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|  | **Swansea Council**  **Our Plan**  2020 – 2022 |
| *Easy Read Logo* | This is an Easy Read Summary. You can read our Corporate Plan in more detail at [www.swansea.gov.uk/corporateimprovementplan](https://www.swansea.gov.uk/corporateimprovementplan) |
| ***Hard words*** | If you see any words in red you can read more about what they mean on the last page |
|  | To find out more or ask for another format  Call us on  01792 636732 |
|  | Email us at  accesstoservices@  swansea.gov.uk  Thank you to everyone who helped with this Plan  **West Glamorgan People First,**  **Your Voice Advocacy** |
|  | Swansea is a great place to live work and visit. But we have some challenges like poverty that we are working to overcome |
|  | The law says the Council must plan for how we want Swansea to be in the future. We must say what we will do to make it happen. |
| *Important* | Our Plan sets out six priorities. We think these are the most important things to do now |
|  | Our priorities will help us make life better in Swansea and Wales |
|  | Our Plan links to our Strategic Equality Plan so we can make sure people are treated fairly |

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| **Our Five Ways of Working** | |
|  | We will get things done by using five ways of working. These are |
| Board meeting | Involving people in the things that matter to them |
| Crowds | Making sure everybody works together |
|  | Thinking of the future |
|  | Sharing plans with partners so we help each other meet our priorities |
|  | Stopping problems from happening or getting worse |
| Year 2022 | Here are the main things we want to do in the next 2 years |

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| **Keeping people safe from harm** | |
| Safeguarding Circle | This means making sure people feel and are safe  Especially people who need help most |
|  | We will |
| Age | Continue to keep children and adults who may need our  help safe |
| Group 23 | Make sure keeping people safe from harm is ‘everyone’s business’ so we all work together |
| Fun Games 2 | Support our Looked After Children |
| Abuse Investigation 2 | Raise awareness of domestic abuse and stop it happening |
| Computer presentation | Help communities come together and stop people feeling lonely |
| Adaptations Home | Support adults to remain safe living at home |
| Mother Daughter 2 | Help young carers and care leavers with advice, support |
| Edward 2 | Make our city dementia and older people friendly |
| **Improving education and skills** | |
| Paint Boy 1 | This means every child and young person getting the skills they need to succeed in life |
|  | We will |
|  | Help schools improve the attendance, reading, writing and maths of all children |
|  | Offer Welsh language schools and promote welsh in all schools |
|  | Respect young people’s rights by Involving them in decisions about their education and community |
| Lesson Help 1 | Make sure children who need extra help get it |
|  | Build and look after school buildings in a way that benefits the community and environment |
| Handyman 2 | Improve skills for the future through apprenticeships |
| Co-Training 4 | Support lifelong learning to reflect the changing nature of work |
|  | Make sure young people have the right skills to get jobs in the future |
| **Transforming our economy** | |
| I:\Suzy\kilvey for penny\IMGCity centre.jpg | This means finding new ways to make and do things so people have good jobs. We want a busy City Centre with lots of reasons to visit and spend money |
|  | We will |
|  | Work with our City deal partners to invest in our city and economy |
| Pay For Care | Work together with local partners to find ways to make Swansea wealthier |
|  | Make sure people who don’t have good jobs have a chance to train or find work when we build things |
|  | Look after and improve the places people visit Swansea to see and activities they do |
| Choose activities | Make sure there are chances for people to take part in the things they enjoy |
| Sell Home | Find space for new houses to be built that people can afford |
| Support advice3 | Protect people from scams, unfair businesses and pollution |
|  | Look for new ways to get and use energy without damaging the environment |
| Park Quiet Time 1 | Look after our beaches, parks and water |
| **Tackling poverty** | |
| Group 16 | This means making sure every person in Swansea has a chance to live a good life |
|  | We will |
| Learning Disability Team | Work together to stop people being poor |
|  | Listen carefully to people who are poor to understand how we can make things better |
| Delilah 7 | Make sure young children are ready to start school |
| Handshake 5 | Make sure all young people get a job, learn skills or go to school or college |
| Calculate Money | Help people get the benefits and help they need |
|  | Build Council houses and support affordable homes |
|  | Look at how to make energy bills lower for poorer people and better for the environment |
| Own Key 1 | Work to stop homelessness |
| Friendship 1 | Make sure everyone feels welcome and part of their community |
| **Looking after our environment** | |
|  | This means looking after the air, water, land, animals, plants and insects in Swansea. By learning more about them we can try to help make them even better |
|  | We will |
| Plan-1 | Agree a plan to make sure Swansea is a good home for nature and we look after important plants and animals |
|  | Make sure the places where plants and animals live are better connected |
| Tree | Decide how we can best look after trees and plant more |
| Address City | Map all the green places in Swansea so we can look after them |
| Pollution Traffic | Find ways to get less greenhouse gases get into the air from our economy |
| Pollution Air | Use less energy and change to climate change friendly energy |
| Climate change | Take action to stop climate change |
|  | Make sure our city centre is as green as possible |
| Flower | Look after our parks and plant wildflowers |
|  | Help children and adults learn about the nature |
| Recycle(glass) | Get people to use less stuff and recycle more |
| **Changing how we do things for the future** | |
|  | This means changing how the council does the things we do to make sure they work well in the future |
|  | We will |
|  | Make sure Council staff have the right skills to help people | |
| Thumbs up6 | Make sure we treat people fairly | |
| Ethics 2 | Make sure we buy things in a way that is good for people and the planet | |
| Sue 5 | Help people learn how to get what they need online | |
| CQC Inspectors 2 | Look at doing things with other local Councils wherever we can | |
|  | Work together with businesses and groups where we can | |
| Research Meeting | Help communities and local groups run and own things where they can | |
|  | Help our staff learn and use Welsh | |
| Focus group | Put money aside to be spent in communities on what communities want | |
| Checklist tick | Write a plan for how we get people involved in the things that matter to them | |
| **Hard Words** | | |
| Partners | Our partners are groups we work with like the Health, the Police, voluntary groups and businesses | |
| Priorities | These are important things we plan to do first | |
| Strategic Equality Plan | This plan says how we make sure people are treated fairly. You can read an Easy Read summary at <https://www.swansea.gov.uk/sep> | |
| Economy | The economy of Swansea is all the things we do and make and all the money we spend on things | |
| City Deal | We work with other local councils to invest in the city and the future so we all benefit | |
| Environment | The environment is where we live. It is the land, water, air, and everything that lives in or on it. For example plants, animals and fish | |
| Climate change | is about changes to the world’s long term weather patterns like our air and water getting warmer | |
| Greenhouse gases | These are gases that are making our planet get warmer | |