydd.

Gyda gwelliannau ar lan yr afon hefyd yn cael eu clustnodi ar gyfer y blynyddoedd i ddod, mae ymgyrch Abertawe i fod yn un o'r lleoedd gorau yn y DU i weithio, byw, astudio ac ymweld ag ef yn gwneud llawer o gynnydd. Arena Ddigidol Abertawe Datblygiad Skyline, Mynydd Cilfái

SWANSEA - A CHANGING CITY

The area is experiencing unprecedented levels of investment...

A holistic regeneration programme is being developed to enhance Swansea's location as a place to live, work, study, visit and do business.

A £1bn+ regeneration programme is transforming Swansea city centre's streetscape and skyline, helping serve as a catalyst for positive change through new investment and green infrastructure.

Guided by a clear Swansea Council strategy, many completed, on-going and planned projects are creating a renewed sense of local pride, while also generating economic growth and jobs to help support existing businesses and attract further investment.

Among the projects is the £135m Copr Bay destination developed by the Council which, in combination with schemes to transform the look and feel of The Kingsway and Wind Street, has attracted regeneration specialists Urban Splash to lead on a £750m, private sector-led redevelopment of other key sites. These include the Civic Centre site on the seafront and the Swansea Central North site in the area of the former St David's Shopping Centre.

Plenty of opportunities will be made available for businesses and residents to have their say on these schemes and all other forthcoming developments once detailed proposals are in place.

This was the case for Copr Bay too, which has now created a landmark new destination in the heart of the city centre. Made up of Swansea Arena, a 1.1-acre coastal park, the new bridge over Oystermouth Road, affordable living apartments, cutting-edge digital connectivity, car parking and other features, Copr Bay – worth £17.1m a year to Swansea's economy - is the first major regeneration scheme in the UK to complete, post-pandemic.

Parc Arfordirol
Coastal Park

Deliberately built in the city centre to catalyse further development, support businesses and create better links with our sweeping waterfront, Copr Bay is already having an impact. In the first few months of opening the Arena attracted over 50,000 visitors, with existing local businesses reporting a surge in trade too.

The majority of new business units at Copr Bay have also now been let to local, independent traders, with over 8,000 person-weeks of employment, apprenticeships and trainee placements secured during the destination's construction. Other figures show Welsh businesses benefitting from 64% of the project's supply chain spend.

Datblygiad Skyline, Mynydd Cilfái
Skyline Development, Kilvey Hill

Due for completion in the summer of 2023, building work on a new office development providing space for 600 jobs at the former Oceana nightclub site 71/72 The Kingsway has also now started. Set to be carbon zero in operation, the 71/72 The Kingsway project will complement a 'Biophilic living building' scheme being developed by Hacer Developments nearby, followed by proposals to revamp Castle Square Gardens into a much greener space.

The private sector is taking notice. As well as Urban Splash committing to the city, talks are also on-going with a New Zealand-based company about a proposal to develop a major outdoor adventure park featuring ziplines, luge runs and cable cars at Kilvey Hill. If developed, the attraction would overlook a restored Hafod-Morfa Copperworks site that will soon feature a new Penderyn distillery and visitor centre.

With riverside improvements also being earmarked for the coming years, Swansea's drive to become one of the UK's premier places to work, live, study and visit is now gathering more and more pace.

Arena Ddigidol Abertawe
Swansea Digital Arena

CYNGOR BUSNES

Digwyddiad Busnes
Business Event

Mae gan Gyngor Abertawe dîm busnes penodol sy'n cynnig ystod o gyngor a chymorth ar gyfer eich busnes.

P'un a ydych chi'n dechrau eich busnes eich hun neu'n bwriadu ehangu a thyfu, glasu eich busnes neu wella eich presenoldeb digidol, gallwn ni eich helpu.

Mae ein gwasanaethau'n cynnwys:-

- Gwybodaeth am 'awr bŵer' a sesiynau hyfforddiant ar amrywiaeth o bynciau
- Rhwydweithio busnesau
- Cymorth ariannol
- E-gylchlythyr Busnes

Rydym hefyd yn gweithio'n agos gydag amrywiaeth eang o bartneriaid i roi cyngor a chymorth, waeth beth fo maint neu sector eich busnes. Mae manylion y rhain i'w gweld ar dudalen 54.

Cysylltu â ni

E-bot: businessswansea@abertawe.gov.uk

http://twitter.com/businessswansea

https://linkedin.com/groups/13976761

BUSINESS ADVICE

Swansea council has a dedicated business team who offer a range of advice and support for your business.

Whether you are starting your business up or looking to expand and grow, green your business or improve your digital presence we can help.

Our services include:-

- 'Power Hour' information and training sessions on a range of topics
- Business Networking
- Financial Support
- Business e-Newsletter

We also work closely with a wide range of partners to provide advice and support regardless of the size or sector of your business. Details of these can be found on page 55.

Contact us

Email: businessswansea@swansea.gov.uk

http://twitter.com/businessswansea

https://linkedin.com/groups/13976761

Opsiynau cydweithio
Coworking options

Enghraifft o Isadeiledd Gwyrdd
Green Infrastructure example

GRANTIAU BUSNES Y GRONFA FFYNIANT GYFFREDIN

Swansea Business Grants
Grantiau Busnes Abertawe

Business Start-up
Dechrau Busnes

Website Development
Datblygiad Gwefan

Growth
Twf

Carbon Reduction
Lleihau Carbon

Supplier Development
Datblygiad Cyflenwr

	Busnes newydd	Datblygu Gwefan	Twf	Lleihau Carbon	Datblygiad Cyflenwyr
Cwmpas	Cefnogi creu busnes newydd ac entrepreneuriaid newydd	Cyflwyno technoleg newydd trwy wefannau newydd neu well	Cynnyrch/ gwasanaeth newydd a fydd yn creu/ diogelu swyddi	Mesurau i leihau'r defnydd o ynni a chostau cysylltiedig	Darparu gwasanaeth newydd i ennill achrediad a gydnabyddir gan y sector
Gwariant Cymwys	Cyfarpar, hyfforddiant, achrediad, marchnata	Gwefannau newydd neu wella'r hyn sy'n bodoli eisoes	Peiriannau, cyfarpar, systemau TG, telathrebu, celfi a chyfarpar swyddfa	Cynhyrchu ynni, cadwraeth ynni, gosodiadau sy'n ynni effeithlon, archwiliadau ynni, costau cynllunio	Cyrsiau hyfforddi a fydd yn galluogi achrediad/ gwasanaeth newydd
Y Grant Lleiaf	£500	£500	£1,000	£1,000	dd/b
Y Grant Uchaf	£10,000	£1,500	£50,000 £5k fesul swydd sy'n cael ei chreu/ diogelu	£10,000	£1,000
Gofyniad Arian Cyfatebol	£1,000 cyntaf (95%) £1k - £10k (50%)	50%	50%	50%	50%
Oed y busnes	Busnesau cyn cychwyn yn unig	dd/b	O leiaf 6 mis	dd/b	dd/b
Manylion y Cais cyswllt	StartupGrant @abertawe.gov.uk	GrowthGrant@abertawe.gov.uk			DevelopmentGrant @abertawe.gov.uk
Meini prawf cyffredin	Mae'n rhaid i fusnesau sy'n gwneud cais fod yn ardal awdurdod lleol Abertawe. Ni ddylai ymgeiswyr fod mewn ôl-ddyledion Treth y Cyngor a/neu Ardrethi Busnes, ni dderbynnir taliadau yn erbyn pryniannau arian parod, hyd at ddau gais neu £50,000 ar draws yr holl gynlluniau grant uchod				

UK Government
Llywodraeth y DU

FFYNIANT BRO

SHARED PROSPERITY FUND BUSINESS GRANTS

Swansea Business Grants
Grantiau Busnes Abertawe
Business Start-up
Dechrau Busnes

Swansea Business Grants
Grantiau Busnes Abertawe
Website Development
Datblygiad Gwefan

Swansea Business Grants
Grantiau Busnes Abertawe
Growth
Twf

Swansea Business Grants
Grantiau Busnes Abertawe
Carbon Reduction
Lleihau Carbon

Swansea Business Grants
Grantiau Busnes Abertawe
Supplier Development
Datblygiad Cyflenwr

	Start-up	Website Development	Growth	Carbon Reduction	Supplier Development
Scope	Supporting creation of new business and new entrepreneurs	Delivering new technology through new or enhanced websites	New product/ service which will create/safeguard jobs	Measures to reduce energy consumption and associated costs	Providing a new service to gain a sector-recognised accreditation
Eligible expenditure	Equipment, training, accreditation, marketing	New websites or enhancement of that which already exists	Machinery, equipment, IT systems, telecoms, furniture and office equipment	Energy generation, energy conservation, energy efficient installations, energy audits, planning costs	Training courses which will enable accreditation/ new service
Minimum Grant	£500	£500	£1,000	£1,000	n/a
Maximum Grant	£10,000	£1,500	£50,000 £5k per job created/ safeguarded	£10,000	£1,000
Match Funding Requirement	First £1,000 (95%) £1k - £10k (50%)	50%	50%	50%	50%
Business Age	Pre-starts only	n/a	Minimum 6 months	n/a	n/a
Application details contact	StartupGrant @swansea.gov.uk	GrowthGrant@swansea.gov.uk			DevelopmentGrant @swansea.gov.uk
Common criteria	All applicant businesses must be based in Swansea local authority area. Applicants must not be in arrears on Council Tax and/or Business Rates, payments against cash purchases cannot be accepted, up to two applications or £50k across all above grant schemes				

UK Government
Llywodraeth y DU

LEVELLING UP

DECHRAU EICH BUSNES

Rhannu mannau gwaith yn Urban Kitchen
Coworking at Urban Kitchen

Gall dechrau busnes newydd fod yn brofiad cyffrous a brawychus ond rydym yn cydnabod bod busnesau newydd yn chwarae rôl bwysig yn ein heconomi leol. Mae busnesau newydd yn creu swyddi a hefyd yn cynnig arloesedd a ffyrdd newydd o weithio.

Os hoffech drafod eich cynlluniau newydd a dysgu pa gymorth sydd ar gael, e-bostiwch ein tîm cymorth busnes yn businessswansea@abertawe.gov.uk

Rydym hefyd yn cynnig clwb menter i fusnesau newydd i unigolion sydd naill ai'n dechrau busnes newydd yn Abertawe neu wedi dechrau masnachu yn ystod y 2 flynedd ddiwethaf. Hwylusir y sesiynau gan arbenigwyr busnes lleol ar amrywiaeth eang o bynciau sy'n benodol i ddechrau busnes.

Gall y rheini sy'n dod i'r sesiynau hefyd gyrchu ein deunyddiau hyfforddi ar-lein am ddim, hysbysebu eu busnes ar ein cyfeiriadur busnes Abertawe, It's Local, a dod yn aelodau o'n grŵp rhwydweithio busnes.

STARTING UP YOUR BUSINESS

Starting a new business can be both an exciting and daunting prospect but we recognise that start-up businesses play an important role in our local economy. Start-ups offer not only job creation but also innovation and new ways of working.

If you would like to discuss your start-up plans and learn what support is available, please contact our business support team at businessswansea@swansea.gov.uk

We also offer a Start-up Enterprise Club for individuals either starting a new business in Swansea or who have commenced trading in the last 2 years. The sessions are facilitated by local business experts on a wide range of topics which are specific to starting a business.

Attendees can also access our free online training materials, advertise their business on our It's Local Swansea Business Directory and become members of our business networking group.

Y sector pysgota
Fishing sector

PAM DEWIS ABERTAWE FEL LLEOLIAD EICH BUSNES?

ENW	Smile Plastics Ltd
SECTOR	Gweithgynhyrchu
YNGHYLCH Y BUSNES	Cwmni deunyddiau a gweithgynhyrchu yw Smile Plastics
PAM DEWIS ABERTAWE	Gwnaethom ddefnyddio rhai mangreoedd i storio plastigion yn nyddiau cynnar sefydlu Smile Plastics a gwnaethom symudiadau mewn cariad â'r ardal yn gyflym. Mae parch yn gwybod y gweddill. Cyfarwyddwyr Sefydlu - Adam Fairweather a Rosalie McMillan.

ENW	Techdrobe Ltd yn masnachu fel Dill
SECTOR	Technoleg
YNGHYLCH Y BUSNES	Rydym yn datblygu meddalwedd i awtomeiddio prosesau arlwyo a symleiddio archebion bwyd ar gampysau addysg
PAM DEWIS ABERTAWE	Mae Abertawe yn lle gwych i ddechrau cwmni. Mae llawer o enghreifftiau o gwmnïau ac entrepreneuriaid llwyddiannus eisoes sydd wedi cael effaith sylweddol yn y rhanbarth a tho hwnt. Credwn fod hwn yn lle anhygoel i ddechrau, gan ei fod yn cynnig llawer o gyfleoedd a chymorth yn ystod y cyfnod cynnar i gwmnïau sy'n tlawn dyfiad.

ENW	Oseng-Rees Reflection Ltd
SECTOR	Diwydiant pensaernïol a mewnol
YNGHYLCH Y BUSNES	Mae Oseng-Rees Reflection Ltd yn gwneud paneli gwydr cynaliadwy wedi'u ffiwsio ar gyfer gosodiadau mewnol a phensaernïol gan ddefnyddio gwydr gwastraff yn unig
PAM DEWIS ABERTAWE	Mae'r bobl yng Nghymru yn hynod groesawgar, ac ar ôl gyrfa yn y byd academaidd penderfynais sefydlu fy musnes lle rwyf wedi ymgartrefu.

WHY CHOOSE SWANSEA AS YOUR BUSINESS LOCATION?

NAME	Smile Plastics Ltd
SECTOR	Manufacturing
ABOUT THE BUSINESS	Smile Plastics is a materials and manufacturing business
WHY CHOOSE SWANSEA	We used some premises to store some plastics in the early days of setting up Smile Plastics and we quickly fell in love with the area. The rest is history. Founding Directors Adam Fairweather and Rosalie McMillan.

NAME	Techdrobe Ltd trading as Dill
SECTOR	Technology
ABOUT THE BUSINESS	We are building software to automate catering processes and streamline food ordering on education campuses
WHY CHOOSE SWANSEA	Swansea is a great place to start a company. There are already many examples of successful companies and entrepreneurs that have made a significant impact within the region and beyond. We believe this is an incredible place to start-off, as it offers many early-stage opportunities and support for aspiring companies.

NAME	Oseng-Rees Reflection Ltd
SECTOR	Architectural and interior industry
ABOUT THE BUSINESS	Architectural installations using only waste glass
WHY CHOOSE SWANSEA	I have always found people in Wales incredibly welcoming, and after a career in academia decided to set up my business where I have settled my home.

CYMORTH I FUSNESAU BWYD LLEOL

- Twristiaeth Bae Abertawe
- Mentrau a gefnogir gan y gymuned
- Hybiau bwyd
- Caffael
- Y rhwydwaith marchnad cynnyrch lleol

Ewch i www.abertawe.gov.uk/partneriaethbwyd am ragor o fanylion ynghylch gwaith y bartneriaeth.

Cydlynydd Bwyd Lleol

Mae'r Cydlynydd Bwyd Lleol ar gael i gefnogi busnesau sydd eisoes yn bodoli ac i helpu i hwyluso prosiectau â gweledigaeth i greu cysylltiad cryfach â bwyd lleol. Maen nhw'n gweithio gyda busnesau bwyd i ddarganfod ffyrdd newydd o fyrhau cadwyni cyflenwi bwyd a chynnig lleoedd bwyd ffyniannus, fforddiadwy i fusnesau newydd.

Gellir e-bostio'r Cydlynydd Bwyd Lleol yn swanseafoodpartnership@abertawe.gov.uk

Partneriaeth Bwyd Abertawe

Sefydlwyd Partneriaeth Bwyd Abertawe fel grŵp rhanddeiliaid sy'n cysylltu Cyngor Abertawe â'r gymuned fwyd ehangach yn Abertawe. Mae'r aelodau'n cynnwys entrepreneuriaid a sefydliadau bwyd sy'n frwd dros lunio dyfodol bwyd lleol. Mae gan y bartneriaeth gysylltiadau cryf â:-

- Marchnad Abertawe
- Ffermydd a Chynhyrchwyr Bwyd Lleol
- Caffis/Bwytai lleol

Cymorth i Sector Bwyd Abertawe

Mae Abertawe yn datblygu i fod yn gyrchfan bwyd cyffrous, addawol. Mae ei thirwedd unigryw a'i hisadeiledd sy'n datblygu yn cynnig ystod amrywiol o gynnyrch lleol o safon uchel.

Mae'r cyngor yn gweithio gyda'r sector bwyd i godi ei broffil ac ehangu ar y cynnig bwyd lleol. Mae Abertawe wledig yn adnabyddus am ei gwreiddiau amaethyddol cryf, ac mae wedi gweld cynnydd mewn busnesau ffermio newydd cyffrous ar gyrion Abertawe yn ogystal ag ar benrhyn Gŵyr.

Amlygodd y pandemig bwysigrwydd siopa'n lleol ac rydym yn gweld llawer mwy o alw am gynnyrch sy'n dod o Abertawe gan bobl leol ac ymwelwyr.

LOCAL FOOD BUSINESS SUPPORT

Swansea's Food Sector Support

Swansea is establishing itself as an exciting, up-and-coming food destination. Its unique landscape and growing infrastructure offers a diverse range of high quality local produce.

The Council is working with the food sector to raise its profile and expand the local food offering. Rural Swansea is known for its strong agricultural roots, and has seen a resurgence in exciting new farming businesses on the outskirts of Swansea as well as on the Gower Peninsula.

The pandemic highlighted the importance of shopping locally and we are seeing a much larger demand for produce sourced from Swansea by both local people and visitors.

Swansea Food Partnership

The Swansea Food Partnership was set up as a stakeholder group connecting Swansea Council with the wider food community in Swansea. Members include food entrepreneurs and organisations passionate about shaping the future of local food. The partnership has strong connections with:-

- Swansea Market
- Local Farms and Food Producers
- Local Cafés/Restaurants
- Tourism Swansea Bay
- Community supported initiatives
- Food hubs
- Procurement
- The local produce market network

Please visit www.swansea.gov.uk/Foodpartnership for more details of the partnership's work.

Local Food Coordinator

The Local Food Coordinator is available to support existing businesses and to help facilitate projects with a vision to forge a stronger connection to local food. They are working with food businesses to discover new ways to shorten food supply chains and offer affordable thriving food spaces for start-ups.

The Local Food Co-ordinator can be contacted at swanseafoodpartnership @swansea.gov.uk

Busnes lleol
Local business

Cynnyrch lleol
Local Produce

Bwyty'r Beach House, Bae Oxwich
Beach House Restaurant, Oxwich Bay

CYMORTH CAFFAEL

Mae ystod lawn o gymorth ar gael gan Gyngor Abertawe i helpu'ch busnes i dendro ar gyfer contractau Cyngor Abertawe. Mae hyn yn cynnwys Gweithdai Ysgrifennu Tendrau a chyngor ac arweiniad 1 i 1.

Y cam cyntaf yw cofrestru gyda GwerthwchiGymru ac eDendroCymru er mwyn gweld y cyfleoedd contract presennol ac ymateb i'r cyfleoedd a gyhoeddir gan y cyngor.

AWGRYM

Er mwyn derbyn hysbysiadau am gontractau sydd ar y gweill, rhaid nodi'r codau Geirfa Caffael Gyffredin cywir ar GwerthwchiGymru wrth gofrestru.

GwerthwchiGymru Sell2Wales

ePS | e Dendro Tendering

Am ragor o wybodaeth am:-
- Ddod yn gyflenwr
- Tendro ar gyfer contractau'r cyngor.
- Caffael a chontractau
- Tendro fel consortiwm

Ewch i https://www.abertawe.gov.uk/gwneudbusnesgydarcyngor

Mae canllaw i gyflenwyr ar gael i'ch helpu drwy'r broses ac mae ar gael drwy ein gwefan. https://issuu.com/swansea/docs/46870-20_supplier_guide/3

Os oes angen cefnogaeth ar eich busnes gydag unrhyw un o'r prosesau uchod, mae gan Gyngor Abertawe swyddog cefnogi penodol sydd wrth law i gynorthwyo gyda chofrestru ar gyfer GwerthwchiGymru ac eDendroCymru. Gallwn hefyd helpu gyda nodi'r codau Geirfa Caffael Gyffredin cywir i sicrhau bod hysbysiadau am gontractau yn cael eu derbyn. Ar ben hynny, gall busnesau hefyd gael cymorth a chefnogaeth am ddim gan Busnes Cymru. (a ariennir gan Lywodraeth Cymru).

E-bostiwch:
Alyson.Davies@abertawe.gov.uk

UK Government
Llywodraeth y DU

FFYNIANT BRO

Grant Datblygiad Cyflenwyr

Grant yw hwn sydd â'r nod o ddarparu gwasanaeth newydd wrth ymgymryd â hyfforddiant i ennill achrediad a gydnabyddir gan y sector. Bydd hyn yn helpu busnesau sy'n dymuno gwneud cais am gontractau sector cyhoeddus a/neu gontractau mwy o faint.

Yr uchafswm grant sydd ar gael yw £1,000. Bydd y grant yn ei gwneud yn ofynnol i ymgeiswyr ddarparu 50% o'r costau mewn arian cyfatebol. Bydd gofyn i bob ymgeisydd ddarparu crynodeb busnes a rhagolwg llif arian 12 mis.

Am ragor o fanylion ac i dderbyn ffurflen gais, e-bostiwch GrantDatblygu@abertawe.gov.uk.

Ariennir y prosiect hwn gan Lywodraeth y DU drwy Gronfa Ffyniant Gyffredin y DU.

Swansea Business Grants
Grantiau Busnes Abertawe

Supplier Development
Datblygiad Cyflenwr

PROCUREMENT SUPPORT

A full range of support is available from Swansea Council to help your business tender for Swansea Council contracts. This includes both Tender-Writing Workshops and 1-2-1 advice and guidance.

The first step is to register with Sell2Wales and eTenderWales in order to view current contract opportunities and to respond to the opportunities published by the Council.

TIP

In order to receive notifications of upcoming contracts, the correct Common Procurement Vocabulary (CPV) codes must be entered in to Sell2Wales at registration.

GwerthwchiGymru Sell2Wales

ePS|e Dendro Tendering

For more information on:-
- Becoming a supplier
- Tendering for Council contracts.
- Procurements and contracts
- Tendering as a consortium

Please visit https://www.swansea.gov.uk/dobusinesswithcouncil

A supplier guide is available to help you through the process and is available via our website. https://issuu.com/swansea/docs/46870-20_supplier_guide/3

If your business needs support with any of the processes above, Swansea Council has a dedicated support officer who is on hand to assist with the registration of Sell2Wales and eTenderWales, we can also help with entering the correct CPV codes to ensure contract notifications are received. Furthermore, businesses can also access free help and support from Business Wales. (funded by the Welsh Government).

Contact: Alyson.davies@swansea.gov.uk

UK Government Llywodraeth y DU

LEVELLING UP

Supplier Development Grant

This is a grant with the objective of providing a new service upon undertaking training to gain a sector recognised accreditation. This will aid businesses wishing to bid for public sector and/or larger scale contracts.

The maximum grant available is £1,000. The grant will require applicants to provide 50% of costs in match funding. All applicants will be required to provide a business summary and 12 month cash flow forecast.

For further details and to request an application form, please email developmentgrant@swansea.gov.uk

This project is funded by the UK Government through the UK Shared Prosperity Fund.

Swansea Business Grants
Grantiau Busnes Abertawe

Supplier Development
Datblygiad Cyflenwr

ARLOESEDD A THECHNOLEG

UWTSD Alex Design Exchange
Cyfnewidfa Ddylunio Alex UWTSD

Digwyddiad Prifysgol Abertawe
Swansea University Event

Mae gan brifysgolion Abertawe gysylltiadau cryf â diwydiant a gall helpu eich busnes i arloesi a thyfu.

Mae gan Brifysgol Abertawe a Phrifysgol Cymru y Drindod Dewi Sant gyfoeth o arbenigedd ymchwil a datblygu mewn meysydd fel arloesedd mewn gweithgynhyrchu, deunyddiau, adeiladau carbon isel, modelu a dylunio, dyfeisiau meddygol a nanotechnoleg, biowyddoniaeth, meddalwedd a TGCh, adeiladu, gwyddorau cymdeithasol, disgyblaethau celfyddydau a dyniaethau.

Gall y ddwy brifysgol ddarparu mynediad at gyfleusterau celf a chyfarpar pwrpasol o'r radd flaenaf, a hyfforddiant a chefnogaeth dechnegol ar y safle i helpu busnesau i ddatrys problemau a datblygu a phrofi cynhyrchion a gwasanaethau newydd. Gall hyn helpu busnesau i ennill mantais gystadleuol a gwella eu galluoedd arloesi.

Yn ogystal, gallant weithio gyda busnes i ddatblygu sgiliau'r gweithlu, cynorthwyo gyda recriwtio graddedigion a chyfleoedd rhwydweithio.

Mae'r cyfleusterau arbenigol sydd ar gael yn cynnwys Ffowndri Gyfrifiadurol Prifysgol Abertawe sydd ag arbenigedd ym maes arloesedd digidol a pheirianneg meddalwedd, a'r Sefydliad Gwyddor Bywyd sy'n gwneud gwaith ymchwil a datblygu rhyngddisgyblaethol yn yr un lleoliad â chyfleusterau ymchwil clinigol o'r radd flaenaf ac unedau dechrau busnesau.

Mae Canolfan Diwydiannau Creadigol, Ymchwil ac Arloesedd, dan arweiniad PCYDDS, yn darparu canolfan ar gyfer ymchwil, dysgu a datblygu eiddo deallusol sy'n gweithio gyda thros 500 o fusnesau yn y sector.

Mae Canolfan Arloesi Adeiladwaith Cymru PCYDDS yn cynnig cyfleusterau o'r radd flaenaf a hyfforddiant o safon fyd-eang i unigolion a chwmnïau adeiladu.

I gael mynediad at arbenigedd y Brifysgol i gefnogi'ch busnes, cysylltwch â:
Prifysgol Abertawe: 01792 606060
PCYDDS: 01792 481163

INNOVATION & TECHNOLOGY

Swansea's universities have strong links with industry and can help your business innovate and grow.

Swansea University and University of Wales Trinity Saint David have a wealth of research and development expertise in areas such as innovation in manufacturing, materials, low carbon buildings, modelling & design, medical devices & nanotechnology, bioscience, software & ICT, construction, social science, arts and humanities disciplines.

Both universities can provide access to purpose-built, state-of-the art facilities, equipment and on-site training and technical support to help businesses to problem-solve and develop and test new products and services. This can help businesses to gain a competitive edge and enhance their innovation capabilities.

In addition, they can work with business to develop workforce skills, assist with graduate recruitment and networking opportunities.

Specialist facilities available include Swansea University's Computational Foundry which has expertise in digital innovation and software engineering, and the Institute of Life Science which co-locates interdisciplinary R&D with state-of-the-art clinical research facilities and business incubation units.

Myfyriwyr Gwyddorau Bywyd
Life Science Student

The Creative Industries Research and Innovation Centre (CIRIC) led by UWTSD provides a hub for research, learning and Intellectual Property development working with 500+ businesses in the sector.

UWTSD's Construction Wales Innovation Centre (CWIC) offers state-of-the-art facilities and world-class training for individuals and construction companies.

To access University expertise to support your business contact:
Swansea University 01792 606060
UWTSD 01792 481163

Prifysgol Abertawe
Swansea University

Canolfan Arloesi Adeiladwaith Cymru (CWIC)
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PRIFYSGOL ABERTAWE

Prifysgol Abertawe
Swansea University

CYDWEITHIO I SICRHAU TWF

Sefydlwyd Prifysgol Abertawe ar egwyddorion arloesedd a chydweithredu a gall weithio gyda'ch sefydliad er mwyn deall eich heriau a datblygu atebion creadigol.

MANTEISIO AR EIN HARBENIGEDD YM MAES YMCHWIL A DATBLYGU

Gallwn ni weithio gyda'r sefydliad i'ch helpu i arloesi a thyfu, gan gynnig cyfleoedd am ymchwil a datblygu cydweithredol, yn ogystal â chynnig mynediad at arbenigedd ymchwil, technolegau a chyfleusterau a chyfarpar o'r radd flaenaf.

DATBLYGU EICH GWEITHLU

Rydym yn cynnig ystod o gyrsiau ar gyfer swyddogion proffesiynol ym maes busnes a diwydiant sy'n gallu astudio tra eu bod mewn cyflogaeth amser llawn. Byddwn yn gweithio gyda'ch cwmni i adnabod eich anghenion unigol ac yn llunio'r pecyn hyfforddiant cywir i'ch galluogi i gyflawni eich nodau dysgu a datblygu.

RECRIWTIO EIN MYFYRWYR A'N GRADDEDIGION

Rydym yn ymrwymedig i greu graddedigion hyderus, addasadwy a hynod gyflogadwy, felly os ydych chi'n chwilio am rywun ar gyfer lleoliad gwaith, swydd ran-amser neu gyfle i recriwtio graddedig, gallwn eich helpu i ddod o hyd i'r person perffaith o'n banc dawn sy'n cynnwys dros 20,000 o fyfyrwyr.

DEFNYDDIO EIN GWASANAETHAU MASNACHOL A DIGWYDDIADAU

Os ydych chi'n dymuno cynnal cyfarfod, digwyddiad neu gynhadledd, rydym ni'n cynnig amrywiaeth o gyfleusterau digwyddiad, arlwyo ar y safle a mannau cwrdd hyblyg ar Gampws y Bae a Champws Singleton.

Gallwn eich helpu i ddatblygu cyfleoedd masnachol sy'n canolbwyntio ar reoli cyfleusterau, chwaraeon, adwerthu, arlwyo, digwyddiadau a mwy. Byddem yn croesawu'r cyfle i weithio gyda'ch busnes ar sail ymgynghori neu bartneriaeth.

I ddysgu mwy am sut y gallwn ni helpu eich sefydliad cysylltwch â ni:
01792 606060
business.enquiries@abertawe.ac.uk

YMAELODWCH Â LINC: PRIFYSGOL ABERTAWE

Mae LINC Abertawe yn rhwydwaith cydweithredol y gallwch chi ymuno ag ef am ddim sy'n galluogi sefydliadau preifat, cyhoeddus a thrydydd sector i gysylltu â'i gilydd a chael mynediad at adnoddau, arbenigedd a rhwydweithiau cefnogi sydd ar gael ym Mhrifysgol Abertawe er mwyn cefnogi twf sefydliadol.

COFRESTRWCH AM DDIM YN WWW.ABERTAWE.AC.UK/BUSNES/LINC-ABERTAWE

SWANSEA UNIVERSITY

WORKING TOGETHER FOR GROWTH

Swansea University was founded on the principles of innovation and collaboration and can work with your organisation to understand your challenges and develop creative solutions.

ACCESS OUR RESEARCH AND DEVELOPMENT EXPERTISE

We can work with your organisation to help you innovate and grow, providing opportunities for collaborative research & development as well as offering access to our research expertise, technologies and state-of-the-art facilities and equipment.

DEVELOP YOUR WORKFORCE

We offer a range of courses that enable business and industry professionals to study whilst in employment. We will work with your company to help identify your individual needs and create the right training package to enable you to achieve your learning and development goals.

RECRUIT OUR STUDENTS AND GRADUATES

We are committed to producing confident, adaptable and highly-employable graduates so if you are looking for someone to fill a work placement, part-time role or graduate recruitment opportunity we can help you find the perfect match from our talent bank of over 20,000 students.

UTILISE OUR COMMERCIAL AND EVENTS SERVICES

If you are looking to host a meeting, event or conference, we offer a range of event facilities, on-site catering and flexible meeting spaces at the Bay Campus and Singleton Park Campus.

We can also help you develop commercial opportunities focusing on facilities management, sports, retail, catering, events and more and would welcome the opportunity to work with your organisation on a consultancy or partnership basis.

To find out how we can help your organisation contact us:
01792 606060
business.enquiries@swansea.ac.uk

BECOME A SWANSEA UNIVERSITY: LINC MEMBER TODAY

Swansea LINC is a free to join collaborative network that enables private, public and third sector organisations to connect with each other and access resources, expertise and support networks available within Swansea University to support organisational growth.

SIGN UP FOR FREE AT WWW.SWANSEA.AC.UK/LINC

Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David

200
1822 - 2022

Man Geni Addysg Uwch yng Nghymru
Where Higher Education Began in Wales

Y Drindod Dewi Sant yn **Trawsnewid Addysg; Trawsnewid Bywydau**

- Cyrsiau arloesol sy'n cael eu harwain gan y diwydiant ac sy'n canolbwyntio ar yrfa
- Cydweithio â busnes ar ymchwil a datblygu
- Trosglwyddo gwybodaeth i gefnogi diwydiant
- Uwchsgilio i ddenu buddsoddiad newydd i gefnogi adfywio ar draws y rhanbarth

UWTSD **Transforming Education; Transforming Lives**

- Innovative, industry-led and career-focused courses
- Collaborating with business on research and development
- Transferring knowledge to support industry
- Upskilling to attract new investment to support regeneration across the region

Am fwy o manylion / For more information: **uwtsd.ac.uk**

Matrics Arloesedd
Y Drindod Dewi Sant

UWTSD
Innovation Matrix

Am fanylion am ein Matrics Arloesedd /
For information about our new Innovation Matrix: **matrix@uwtsd.ac.uk**

Glannau Abertawe SA1
SA1 Waterfront Campus

Hyfforddiant arbenigol wedi'i deilwra i ddiwallu eich anghenion busnes

Mae Coleg Gŵyr Abertawe yn goleg arobryn sy'n cynnig amrywiaeth eang o raglenni hyfforddiant sydd â'r nod o ddatblygu sgiliau gweithwyr mewn busnesau ledled y rhanbarth.

Mae portffolio'r Coleg o raglenni hyfforddiant – **y mae llawer ohonynt wedi'u hariannu'n llawn** – yn bwriadu meithrin twf a doniau mewn busnes.

Mae gennym dîm hynod fedrus o aseswyr, hyfforddwyr a darlithwyr mewn lleoliadau ar draws Abertawe a Chymru gyda phrofiad helaeth o ddiwydiant. Mae hyn yn rhoi tawelwch meddwl i chi fod hyfforddiant a dysgu yn cael eu darparu gan arbenigwyr sy'n deall anghenion a gofynion unigryw y sector. Rydyn ni hefyd yn gweithio gydag arweinwyr diwydiant i greu atebion hyfforddiant a diwydiant. Mae hyn yn cynnwys - ond ddim yn gyfyngedig i - brentisiaethau sy'n llywio'r agenda sgiliau ar gyfer y rhanbarth a thu hwnt.

Mae Coleg Gŵyr Abertawe yn ddarparwr prentisiaethau arobryn. Yn 2021, enillodd deitl Rhaglen Brentisiaeth y Flwyddyn y DU yng Ngwobrau FE TES 2021, a Darparwr Prentisiaeth y Flwyddyn y DU – Digidol, a Darparwr Prentisiaeth y Flwyddyn y DU – Peirianneg a Gweithgynhyrchu, yng Ngwobrau Prentisiaeth AAC 2021.

Yn fwy diweddar, cyrhaeddodd y Coleg y rhestr fer yn y categorïau Darparwr Prentisiaeth y Flwyddyn – Gwasanaethau Gofal, a Gwobr Pencampwr Prentisiaeth SEND yng Ngwobrau Prentisiaeth FE Week ac AAC AELP 2022.

Ein meysydd cwrs yn cynnwys:

- Adwerthu
- Addysgu ac asesu
- Amgylchedd adeiledig
- Arweinyddiaeth a rheolaeth: Sefydliad Rheolaeth Siartredig (CMI) ac ILM
- Cerbydau trydan a hybrid
- Cyfarwyddyd a datblygiad gyrfaol
- Cyfrifeg (AAT ac ACCA)
- Cyfryngau cymdeithasol ar gyfer busnes
- Cyngor a chyfarwyddyd
- Dadansoddeg data
- Diwydiannau creadigol
- Eiriolaeth annibynnol
- Ffasiwn a thecstilau
- Gwasanaethau cwsmeriaid
- Gweinyddu busnes
- Gweithrediadau canolfan gyswllt
- Iechyd a diogelwch (NEBOSH, IOSH)
- Iechyd a gofal cymdeithasol
- Marchnata digidol
- Peirianneg a gweithgynhyrchu
- Rheoli prosiect
- Sefydliad Siartredig Rheoli Gwastraff (CIWM)
- Sefydliad Rheoli Cyfleusterau Gweithle (IWFM)
- Sgiliau digidol ar gyfer busnes
- Technegau gwella busnes
- Technegwyr labordy
- Trin gwallt, harddwch a thriniaethau cyfannol
- Warysau, storio a logisteg
- Y Sefydliad Tai Siartredig (CIH)
- Ynni gwyrdd
- A llawer mwy.

Os hoffech chi archwilio'r hyn sydd ar gael drwy Goleg Gŵyr Abertawe, cysylltwch â'r tîm yn uniongyrchol drwy e-bostio **training@gcs.ac.uk** neu ffoniwch **01792 284400.**

Coleg Gŵyr Abertawe
Gower College Swansea

gcs.ac.uk

Expert training tailored to meet your business needs

Gower College Swansea is an award-winning college which offers a diverse range of training programmes that aim to develop the skills of employees in businesses across the region.

The College's portfolio of training programmes – **many of which are fully funded** – are designed to foster growth and talent within a business.

We have a highly skilled team of assessors, trainers and lecturers based at locations throughout Swansea and Wales with extensive industry experience. This offers the peace of mind that training and learning is being delivered by an expert who understands the needs and unique requirements of a sector. We also work with industry leaders to create training and development solutions. This includes - but is not limited to - apprenticeships that drive the skills agenda for the region and beyond.

Gower College Swansea is an award-winning apprenticeship provider. In 2021 it was crowned winner of the UK Apprenticeship Programme of the Year at the TES FE Awards 2021, as well as UK Digital Apprenticeship Provider of the Year and UK Engineering and Manufacturing Apprenticeship Provider of the Year at the AAC 2021 Apprenticeship Awards.

More recently, the College was shortlisted in Care Services Apprenticeship Provider of The Year and the Send Apprenticeship Champion Award categories of the FE Week and AELP AAC Apprenticeship Awards 2022.

Our areas include:

- Accountancy (AAT and ACCA)
- Advice and guidance
- Built environment
- Business administration
- Business improvement techniques
- Career guidance and development
- Chartered Institute of Housing (CIH)
- Chartered Institute of Waste Managements (CIWM)
- Contact centre operations
- Creative industries
- Customer services
- Data analytics
- Digital marketing
- Digital skills for business
- Electric and hybrid vehicles
- Engineering and manufacturing
- Fashion and textiles
- Green energy
- Hair, beauty and holistic therapies
- Health and safety (NEBOSH and IOSH)
- Health and social care
- Independent advocacy
- Institute of Workplace Facilities Management (IWFM)
- Lab technicians
- Leadership and management: Chartered Management Institute (CMI) and ILM
- Project management
- Retail
- Social media for business
- Teaching and assessing
- Warehousing, storage and logistics
- And many more.

If you would like to explore what's on offer through Gower College Swansea, contact the team directly on **training@gcs.ac.uk** or call **01792 284400.**

SGILIAU A RECRIWTIO

Mae Cyngor Abertawe a Llywodraeth Cymru yn ymroddedig i gefnogi pobl i feithrin sgiliau a magu hyder i ddod o hyd i waith ac aros mewn gwaith. Mae hefyd yr un mor bwysig i gefnogi cyflogwyr i ddod o hyd i'r gweithlu y mae ei angen arnynt er mwyn i'w busnesau ffynnu.

Datblygwyd y Cynllun Cyflogaeth a Sgiliau Rhanbarthol ar gyfer y De-orllewin a'r Canolbarth i lywio dull strategol Llywodraeth Cymru o ddarparu cyflogaeth a sgiliau.

http://online.flipbuilder.com/itet/vgfo/mobile/index.html

Mae'r adran Sgiliau a Recriwtio hon yn rhoi trosolwg o'r ystod eang o sgiliau a chymorth recriwtio sydd ar gael i fusnesau Abertawe. Mae'r rhaglenni a'r prosiectau hyn wedi'u cynllunio i gefnogi twf busnesau a gwireddu potensial gweithlu'r sir.

Mynediad i Waith

Mae Llywodraeth y DU yn rhoi grantiau i bobl anabl neu unigolion sydd â chyflwr iechyd corfforol neu feddyliol tymor hir i ddechrau gweithio, aros mewn gwaith neu symud i hunangyflogaeth.

Gall Mynediad i Waith helpu i dalu am gymorth y gall fod ei angen ar unigolion oherwydd eu hanabledd neu gyflwr iechyd tymor hir, er enghraifft:

- cymorth a chyfarpar yn y gweithle.
- addasu cyfarpar i'w wneud yn haws i'w ddefnyddio.
- arian tuag at unrhyw gostau teithio ychwanegol i'r gwaith ac yn ôl os na ellir defnyddio trafnidiaeth gyhoeddus sydd ar gael, neu mae angen addasiadau ar gyfer eu cerbyd.
- cyfieithydd ar y pryd neu gefnogaeth arall mewn cyfweliad swydd os yw'r unigolyn yn cael anhawster cyfathrebu.
- help ymarferol arall yn y gwaith, fel hyfforddwr swydd neu rywun i gymryd nodiadau neu siaradwr gwefusau.

www.gov.uk/access-to-work

Y Tu Hwnt i Frics a Morter

Mae menter Y Tu Hwnt i Frics a Morter Cyngor Abertawe yn gweithio gyda chontractwyr lleol i greu lleoliadau gwaith a hyfforddiant i bobl leol.

Mae Y Tu Hwnt i Frics a Morter wedi sicrhau cyfleoedd hyfforddi a datblygu sgiliau ar gyfer pobl ddi-waith, pobl sy'n economaidd anweithgar a phobl ifanc yn holl gontractau'r cyngor. Mae 16,595 o wythnosau o hyfforddiant a phrofiad mewn swydd wedi'u creu dros y 5 mlynedd diwethaf. Mae hyfforddiant a recriwtio wedi'u targedu'n creu llawer iawn o swyddi, prentisiaethau a lleoliadau gwaith i bobl leol, gan gynnwys gwella sgiliau a chyfleoedd hyfforddiant.

www.abertawe.gov.uk/ytuhwntifricsamorter

Porth Sgiliau Busnes Cymru

Mae sgiliau a chyflogadwyedd yn feysydd blaenoriaeth i Lywodraeth Cymru am ei bod yn deall gorau bo sgiliau pobl, gorau bo'r cyfle iddynt ddod o hyd i gyflogaeth deg, diogel a gwerth chweil. Po gryfaf yw'r sylfaen sgiliau yng Nghymru, y mwyaf yw'r cyfle i ddenu busnesau newydd a datblygu'r rheini sydd eisoes yn bodoli i wella ffyniant cyffredinol. Mae Porth Sgiliau Busnes Cymru yn cynnig amrywiaeth o raglenni i sicrhau bod gweithlu Cymru'n fedrus ar gyfer y dyfodol.

https://businesswales.gov.wales/skillsgateway/cy

Nod eu cynllun Cyflogadwyedd yw mynd i'r afael â diweithdra ac anweithgarwch economaidd ac mae'n nodi pedwar prif faes:

- Darparu cymorth cyflogadwyedd wedi'i deilwra i'r unigolyn.
- Pwysleisio cyfrifoldeb cyflogwyr i uwchsgilio eu gweithwyr, cefnogi eu staff a darparu gwaith teg
- Ymateb i'r bylchau presennol o ran sgiliau a'r rhai a ragwelir
- Paratoi ar gyfer newid sylfaenol ym myd gwaith.

www.businesswales.gov.wales/skillsgateway/sites/skillsgateway/files/documents/Cynllun%20cyflogadwyedd.pdf

Chwarae Teg

Mae Chwarae Teg yn darparu amrywiaeth o brosiectau i sicrhau y gall menywod yng Nghymru ymuno â'r gweithlu, datblygu eu sgiliau a meithrin gyrfaoedd gwerth chweil. Gallant hefyd gynghori busnesau bach ar sut i wella eu cydraddoldeb a'u hamrywiaeth, gwella ymgysylltu â gweithwyr a datblygu timau rheoli drwy eu rhaglen Cyflogwr Chwarae Teg.

www.chwaraeteg.com

Coleg Gŵyr

Mae Coleg Gŵyr Abertawe yn darparu hyfforddiant helaeth i fusnesau i wella sgiliau eu staff. Mae ganddynt fynediad at ystod o ffrydiau cyllido ar gyfer gwasanaethau recriwtio a hyfforddiant a byddant yn cefnogi busnesau i; ddatblygu sgiliau, cryfhau gallu a chystadleurwydd sefydliadau.

Mae eu rhaglenni Prentisiaeth yn helpu unigolion (o bob oed) i gyflymu eu gyrfa drwy ddarparu'r profiad cywir a'r sgiliau penodol i'r swydd ac yn cynorthwyo busnesau i recriwtio mewn ffordd gost-effeithiol. Caiff Coleg Gŵyr Abertawe ei gontractio gan Lywodraeth Cymru i ddarparu'r hyfforddiant a'r asesu - sy'n rhad ac am ddim. Mae'r busnes yn talu cyflog y prentis.

Yn y 12 mis diwethaf, enillodd Coleg Gŵyr Abertawe Raglen Brentisiaeth y Flwyddyn y DU yng ngwobrau Addysg Bellach TES 2021, ac enillodd Darparwr Prentisiaethau Digidol y Flwyddyn y DU a Darparwr Prentisiaethau Gweithgynhyrchu a Pheirianneg y DU yng ngwobrau prentisiaethau 2021 yr AAC.

www.gcs.ac.uk/Employers

Labordy'r AGB
ILS Lab

SKILLS AND RECRUITMENT

Swansea Council and the Welsh Government are committed to supporting people to build skills and confidence to find and stay in work. It is also equally important to support employers to find the workforce they require for their businesses to flourish.

The Regional Employment and Skills Plan for South West and Mid Wales has been developed to inform Welsh Government's strategic approach to the delivery of employment and skills provision.

www.rlp.org.uk/SharedFiles/Download.aspx?pageid=2&mid=13&fileid=50

This Skills and Recruitment section provides an overview of the broad range skills and recruitment support available to Swansea businesses. These programmes and projects have been designed to support the growth of businesses and unlock the potential of the County's workforce.

Arddangosfa Sgiliau
Skills Exhibition

Access to Work

UK Government provides grants to disabled people or individuals with a long-term physical or mental health condition to start work, stay in work or move into self-employment.

Access to Work can help pay for support individuals may need because of their disability or long-term health condition, for example:

- aid and equipment in the workplace.
- adapting equipment to make it easier to use.
- money towards any extra travel costs to and from work if available public transport cannot be used, or adaptations are required for their vehicle.
- an interpreter or other support at a job interview if the individual has difficulty communicating.
- other practical help at work, such as a job coach or a note taker or lip speaker.

www.gov.uk/access-to-work

Beyond Bricks & Mortar

Swansea Council's Beyond Bricks & Mortar (BBM) initiative works with local contractors to create work and training placements for local people.

BBM has secured training and skills development opportunities for the unemployed, economically inactive and young people through the inclusion of social benefit clauses in Council contracts. 16,595 'person weeks' of training and on the job experience placements have been created over the last 5 years. Targeted Recruitment and Training creates a vast amount of jobs, apprenticeships and work placements for local people including upskilling and training opportunities.

www.swansea.gov.uk/beyondbricksandmortar

Business Wales Skills Gateway

Skills and Employability are priority areas for the Welsh Government because it understands that the better people's skills, the better their chances of getting fair, secure and rewarding employment. The stronger the skills base in Wales, the more chance there is to attract new businesses and grow existing ones to improve overall prosperity. Business Wales' Skills Gateway offers a range of programmes to ensure Wales' workforce is skilled for the future.

www.businesswales.gov.wales/skillsgateway/

Their Employability plan aims to tackle unemployment and economic inactivity and identifies four main areas:

- Providing an individualised approach to employability support.
- Underlying the responsibility of employers to up-skill and support their staff.
- Responding to current and projected skills gaps.
- Preparing for a radical shift in the world of work.

www.businesswales.gov.wales/skillsgateway/sites/skillsgateway/files/documents/Employability%20plan.pdf

Chwarae Teg

Chwarae Teg delivers a range of projects to ensure that women in Wales can enter the workplace, develop their skills and build rewarding careers. They can also advise small businesses on how to improve their equality and diversity, improve employee engagement and develop management teams through their FairPlay Employer programme.

www.chwaraeteg.com

Gower College

Gower College Swansea provides extensive training for businesses to upskill their staff. They have access to a range of funding streams for both recruitment and training services and will support businesses to; develop skills, strengthen the capability and competitiveness of organisations.

Their Apprenticeship programmes help individuals (of all ages) to accelerate their career by providing the right experience and job-specific skills and assists businesses to recruit in a cost-effective way. Gower College Swansea is contracted by Welsh Government to deliver the training and assessment – which is free of charge. The business simply pays the apprentice's wages.

In the past 12 months alone, Gower College Swansea has been named as winner of the UK Apprenticeship Programme of the Year at the TES FE Awards 2021, and were crowned as UK Digital Apprenticeship Provider of the Year and UK Engineering and Manufacturing Apprenticeship Provider of the Year at the AAC 2021 Apprenticeship Awards.

www.gcs.ac.uk/Employers

Digwyddiad Menter yn Sgwâr y Castell
Enterprise Event Castle Square

Prosiectau Cyflogadwyedd Cyngor Abertawe

Mae Cyngor Abertawe yn cynnal nifer o brosiectau cyflogadwyedd yn y sir gan gynnwys, ond heb fod yn gyfyngedig i Llwybrau at Waith a Chymunedau am Waith a Mwy.

Er bod pob prosiect yn targedu carfan benodol iawn o gyfranogwr, mae'r cynnig nodweddiadol o gefnogaeth ar draws y prosiectau yn cynnwys:

- Allgymorth ac ymgysylltu cymunedol.
- Gwasanaeth recriwtio i gyflogwyr.
- Mentora cyflogaeth ddwys benodol.
- Hyfforddiant a chymwysterau.
- Lleoliadau gwirfoddoli.
- Cyfleoedd gwaith am dâl.
- Treialon mewn lleoliadau gwaith.
- Cefnogaeth a chyngor am les

Drwy ymdrech gyfunol y prosiectau hyn rydym wedi cefnogi dros 4,500 o bobl dros y 5 mlynedd diwethaf, y mae dros 1,700 o bobl wedi'u cefnogi i ddod o hyd i gyflogaeth. Mae'r prosiectau hyn yn cael eu cefnogi gan wasanaethau eraill y cyngor ac yn gweithio'n agos gyda hwy, gwasanaethau fel hawliau lles, dysgu gydol oes a chymorth i fusnesau.

E-bost:
llwybraugwaith@abertawe.gov.uk
Gweithffyrdd@abertawe.gov.uk

www.abertawe.gov.uk/CefnogaethRecriwtio
www.abertawe.gov.uk/gweithioabertawe

Prifysgol Abertawe

Prifysgol Abertawe yw'r prif sefydliad addysg uwch yn Abertawe, sef safle 29 yn y DU, a'r ail yng Nghymru. Gyda thros 20,000 o fyfyrwyr (o 2016), hon hefyd yw'r brifysgol fwyaf yn Abertawe. Mae ganddi ddau gampws sy'n cynnwys tair cyfadran:

- Y Gyfadran Meddygaeth, Iechyd a Gwyddor Bywyd.
- Y Gyfadran Gwyddoniaeth a Pheirianneg.
- Staff Cyfadran y Dyniaethau a'r Gwyddorau Cymdeithasol.

Mae LINC y Brifysgol yn rhwydwaith cydweithredol sy'n galluogi sefydliadau preifat, cyhoeddus a'r trydydd sector i gysylltu â'i gilydd a chael mynediad at adnoddau ac arbenigedd i gefnogi twf.

Mae LINC yn caniatáu i sefydliadau gysylltu â graddedigion a myfyrwyr dawnus, elwa o gymorth ymchwil a datblygu o safon fyd-eang, cyfleusterau a chyfarpar o'r radd flaenaf, hyfforddiant a datblygiad sgiliau proffesiynol. Yn ogystal, gall aelodau fanteisio ar rwydwaith cefnogaeth pwerus Prifysgol Abertawe a derbyn gwybodaeth am yr ystod eang o gyllid a chymorth sydd ar gael i sefydliadau ledled Cymru.

www.swansea.ac.uk/cy/linc/

Gall cyrsiau hyfforddiant hyblyg y Brifysgol ddatblygu gweithlu busnesau ac maent yn cynnwys ystod amrywiol o ddisgyblaethau. Maent yn cynnig rhaglenni fel yr isod y gellir eu hadeiladu o gwmpas anghenion busnesau, a ddarperir gan arbenigwyr yn eu maes ac mae ymchwil o'r radd flaenaf a rhagoriaeth addysgu yn sail iddynt:

- Rheoli Busnes Cymhwysol (BSc).
- Prentisiaeth Gradd mewn Peirianneg Meddalwedd Cymhwysol.
- Addysg Weithredol Iechyd a Gofal sy'n Seiliedig ar Werth.
- Doethur mewn Gweinyddu Busnes (DBA).
- METaL – Effaith Amgylcheddol a Chynaladwyedd.
- M2A – Meistr Gwyddoniaeth.

PCYDDS

Mae gan Brifysgol Cymru y Drindod Dewi Sant (PCYDDS) boblogaeth o tua 12,000 o fyfyrwyr (o 2019) ac mae mewn sawl lleoliad ar draws de Cymru, gyda 3 champws yn Abertawe: Campws Dinefwr ac Alex Coleg Celf Abertawe, SA1 Glannau Abertawe, Campws Busnes Abertawe.

Mae'r tîm Gwasanaethau Ymchwil, Arloesi a Menter yn gwasanaethu fel un pwynt mynediad i'r Brifysgol ar gyfer sefydliadau busnes a chymunedol. Gallant ddarparu mynediad at ystod eang o arbenigedd ac adnoddau academaidd. Maent yn cynnig mynediad i'w 'Canolfannau Profiad' ac mae ganddynt nifer o brosiectau sy'n ymroddedig i gefnogi busnesau mewn amrywiaeth o ddisgyblaethau a sectorau.

www.uwtsd.ac.uk/for-business/contact-research-innovation--enterprise-services/

Mae'r Brifysgol wedi creu (mewn partneriaeth â chyflogwyr) rhaglen brentisiaeth dan arweiniad y diwydiant. Gall y rhaglenni hyn gefnogi cyflogwyr sy'n ceisio gwneud y canlynol:

- Llenwi bylchau yn eu busnes drwy wella sgiliau neu ailhyfforddi gweithwyr.
- Recriwtio gweithwyr talentog sydd â photensial i'w busnes.
- Datblygu eu cynllunio ar gyfer olyniaeth sy'n canolbwyntio ar nodi a datblygu talent i lenwi swyddi arweinyddiaeth a swyddi sy'n hanfodol i'r busnes yn y dyfodol.
- Darparu ysgol o gyfleoedd i weithwyr presennol ynghyd â chyfleoedd iddynt gamu ymlaen yn eu gyrfa.

www.uwtsd.ac.uk/cy/prentisiaethau/

Swansea Council Employability Projects

Swansea Council operates a number of employability projects within the County including but not limited to Pathways to Work and Communities For Work plus.

Whilst each project targets a very specific cohort of participant, the typical offer of support across the projects includes:

- Community outreach and engagement.
- Recruitment service for employers.
- Dedicated intensive employment mentoring.
- Training and qualifications.
- Volunteering placements.
- Paid Work Opportunities.
- Work Trials.
- Welfare support and advice.

Through the combined effort of these projects we have supported over 4,500 people over the past 5 years, of which over 1,700 people have been supported into employment. These projects are backed by and work closely with other Council services such as welfare rights, lifelong learning and business support.

Email
Pathwaystowork@swansea.gov.uk
Workways@swansea.gov.uk

www.swansea.gov.uk/recruitmentsupport
www.swansea.gov.uk/swanseaworking

Swansea University

Swansea University is the leading HE institution in Swansea ranked 29th in the UK, and the second in Wales. With over 20,000 students (as of 2016), it is also the largest university in Swansea. It has two campuses with three faculties:

- Faculty of Medicine, Health and Life Science.
- Faculty of Science and Engineering.
- Faculty of Humanities and Social Sciences Staff.

The University's LINC is a collaborative network that enables private, public and third sector organisations to connect with each other and access resources & expertise to support growth.

LINC provides organisations access to talented graduates & students, world-leading research & development support, first in-class facilities & equipment, professional training and skills development. Additionally, members can access Swansea University's powerful support network and find out about the wide range of funding and support that is available to organisations across Wales.

www.swansea.ac.uk/business-and-industry/linc

The University's flexible training courses can develop the workforce of businesses and cover a diverse range of disciplines. They offer programmes such as the ones listed below that can be built around the needs of businesses, delivered by experts in their field and underpinned by world-class research and teaching excellence:

- Applied Business Management (BSc).
- Degree Apprenticeship in Applied Software Engineering.
- Value-Based Health and Care Executive Education.
- Doctor of Business Administration (DBA).
- METaL – Environmental Impact and Sustainability.
- M2A – Master of Science.

UWTSD

University of Wales Trinity Saint David (UWTSD) has a student population of around 12,000 (as of 2019) and is based in several locations across South Wales, with 3 campuses in Swansea: Dynevor and Alex Swansea College of Art, SA1 Swansea Waterfront, Swansea Business Campus.

The Research, Innovation and Enterprise Services (REIS) team serves as a single point of entry into the University for business and community organisations. They can provide access to a wide range of academic expertise and resources. They offer access to their 'Centres of Experience' have a number of projects dedicated to supporting businesses in a variety of disciplines and sectors.

www.uwtsd.ac.uk/for-business/contact-research-innovation--enterprise-services/

The University has created (in partnership with employers) an industry-led apprenticeship programme. These programmes can support employers looking to:

- Fill gaps within their business by up-skilling or retraining employees.
- Recruit talented employees with potential into their business.
- Develop their succession planning which focuses on identifying and growing talent to fill leadership and business critical positions in the future.
- Provide an attractive ladder of opportunity and career progression for existing employees.

www.uwtsd.ac.uk/Apprenticeships/

Seremoni Graddio
Graduation

kartay

/ Investment / Development /
/ Asset Management /

INVESTING IN THE FUTURE

Kartay is a development, investment and asset management company created to acquire, invest and manage properties throughout Swansea and the wider area.

Princess Quarter Development at Princess Way, Swansea City Centre

[ ] kartay.co.uk [ ] info@kartay.co.uk

kartay

/ Investment / Development /
/ Asset Management /

INVESTING IN THE FUTURE

Kartay is a development, investment and asset management company created to acquire, invest and manage properties throughout Swansea and the wider area. Kartay's strategic focus is on investing in the locality, for the benefit of its communities, through the delivery of high-quality projects. Its ethos centres around adopting a collaborative approach to sourcing unique local opportunities and adding value to the area.

Kartay currently has various exciting schemes underway including the much-anticipated Princess Quarter Development at Princess Way, Swansea City Centre (formerly Smith Llewelyn building). Working closely with Swansea Council, Kartay will bring to the city contemporary and high-quality A-Grade office space, the first of its kind, which will allow various businesses to establish a key city centre location. As a by-product, the development will also provide hundreds of new employment opportunities and significant footfall to the city centre.

In addition and in continuation of Kartay's commitment to the vitality of the city, Kartay has recently acquired Princess House, a 10 storey office block sitting adjacent to the aforementioned Princess Quarter, which has now been filled at 100% tenant capacity. This investment has provided additional and much needed business and footfall to the city centre. Kartay has future plans to redevelop the buildings aesthetic in order to create a seamless flow of architecture along Princess Way.

Kartay has also committed to the revitalisation of a number of buildings along Oxford Street. The company's acquisition of 1 Oxford Street (Mcdonald's, Castle Square), a 5-storey commercial building currently hosting retail on the ground floor, sees its future plans (pending planning) to develop the upper floors into high quality residential apartments overlooking the soon to be beautifully regenerated Castle Square. Kartay has also acquired a number of retail units (254-260 Oxford Street) in which it intends to modernise the city's retail offering and provide much needed housing for the city centre by including 24 modern and affordable apartments on the upper floors.

Kartay's commitment to the city has been massively encouraged by the Council's determination and ambition to revitalise Swansea City, highlighted by the impressive lead that Swansea Council have taken with the city's recent Copr Bay redevelopment. Kartay's long-term plan aligns with that of Swansea Council and its wider vision for Swansea and the company intends to widen its portfolio with a continued focus on the regeneration and revitalisation of the Swansea City Centre and Swansea Bay Area.

Princess Quarter Development at Princess Way, Swansea City Centre

1 Oxford Street, Castle Square

[ ] kartay.co.uk [ ] info@kartay.co.uk

morganstone
constructing the future

WHO ARE WE?

Morganstone is one of the leading construction companies in South Wales with a strong reputation in delivering high quality developments to clients across the public and private sector.

As a locally-based contractor, we are passionate about supporting and developing Swansea City and the wider areas and adding value by creating outstanding developments where people want to live and work.

A SNAPSHOT OF SOME OF OUR RECENT PROJECTS

THE PINES

Morganstone has recently completed a mixed residential development of 28 apartments and 2 retail ground floor units at the former Pines Country Club, Treboeth on behalf of Coastal Housing Group.

LEONARD CHARLES

Morganstone also redeveloped this former iconic department store providing 34 apartments and commercial units for Coastal Housing, transforming this well-known property into a modernised multi-use building.

WHAT ARE WE CURRENTLY WORKING ON?

BEACON HILL

The Beacon Hill Development in Swansea for client Pobl Group, sees the transformation of the former University of Wales Trinity Saint David (UWTSD). The project will deliver a high-quality mixed tenure development of 164 new homes for sale and rent. This flagship project will retain the historic 1912 building and its character whilst adding modern, low carbon homes to the city.

GORWYDD ROAD

Moving into Swansea's surrounding areas, Morganstone is strengthening its excellent working partnership with client Pobl Group to develop 99 much-needed new homes for sale and rent on Gorwydd Road, Gowerton, meeting a crucial social and economic need for the community.

CEFN HENGOED SCHOOL

Working collaboratively with Swansea Council, Morganstone is also delivering the £7m project at Cefn Hengoed Leisure Centre and Community School in Bon-y-maen. This exciting project will feature a new sports barn, indoor 3G pitch, fitness studio and modernised café.

[ ] 01554 779126 [ ] mail@morganstone.co.uk [ ] www.morganstone.co.uk

THE WILLOWS

OLCHFA SKETTY

COMING SOON

A LUXURY DEVELOPMENT OF 3, 4 & 5 BEDROOM HOMES

Westacres is delighted to offer this unique opportunity to live in an exceptional home in the heart of the charming village of Sketty.

Westacres specialises in providing luxury homes in Wales' most sought-after locations. Every home is designed and finished to the highest standard, with space, functionality and modern living firmly in mind.

REGISTER YOUR EARLY INTEREST VIA OUR WEBSITE

WESTACRES

www.westacres.co.uk | info@westacres.co.uk | 0800 091 1809

DATBLYGU CYNALIADWY, NEWID YN YR HINSAWDD AC ADFER NATUR

Ffordd y Brenin
The Kingsway

Rydym am gael Abertawe fwy diogel, ddiogel, gwyrddach, doethach, tecach, iachach, cyfoethocach a mwy bioamrywiol. Dyw busnes yn ôl yr arfer ddim yn ddigon i gyflawni'r Abertawe rydym ni ei heisiau yn ystod yr adeg heriol hon. Mae datblygu cynaliadwy'n ffordd o weithio sy'n edrych ar y darlun ehangach, gan gydbwyso costau a manteision, nawr ac yn y dyfodol.

Drwy gymryd ymagwedd ddatblygu gynaliadwy at ein gweithredoedd fel cyngor a chymuned gallwn gael y gorau allan o'n hadnoddau heddiw, wrth sicrhau bod gennym ddigon o adnoddau ar gyfer yfory.

Mae Cyngor Abertawe yn falch o fod yn chwarae rôl flaenllaw wrth ddefnyddio datblygu cynaliadwy i fynd i'r afael â'r heriau sy'n ein hwynebu'n lleol, yn genedlaethol ac yn fyd-eang. Mae'r adran hon yn amlinellu ffyrdd y gall busnesau ymgysylltu â'r ymagwedd hon ac elwa ohoni.

Newid yn yr Hinsawdd

Yn 2019, datganodd Cyngor Abertawe argyfwng hinsawdd ac ers hynny, fel pob awdurdod lleol yn y DU, rydym wedi bod yn ymdrechu i gyrraedd targedau carbon sero net erbyn 2050.

Gall pob busnes chwarae ei ran drwy wneud newidiadau i arbed ynni, lleihau gwastraff ac allyriadau carbon a chyflwyno mwy o bolisïau sy'n ystyriol o'r hinsawdd. Mae Cyngor Abertawe yn falch o gynnig cymorth i fusnesau wrth wneud y newid hwn i fod yn sero net. Bydd cymryd camau ymarferol fel lleihau'r defnydd o gerbydau, cynyddu effeithlonrwydd ynni a dŵr, lleihau gwastraff, gwella pecynnu a gweithio gyda chyflenwyr cyfrifol yn helpu cwmnïau i ddod yn fwy effeithlon drwy leihau costau a dod yn fwy gwydn i bwysau busnes yn y dyfodol, datgarboneiddio ac ennill busnes newydd – drwy wella'ch enw da a'ch mantais gystadleuol.

Dewch o hyd i ragor o wybodaeth am newid yn yr hinsawdd a natur – Abertawe https://www.abertawe.gov.uk/newidynyrhinsawdd

Y Siarter Newid yn yr Hinsawdd

Er mwyn arwain drwy esiampl, mae Cyngor Abertawe wedi llofnodi Siarter Gweithredu Newid yn yr Hinsawdd a Natur sefydliadol. Mae hyn fel y gallwn adeiladu a chyflymu'r gwaith da sydd wedi gostwng ein hallyriadau carbon 61% o lefelau 2010. Rydym ni'n gobeithio annog busnesau eraill i ymrwymo i Abertawe sero net.

Ymunwch â ni mewn addewid hinsawdd neu lofnodwch y Siarter Newid yn yr Hinsawdd. Erbyn hyn mae'r Siarter wedi'i llofnodi gan 11 o sefydliadau eraill yn Abertawe fel y Bwrdd Iechyd, y Gwasanaeth Tân ac Achub a'r heddlu. Rydym yn cydnabod efallai na fydd llawer o fusnesau ac unigolion mewn sefyllfa i allu llofnodi'r Siarter ond yn dal i fod eisiau bod yn rhan o'r daith i ddod yn sero net, felly rydym hefyd wedi datblygu Wal Addewid ar-lein er mwyn sicrhau y gall busnesau, grwpiau cymunedol a dinasyddion Abertawe gymryd rhan.

Ymunwch â ni mewn addewid hinsawdd neu lofnodwch y Siarter Newid yn yr Hinsawdd.

Siarter Cyngor Abertawe ar Newid yn yr Hinsawdd - Abertawe https://www.abertawe.gov.uk/newidynyrhinsawdd

Cymorth lleihau carbon

Mae Cyngor Abertawe wedi ymrwymo i fod yn awdurdod Sero Net erbyn 2030 ac i'r Ddinas a'r Sir gyfan gyflawni hyn erbyn 2050.

Er mwyn i'r ddinas a'r sir ddod yn sero net erbyn 2050, cydnabyddir y bydd angen canolbwyntio ar ffactorau allweddol gan gynnwys cynhyrchu trydan a gwres, newidiadau i'r defnydd o drafnidiaeth a gwelliannau i gartrefi.

Drwy Gronfa Ffyniant Gyffredin Llywodraeth y DU, bydd Cyngor Abertawe

SA1 gyda'r hwyr
SA1 at night

SUSTAINABLE DEVELOPMENT, CLIMATE AND NATURE RECOVERY

We want a safe, greener, smarter, fairer, healthier, richer and more biodiverse Swansea. Business as usual isn't enough to deliver the Swansea we want in these challenging times. Sustainable development is a way of working that looks at the bigger picture balancing costs and benefits, both now and in the future.

By taking a sustainable development approach to our actions as a Council and community, we can get the best out of our resources today, while making sure we have plenty of resources for tomorrow.

Swansea Council is proud to be playing a leading role in using sustainable development to address the challenges we face locally, nationally and globally. This section outlines ways businesses can engage with and benefit from this approach.

Climate Change

In 2019, Swansea Council declared a Climate Emergency and since then, like all local authorities in the UK, we have been striving to meet net zero carbon targets by 2050.

Every business can play their part by making changes to save energy, reduce waste and carbon emissions and introduce more climate-friendly related policies. Swansea Council is pleased to offer support to businesses in making this transition to net zero. Taking practical steps such as reducing vehicle use, increasing water and energy efficiency, reducing waste, improving packaging and working with responsible suppliers will help companies become more efficient by reducing costs and becoming more resilient to future business pressures, decarbonise and win new business – by enhancing your reputation and competitive advantage.

Find out more at Climate change and nature - Swansea https://www.swansea.gov.uk/article/8289/Climate-change-and-nature-recovery

The Climate Change Charter

In order to lead by example, Swansea Council has signed an organisational Climate Change and Nature Action Charter. This is so we can build on and accelerate the good work that reduced our carbon emissions by 61% from 2010 levels. We hope to encourage other businesses in committing to a net zero Swansea.

Please join us in a climate pledge or sign the Climate Change Charter. The Charter has now been signed by 11 other organisations in Swansea such as the Health Board, Fire and Rescue Service and Police. We recognise that many businesses and individuals may not be in a position to be able to sign the Charter

Cynhadledd Canol y Ddinas
City Centre Conference

yn darparu cymorth i fusnesau weithio tuag at y targed trosgynnol hwn a thrwy hynny leihau costau cysylltiedig y defnydd o ynni.

Bydd hyn yn cynnwys cyflwyno Grant Lleihau Carbon sy'n cynnig hyd at £10,000 o gyllid grant i fusnesau anweithredol i leihau carbon a Hyfforddiant Llythrennedd Carbon am ddim a fydd yn rhoi arweiniad ar y camau y gall busnesau eu cymryd i leihau'r defnydd o ynni. Am fanylion ynghylch sut i hawlio'r cymorth hwn, e-bostiwch businessswansea@abertawe.gov.uk

Mae Busnes Cymru yn cynnig cyngor 1 i 1 ar leihau allyriadau carbon eich busnes, yn ogystal â gweminarau a all eich helpu i wneud newidiadau i'ch busnes a fydd o fudd i chi, eich cymuned a'r blaned. Mae Addewid Twf Gwyrdd Busnes Cymru yn helpu busnesau i gymryd camau rhagweithiol tuag at wella cynaladwyedd a dangos eu heffaith gadarnhaol ar y bobl a'r lleoedd o'u cwmpas.

https://businesswales.gov.wales/cy/addewid-twf-gwyrdd

UK Government
Llywodraeth y DU

FFYNIANT BRO

Cymorth a chyllid arall i leihau ôl troed carbon eich busnes

WRAP Cymru (Rhaglen Weithredu'r Cynllun Gwastraff ac Adnoddau) - https://wrapcymru.org.uk/ sy'n cynnwys Cronfa'r Economi Gylchol Arloesedd

https://businesswales.gov.wales/innovation/cy/arloesedd-smart

Yr Ymddiriedolaeth Garbon www.carbontrust.com/resources

Cynllun Benthyciadau Busnes Gwyrdd - Cynllun Benthyciadau Busnes Gwyrdd | Busnes Cymru (llyw.cymru)

Argyfwng natur

Rydym yn wynebu argyfwng hinsawdd a natur, ond gallwn newid hyn drwy adfer natur, a fydd hefyd yn helpu i fynd i'r afael â newid yn yr hinsawdd. Mae ein hamgylchedd naturiol yn darparu llawer o wasanaethau ecosystemau. Mae'n storio carbon, yn darparu dŵr glân ac aer, priddoedd iach a meddyginiaethau, yn lleihau llifogydd, yn peillio'r bwyd rydym yn ei fwyta ac yn rhoi hwb i iechyd meddwl a chorfforol. Mae hefyd yn bwysig am ei werth cynhenid ei hun.

Mae gan y cyngor ddyletswydd o dan Ddeddf yr Amgylchedd (Cymru) 2016 i wella bioamrywiaeth yn ogystal â'i chynnal fel rhan o'i swyddogaeth, a hyrwyddo cadernid ecosystemau. O ystyried hyn, datganodd y cyngor Argyfwng Natur ym mis Tachwedd 2021.

Mae gan y cyngor Flaenoriaeth Gorfforaethol ar gyfer cynnal a gwella Adnoddau Naturiol a Bioamrywiaeth Abertawe.

Gan weithio gyda'n partneriaid mae'r cyngor yn cynnal ac yn gwella natur drwy blannu coed, rhoi hwb i nifer y blodau gwyllt yn ein parciau a'n hymylon, gwneud ein dinas yn fwy gwyrdd, gosod blychau adar ac ystlumod, gofalu am ein Gwarchodfeydd Natur a safleoedd bywyd gwyllt a gwella cysylltedd cynefinoedd.

Isadeiledd Gwyrdd

Mae manteision a chost-effeithiolrwydd isadeiledd gwyrdd (y term a ddefnyddir i ddisgrifio'r holl fannau gwyrdd, pridd, llystyfiant a dŵr sy'n darparu'r gwasanaethau ecosystem sy'n gwneud lleoedd yn fwy anheddol) yn hysbys. Cynaladwyedd amgylcheddol yw'r sail ar gyfer Abertawe gadarn sy'n ffyniannus yn economaidd.

Mae'r strategaeth Isadeiledd Gwyrdd: Ardal Ganolog Abertawe – Ardal Ganolog Abertawe: Adfywio'n Dinas ar gyfer Lles a Bywyd Gwyllt a gyhoeddwyd ar y cyd gan Gyngor Abertawe a Chyfoeth Naturiol Cymru, wedi'i chynllunio i ddod â mwy o natur i Ardal Ganolog Abertawe.

Mae'r strategaeth yn cydnabod y manteision economaidd i isadeiledd gwyrdd o ran lleihau costau ynni a hawliadau yswiriant (e.e. o lifogydd), cynyddu gwerth eiddo, nifer yr ymwelwyr a'r buddsoddiad mewnol ac mae'n annog ac yn helpu busnesau lleol i fuddsoddi mewn isadeiledd gwyrdd o safon uchel gan gefnogi a datblygu'r economi isadeiledd gwyrdd leol. Mae'n darparu tystiolaeth, cyngor technegol, atebion ymarferol ac offer ar gyfer datrysiadau amlswyddogaethol sy'n seiliedig ar natur sy'n darparu cadernid, ffyniant, natur, iechyd, lles a hapusrwydd i ddinasyddion ac ymwelwyr ag Abertawe.

Lluniwyd y strategaeth i gefnogi'r Cynllun Datblygu Lleol a'r defnydd o Safon SDCau Statudol 2019. Mae hefyd yn cyflawni dyletswyddau'r cyngor o dan Ddeddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015 a Deddf yr Amgylchedd (Cymru) 2016 drwy Amcanion Lles y cyngor.

Mae copi o'r strategaeth a gwybodaeth ategol ar gael yma: https://www.abertawe.gov.uk/strategaethisadeileddgwyrdd

Wal Werdd
Green Wall

but still want to be involved in the journey to net zero, so we have also developed an online Pledge Wall for the businesses, community groups and citizens of Swansea to get involved.

Please join us in a climate pledge or sign the Climate Change Charter.

Swansea Council Charter on Climate Change - Swansea

Carbon Reduction Support

Swansea Council has committed to being a Net Zero Authority by 2030 and for the entire City and County to achieve this by 2050.

For the city and county to achieve net zero by 2050 it is recognised that there will need to be a focus on key factors including the generation of electricity and heat, changes to the use of transport and improvements to homes.

Through the UK Government's Shared Prosperity Fund, Swansea Council will be providing support to businesses to work towards this overarching target and in so doing reducing the associated costs of energy consumption.

This will include the introduction of a Carbon Reduction Grant offering businesses up to £10,000 of grant funding for inactivates to reduce carbon and free Carbon Literacy Training which will provide guidance on the steps businesses can take to reduce energy usage. For details of how to access this support, please contact BusinessSwansea@Swansea.gov.uk

Business Wales offers 121 advice on reducing your business' carbon emissions, in addition to webinars that can help you make changes to your business which will benefit you, your community and the planet. The Business Wales Green Growth Pledge helps businesses take pro-active steps towards improving sustainability and demonstrating their positive impact on the people and places around them.

https://businesswales.gov.wales/green-growth-pledge-0

UK Government
Llywodraeth y DU

LEVELLING UP

Other support and funding to reduce your business' carbon footprint

WRAP Cymru (Waste Resource Action Programme) - https://wrapcymru.org.uk/ includes the Circular Economy Fund

SMART Innovation https://businesswales.gov.wales/innovation/smart-innovation

Carbon Trust https://www.carbontrust.com/resources

Green Business Loan Scheme www.businesswales.gov.wales/green-business-loan-scheme

Nature Emergency

We are facing a climate and nature emergency, but we can change this by putting nature into recovery, which will also help to tackle climate change. Our natural environment provides many ecosystem services. It stores carbon, provides clean water and air, healthy soils and medicines, reduces flooding, pollinates the food we eat and boosts mental and physical health. It is also important for its own intrinsic value.

The council has a duty under the Environment (Wales) Act 2016 to not only maintain but enhance biodiversity as part of its function and promote the resilience of ecosystems. In light of this, the Council declared a Nature Emergency in November 2021.

The Council has a Corporate Priority for maintaining and enhancing Swansea's Natural Resources and Biodiversity. Working with our partners, the Council maintains and enhances nature by planting trees, boosting the number of wildflowers in our parks and verges, making our city more green, putting up bird and bat boxes, looking after our Nature Reserves and Wildlife sites and improving habitat connectivity.

Green Infrastructure (GI)

The benefits and cost-effectiveness of GI (the term used to describe all the green space, soil, vegetation and water that provide the ecosystem services that make places more liveable) are well documented. Environmental sustainability is the basis for a resilient and economically prosperous Swansea.

The GI strategy: Swansea Central Area – Swansea Central Area: Regenerating our City for Wellbeing and Wildlife published jointly by Swansea Council and Natural Resources Wales, is designed to bring more nature into the Swansea Central Area.

The Strategy recognises the economic benefits to GI in terms of reducing energy costs and insurance claims (e.g. from flooding), increasing property value, footfall and inward investment and encouraging and helps local businesses to invest in high quality green infrastructure supporting and building the local GI economy. It provides evidence, technical advice, practical solutions and tools on multifunctional nature-based solutions which deliver resilience, prosperity, nature, health, wellbeing and happiness to the citizens and visitors of Swansea.

The strategy is designed to support the Local Development Plan and the application of the Statutory SuDS Standard 2019. It also delivers the council's duties under the Well-being of Future Generations (Wales) Act 2015 and Environment (Wales) Act 2016 through the Council's Well-being Objective.

A copy of the Strategy and supporting information can be found here: https://www.swansea.gov.uk/article/9580/Swansea-Central-Area-Regenerating-our-City-for-Wellbeing-and-Wildlife

INNOVATIVE SOLUTIONS

SINCE 2005

We manufacture the highest quality recycled and recovered aggregates, sand and topsoil through our state-of-the-art washplant. We can support businesses in achieving key environmental KPIs and growing the circular economy.

It's not just waste management we specialise in, though, as we supply grab lorry and tipper hire, plant hire, land remediation specialist services, articulated walking floors and low loader hire.

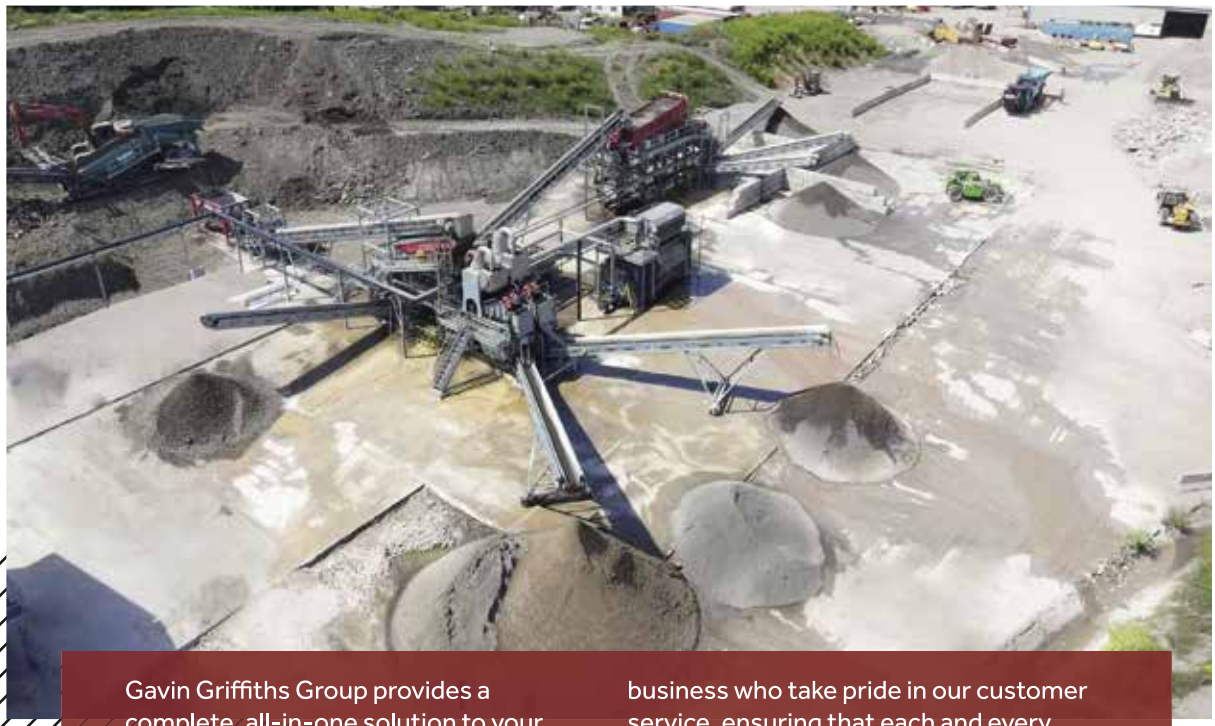
Scan the QR Code to learn how we can support your business

Constructionline
FORS
Achilles UVDB QUALIFIED
CHAS
LOGISTICS UK Member

GRIFFITHS
Gavin Griffiths Group

PROUD TO SUPPORT THE

REGENERATION OF SWANSEA



Gavin Griffiths Group provides a complete, all-in-one solution to your waste management requirements. We are an award-winning family-run business who take pride in our customer service, ensuring that each and every customer is happy with the services we provide to them.

QUALITY AS STANDARD

- We are specialists in recycling construction waste
- Providing quality at an affordable cost, we are capable and reliable
- We provide skip hire with over 350 skips within our fleet
- Our materials recycling facility can divert up to 98% of waste from landfill
- Supplier of high quality recycled and recovered sand, aggregates and topsoil

enquiries@griffiths-group.co.uk
01792 795 829
griffiths-group.co.uk

GWASANAETHAU CYNGOR ABERTAWE

Mae gan Gyngor Abertawe nifer o dimau a all eich helpu chi gyda sawl agwedd ar eich busnes. Gallwch ffonio'r cyngor ar 01792 636000. Mae rhagor o fanylion ynghylch ein gwasanaethau ar gyfer busnesau ar gael ar y tudalennau canlynol:

Rheoli Adeiladau

Mae'r gwasanaeth Rheoli Adeiladau'n sicrhau bod pob adeilad yn ddiogel, yn iach, yn gynaliadwy ac yn hygyrch i bob defnyddiwr. Mae'r gwasanaeth hwn yn cynnwys adeiladau defnydd domestig, masnachol a chyhoeddus ac yn sicrhau eu bod yn bodloni rheoliadau adeiladu.

www.abertawe.gov.uk/rheoliadeiladau?lang=cy
01792 635636
rheoliadeiladau@abertawe.gov.uk

Ardrethi Busnes

Math o drethiant lleol sy'n daladwy gan ddeiliaid neu berchnogion eiddo masnachol fel siopau, swyddfeydd, tafarndai, warysau a ffatrïoedd yw Ardrethi Busnes.

Cânt eu casglu gan Gyngor Abertawe ar ran Llywodraeth Cymru. Mae'r arian a gesglir yn cael ei dalu i 'gronfa' ganolog ac yna'i ailddosbarthu ar draws Cymru i helpu i dalu am wasanaethau a ddarperir gan yr holl awdurdodau lleol.

Mae'r buddion masnachol eraill y mae ardrethi busnes yn daladwy amdanynt yn cynnwys mastiau telathrebu, hawliau hysbysebu, peiriannau arian parod a meysydd parcio.

Am ymholiadau ynghylch yr Ardrethi Busnes yn eich mangre, ewch i abertawe.gov.uk/ardrethibusnes

Gwastraff Masnachol ac Ailgylchu

Gall Cyngor Abertawe ddarparu amrywiaeth o wasanaethau casglu a gwaredu gwastraff ac ailgylchu ar gyfer eich busnes.

Gellir eu dylunio i ddiwallu'ch anghenion gyda chynwysyddion o wahanol fathau a meintiau ac amlder y gwasanaeth casglu.

Pam dewis ein gwasanaeth casglu gwastraff masnachol?

- cyfraddau cystadleuol, contractau pris penodedig heb unrhyw gostau annisgwyl, mae'r holl ffïoedd gweinyddu, gan gynnwys nodiadau trosglwyddo gwastraff wedi'u cynnwys
- tîm lleol profiadol dynodedig i helpu gydag ymholiadau a darparu ymgynghoriad a dyfynbris heb rwymedigaeth
- dim tâl am nodyn trosglwyddo gwastraff dyletswydd gofal
- Dim TAW
- gwasanaeth hyblyg

abertawe.gov.uk/gwastraffmasnachol

Gwneud Busnes gyda'r Cyngor

Mae'r cyngor yn caffael amrywiaeth eang o nwyddau, gwasanaethau a gwaith. Er enghraifft, deunyddiau ysgrifennu, trydan ac adeiladu ysgol newydd, hyd yn oed. Ar gyfartaledd, mae'r cyngor yn gwario dros £250 miliwn y flwyddyn ar sefydliadau allanol.

Cysylltwch â'r tîm prynu i gael manylion cyfleoedd caffael cyfredol ac sydd ar ddod.

abertawe.gov.uk/gwneudbusnesgydarcyngor?lang=cy

Diogelwch Bwyd

Gall y Tîm Diogelwch Bwyd ddarparu gwybodaeth, cyngor a chefnogaeth i fusnesau sy'n ymwneud â bwyd, gan gynnwys cofrestriadau busnes a sgoriau hylendid bwyd.

abertawe.gov.uk/bwyd
bwydadiogelwch@abertawe.gov.uk
01792 635600

Iechyd a Diogelwch

Mae'r Tîm Iechyd a Diogelwch yn sicrhau bod busnesau lleol yn cadw at ddeddfwriaeth iechyd a diogelwch. Mae hyn yn cynnwys manwerthu, rhai warysau, y rhan fwyaf o swyddfeydd, gwestai a mannau arlwyo, chwaraeon a hamdden, gwasanaethau cwsmeriaid a mannau addoli.

abertawe.gov.uk/iechydadiogelwch

Tir ac Eiddo

Nodi tir ac eiddo masnachol gwag yn Abertawe sydd ar gael i'w prynu neu eu rhentu.

Mae'r rhestr ar wefan y cyngor yn cynnwys eiddo sy'n eiddo i'r cyngor ac sydd ar gael drwy asiantiaid masnachol lleol.

abertawe.gov.uk/eiddoargael

Trwyddedu

Am drwyddedau sy'n ymwneud â gweithgarwch busnes, gan gynnwys alcohol ac adloniant; tacsis; masnachu ar y stryd; codi arian ac anifeiliaid.

abertawe.gov.uk/trwyddedu

Cynllunio

Mae gwasanaethau'n cynnwys arweiniad ar geisiadau cynllunio, gorfodi cynllunio, cynnal coed a ffioedd tir.

Os ydych chi'n bwriadu gwneud addasiadau i'ch mangre, cysylltwch â'r Tîm Cynllunio cyn ymgymryd ag unrhyw waith.

abertawe.gov.uk/cynllunio
cynllunio@abertawe.gov.uk

Cyfleoedd Nawdd a Masnachol

Dewch yn bartner gyda Chyngor Abertawe i godi proffil eich cwmni, gwella ymwybyddiaeth o'ch cwmni a chryfhau eich brand i'ch cwsmeriaid a'r gymuned.

Dod yn bartner â buddion...

- Mae'n gyfle i wahaniaethu rhwng eich cwmni chi a'ch cystadleuwyr
- Gwella'ch delwedd ac atgyfnerthu enw da a hygrededd eich cwmni
- Datblygu partneriaeth tymor hir gyda Chyngor Abertawe a gwella'r berthynas rhwng eich cwmni a'r gymuned
- Cyfle i'ch cwmni feithrin perthynas â darparwyr eraill o safon.
- Arddangos eich cwmni i filoedd o gwsmeriaid newydd posib gan gynnwys dros 24,000 o fyfyrwyr.

abertawe.gov.uk/cyfleoeddnoddiamasnach?lang=cy

Y Fasnach Dwristiaeth

Os yw'ch busnes yn rhan o'r sector lletygarwch yna mae Tîm y Fasnach Dwristiaeth ar gael i ddarparu cefnogaeth.

Mae'r tîm yn cynnal ymgyrchoedd marchnata drwy gydol y flwyddyn i godi proffil y cyrchfan ac annog ymwelwyr i ymweld â Bae Abertawe drwy ein gwefan swyddogol y cyrchfan, ein cyfryngau cymdeithasol a'n hymweliadau CC proffil uchel.

abertawe.gov.uk/yfasnachdwristiaeth

Safonau Masnach

Safonau Masnach sy'n gyfrifol am orfodi cyfreithiau defnyddwyr i annog masnachu teg, diogel a gonest. Mae ein gwaith yn helpu i amddiffyn busnesau a chwsmeriaid rhag sgamiau a masnachu annheg.

abertawe.gov.uk/safonaumasnach
safonau.masnach@abertawe.gov.uk
01792 635600

SWANSEA COUNCIL SERVICES

Swansea Council has a number of teams that can assist you with many aspects of your business. You can contact the Council on 01792 636000. More details of our services for businesses can be found on the following pages:-

Building Control

The Building Control service makes sure that buildings are safe, healthy, sustainable and accessible for all users. This service covers domestic, commercial and public-use buildings and make sure they meet building regulations.

swansea.gov.uk/bcon
01792 635636
bcon@swansea.gov.uk

Business Rates

Business rates are a form of local taxation payable by the occupiers or owners of commercial properties such as shops, offices, pubs, warehouses and factories.

They are collected by Swansea Council on behalf of the Welsh Government. The money collected is paid into a central 'pool' and then redistributed across Wales to help pay for services provided by all the local authorities.

Other commercial interests that business rates are payable for include telecommunication masts, advertising rights, cash machines and car parks.

For queries regarding the Business Rates on your premises visit swansea.gov.uk/businessrates

Commercial Waste & Recycling

Swansea Council can provide a range of waste and recycling collection and disposal services for your business.

They can be designed to meet your businesses needs with different size and type of containers and frequency of collection.

Why choose our commercial waste collection service?

- competitive rates, fixed price contracts with no hidden costs, all administration fees including waste transfer notes included
- dedicated experienced local team to help with enquires and provide no obligation consultation and quotation
- no charge for duty of care waste transfer note
- VAT free
- flexible service

swansea.gov.uk/commercialwaste

Doing Business with the Council

The Council procures a diverse range of supplies, services and works. For example, stationery, electricity and even the construction of a new school. The Council spends on average over £250 million a year with external organisations.

Contact the purchasing team for details of forthcoming and existing procurement opportunities.

swansea.gov.uk/dobusinesswithcouncil

Food Safety

The Food Safety Team can provide information, advice and support for food-related businesses including business registrations and food hygiene ratings.

swansea.gov.uk/food
foodandsafety@swansea.gov.uk
01792 635600

Health and Safety

The Health and Safety Team make sure local businesses keep to health and safety legislation. This covers retail, some warehouses, most offices, hotels and catering, sports, leisure, consumer services and places of worship.

swansea.gov.uk/healthandsafety

Land and Property

Identify vacant land and commercial premises within Swansea which is available to buy or rent.

The list on the Council's website includes property which is both Council-owned and available through local commercial agents.

Swansea.gov.uk/vacantproperty

Licensing

For licenses relating to business activity including alcohol and entertainment; taxis; street trading; fundraising and animals

swansea.gov.uk/licensing

Planning

Services include guidance on planning applications, planning enforcement, tree maintenance and land charges.

If you're looking to make alterations to your premises, please contact the Planning Team before undertaking any works.

swansea.gov.uk/planning
planning@swansea.gov.uk

Sponsorship and Commercial Opportunities

Become a partner with Swansea Council and raise your company profile, increase your company's awareness and strengthen your brand to your customers and community.

Becoming a partner with benefits...

- It's an opportunity to create differentiation between your company and your competitors
- Build image and reinforce your company's reputation and credibility
- Develop a long-term partnership with Swansea Council and increase the relationship between your company and the community
- An opportunity for your company to have the association with other quality providers
- Your company in front of 1,000s of potentially new customers, including over 24,000 students

swansea.gov.uk/advertisingandsponsorship

Tourism Trade

If your business is based in the hospitality sector then the Tourism Trade Team are in place to provide support.

The team run year-round marketing campaigns to raise the profile of the destination and actively encourage visitors to Swansea Bay via our official destination website, social media and high-profile PR visits.

swansea.gov.uk/tourismtrade

Trading Standards

Trading Standards are responsible for enforcing consumer laws to encourage fair, safe and honest trading. Our work helps protect businesses and consumers from scams and unfair trading.

swansea.gov.uk/tradingstandards
trading.standards@swansea.gov.uk
01792 635600

SEFYDLIADAU PARTNER

4 The Region

Cynghrair o bobl, busnesau a sefydliadau ar draws de-orllewin Cymru yw 4theRegion. Maent yn cysylltu pobl, yn rhannu newyddion da ac yn galluogi cydweithio drwy fforymau, digwyddiadau, prosiectau a chyfathrebu, ar gyfer dyfodol sy'n hyrwyddo lles pobl a'r blaned.

www.4theregion.org.uk
01792 828660

Business in Focus

Sefydliad nid er elw sydd wedi bod yn helpu busnesau i ddechrau a thyfu ers bron i dri degawd yw Business in Focus. Yn ogystal, gallant ddarparu llety busnes drwy eu portffolio o eiddo ar draws de Cymru, sy'n gartref i lawer o fusnesau bach a all elwa o gyngor ar y safle a chymuned entrepreneuraidd.

www.businessinfocus.co.uk
hello@businessinfocus.co.uk
01656 868545

Busnes Cymru

Mae Busnes Cymru yn wasanaeth rhad ac am ddim sy'n darparu cymorth a chyngor diduedd, annibynnol i bobl sy'n dechrau, yn rhedeg ac yn tyfu busnes yng Nghymru. Gall eu tîm o arbenigwyr ddarparu ymgynghoriaeth a chyngor wedi'u teilwra i berchnogion a rheolwyr busnesau bach a chanolig, sy'n addas i wahanol gamau ac amgylchiadau, fel cynllunio, cyflogaeth, ymchwil a datblygu, masnach ryngwladol, twf gwyrdd, tendro, datblygiad digidol, cydraddoldeb ac amrywiaeth. Gallant hefyd helpu gyda chael mynediad at gyllid, mentoriaid, seminarau hyfforddi a digwyddiadau.

www.busnescymru.llyw.cymru
03000 6 03000

Gyrfa Cymru

Gyrfa Cymru sy'n darparu'r gwasanaeth gwybodaeth, cyngor ac arweiniad annibynnol a diduedd am yrfaoedd i bobl o bob oedran yng Nghymru. Mae eu Cynghorwyr Gyrfaoedd sydd wedi'u cymhwyso'n broffesiynol yn darparu sesiynau cyngor ac arweiniad mewn canolfannau, lleoliadau partner, ar-lein a thros y ffôn a thrwy gyfryngau cymdeithasol.

https://gyrfacymru.llyw.cymru/
post@careerswales.llyw.cymru
0800 028 4844

Chwarae Teg

Mae Chwarae Teg yn gweithio i newid diwylliannau busnes i gyflwyno cydraddoldeb rhywiol yn y gweithle. Maent yn hyrwyddo arferion gweithio cynhwysol, ac yn ymdrechu i wneud Cymru yn arweinydd cydraddoldeb rhwng y rhywiau drwy eu rhaglenni Cymorth Busnes.

www.chwaraeteg.com
post@chwaraeteg.com
07496 766804

Cwmpas

Sefydlodd Cwmpas ei hun fel asiantaeth ddatblygu fwyaf y DU ar gyfer cydweithfeydd, mentrau cymdeithasol a busnesau sy'n eiddo i'r gweithwyr, ac mae ganddynt hanes profedig da o gydweithio i ddarparu prosiectau gwerth miliynau o bunnoedd sy'n adeiladu economi decach ac yn hyrwyddo cynhwysiad cymdeithasol a digidol.

www.cwmpas.coop
info@cwmpas.coop
0300 111 5050

Coleg Gŵyr

Mae Coleg Gŵyr, sy'n rhan o un o'r prif golegau addysg bellach yng Nghymru, yn cynnig atebion hyfforddi parod yn ogystal â theilwra cyrsiau hyfforddiant i fodloni union ofynion, gan ddefnyddio adnoddau ar draws darpariaeth y coleg. A chydag ystod eang o opsiynau dysgu yn y gweithle, yn y dosbarth ac o bell, mae cymysgedd berffaith ar gyfer eich busnes.

www.gcs.ac.uk/Employers
training@gcs.ac.uk
01792 284400

Indycube

Mae Indycube yn gymuned gydweithredol sy'n darparu lleoliad gwaith a rennir mewn gwahanol leoliadau yng Nghymru. Maent hefyd yn aelod o'r rhaglen Coworking Visa, cynllun sy'n caniatáu i aelodau o un lleoliad gydweithio am ddim o ddinasoedd ledled y byd.

www.indycube.community
hello@indycube.cymuned
02921 690023

Innovate UK

Mae Innovate UK yn grymuso busnesau sy'n cael eu gyrru gan arloesedd i dyfu ar gyflymder a chyflawni eu huchelgeisiau sy'n trawsnewid y diwydiant a chymdeithas. Byddant yn helpu i nodi'r strategaeth fwyaf effeithiol i gyflymu twf a mwyafu potensial. Byddant yn ceisio darparu mynediad at rwydweithiau buddsoddwyr, arbenigedd ED a phartneriaethau rhyngwladol.

www.innovateukedge.ukri.org
0300 123 3066

PARTNER ORGANISATIONS

4 The Region

4theRegion is an alliance of people, businesses and organisations across South West Wales. They connect people, share good news and enable collaboration, through forums, events, projects and communications, for a future that promotes the well-being of people and planet.

www.4theregion.org.uk
01792 828660

Business In Focus

Business in Focus is a not-for-profit organisation that has been helping businesses to start up and grow for nearly three decades. In addition, they can provide business accommodation through their portfolio of properties across South Wales, which house many small businesses who can benefit from on-site advice and an entrepreneurial community.

www.businessinfocus.co.uk
hello@businessinfocus.co.uk
01656 868545

Business Wales

Business Wales is a free service that provides impartial, independent support and advice to people starting, running and growing a business in Wales. Their team of experts can provide owners and managers of SMEs with tailored consultancy and advice to suit different stages and circumstances, such as planning, employment, research and development, international trade, green growth, tendering, digital development, equality and diversity. They can also help with accessing finance, mentors, training seminars and events.

www.businesswales.gov.wales
03000 6 03000

Careers Wales

Careers Wales provides the all-age, independent and impartial careers information, advice and guidance service for Wales. Their professionally qualified Careers Advisors deliver advice and guidance sessions at centres, in partner locations, online as well as over the phone and via social media.

www.careerswales.gov.wales
post@careerswales.gov.wales
0800 028 4844

Chwarae Teg

Chwarae Teg works to change business cultures to deliver gender equality in the workplace. They champion inclusive working practices, and strive to make Wales a leader in gender equality through their Business Support programmes.

www.chwaraeteg.com
post@chwaraeteg.com
07496 766804

Cwmpas

Cwmpas established itself as the UK's largest development agency for co-operatives, social enterprises and employee-owned businesses, with a strong track record of collaboratively delivering multi-million-pound projects that build a fairer economy and promote social and digital inclusion.

www.cwmpas.coop
info@cwmpas.coop
0300 111 5050

Gower College

As part of one of the leading FE colleges in Wales, Gower College not only offers off-the-peg training solutions, but can tailor training courses to meet exact requirements, drawing on resources across the college's provision. And with a wide range of work-based, classroom and distance learning options, there's the perfect mix for your business.

www.gcs.ac.uk/Employers
training@gcs.ac.uk
01792 284400

Lle cyd-weithio
Coworking space

Indycube

Indycube is a coworking community that provides shared workspace in various locations in Wales. They are also a member of the Coworking Visa, a scheme which allows members of one coworking space to cowork for free from cities all around the world.

www.indycube.community
hello@indycube.community
02921 690023

Innovate UK

Innovate UK empowers innovation-driven businesses to grow at pace and achieve their industry- and society-transforming ambitions. They will help identify the most effective strategy to accelerate growth and maximise potential. They will aim to provide access to investor networks, IP expertise and international partnerships.

www.innovateukedge.ukri.org
0300 123 3066

Cynhadledd Canol y Ddinas
City Centre Conference

Canolfan Byd Gwaith

Mae'r Ganolfan Byd Gwaith yn darparu ystod o wasanaethau a chynlluniau i gefnogi unigolion i ddod o hyd i gyfleoedd cyflogaeth neu hunangyflogaeth. Gall Cynghorwyr Cyflogwyr CBG ddarparu cymorth recriwtio i fusnesau lleol a threfnu ffeiriau swyddi ar gyfer sectorau penodol neu gyflogwyr mawr.

www.gov.uk/contact-jobcentre-plus
0800 169 0190

Menter a Busnes

Cwmni annibynnol, nid er elw yw Menter a Busnes sy'n cefnogi unigolion, busnesau a sefydliadau yng Nghymru i ddechrau a datblygu eu busnes. Maent yn darparu amrywiaeth o brosiectau i gefnogi cynhyrchwyr bwyd a diod o Gymru a hefyd yn darparu gwasanaethau ymgynghori ar faterion datblygiad economaidd yng Nghymru a thu hwnt.

www.menterabusnes.cymru
aberystwyth@menterabusnes.co.uk
01970 636565

Ymddiriedolaeth y Tywysog

Mae Ymddiriedolaeth y Tywysog yn gweithio gyda phobl ifanc rhwng 18 a 30 oed sy'n byw yn y DU i droi syniadau mawr yn realiti ac maent wedi helpu dros 90,000 o bobl ifanc i ddechrau eu busnes eu hunain. Mae eu rhaglen Menter yn darparu hyfforddiant, mentora, cyllid ac adnoddau i helpu pobl ifanc i ddod yr entrepreneur gorau y gallant fod.

www.princes-trust.org.uk
0800 842 842

Ardal Gwella Busnes Abertawe

Mae AGB Abertawe yn bartneriaeth a reolir ac a arweinir gan fusnesau a sefydlwyd yn 2006. Mae busnesau a sefydliadau sydd wedi'u lleoli yn yr ardal hon yn buddsoddi, yn cydweithio ac yn gwella eu hamgylchedd masnachu. Mae prosiectau sy'n cael eu creu yn rhoi gwerth ychwanegol ac yn mynd y tu hwnt i ddarpariaeth statudol gwasanaethau cyhoeddus.

www.swanseabid.co.uk
info@swanseabid.co.uk
01792 475021

Cyngor Gwasanaeth Gwirfoddol Abertawe

Cyngor Gwasanaeth Gwirfoddol Abertawe yw'r sefydliad ymbarél ar gyfer gweithgarwch gwirfoddol ledled Dinas a Sir Abertawe, sy'n cefnogi, yn datblygu ac yn cynrychioli mudiadau gwirfoddol, gwirfoddolwyr a chymunedau yn y Sir.

www.scvs.org.uk
scvs@scvs.org.uk
07443 773226 / 07538 898506

Prifysgol Abertawe

Sefydlwyd Prifysgol Abertawe ar egwyddorion arloesedd a chydweithio. Drwy weithio gyda'r Brifysgol, gall sefydliadau gael mynediad at arbenigedd ymchwil a datblygu o safon fyd-eang, graddedigion a myfyrwyr talentog, hyfforddiant proffesiynol a datblygiad sgiliau, cyfleusterau ac offer o'r radd flaenaf, a nifer o gyfleoedd masnachol eraill.

https://www.swansea.ac.uk/cy/busnes/
01792 606060

Y Ganolfan Entrepreneuriaeth Affricanaidd (CAE)

Mae'r CAE yn canolbwyntio ar gefnogi cymunedau ethnig amrywiol i lwyddo drwy fenter a chyflogaeth. Mae'r Ganolfan yn darparu arweiniad a chefnogaeth i entrepreneuriaid ac ymgyrchoedd moesegol amrywiol er mwyn annog unigolion o'r cymunedau hyn i ddechrau eu busnes eu hunain.

www.caentr.org
enquiries@caentr.org
07735 602481 / 07897 355530

Tramshed Tech

Mae Tramshed Tech yn arbenigo mewn cefnogi diwydiannau technoleg, digidol a chreadigol ac mae ganddynt gymuned gydweithredol sy'n tyfu ar draws y DU. Maent yn adeiladu lleoedd gwaith hardd gyda chymorth i fusnesau a rhaglenni sgiliau i helpu busnesau i ffynnu. Mae eu harbenigwyr a'u partneriaid strategol yn arwain busnesau newydd drwy'r camau hybu, cyflymu a chyflwyno

www.tramshedtech.co.uk
info@tramshedtech.co.uk
02920 103090

Prifysgol Cymru Y Drindod Dewi Sant

Mae'r tîm Gwasanaethau Ymchwil, Arloesi a Menter yn gwasanaethu fel un pwynt mynediad i'r Brifysgol ar gyfer sefydliadau busnes a chymunedol. Gallant ddarparu mynediad at ystod eang o arbenigedd ac adnoddau academaidd ac mae ganddynt nifer o ganolfannau a phrosiectau arbenigol sy'n ymroddedig i gefnogi busnesau mewn amrywiaeth o ddisgyblaethau a sectorau.

www.uwtsd.ac.uk/for-business/funding/
business@uwtsd.ac.uk
01792 481199

Jobcentre Plus

Jobcentre Plus provides a range of services and schemes to support individuals into employment or self-employment. JCP Employer Advisors can provide recruitment support to local businesses and organise job fairs for specific sectors or large employers.

www.gov.uk/contact-jobcentre-plus
0800 169 0190

Menter a Busnes

Menter a Busnes is an independent, not-for-profit company that supports individuals, businesses and organisations in Wales to start and develop their business. They deliver a range of projects to support Welsh Food and Drink producers and also provide consultancy services on economic development issues in Wales and beyond.

www.menterabusnes.cymru/home
aberystwyth@menterabusnes.co.uk
01970 636565

Prince's Trust

The Prince's Trust work with 18-to-30-year-olds living in the UK to turn big ideas into a reality and have helped over 90,000 young people to start their own business. Their Enterprise programme provides training, mentoring, funding and resources to help young people become the best entrepreneur they can be.

www.princes-trust.org.uk
0800 842 842

Swansea Business Improvement District

Swansea BID is a business-led and managed partnership established in 2006. Businesses and organisations located within the city centre invest, collaborate and improve their trading environment. Projects created provide added value and go beyond the statutory provision of public services.

www.swanseabid.co.uk
info@swanseabid.co.uk
01792 475021

Swansea Council for Voluntary Service

Swansea Council for Voluntary Service is the umbrella organisation for voluntary activity throughout the City & County of Swansea, supporting, developing and representing voluntary organisations, volunteers and communities in the County.

www.scvs.org.uk
scvs@scvs.org.uk
07443 773226 / 07538 898506

Hwb Creadigol Abertawe
Swansea Creative Hub

Swansea University

Swansea University was founded on the principles of innovation and collaboration. By working with the University, organisations can access world-leading research & development expertise, talented graduates & students, professional training and skills development, first class facilities & equipment, and a number of other commercial opportunities.

www.swansea.ac.uk/business-and-industry
01792 606060

The Centre for African Entrepreneurship

The CAE focuses on supporting ethnically diverse communities to succeed through enterprise and employment. The Centre provides guidance and support for ethically diverse entrepreneurs and campaigns to encourage individuals from these communities start their own business.

www.caentr.org
enquiries@caentr.org
07735 602481 / 07897 355530

Tramshed Tech

Tramshed Tech specialise in supporting tech, digital and creative industries and have a growing coworking community across the UK. They build beautiful workspaces with business support and skills programmes to help businesses thrive. Their experts and strategic partners guide start-ups through the incubation, acceleration and take off stages.

www.tramshedtech.co.uk
info@tramshedtech.co.uk
02920 103090

University of Wales Trinity Saint David

The Research, Innovation and Enterprise Services team serves as a single point of entry into the University for business and community organisations. They can provide access to a wide range of academic expertise and resources and have a number of specialist centres and projects dedicated to supporting businesses in a variety of disciplines and sectors.

www.uwtsd.ac.uk/for-business/funding/ business@uwtsd.ac.uk
01792 481199

Urban Foundry

Urban Foundry was the second certified B Corp in Wales and the first in Swansea. Their work began in the creative sector, delivering live music events, pop-up galleries, community projects and social enterprises. Their current projects include Workshops & Training, Events & Pop Ups, Social Enterprise, Marketing, Research & Evaluation, Buildings & Places, Fundraising and Arts & Culture.

www.urbanfoundry.co.uk
ideas@urbanfoundry.co.uk
01792 721725

Young Dragons

Young Dragons CIC promotes enterprise and creativity in young people by supporting the development of an enterprise curriculum, building stronger links between Education and Business and nurturing the innovators and entrepreneurs of the future.

www.young-dragons.co.uk
info@young-dragons.co.uk
07917 420085

Urban Foundry

Urban Foundry oedd yr ail Gorfforaeth B ardystiedig yng Nghymru a'r cyntaf yn Abertawe. Dechreuodd eu gwaith yn y sector creadigol, gan gyflwyno digwyddiadau cerddoriaeth fyw, orielau dros dro, prosiectau cymunedol a mentrau cymdeithasol. Mae eu projectau cyfredol yn cynnwys Gweithdai a Hyfforddiant, Digwyddiadau a Stondinau Dros Dro, Menter Gymdeithasol, Marchnata, Ymchwil a Gwerthuso, Adeiladau a Lleoedd, Codi Arian a'r Celfyddydau a Diwylliant.

www.urbanfoundry.co.uk
ideas@urbanfoundry.co.uk
01792 721725

Young Dragons

Mae cwmni budd cymunedol (CIC) Young Dragons yn hyrwyddo menter a chreadigrwydd mewn pobl ifanc drwy gefnogi datblygiad cwricwlwm menter, meithrin cysylltiadau cryfach rhwng ddysg a Busnes a meithrin arloeswyr ac entrepreneuriaid y dyfodol.

www.young-dragons.co.uk
info@young-dragons.co.uk
07917 420085

RHWYDWEITHIAU

BNI – Business Network International

Rhwydwaith atgyfeirio busnes sy'n canolbwyntio ar Aelodau yw BNI, sy'n ceisio datblygu perthnasoedd hirhoedlog gyda gweithwyr busnes o'r un anian, creu cyfleoedd drwy farchnata atgyfeirio a thyfu sgiliau busnes eu haelodau. Y cymdeithasau BNI a sefydlwyd o fewn Abertawe yw BNI Dylan, BNI Liberty a BNI y Glannau.

www.bni.co.uk

CBI Cymru

Mae'r CBI yn siarad ar ran 190,000 o fusnesau o bob maint a sector. Maen nhw'n rhoi'r dylanwad, y mewnwelediad a'r mynediad sydd eu hangen ar aelodau i gynllunio ymlaen llaw yn hyderus a thyfu. Maen nhw'n gweithio gyda llunwyr polisïau i ddarparu amgylchedd iach i fusnesau lwyddo, creu swyddi a sbarduno twf economaidd a ffyniant.

www.cbi.org.uk

Ffederasiwn Busnesau Bach

Mae'r FfBB yn cynnig ystod eang o wasanaethau busnes hanfodol i aelodau gan gynnwys cyngor, arbenigedd ariannol, cefnogaeth a llais pwerus a glywir yn y llywodraeth. Eu cenhadaeth yw helpu busnesau llai i gyflawni eu huchelgeisiau.

www.fsb.org.uk

Introbiz

Nod Introbiz yw ysbrydoli busnesau i fod ar eu gorau ac i beidio â rhoi'r gorau i'w gweledigaeth. Mae'n darparu cyfleoedd i fusnesau glywed gan arweinwyr y diwydiant ac ennill offer ar gyfer llwyddiant.

www.introbizwestwales.co.uk

Network She

Mae Network She, sydd ar gyfer menywod busnes yn unig, yn creu cyfleoedd ac yn rhoi mynediad at ystod eang o adnoddau, gwasanaethau cymorth a darparwyr atebion drwy eu rhwydwaith helaeth o gysylltiadau ac aelodau cyswllt o bob rhan o'r wlad a thu hwnt.

www.networkshe.co.uk

Siambrau Cymru

Mae Siambrau Cymru yn cynrychioli busnesau yn y De-orllewin, y De-ddwyrain a'r Canolbarth ac yn eu helpu i dyfu. Eu nod yw helpu aelodau i gael mynediad at farchnadoedd newydd, cynyddu cynhyrchiant ac elw, amddiffyn cadwyni cyflenwi, dod o hyd i'r bobl a'r cyllid cywir a lleihau risgiau.

www.cw-seswm.com

Clwb Busnes Bae Abertawe

Mae Clwb Busnes Bae Abertawe yn agored i aelodau newydd sydd â diddordeb mewn dod i adnabod pobl fusnes o'r un anian yn ardal Bae Abertawe. Eu nod yw cynnig digwyddiadau o safon uchel drwy gydol y flwyddyn, wrth gynrychioli buddiannau busnesau lleol a gwasanaethu fel llais cryf i'r gymuned fusnes.

www.swanseabaybusinessclub.com

Grŵp Cefnogi Adeiladu Bae Abertawe (SBCSG)

Mae'r SBCSG yn gydweithrediad o gontractwyr amrywiol, sydd wedi'u lleoli yn rhanbarth Castell-nedd, Port Talbot ac Abertawe. Maent yn gweithio'n agos gyda cholegau a darparwyr hyfforddiant lleol i nodi anghenion hyfforddiant ac yn darparu cyfleoedd rhwydweithio i roi cyfle i aelodau rannu syniadau, profiad, gwybodaeth am gynnyrch ac arfer gorau.

www.sbcsg.co.uk

Grŵp Cymorth i Fusnesau Abertawe

Mae Grŵp Cymorth i Fusnesau Abertawe yn darparu fforwm ar gyfer pob sefydliad cymorth i fusnesau sy'n gweithredu o fewn Abertawe i hyrwyddo eu gwaith, rhannu eu digwyddiadau, atgyfeirio iddynt yn briodol, gweithio mewn partneriaeth a darparu'r wybodaeth ddiweddaraf sy'n berthnasol i gymuned fusnes Abertawe.

businessswansea@swansea.gov.uk

LINC Abertawe

Mae LINC Abertawe yn rhwydwaith cydweithredol sy'n galluogi sefydliadau preifat, cyhoeddus a thrydydd sector i gysylltu â'i gilydd a chael mynediad at adnoddau ac arbenigedd i gefnogi twf. Gall aelodau gael mynediad at rwydwaith cymorth Prifysgol Abertawe a dod i wybod am yr ystod eang o gyllid a chefnogaeth sydd ar gael i sefydliadau ledled Cymru.

https://www.swansea.ac.uk/cy/linc/

The City Business Network

Mae'r CBN yn glwb busnes arloesol sy'n canolbwyntio ar y gymuned leol a chreu partneriaethau o fewn Abertawe a'r ardaloedd cyfagos. Nod CBN yw helpu i roi cyfle i fusnesau gwrdd â chwmnïau a phobl o'r un anian sy'n rhannu angerdd am fusnes, pêl-droed a'r gymuned.

www.swanseacity.com/commercial/city-business-network-0

NETWORKS

BNI – Business Networking International

BNI are a member-focused business referral network that aims to develop long lasting relationships with like-minded business professionals, create opportunities through referral marketing and grow their members business skills. The BNI Chapters established within Swansea are BNI Dylan, BNI Liberty and BNI Waterfront.

www.bni.co.uk

CBI Wales

The CBI speaks on behalf of 190,000 businesses of all sizes and sectors. They provide members with the influence, insight and access they need to plan ahead with confidence and grow. They work with policymakers to deliver a healthy environment for businesses to succeed, create jobs and drive economic growth and prosperity.

www.cbi.org.uk

Federation of Small Businesses

The FSB offers members a wide range of vital business services including advice, financial expertise, support and a powerful voice heard in government. Their mission is to help smaller businesses achieve their ambitions.

www.fsb.org.uk

Introbiz

Introbiz aims to inspire businesses to be their best and not to give up on their vision. It provides opportunities for businesses to hear from industry leaders and gain tools for success.

www.introbizwestwales.co.uk

Network She

Exclusively for women who mean business, Network She creates opportunities and opens up access to a wide range of resources, support services and solution providers via their extensive network of contacts and associates from across the country and beyond.

www.networkshe.co.uk

Chambers Wales

Chambers Wales represents and helps grow businesses in South West, South East and Mid Wales. They aim to help members access new markets, increase productivity and profit, protect supply chains, find the right people and finance and reduce risks.

www.cw-seswm.com

Swansea Bay Business Club

Swansea Bay Business Club is open to new members who are interested in getting to know like-minded business people in the Swansea Bay area. They aim to offer high quality events throughout the year, whilst representing the interests of local business and serving as a strong voice for the business community.

www.swanseabaybusinessclub.com

Swansea Bay Construction Support Group

The SBCSG is a collaboration of diverse contractors, located within Neath, Port Talbot and Swansea region. They work closely with local colleges and training providers to identify training needs and provide networking opportunities to give members the chance to share ideas, experience, product knowledge and best practice.

www.sbcsg.co.uk

Swansea Business Support Group

The SBSG provides a forum for all business support organisations operating within Swansea to promote their work, share their events, signpost appropriately, work in partnership and provide up to date information relevant to the Swansea business community.

businessswansea@swansea.gov.uk

Swansea University LINC

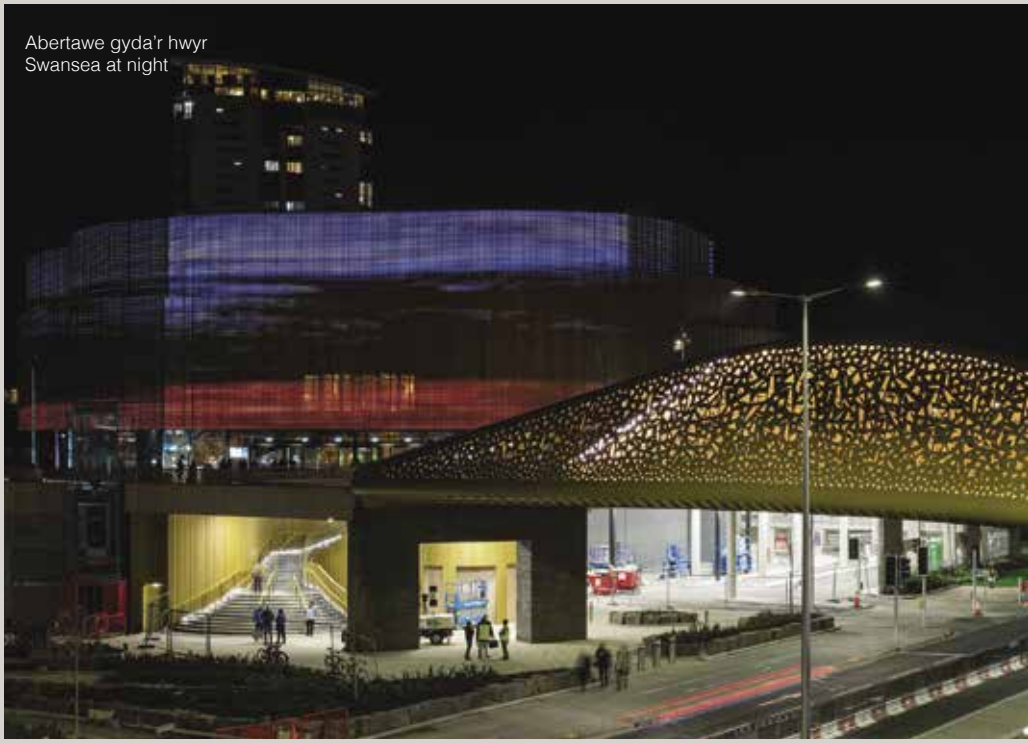
Swansea University: LINC is a collaborative network that enables private, public and third sector organisations to connect with each other and access resources & expertise to support growth. Members can access Swansea University's support network, and find out about the wide range of funding and support that is available to organisations across Wales.

www.swansea.ac.uk/business-and-industry/linc/

The City Business Network

The CBN is an innovative business club that focuses on the local community and creating partnerships within Swansea and the surrounding areas. The goal of CBN is to help provide businesses the chance to meet like-minded companies and people who share a passion for business, football and the community.

www.swanseacity.com/commercial/city-business-network-0



Abertawe gyda'r hwyr
Swansea at night

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01792 636000
www.abertawe.gov.uk

BID Abertawe
01792 475021
www.swanseabid.co.uk

Llywodraeth Cymru (pob adran)
0300 0604400
www.llyw.cymru

Siambr Fasnach De Cymru
01633 254041
www.cw-seswm.com

CBI Cymru
029 2097 7600
www.cbi.org.uk

Tŷ'r Cwmnïau
0303 1234 500
www.companieshouse.gov.uk

Wales TUC Cymru
029 2034 7010
https://www.tuc.org.uk/cy/tudalen-gatref-tuc-cymru

Canolfan Byd Gwaith
0800 1690190
www.gov.uk/cysylltu-canolfan-byd-gwaith

Cyngor Gwasanaethau Gwirfoddol Abertawe (CGGA)
01792 544000
www.scvs.org.uk

Ffederasiwn Busnesau Bach
0292 0747 406
www.fsb.org.uk

Busnes Cymru
03000 6 03000
www.businesswales.gov.wales/cy

Gyrfa Cymru
0800 028 4844 / 0300 123 3833
https://gyrfacymru.llyw.cymru

Prifysgol Abertawe
01792 205678
www.abertawe.ac.uk

Prifysgol Cymru y Drindod Dewi Sant Sant
01792 481000
www.pcydds.ac.uk

Coleg Gŵyr Abertawe
01792 284000
www.gcs.ac.uk

Busnes Cymdeithasol Cymru
03000 6 03000
https://businesswales.gov.wales/socialbusinesswales/cy

USEFUL CONTACTS

Swansea Council
01792 636000
www.swansea.gov.uk

Swansea BID
01792 475021
www.swanseabid.co.uk

Welsh Government (all departments)
0300 0604400
www.gov.wales

South Wales Chamber of Commerce
01633 254041
www.cw-seswm.com

CBI Wales
029 2097 7600
www.cbi.org.uk

Companies House
0303 1234 500
www.companieshouse.gov.uk

Wales TUC Cymru
029 2034 7010
www.tuc.org.uk/wales

Jobcentre Plus
0800 1690190
www.gov.uk/contact-jobcentre-plus

Swansea Council for Voluntary Service (SCVS)
01792 544000
www.scvs.org.uk

Federation of Small Businesses
0292 0747 406
www.fsb.org.uk

Business Wales
03000 6 03000
www.businesswales.gov.wales/

Careers Wales
0800 028 4844 / 0300 123 3833
www.careerswales.gov.wales/

Swansea University
01792 205678
www.swansea.ac.uk

University of Wales Trinity Saint David
01792 481000
www.uwtsd.ac.uk/swansea

Gower College Swansea
01792 284000
www.gcs.ac.uk

Social Business Wales
03000 6 03000
https://businesswales.gov.wales/socialbusinesswales/

Training and upskilling for today's business needs

NPTC Group of Colleges offers courses in every conceivable area to help support employees, employers and individuals looking to develop their skills.

From short courses, part-time delivery, apprenticeships and degree level courses, the College is invested in develop a workforce fit for today.

The Business Development Unit, was created to work with businesses across the region and help deliver solutions to business needs.

As well as professional courses the team can help develop tailored courses and help plug skills shortages. It works in collaboration with industry leaders who are also invested in the economic future of the region. Working across a wide range of sectors from sustainability to management, the team can develop programmes of study that can help motivate and increase productivity and develop talent from within. From apprenticeship level through to advanced programmes of study, accredited and non-accredited courses can be delivered.

Some of the key areas covered by the BDU include the following:

- Accountancy
- Administration
- Adult Learning
- Care
- Construction
- Customer Services
- Drone Academy
- Energy Centre
- Engineering
- Hair and Beauty
- Health and Safety
- Higher Education
- Hospitality & Catering
- Information Technology
- Law
- Legislative
- Management
- Retail
- Sport and Public Services
- Teacher Training
- Tourism
- Motor Vehicle

For any further information on Apprenticeships, part time courses or any training needs please get in touch via the following:

business@nptcgroup.ac.uk 0330 818 8003

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01792 310255

hbcateringandrefrigeration.co.uk

info@hbcateringandrefrigeration.co.uk

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Gerald Eve Cardiff – your local team of award-winning property consultants

The Gerald Eve team in Cardiff are leading property experts, helping local businesses find the best commercial outcomes for all your property needs. We cover a wide range of services and sectors and can tap into our wider network of nine UK offices.

Cynergy Bank

Agency

On the instructions of Joint Fixed Charge Receivers, we've recently brought to market a residential development site on Swansea Waterfront with extant planning for 91 units.

Key contact

Richard Gatehouse
Partner, Agency
Tel. +44 292 038 1863
rgatehouse@geraldeve.com

Swansea University Prifysgol Abertawe

Rating

As retained advisors for Swansea University, we've secured savings in excess of £300,000 in respect of the Singleton Campus following a successful appeal against the 2017 Rating List.

Key contact

Helen Edwards
Partner, Rating
Tel. +44 292 038 1871
hedwards@geraldeve.com

co op

Lease Consultancy

We're advising on 25+ active lease events on behalf of occupiers across the Swansea area including pharmacies, coffee shops, restaurants and industrial occupiers.

Key contact

Joe Funtek
Partner, Head of Office
Tel. +44 292 038 1862
jfuntek@geraldeve.com

geraldeve.com

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Simon Cook
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Stephen Winterbourn
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SA1 Waterfront Development, UWTSD

Working with our Communities

Beyond Bricks & Mortar

Beyond Bricks & Mortar
Working with Swansea Council's Beyond Bricks and Mortar initiative to help secure the social and physical regeneration of the City for the lasting benefit of local communities, to maximise opportunities and leave a positive legacy.

COVID Field Hospital
"It's taken collaboration and co-operation to a whole new level, what's been achieved is phenomenal."
Rob Stewart, Leader of Swansea Council

DIY SOS
We joined forces with BBC DIY SOS and Children in Need to build a support centre for The Roots Foundation in Swansea.

Ysgol Gynradd Gymraeg Tan y Lan

Swansea office
3rd Floor. Suite 1 | Ethos | Kings Road | Swansea | SA1 8AH

Cardiff office
Conway House | St.Mellons Business Park | Cardiff | CF3 0EY
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*John Miller courtesy of The Landmark Trust

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John Weaver Contractors are an award-winning building contractor, based in Swansea, specialising in new build, refurbishment and conservation projects. We are currently completing a major refurbishment of listed buildings for Swansea Council, the Hafod-Morfa Copperworks, which will form a new gin and whiskey distillery for Penderyn, featured in these images.

Our business is divided into two divisions, each focused on meeting the specific needs of our core customers while sharing our established corporate values:

Construction

Combining many services – from traditional contracting to small works and production of bespoke furniture, we've built a reputation for being a pleasure to work with. The buildings we develop are of high quality throughout, minimising hassle for building managers and occupiers into the future.

Conservation

Our building conservation arm is focused on ensuring existing landmarks and heritage buildings – which form the backbone of a significant portion of the Welsh tourism industry – are kept safe, usable and aesthetically correct. Our dedicated team of experts, builders and artisans understand not only the finer technical details when it comes to conserving buildings, but also the heart and soul of the structures in our care.

The wide range of services offered under the John Weaver umbrella means we're able to meet our clients' every need – all with the same high standard of quality and care.

01792 464004 contracts@johnweaver.o.uk www.johnweaver.co.uk

SWANSEA'S PREMIER SHOPPING DESTINATION

Quadrant SHOPPING

As Swansea city centre continues to evolve, so does the face of Swansea's top shopping destination, The Quadrant.

Home to over 30 high-street brands from Boots, JD Sports, and The Body Shop, to Schuh, Pandora and Clarks, The Quadrant has continued to shift in line with Swansea's ever-changing retail landscape.

Recognising the unrivalled potential of Swansea as a city, new lettings over the last 12 months include The Entertainer, Moti / Rugby Heaven and The Clothing Culture.

There are also imminent plans for significant investment in Boots and Vision Express, which follows Ernest Jones' investment to refit their store in Autumn 2021.

Commenting on the Ernest Jones store transformation, store manager, Robert Fry, said: "This new concept store has brought something really special to Swansea. I am proud that the brand recognised the huge potential for growth within the city and as a result, we can offer even more luxury brands, right in the centre of Swansea."

The Quadrant has evolved its offer with the arrival of key pop-ups from the Dementia Hub and Employment Hub, to quirky retail pop-ups such as Cadwyn Welsh Craft and The Library of Things, which are uniquely 'Swansea'.

Commenting on the offer, Centre Manager, Lisa Hartley, said: "Our retail mix has meant that we can offer something for everyone. I'm really looking forward to seeing how Swansea becomes an even more attractive destination for visitors and residents over the coming years."

QUIZ TRESPASS schuh Holland&Barrett CLOGAU Superdrug

For more information visit: quadrantshopping.co.uk

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Cwmdu Parc

Cwmdu Parc is a trade park conveniently situated on Carmarthen Road, Swansea. The 20+ acre estate site is located approximately 2 miles north west of Swansea city centre and benefits from good transport links the M4 via the A483.

Recent development has attracted a variety of well-established local and nationwide trade operators including Toolstation, Screwfix, B&M, Greggs, Au Vodka & Ware-House Gym Swansea,

Further exciting developments are in the pipeline that will continue Cwmdu Parc's success story, including the redevelopment of 24,000 square foot of accommodation. We welcome businesses to get in touch with us to so we can provide further information and discuss their requirements in more detail.

cwmduparc.co.uk Cwmdu Parc, Carmarthen Road, Swansea, SA5 8JF

Cwmdu Parc
Undergone Developments

Where We Lead, Others Follow

Dolmans lead in public sector legal services provision throughout Wales and have a proven track record providing litigation & corporate assistance to Swansea Council, including the regeneration projects for the Swansea.com Stadium and the LC, together with legal support around diversification of its pension scheme.

"The premier insurance litigation firm in South Wales, it combines a longstanding proven track record with innovative thinking to keep the firm at the top of its game"

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Chambers & Partners 2022

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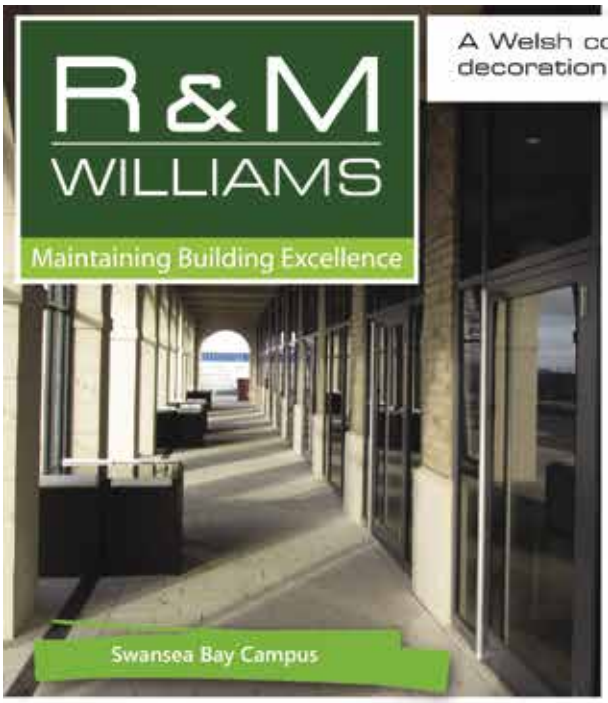


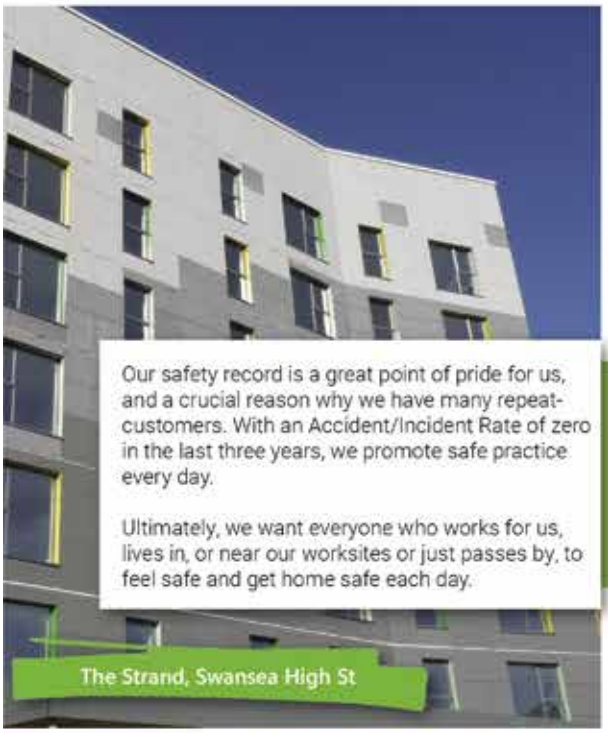
Swansea Bay Campus

A newly refurbished kitchen

We spent 20+ years installing kitchens and bathrooms in partnership with Swansea County Council.

We're proud that our 55+ year journey, from a small family business to a thriving private limited company, has seen us contribute to the Swansea cityscape to such a great extent.

We're keen to continue working together with Swansea Council, Housing Associations, local people, and small businesses, to achieve great things - from prestigious restorations, to high quality kitchen and bathroom installations.



Our safety record is a great point of pride for us, and a crucial reason why we have many repeat-customers. With an Accident/Incident Rate of zero in the last three years, we promote safe practice every day.

Ultimately, we want everyone who works for us, lives in, or near our worksites or just passes by, to feel safe and get home safe each day.

The Strand, Swansea High St

Palace Theatre restoration: ongoing

Swansea Market

With many local operatives, we are the community. We're always looking for new people to join the team and for ways to give back to the communities who welcome us into their homes.

We'd love to hear from you, if you're looking for work/training, if you have a cause we can support, or if you're a small/medium supplier or contractor, looking to join our supply chain.

Get in touch: www.randmwilliams.co.uk

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In Wales, we have big ambitions to bring forward the right renewable energy projects and are committed to working collaboratively with local businesses and suppliers.

adv6634

More greenery is needed.

Swansea city centre's first living, green walls at 85 Kingsway are just the start; find out more about our sustainability and conservation work across south west Wales at www.coastalha.co.uk/green

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Cyfeiriadur ar-lein a grëwyd ar gyfer cymdeithas symudol heddiw yw **'It's Local'**, ac mae'n ategu Arweiniad Busnes Abertawe.

Yn **www.itslocalswansea.co.uk** gallwch ddod o hyd i wasanaethau busnes drwy chwilio am air allweddol neu enw'r cwmni. Mae wedi'i integreiddio'n llawn â Google Maps, Google Directions a Streetview, ac mae'n cynnwys dolenni uniongyrchol i wefannau a chyfrifon cyfryngau cymdeithasol busnesau, gan gynnwys Facebook, Twitter, LinkedIn a YouTube.

Mae 'It's Local' yn gyfeiriadur busnes i fusnesau a phobl sy'n byw ac yn gweithio yn Abertawe, ac yn ymweld â'r ddinas.

Does dim angen poeni am lawrlwytho neu osod unrhyw beth. Mae'r gwasanaeth yn ddeinamig ac yn anfon tudalennau sy'n briodol ar gyfer dyfeisiau i ffonau symudol, tabledi, gliniaduron, cyfrifiaduron a ffonau clyfar.

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Cofrestrwch eich busnes yn **www.itslocalswansea.co.uk** a chliciwch ar y ddolen **Add Company**. **Mae AM DDIM!**

'It's Local' is an online business directory, built for today's mobile generation, that accompanies this Swansea Business Guide.

At **www.itslocalswansea.co.uk** you can find business services by keyword or company name. It is fully integrated with Google maps, directions and Streetview and includes direct links to businesses' websites and social media including Facebook, Twitter, LinkedIn and YouTube.

'It's Local' is a business directory for businesses and people who live in, work in and visit Swansea.

There's no download or install to worry about. The service is dynamic, sending device-appropriate pages to mobiles, tablets, laptops, desktops and Smart TVs.

Scan the QR CODE above to connect you to **www.itslocalswansea.co.uk**

- ✓ Market your business for FREE!
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Register your business at **www.itslocalswansea.co.uk** and click on the **Add Company** link. **It's FREE!**

Nodiadau: Gellir defnyddio 'Its local Swansea' ar y rhan fwyaf o borwyr gwe, gan gynnwys Google Chrome, Firefox a Microsoft Internet Explorer (Fersiwn 9 ac uwch).
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